

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 1: CATALYZE REDEVELOPMENT OF KEY PROPERTIES ON ROUTE 109	1A	Build on Medway's recent streetscape improvements by leveraging public and private investment in placemaking improvements to the public realm to bring visual cohesion and interest to the district and to create an attractive identity as a Town Center.	D	Planning & Economic Development Board	Cultural Council Department of Public Works Economic Development Committee Medway Business Council Select Board/Town Manager's Office	Massachusetts Downtown Initiative Local or state Cultural Council grants Shared Streets and Spaces program	\$\$\$	Long
GOAL 1: CATALYZE REDEVELOPMENT OF KEY PROPERTIES ON ROUTE 110	1B	Explore adoption of an Urban Center Housing Tax Increment Financing (UCH-TIF) zone to promote private housing and commercial development in the Route 109 future Town Center area.	R	Select Board/Town Manager's Office	Assessors Community and Economic Development Economic Development Committee Finance Committee Town Counsel	Town budget	\$\$	Near
GOAL 1: CATALYZE REDEVELOPMENT OF KEY PROPERTIES ON ROUTE 111	1C	Consider designating a portion of the Route 109 corridor as an Urban Renewal Area, if eligible, which would include all or a portion of the existing Central Business District (CBD) zoning district to promote private development consistent with the community's vision for a traditional Town Center as the CBD zoning allows.	R	Select Board/Town Manager's Office	Community and Economic Development staff (CED) Planning and Economic Development Board (PEDB) Redevelopment Authority Town Counsel	Town budget	\$\$	Long
GOAL 2: PROMOTE NEW DEVELOPMENT IN THE OAK GROVE AREA	2A	Leverage funding and execute Phase 1 and Phase 2 activities of the Oak Grove Urban Renewal Plan including acquiring and assembling parcels, transportation safety improvements, coordinating with developers, and ensuring water and wastewater capacity as described in the Oak Grove Urban Renewal Plan.	D	Select Board/Town Manager	Community and Economic Development Redevelopment Authority Town Counsel	See Oak Grove Urban Renewal Plan (2017, pg. 70)	\$\$\$\$	Long
GOAL 2: PROMOTE NEW DEVELOPMENT IN THE OAK GROVE AREA	2B	Create marketing materials highlighting opportunities in the Oak Grove area for future development. Include Medway's favorable tax rates, access to transportation corridors, streamlined development and permitting process, and more.	P	Community and Economic Development	Medway Business Council Redevelopment Authority	Business sponsors Chamber of Commerce Economic development grants	\$	Med
GOAL 3: PROMOTE COMMERCIAL AND INDUSTRIAL DEVELOPMENT EXPANSION	3A	Consider offering Economic Development Incentive Program (EDIP) Tax Increment Financing (TIF) to encourage redevelopment in key priority development areas for economic growth, such as the Business Industrial, East Industrial, and West Industrial districts.	R, P	Select Board/Town Manager's Office	Assessor Community and Economic Development Economic Development Committee Finance Committee	Economic Development Incentive Program	\$\$	Med
GOAL 3: PROMOTE COMMERCIAL AND INDUSTRIAL DEVELOPMENT EXPANSION	3B	Encourage smaller-scale redevelopment at "Village" Centers around Medway (e.g., Village Commercial Zoning Districts).	R	Planning and Economic Development Board	Community and Economic Development Historical Commission		\$	Near
GOAL 3: PROMOTE COMMERCIAL AND INDUSTRIAL DEVELOPMENT EXPANSION	3C	Analyze parcels of land in and around two industrially zoned areas in Medway (East Business Park and West Business Park) to determine if additional land could be rezoned for industrial use and if there are opportunities to modernize industrial zoning to attract more commercial development.	R	Planning and Economic Development Board	Community and Economic Development	MassDevelopment Real Estate Services Metropolitan Area Planning Council Or Town budget	\$	Near
GOAL 4: CONTINUE TO KEEP TOWN FINANCES ON SOLID FOOTING AND MAINTAIN TOWN'S FAVORABLE AAA BOND RATING	4A	Municipal leadership will continue to formally monitor financial and economic conditions impacting the Town.	C	Select Board/Town Manager	Finance Committee Finance Director Town Treasurer	Town budget	\$	Ongoing

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 4: CONTINUE TO KEEP TOWN FINANCES ON SOLID FOOTING AND MAINTAIN TOWN'S FAVORABLE AAA BOND RATING	4B	Municipal leadership maintains a long-range financial forecast regarding debt affordability, liabilities such as pensions, OPEB (Other Post-Employment Benefits), economic development strategies, reserve policies, and asset management strategies.	R	Select Board/Town Manager's Office	Finance Committee Finance Director Human Resources	Town budget	\$	Ongoing
GOAL 4: CONTINUE TO KEEP TOWN FINANCES ON SOLID FOOTING AND MAINTAIN TOWN'S FAVORABLE AAA BOND RATING	4C	Municipal leadership maintains a Capital Improvement Plan (CIP) to maintain community assets with optimal service, preserve and improve existing infrastructure, and invest in future needs	R	Capital Improvement Planning Committee	Department of Public Works Finance Committee Finance Director	Town budget	\$	Ongoing
GOAL 4: CONTINUE TO KEEP TOWN FINANCES ON SOLID FOOTING AND MAINTAIN TOWN'S FAVORABLE AAA BOND RATING	4D	Medway successfully meets spending parameters and target balances. For example, debt service as a percentage of the operating budget target is 5% to 8% and the unassigned fund balance as a percentage of the total Town Meeting budget target is 10% - 16%.	R	Select Board/Town Manager	Finance Committee Finance Director Town Treasurer/Collector	Town budget	\$\$	Ongoing
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5A	Create initiatives and collaborations to promote agri-entrepreneurs to unlock untapped business potential, such as farm-to-table initiatives, and review zoning provisions for areas with active farms to allow such business uses and programs to support the financial stability of local farms.	R, P	Community and Economic Development	Agricultural Committee Planning and Economic Development Board	Massachusetts Buy Local Grant Program Farm Viability Enhancement Program	\$\$	Med
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5B	Expand the Farmer's Market, which is an avenue for local businesses to educate the public and sell their products and promote its utilization.	P	Agricultural Committee	Economic Development Committee	Business sponsors, Farmer's Market Promotion Program (FMPP), Farmer's Market and Local Food Promotion Program (FMLFPP), Farmers Market Coalition, Mass Farmers Markets	\$	Near
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5C	Create a place in the Town Center for shared community gathering place and incubator for pop up businesses. This could be a large shed as a "storefront" on town-owned land, or in a private-public partnership with a vacant storefront or lot, where businesses can test-drive their market and residents can come together, like Ashland's "Corner Spot".	D,P,C	Community and Economic Development	Economic Development Committee Medway Business Council Planning and Economic Development Board Select Board/Town Manager	Business Sponsors, MassDevelopment, Patronicity	\$\$\$	Long

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=\$1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5D	Allow for and encourage shared co-working spaces and home-based businesses through programmatic or zoning methods.	R, P	Planning and Economic Development Board	Community and Economic Development Economic Development Committee Medway Business Council		\$	Med
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5E	Consolidate information on business resources, technical assistance, and networking and engagement events in one location on the Town's website.	P	Community and Economic Development	Communications Economic Development Committee Information Services Department Medway Business Council		\$	Near
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5F	Work with the Medway Business Council to host and promote more peer-to-peer collaboration, mentoring, and networking events for the Medway business community.	P	Community and Economic Development	Medway Business Council Economic Development Committee	Town budget Business sponsorships	\$	Long
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5G	Clearly communicate to the business community who the point of contact is in Medway for helping new and existing businesses with any town-related processes.	R, P	Community and Economic Development	Building Department Communications Department		\$	Near
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5H	Consider working with the Medway Business Council to create or support a job posting board for local businesses.	P	Community and Economic Development	Economic Development Committee Medway Business Council		\$	Near
GOAL 6: FOSTER ACCESSIBLE AND AFFORDABLE HOUSING OPTIONS.	6A	Rezone residential neighborhoods to match the prevailing existing development patterns more closely to help preserve these types of smaller housing options, such as the Brentwood neighborhood and other neighborhoods with modestly sized housing stock on smaller lots.	R	Planning and Economic Development Board	Community and Economic Development		\$	Near

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=\$1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y))
GOAL 6: FOSTER ACCESSIBLE AND AFFORDABLE HOUSING OPTIONS,	6B	Revise zoning provisions for accessory apartments, infill bylaw, multi-family overlay, affordable housing provisions; consider other zoning revisions to promote greater variety of housing types including senior, accessible, and affordable options in accordance with the most current Housing Production Plan.	R	Planning and Economic Development Board	Community and Economic Development	Planning Council; MassHousing Partnership	\$	Med
GOAL 6: FOSTER ACCESSIBLE AND AFFORDABLE HOUSING OPTIONS,	6C	Support and promote the modernization and rebuilding of Housing Authority properties, especially at Lovering Heights and Kenney Drive, to continue to provide safe, decent, accessible housing for low-income elderly and individuals with disabilities by leveraging federal and state funding with local seed funds.	D	Housing Authority	Council on Aging Finance Committee Planning and Economic Development Board	Community Development Block Grant Community Preservation Act funds	\$\$\$	Med
GOAL 6: FOSTER ACCESSIBLE AND AFFORDABLE HOUSING OPTIONS,	6D	Promote the creation of affordable homes, congregate housing for individuals with special needs including older adults, and other supportive housing options through collaborations between the Medway Affordable Housing Trust, Housing Authority, mission-based developers, and other entities.	D,P	Affordable Housing Trust	Community and Economic Development Housing Authority Planning and Economic Development Board	Community Preservation Act funds Community Development Block Grant funds Town funds, property	\$\$\$\$	Long
GOAL 7: CONSIDER THE NEEDS OF ALL RESIDENTS WHEN PLANNING FUTURE TRANSPORTATION IMPROVEMENTS	7A	Consider adopting a Complete Street Policy to provide safe and accessible options for all travel modes – walking, biking, transit, and vehicles – for people of all ages and abilities (where feasible), which allows design solutions to be context sensitive and complement the community.	R	Select Board/Town Manager	Community and Economic Development Department of Public Works		\$	Med
GOAL 7: CONSIDER THE NEEDS OF ALL RESIDENTS WHEN PLANNING FUTURE TRANSPORTATION IMPROVEMENTS	7B	Consider an on-demand shuttle system that connects village centers and emerging economic development areas on Route 109 and Oak Grove.	P	Community and Economic Development	Council on Aging Select Board/Town Manager's Office	Community Transit Grant Community Connections Grant	\$\$\$	Long
GOAL 7: CONSIDER THE NEEDS OF ALL RESIDENTS WHEN PLANNING FUTURE TRANSPORTATION IMPROVEMENTS	7C	Explore regional shuttle options for Medway commuters who use the MBTA commuter rail facilities and the public who would benefit from expanded transit options. For example, through the Greater Attleboro and Taunton Regional Transit Authority (GATRA).	P	Council on Aging	Community and Economic Development Select Board/Town Manager	Efficiency and Regionalization Grant p Community Transit Grant Community Connections Grant	\$\$\$	Med
GOAL 8: PROTECT DRINKING WATER QUALITY, EXPAND WASTEWATER TREATMENT CAPACITY, AND IMPLEMENT MS4 STORMWATER PERMIT RECOMMENDATIONS	8A	Construct the Populatic Street Water Treatment Plant to help ensure safe and adequate drinking water.	D	Department of Public Works	Building Department Conservation Commission, Board of Health	Town Budget Municipal bonds Massachusetts State Revolving Fund Loan ARPA funds	\$\$\$\$	Near
GOAL 8: PROTECT DRINKING WATER QUALITY, EXPAND WASTEWATER TREATMENT CAPACITY, AND IMPLEMENT MS4 STORMWATER PERMIT RECOMMENDATIONS	8B	Purchase additional wastewater capacity of about 150,000 GPD as a first phase and more as needed to accommodate both permitted development projects and to account for projected future growth. Implement wastewater system recommendations per the Integrated Water Resources Management Program.	P,C	Department of Public Works	IWRMP Task Force Select Board/Town Manager's Office, Board of Health	Town Budget	\$\$	Near

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 8: PROTECT DRINKING WATER QUALITY, EXPAND WASTEWATER TREATMENT CAPACITY, AND IMPLEMENT MS4 STORMWATER PERMIT RECOMMENDATIONS	8C	Implement the recommendations included in the Code Review for Medway's Municipal Separate Storm Sewer System (MS4) permit to update codes, bylaws, rules, and regulations pertaining to stormwater and phosphorus removal requirements.	R	Department of Public Works	Community and Economic Development Conservation Commission Planning and Economic Development Board, MESCS, Board of Health	Town budget	\$	Near
GOAL 8: PROTECT DRINKING WATER QUALITY, EXPAND WASTEWATER TREATMENT CAPACITY, AND IMPLEMENT MS4 STORMWATER PERMIT RECOMMENDATIONS	8D	Review drinking water infrastructure to ensure that the system has adequate energy resources to enable pump and treatment systems to operate if the grid were down to ensure safe and clean drinking water for Medway residents in case of an emergency.	D,C	Department of Public Works	Capital Improvement Planning Committee Energy and Sustainability Committee Select Board/Town Manager's office, Board of Health	Town budget	\$\$	Near
GOAL 9 ENSURE ONGOING STEWARDSHIP AND IMPROVE ACCESSIBILITY FOR PUBLIC ASSETS	9A	Update municipal facility assessments at regular intervals to prioritize maintenance and repairs on public facilities to ensure their useful life and longevity.	P	Department of Public Works	Capital Improvements Planning Committee Select Board/ Town Manager's office, MESCS, School Department	Town budget	\$	Ongoing
GOAL 9 ENSURE ONGOING STEWARDSHIP AND IMPROVE ACCESSIBILITY FOR PUBLIC ASSETS	9B	Create VFW building and Jacob Ide House feasibility studies to determine future uses.	P	Select Board/ Town Manager	Parks and Recreation, CED, DPW	Town budget	\$	Near
GOAL 9 ENSURE ONGOING STEWARDSHIP AND IMPROVE ACCESSIBILITY FOR PUBLIC ASSETS	9C	Continue to evaluate staffing for all Town and School departments on an annual basis to ensure the current programming and operations are sustainable.	C	Town Manager	Finance Director, Human Resources, Medway municipal departments	Town budget	\$	Ongoing
GOAL 10: CREATE NEW OR UPDATED MUNICIPAL FACILITIES INCLUDING UPGRADED PUBLIC SAFETY FACILITIES AND TOWN HALL TO PROMOTE INVESTMENT IN THE TOWN'S ESSENTIAL FUNCTIONS. NEW FACILITIES SHOULD BE DESIGNED WITH POSSIBLE FUTURE EXPANSION IN MIND.	10A	Consider the creation of a new Town Hall and appropriate re-use of the existing Town Hall site.	D	Select Board/Town Manager's Office	CIPC Facility Review Committee Finance Committee, DPW	Town Budget, Bonding	\$\$\$\$	Med

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 10: CREATE NEW OR UPDATED MUNICIPAL FACILITIES INCLUDING UPGRADED PUBLIC SAFETY FACILITIES AND TOWN HALL TO PROMOTE INVESTMENT IN THE TOWN'S ESSENTIAL FUNCTIONS. NEW FACILITIES SHOULD BE DESIGNED WITH POSSIBLE FUTURE EXPANSION IN MIND.	10B	Consider creating a new or updated joint or separate fire and police facilities to further support and coordinate public safety, and appropriate reuse of existing sites.	D,C	Select Board/Town Manager's Office	CIPC Facility Review Committee Finance Committee, DPW	Town Budget, bonding	\$\$\$\$	Med
GOAL 10: CREATE NEW OR UPDATED MUNICIPAL FACILITIES INCLUDING UPGRADED PUBLIC SAFETY FACILITIES AND TOWN HALL TO PROMOTE INVESTMENT IN THE TOWN'S ESSENTIAL FUNCTIONS. NEW FACILITIES SHOULD BE DESIGNED WITH POSSIBLE FUTURE EXPANSION IN MIND.	10C	Consider implementing recommendations of the feasibility study that will evaluate the establishment of a joint dispatch center for police calls with surrounding towns.	D,C	Select Board/Town Manager's Office	Facility Review Committee Finance Committee Police Department/Fire Department, DPW	Town budget	\$	Med
GOAL 11: IMPROVE WALKING AND BIKING SAFETY, ACCESSIBILITY, AND CONNECTIONS ON ARTERIAL AND CONNECTOR STREETS THROUGHOUT MEDWAY FOR ALL AGES AND ABILITIES	11A	Continue funding support and implementation of the Town's master sidewalk plan.	P,D	Select Board/Town Manager's Office	Department of Public Works Finance Committee Treasurer/Collector	Town Budget, Chapter 90 funds MassDOT Complete Streets funding Massachusetts Community Health and Healthy Aging Fund Sidewalk special assessment	\$\$\$\$	Long
GOAL 11: IMPROVE WALKING AND BIKING SAFETY, ACCESSIBILITY, AND CONNECTIONS ON ARTERIAL AND CONNECTOR STREETS THROUGHOUT MEDWAY FOR ALL AGES AND ABILITIES	11B	If a Complete Streets Policy is adopted, create a Complete Streets Prioritization Plan targeting commercial areas and other priority development areas, to unlock Complete Streets construction grant dollars.	R	Department of Public Works	Community and Economic Development	Complete Streets Program grant	\$	Med

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y))
GOAL 11: IMPROVE WALKING AND BIKING SAFETY, ACCESSIBILITY, AND CONNECTIONS ON ARTERIAL AND CONNECTOR STREETS THROUGHOUT MEDWAY FOR ALL AGES AND ABILITIES	11C	Pursue other federal and state grant programs to leverage local funds to expand pedestrian and bicycle facilities in Town, such as Safe Routes to Schools or the Shared Streets and Spaces grant programs.	R	Department of Public Works	Public Schools	Town budget	\$	Med
GOAL 12: SUPPORT THE INCREASED USE OF TECHNOLOGY AND INFRASTRUCTURE TO EXPAND ELECTRIC VEHICLE AND BICYCLE USE, INCLUDING CHARGING STATIONS AND BICYCLE STORAGE.	12A	Supplemented by available grant programs, invest in installations of additional electric vehicle charging stations on public land in or near commercial areas to capture anticipated economic benefits to support Medway's small businesses.	P	Department of Public Works	Community and Economic Development Economic Development Committee Energy and Sustainability Committee	MassEVIP Public Access Charging Incentives Eversource incentives Bipartisan Infrastructure Law funding, Town Funds for EV charger software annually, Installation and chargers paid for with grants and incentives	\$	Med
GOAL 12: SUPPORT THE INCREASED USE OF TECHNOLOGY AND INFRASTRUCTURE TO EXPAND ELECTRIC VEHICLE AND BICYCLE USE, INCLUDING CHARGING STATIONS AND BICYCLE STORAGE.	12B	Consider measures to increase accessibility for electric vehicle infrastructure in Medway, such as the adoption of an Electric Vehicle Readiness Policy and a zoning audit focused on ways local regulations can encourage EV charging infrastructure on private and public properties.	R,C	Select Board/Town Manager's Office	Community and Economic Development Energy and Sustainability Committee Planning and Economic Development Board	Town budget	\$	Near
GOAL 12: SUPPORT THE INCREASED USE OF TECHNOLOGY AND INFRASTRUCTURE TO EXPAND ELECTRIC VEHICLE AND BICYCLE USE, INCLUDING CHARGING STATIONS AND BICYCLE STORAGE.	12C	Expand bike racks on municipal property near major activity centers, at municipal facilities, parks, and playgrounds.	P,D	Department of Public Works	Parks and Recreation Department	Town Budget MassDOT Community Connections funding	\$	Near
GOAL 13: INVEST IN TRAFFIC CALMING WITH PHYSICAL IMPROVEMENTS TO STREETS TO SLOW AUTOMOBILE TRAVEL SPEEDS AND IMPROVEMENTS TO HIGH CRASH AREAS TO INCREASE OVERALL ROAD SAFETY.	13A	Review speed limits on town-controlled roadways to determine if speeds could be reduced or if design interventions could help slow vehicle speeds.	R	Police	Department of Public Works	Town budget	\$	Near

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 13: INVEST IN TRAFFIC CALMING WITH PHYSICAL IMPROVEMENTS TO STREETS TO SLOW AUTOMOBILE TRAVEL SPEEDS AND IMPROVEMENTS TO HIGH CRASH AREAS TO INCREASE OVERALL ROAD SAFETY.	13B	Consider design interventions on roads with faster travel speeds such as sidewalk widening, curb extensions, addition of street trees, or other traffic calming measures, funded through programs like Complete Streets or Shared Streets and Spaces.	D	Department of Public Works	Community and Economic Development	Town Budget Complete Streets Grant Program Shared Streets and Spaces Grant Program	\$\$\$	Med
GOAL 13: INVEST IN TRAFFIC CALMING WITH PHYSICAL IMPROVEMENTS TO STREETS TO SLOW AUTOMOBILE TRAVEL SPEEDS AND IMPROVEMENTS TO HIGH CRASH AREAS TO INCREASE OVERALL ROAD SAFETY.	13C	Consider testing traffic calming approaches with quick build, short-term, and low-cost pilot projects to evaluate the effectiveness of a solution before pursuing funds for design and construction.	P	Department of Public Works	Police Department, Community and Economic Development	Town Budget Complete Streets Grant Program Shared Streets and Spaces Grant Program	\$	Near
GOAL 14: ACTIVELY WORK TO ACHIEVE EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT-GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY.	14A	Plan a phased approach to move Medway's public buildings and infrastructure towards net zero energy with the ability to power their operations and vehicle fleets, and run independently from the grid as needed, utilizing solar, wind, or geothermal power.	D,R	Department of Public Works	Energy and Sustainability Committee Select Board/Town Manager's Office Superintendent of Schools, School Department, School Committee	Town Budget Green Communities Energy rebates and incentives Other grants	\$\$\$\$	Ongoing
GOAL 14: ACTIVELY WORK TO ACHIEVE EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT-GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY.	14B	Promote and utilize Mass Save and the Commonwealth Energy Tool for Savings (energyCENTS) for Medway residents, which address heating, cooling, lighting, appliances, weatherization, air source heat pumps, etc.	P,C	Energy and Sustainability Committee	Communications DPW Select Board/Town Manager's Office, Building Department	Mass Save Town Budget Other grants	\$	Ongoing

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y))
GOAL 14: ACTIVELY WORK TO ACHIEVE EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT-GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY	14C	Support zoning changes to incentivize high performance green building initiatives and create ways for businesses to pursue sustainable building.	D,R	Planning and Economic Development Board	Community and Economic Development Energy and Sustainability Committee, Building Department	Town budget	\$	Long
GOAL 14: ACTIVELY WORK TO ACHIEVE 40% EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT-GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY.	14D	Create a community-supported solar project for residents that do not own their homes or cannot afford to install solar infrastructure. Prioritize new community solar projects above parking lots or already deforested areas.	D,P	Select Board/Town Manager or Consultant	Community and Economic Development Energy and Sustainability Committee Town Counsel, Finance Department/Treasurer/Collector or	Town Budget Public-Private Partnerships Community Solar Grants Other grants	\$\$\$ (if funded by the Town; However, many Towns due this as a public/private partnership at little to no cost to the Town.)	Med
GOAL 14: ACTIVELY WORK TO ACHIEVE EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT-GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY.	14E	Expand the Energy and Sustainability Committee's charge to provide for it to take a larger role in climate change mitigation, resilience, and adaptation.	C	Select Board/Town Manager's Office	Energy and Sustainability Committee Department of Public Works	Department Budget	\$	Near

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 15: PERMANENTLY PROTECT THE TREE CANOPY AND AT LEAST 30% OF OPEN SPACE LAND PRIORITIZED FOR FOUR PURPOSES: CARBON SEQUESTRATION TO REMOVE CARBON FROM THE ATMOSPHERE, BIODIVERSITY CONSERVATION TO ENSURE LONG-TERM PERSISTENCE OF RARE AND OTHER NATIVE SPECIES AND THEIR HABITATS, PRIME FARMLAND TO ENABLE LOCAL FOOD PRODUCTION THROUGH REGENERATIVE WATER SMART FARMING PRACTICES, AND PASSIVE RECREATION AND TRAILS.	15A	Acquire the high priority open space for Town ownership, as described in the Open Space and Recreation Plan.	D	Select Board/Town Manager's Office	Agricultural Committee Community and Economic Development Conservation Commission Community Preservation Committee Finance Director/Finance Committee Open Space Committee Town Counsel	Town Budget Department of Agricultural Resources Agricultural Preservation Restriction (APR) Community Preservation Act funds	\$\$\$\$	Ongoing
GOAL 15: PERMANENTLY PROTECT THE TREE CANOPY AND AT LEAST 30% OF OPEN SPACE LAND PRIORITIZED FOR FOUR PURPOSES	15B	Strategically acquire and conserve unprotected open space to protect and expand important open space connections, wildlife corridors, and natural resources through fee acquisition or deed restrictions.	D,C	Conservation Commission	Community Preservation Committee Open Space Committee Select Board/Town Manager's Office Town Counsel	Town Budget Department of Conservation and Recreation LAND grant Community Preservation Act funds	\$\$\$	Long
GOAL 15: PERMANENTLY PROTECT THE TREE CANOPY AND AT LEAST 30% OF OPEN SPACE LAND PRIORITIZED FOR FOUR PURPOSES	15C	: Consider adopting Natural Resource Protection zoning as an alternative to the existing Open Space Residential Development (OSRD) zoning. Natural Resource Protection Zoning has a similar process to OSRD zoning but allows for concentrated development with open space preservation as a right, while OSRD requires a special permit.	D,R	Planning and Economic Development Board	Community and Economic Development	Town budget	\$	Med
GOAL 15: PERMANENTLY PROTECT THE TREE CANOPY AND AT LEAST 30% OF OPEN SPACE LAND PRIORITIZED FOR FOUR PURPOSES	15D	Inventory the existing publicly-owned tree canopy in Medway and consider adoption of a tree preservation bylaw to protect Medway's privately-owned tree canopy.	R,P	Conservation Commission	Community and Economic Development Planning and Economic Development Board, DPW, MESC	Town budget	\$	Med

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M;\$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 16: CELEBRATE AND HONOR LOCAL HERITAGE BY INCREASING LOCAL AWARENESS AND PROTECTING HISTORIC RESOURCES INCLUDING BUILDINGS, CEMETERIES, LANDSCAPES, ARCHAEOLOGICAL RESOURCES, AND OTHER IRREPLACEABLE RESOURCES.	16A	Expand and create walking tours, publications, and online information to promote awareness of Medway's history, especially historically marginalized populations.	P,C	Historical Commission	Historical Society	Town Budget, Grants Sponsorships Private philanthropy	\$	Ongoing
GOAL 16: CELEBRATE AND HONOR LOCAL HERITAGE BY INCREASING LOCAL AWARENESS AND PROTECTING HISTORIC RESOURCES INCLUDING BUILDINGS, CEMETERIES, LANDSCAPES, ARCHAEOLOGICAL RESOURCES, AND OTHER IRREPLACEABLE RESOURCES.	16B	Consider the establishment of local historic districts to further protect Medway's historic resources, including the Rabbit Hill neighborhood.	D,R	Historical Commission	Community and Economic Development Design Review Committee Historical Society Planning and Economic Development Board	Town/ Department Budgets, could fund a study before implementing	\$\$	Near
GOAL 16: CELEBRATE AND HONOR LOCAL HERITAGE BY INCREASING LOCAL AWARENESS AND PROTECTING HISTORIC RESOURCES INCLUDING BUILDINGS, CEMETERIES, LANDSCAPES, ARCHAEOLOGICAL RESOURCES, AND OTHER IRREPLACEABLE RESOURCES.	16C	Consider the establishment of a floating local historic district to protect Colonial and Federal (pre-1800) buildings.	D,R	Historical Commission	Community and Economic Development Historical Society Planning and Economic Development Board	Town/Department Budgets	\$\$	Near

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y))
GOAL 16: CELEBRATE AND HONOR LOCAL HERITAGE BY INCREASING LOCAL AWARENESS AND PROTECTING HISTORIC RESOURCES INCLUDING BUILDINGS, CEMETERIES, LANDSCAPES, ARCHAEOLOGICAL RESOURCES, AND OTHER IRREPLACEABLE RESOURCES.	16D	Consider using local, state, or federal grant dollars to provide preservation grants to fund exterior renovations of historic homes for income qualified homeowners, like Cambridge's Affordable Housing Preservation Grants program.	P,C	Historical Commission		Community Preservation Act	\$	Med
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO-FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17A	Facilitate an education campaign to provide information to residents and businesses about the advantages of conservation, resiliency, and stewardship and incentivize actions that promote these values. Demonstrate these site design and management strategies on municipal properties so they can serve as demonstration sites that aid in this public education initiative.	P,C	Energy and Sustainability Committee	Communications Conservation Commission Community and Economic Development, DPW	Town Budget MAPC Accelerating Climate Resilience Grant Other grants	\$	Ongoing
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO-FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17B	Use native species to restore aquatic and terrestrial habitats and improve the health of pollinators, fish, and other wildlife.	D,C	Conservation Commission	Community and Economic Development, DPW, MESC	Town Budget Massachusetts Environmental Trust Other grants	\$	Med
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO-FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17C	Collaborate with groups, including the schools, to plant and sustain rain and pollinator gardens and provide more hand-on experiences for children.	P,C	Energy and Sustainability Committee	Conservation Commission School Department, DPW	Town budget School Budget Grants, e.g. Plant Something Beautiful Program	\$	Ongoing

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO-FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17D	Consider creating a town-wide composting program, utilize an existing resource for composting program (e.g., Hidden Acres Compost, Black Earth Compost), and/or bringing compost to local farms.	P	Select Board/Town Manager's Office	Department of Public Works Energy and Sustainability Committee, School Department (if pilot project)	Town Budget Department of Environmental Protection Grant Other grants	\$\$	Near
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO-FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17E	Review and revise land use regulations to ensure that new development and redevelopment activity integrates nature-based design solutions to reduce stormwater runoff, protect surface and groundwater quality, reduce heat island impacts, and provide other benefits. Public streets, parking lots, and other large impervious areas should be prioritized for these improvements.	D,R	Planning and Economic Development Board	Community and Economic Development Department of Public Works, MESC	Town Budget Technical assistance, e.g., Metropolitan Area Planning Council	\$	Med
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO-FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17F	Implement education and removal programs that will reduce the dominance of invasive plant species and allow native plant species to prosper.	D,R	Conservation Agent	Conservation Commission Department of Public Works Open Space Committee Parks and Recreation	Town Budget MassWildlife Habitat Management Grants	\$	Med
GOAL 18: NURTURE AND BUILD A SENSE OF BELONGING FOR ALL RESIDENTS OF MEDWAY AS A WELCOMING AND INCLUSIVE COMMUNITY WHERE PEOPLE WITH DIVERSE BACKGROUNDS AND CULTURAL IDENTITIES FEEL SAFE, RESPECTED, AND INTEGRATED, HAVE OPPORTUNITIES TO SHARE THEIR TRADITIONS, AND ARE ENCOURAGED TO PARTICIPATE IN TOWN GOVERNMENT.	18A	Continue to invest in modernizing the Town's Information technology (IT) infrastructure and technology to maximize community access to Town information.	C	Information Services	Select Board/Town Manager's office	Town Budget + Grants Community Compact IT Grant Program	\$\$	Ongoing

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building; D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=\$1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y))
GOAL 18: NURTURE AND BUILD A SENSE OF BELONGING FOR ALL RESIDENTS OF MEDWAY AS A WELCOMING AND INCLUSIVE COMMUNITY WHERE PEOPLE WITH DIVERSE BACKGROUNDS AND CULTURAL IDENTITIES FEEL SAFE, RESPECTED, AND INTEGRATED, HAVE OPPORTUNITIES TO SHARE THEIR TRADITIONS, AND ARE ENCOURAGED TO PARTICIPATE IN TOWN GOVERNMENT.	18B	Support opportunities for collaborative activities to discuss issues of the day and promote dialogue within the community.	P	Medway Public Library	Cultural Council, Council on Aging	Town Budget + Grants (Mass Cultural Council)	\$	Ongoing
GOAL 18: NURTURE AND BUILD A SENSE OF BELONGING FOR ALL RESIDENTS OF MEDWAY AS A WELCOMING AND INCLUSIVE COMMUNITY WHERE PEOPLE WITH DIVERSE BACKGROUNDS AND CULTURAL IDENTITIES FEEL SAFE, RESPECTED, AND INTEGRATED, HAVE OPPORTUNITIES TO SHARE THEIR TRADITIONS, AND ARE ENCOURAGED TO PARTICIPATE IN TOWN GOVERNMENT.	18C	Consider creating Welcome to Medway materials online and in a Town building that could help new residents by providing resources about the community.	P	Select Board/ Town Manager's Office	Communications Community Economic Development, DPW	Town budget	\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 18: NURTURE AND BUILD A SENSE OF BELONGING FOR ALL RESIDENTS OF MEDWAY AS A WELCOMING AND INCLUSIVE COMMUNITY WHERE PEOPLE WITH DIVERSE BACKGROUNDS AND CULTURAL IDENTITIES FEEL SAFE, RESPECTED, AND INTEGRATED. HAVE OPPORTUNITIES TO SHARE THEIR TRADITIONS, AND ARE ENCOURAGED TO PARTICIPATE IN TOWN GOVERNMENT.	18D	Review and strategically implement the recommendations of the Inclusion, Diversity, and Equity Advisory Committee, which is tasked with providing feedback and recommendations to the Select Board/Town Manager's Office geared toward policy development that will promote and foster a community that is inclusive and welcoming to people of all backgrounds, beliefs, and cultures.	R	Select Board/Town Manager's Office	School Committee	Depends on recommendations	\$	Ongoing
GOAL 19: CONSIDER WAYS FOR THE PUBLIC TO SUBMIT FEEDBACK TO THE TOWN SO THAT COMMUNITY MEMBERS CAN EXPRESS THEIR VIEWS, AS WELL AS COMMUNITY VOLUNTEER OPPORTUNITIES TO ENCOURAGE CIVIC ENGAGEMENT. THIS COULD BE A CHANGE TO TOWN MEETING OR ANOTHER VEHICLE FOR PUBLIC COMMENT.	19A	Survey the community to determine strategies to boost attendance at Town Meetings, local elections, and other public meetings, such as providing free childcare.	R,P	Select Board/Town Administrator's Office	Communications Town Clerk	Town Budget Civic Engagement Grants	\$	Near
GOAL 19: CONSIDER WAYS FOR THE PUBLIC TO SUBMIT FEEDBACK TO THE TOWN SO THAT COMMUNITY MEMBERS CAN EXPRESS THEIR VIEWS, AS WELL AS COMMUNITY VOLUNTEER OPPORTUNITIES TO ENCOURAGE CIVIC ENGAGEMENT. THIS COULD BE A CHANGE TO TOWN MEETING OR ANOTHER VEHICLE FOR PUBLIC COMMENT.	19B	Allow for alternative meeting methods such as virtual meetings.	P, C	Select Board/Town Manager	Communications Information Services Town Clerk	Town budget	\$\$	Ongoing

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building; D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 19: CONSIDER WAYS FOR THE PUBLIC TO SUBMIT FEEDBACK TO THE TOWN SO THAT COMMUNITY MEMBERS CAN EXPRESS THEIR VIEWS, AS WELL AS COMMUNITY VOLUNTEER OPPORTUNITIES TO ENCOURAGE CIVIC ENGAGEMENT. THIS COULD BE A CHANGE TO TOWN MEETING OR ANOTHER VEHICLE FOR PUBLIC COMMENT.	19C	Work toward all board and committee meetings being broadcast and recorded, and/or having online ways to view.	R	Information Services	Communications Select Board/ Town Manager	Town budget	\$	Ongoing
GOAL 19: CONSIDER WAYS FOR THE PUBLIC TO SUBMIT FEEDBACK TO THE TOWN SO THAT COMMUNITY MEMBERS CAN EXPRESS THEIR VIEWS, AS WELL AS COMMUNITY VOLUNTEER OPPORTUNITIES TO ENCOURAGE CIVIC ENGAGEMENT. THIS COULD BE A CHANGE TO TOWN MEETING OR ANOTHER VEHICLE FOR PUBLIC COMMENT.	19D	Provide resources for language translation, hard of hearing, and blind individuals to access Town information and meetings.	R, C	Select Board/ Town Manager	Communications Information Services	Town Budget Grants	\$\$	Ongoing
GOAL 20: INVEST TO MAINTAIN AND MODERNIZE SCHOOL FACILITIES AND TECHNOLOGICAL RESOURCES TO REINFORCE AND SUSTAIN MEDWAY'S HIGH QUALITY PUBLIC EDUCATION SERVICES TO PLAN AND PREPARE FOR CHANGES TO SCHOOL ENROLLMENT.	20A	Strategically invest in Medway School buildings, including in appropriate technology, to ensure the Town's students continue to receive an excellent education.	D	School Committee	Finance Committee Facility Review Committee, School Department, IT Department, MESC	Town Budget Capital Planning Grants (MSBA)	\$\$\$\$	Med

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y))
GOAL 20: INVEST TO MAINTAIN AND MODERNIZE SCHOOL FACILITIES AND TECHNOLOGICAL RESOURCES TO REINFORCE AND SUSTAIN MEDWAY'S HIGH QUALITY PUBLIC EDUCATION SERVICES TO PLAN AND PREPARE FOR CHANGES TO SCHOOL ENROLLMENT.	20B	Evaluate the current and future use of the Burke portion of the Memorial Elementary School.	D	School Committee	Facility Review Committee, School Department, IT Department, MESC	Town Budget Capital Planning	\$\$	Med
GOAL 20: INVEST TO MAINTAIN AND MODERNIZE SCHOOL FACILITIES AND TECHNOLOGICAL RESOURCES TO REINFORCE AND SUSTAIN MEDWAY'S HIGH QUALITY PUBLIC EDUCATION SERVICES TO PLAN AND PREPARE FOR CHANGES TO SCHOOL ENROLLMENT.	20C	Meet the increasingly complex and diverse needs of all students in the Medway Public Schools.	R, C	School Committee	School Department	Town Budget Capital Planning	\$\$\$	Long
GOAL 21: FOSTER STRONG COMMUNITY CONNECTIONS AND SOCIAL PARTICIPATION BY PROVIDING INTERGENERATIONAL GATHERING SPACES, CONTINUED LEARNING OPPORTUNITIES, AND SUPPORTING COORDINATED EDUCATIONAL, ARTISTIC, AND FUN CULTURAL ACTIVITIES AND EVENTS FOR ALL MEMBERS OF THE COMMUNITY.	21A	Consider more space dedicated to indoor recreation, youth activities, and the arts such as a new community center, repurposing the VFW building, or the Jacob Ide House.	D, C	Select Board/ Town Manager's Office	Medway Cultural Council	Town Budget Capital Planning Grants (Mass Cultural Council)	\$\$\$	Long

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 21: FOSTER STRONG COMMUNITY CONNECTIONS AND SOCIAL PARTICIPATION BY PROVIDING INTERGENERATIONAL GATHERING SPACES, CONTINUED LEARNING OPPORTUNITIES, AND SUPPORTING COORDINATED EDUCATIONAL, ARTISTIC, AND FUN CULTURAL ACTIVITIES AND EVENTS FOR ALL MEMBERS OF THE COMMUNITY.	21B	Consider establishing a commission for public art with a juried artist collaborative to make decisions and give direction and support for public art, including, fostering diversity multi-dimensional enrichment, to Town, and promoting local businesses.	R, C	Select Board/ Town Manager's Office	Cultural Council	Town Budget MassCultural Council grants	\$	Near
GOAL 21: FOSTER STRONG COMMUNITY CONNECTIONS AND SOCIAL PARTICIPATION BY PROVIDING INTERGENERATIONAL GATHERING SPACES, CONTINUED LEARNING OPPORTUNITIES, AND SUPPORTING COORDINATED EDUCATIONAL, ARTISTIC, AND FUN CULTURAL ACTIVITIES AND EVENTS FOR ALL MEMBERS OF THE COMMUNITY.	21C	Invest and partner with the Medway Public Library to expand its dynamic collections, innovative programs, and wide-ranging and sustainable services for all ages and interests. Note, the Library Board of Trustees are currently in the process of updating the library's strategic plan.	D,P,C	Medway Public Library	Finance Committee Parks and Recreation Cultural Council	Town Budget Grants (Massachusetts Board of Library Commissioners)	\$	Ongoing
GOAL 22: SUPPORT AFFORDABLE SUPPORTIVE COMMUNITY AND HEALTH SERVICES INCLUDING SOCIAL AND EMOTIONAL HEALTH SERVICES.	22A	Expand the mental health clinician program shared by Medway and Franklin Police Departments to full-time to further meet the mental health needs of Medway residents.	C	Medway Police Department	Human Resources Finance Committee	Police Budget	\$	Near
GOAL 22: SUPPORT AFFORDABLE SUPPORTIVE COMMUNITY AND HEALTH SERVICES INCLUDING SOCIAL AND EMOTIONAL HEALTH SERVICES.	22B	Address the Council on Aging Department needs for additional funding, staff, volunteers, and space.	P,C	Council of Aging staff	Select Board/Town Manager's Office Human Resources	Town budget	\$	Med

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building; D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=\$1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y))
GOAL 22: SUPPORT AFFORDABLE SUPPORTIVE COMMUNITY AND HEALTH SERVICES INCLUDING SOCIAL AND EMOTIONAL HEALTH SERVICES.	22C	Create a strategic plan for health and human services to coordinate and address town and School needs and expand resources.	P,C	Health Agent	Board of Health Council on Aging	Town Budget Grants (DMH)	\$\$	Near
GOAL 23: MEET COMMUNITY NEEDS FOR INCLUSIVE INDOOR AND OUTDOOR RECREATION OPPORTUNITIES, GREEN SPACES, AND WATER RECREATION OPTIONS THAT CAN BE USED AND ENJOYED BY PEOPLE OF ALL AGES AND ABILITIES.	23A	Consider constructing more options for pre-teen/teen recreation such as a community pool, skate park, new volleyball or basketball courts, or temporary outdoor ice-skating rink.	D	Parks and Recreation	DPW Parks Commission Open Space Committee Community Preservation Committee	Town Budget Capital Planning CPA Fund	\$	Long
GOAL 23: MEET COMMUNITY NEEDS FOR INCLUSIVE INDOOR AND OUTDOOR RECREATION OPPORTUNITIES, GREEN SPACES, AND WATER RECREATION OPTIONS THAT CAN BE USED AND ENJOYED BY PEOPLE OF ALL AGES AND ABILITIES.	23B	Consider constructing more options for older adult outdoor recreation, such as outdoor fitness (senior playground) equipment, or building a gazebo on the GAR property across from the Police Station using CPA, Tri-County Regional Technical School, or Eagle Scouts.	D	Parks and Recreation	DPW Parks Commission Open Space Committee Community Preservation Committee	Town Budget CPA Fund	\$\$\$\$	Med
GOAL 23: MEET COMMUNITY NEEDS FOR INCLUSIVE INDOOR AND OUTDOOR RECREATION OPPORTUNITIES, GREEN SPACES, AND WATER RECREATION OPTIONS THAT CAN BE USED AND ENJOYED BY PEOPLE OF ALL AGES AND ABILITIES.	23C	Consider the expansion of recreational services and options at existing recreational facilities, like Choate and Oakland Park.	P	Parks and Recreation	Community Preservation Committee, DPW	Town budget Community Preservation Act funds PARC grants LWCF grants	\$(staff/volunteer capacity)	Near

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8-10+y)
GOAL 23: MEET COMMUNITY NEEDS FOR INCLUSIVE INDOOR AND OUTDOOR RECREATION OPPORTUNITIES, GREEN SPACES, AND WATER RECREATION OPTIONS THAT CAN BE USED AND ENJOYED BY PEOPLE OF ALL AGES AND ABILITIES.	23D	Identify any town-owned parcel(s) or private parcels for acquisition in the Oak Grove redevelopment area and West Medway to improve the geographic distribution of open space and recreation facilities throughout the Town.	D	Parks and Recreation	Community and Economic Development Conservation Commission Community Preservation Committee Parks Commission Open Space Committee	Town Budget Capital Planning Grants CPA Funds	\$\$\$\$	Long
GOAL 24: WITH THE AGING POPULATION IN MIND, PRIORITIZE THE CREATION OF AGE-FRIENDLY HOUSING, ACCESS TO COMMUNITY SERVICES, AND OPPORTUNITIES FOR OLDER RESIDENTS TO PARTICIPATE IN COMMUNITY LIFE.	24A	Create affordable housing opportunities specifically for older adults that are integrated into neighborhoods in Medway, including small single-family homes, rental units, and condos.	D,R	Planning and Economic Development Board	Affordable Housing Committee & Trust Council on Aging Community and Economic Development	Affordable Housing Trust Town Budget	\$\$	Long
GOAL 24: WITH THE AGING POPULATION IN MIND, PRIORITIZE THE CREATION OF AGE-FRIENDLY HOUSING, ACCESS TO COMMUNITY SERVICES, AND OPPORTUNITIES FOR OLDER RESIDENTS TO PARTICIPATE IN COMMUNITY LIFE.	24B	Advance a program towards healthy aging, to support local efforts to help people of all ages and abilities live easily and comfortably in the community.	R	Council on Aging		Town budget	\$	Med
GOAL 24: WITH THE AGING POPULATION IN MIND, PRIORITIZE THE CREATION OF AGE-FRIENDLY HOUSING, ACCESS TO COMMUNITY SERVICES, AND OPPORTUNITIES FOR OLDER RESIDENTS TO PARTICIPATE IN COMMUNITY LIFE.	24C	Explore zoning for co-housing developments, with shared services.	R	Planning and Economic Development Board	Community and Economic Development	Town budget	\$	Near

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/physical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K-\$250K; \$\$\$=\$250K-\$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4- 7y)/ Long (8-10+y)
GOAL 24: WITH THE AGING POPULATION IN MIND, PRIORITIZE THE CREATION OF AGE-FRIENDLY HOUSING, ACCESS TO COMMUNITY SERVICES, AND OPPORTUNITIES FOR OLDER RESIDENTS TO PARTICIPATE IN COMMUNITY LIFE.	24D	Prioritize opportunities to increase senior transportation services to provide added services to those who need it most.	P	Council on Aging		Town budget	\$	Near