

**TOWN OF MEDWAY**  
**FISCAL YEAR 2023 BUDGET**  
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Board Members

*Maryjane White, Chair*

*Dennis P. Crowley, Vice-Chair*

*Frank Rossi, Clerk*

*John A. Foresta*

*Glenn Trindade*



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**TOWN OF MEDWAY**  
COMMONWEALTH OF  
MASSACHUSETTS

**SELECT BOARD**

To: All Department Heads, Board & Committee Chairs

From: Select Board

Date: November 22, 2021

Re: Fiscal Year 2023 Budget Process

The time has arrived to prepare the FY'2023 budget. **Your completed budget request must be entered into MUNIS no later than 12:00PM on December 29, 2021.** Following this date, the Finance Team, led by the Town Manager, will begin the budget balancing process and will meet with departments and/or committees as necessary in early January to review these requests. It is expected that the Select Board will meet to review the budget plan in early-February, followed by a review by the Finance Committee. Please note that with the uncertainty of State Aid in FY2023, budget modifications may be necessary.

**FISCAL YEAR 2023 BUDGET POLICY STATEMENT**

It is the policy of the Select Board that the Fiscal Year 2023 Budget shall be developed with a goal of continuing to provide a level-service delivery approach with an eye toward service enhancements where possible. The Board seeks to continue an outstanding partnership between Municipal and School Departments and encourages all departments to develop budgets that identify needs on a priority basis, while at the same time being very cognizant of the financial realities and limitations that exist today. Departments shall observe the guidelines contained herein in the preparation of budgets.

The Exelon P.I.L.O.T agreement with the Town will continue to provide \$500,000 in tax relief and the needed program enhancements. Additionally, the FY23 budget plan includes tax relief to the Medway taxpayers of \$113,000 from the one-time payments received from Exelon in FY18.

As planned, the Ambulance Receipts Reserved for Appropriation account will provide \$630,000 to the General Fund to help off-set the cost of EMT service.

The Select Board recognizes the Budget development requirements of the Medway School Committee, and that the creation of the School budget will adhere to that procedure and established timeline. Municipal Departments shall observe the guidelines contained herein in the preparation of budgets.

It is the ultimate goal of the Board to deliver a FY'2023 budget plan that enhances specific services as a result of the Exelon funds and that best meets the needs of the Community for the ensuing twelve-month period.

### **PERSONNEL SERVICES BUDGETS**

- 1.) Salaries & Wages for FY2023: All salaries and wages calculations will be based on 52.2 weeks.
- 2.) Wages for union personnel should be based upon the 2023 pay rates negotiated under the union Memorandum of Understandings. Please budget for step increases. Non-union personnel wages should be based upon current year rates, plus 2%.
- 3.) New position requests or increases in hours, may be made but must be discussed/approved by the Town Manager. Any changes or additions will be reviewed on a priority basis and are subject to available funding.

### **EXPENSE BUDGETS**

- 1.) All expense budgets shall be accompanied by a detailed description/justification of each line item. This explanation shall be in the format provided for in the MUNIS system. A complete and thorough justification should be entered into the "text" section in MUNIS, which has no limit on length.
- 2.) Do not simply level fund line items and do not add to items without proper justification. Some lines may need to be reduced from this year's levels, and others may require increases. Please only budget increases based upon identified and essential needs. Please also remember to be as understanding of our fiscal constraints as possible. Not every request can be funded. It remains a possibility that budget adjustments may be necessary well into the budget process, pending local aid projections from the Commonwealth, or changes in available funding.

- 3.) Be specific with ALL requests. You must show expense needs in the appropriate line items and justify each. If an appropriately titled line item does not currently exist for the requested expense, please contact the Finance Director to provide the correct new number and placement for the inclusion.
- 4.) Carefully review the text used for each expense line item in MUNIS. Please review every MUNIS line item. The text will appear on the budget reports.

### **BUDGET PROCESS**

In addition to your efforts, over the next few months, the Finance Team will be working on overall budget projections with a focus of identifying solid revenue estimates. In all cases, everyone plays an important role in this process.

If, at any time during your budget preparation you need assistance or have questions, please do not hesitate to contact Carol or Michael. Again, thank you for your cooperation and solid efforts!

cc: Town Manager  
Finance Director

# TOWN OF MEDWAY - FY'2023 REVENUE/EXPENDITURE COMPARISONS

## REVENUE SUMMARY:

February 14, 2022

Tax Levy( <i>includes debt exclusions &amp; New Growth</i> )	\$47,278,644.08
State (Cherry Sheet) Aid	\$12,579,847.00
Local Receipts	\$3,305,100.00
Enterprise Funds Estimated Indirects	\$735,382.00
Excluded Debt Stabilization Fund	\$113,000.00
EMS Receipts Reserved Appropriation	\$700,000.00

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**TOTAL FY'2023 PROJECTED REVENUES: \$64,711,973.08**

## EXPENDITURE SUMMARY:

General O&M Budgets	\$61,852,345.00
Cherry Sheet Offsets( <i>Sch.Choice, Library</i> )	\$355,506.00 <i>FY'23 Governor's Budget</i>
Charter School Assessments	\$409,871.00 <i>FY'23 Governor's Budget</i>
School Choice Sending Tuition	\$284,028.00 <i>FY'23 Governor's Budget</i>
State & County Assessments	\$281,557.00 <i>FY'23 Governor's Budget</i>
Stabilization Appropriation Article	\$100,000.00
Roads & Sidewalks	\$800,000.00
Other Local Expenses (Tax Title, Family Day)	\$25,000.00
OPEB Appropriation	\$300,000.00
Overlay Appropriation	\$300,000.00
<b>TOTAL EXPENDITURES</b>	<b>\$64,708,307.00</b>
<b>DIFFERENCE</b>	<b>\$3,666.08</b>

**PROJECTED FISCAL YEAR 2023**  
**REVENUE ASSUMPTIONS**

	Projected Budget FY2023
<b><u>Property Taxes</u></b>	
Base	45,032,443
Proposition 2.5%	1,125,811
Estimated Debt Exclusion	1,433,390
Estimated New Growth	500,000
<b>Total Estimated Levy Capacity</b>	<b>48,091,644</b>
Estimated Unused Capacity	(813,000) *
<b>Budgeted Real Estate Taxes</b>	<b>47,278,644</b>
<b><u>State Aid (FY23 Governor's Budget)</u></b>	<b>12,579,847</b>
<b><u>Local Receipts</u></b>	<b>3,305,100</b>
<b><u>Debt Service Stabilization Transfer</u></b>	<b>113,000</b>
<b><u>Ambulance Receipts Reserved Transfer</u></b>	<b>700,000</b>
<b>TOTAL</b>	<b>63,976,591</b>

**\*Unused Capacity**

Excluded Debt Reduction	113,000
Property Tax Relief (Exelon)	500,000
Normal Levy Hold Back	200,000
	<b>\$813,000</b>



**TOWN OF MEDWAY - FY'2023 PRELIMINARY PROPERTY  
TAX LEVY EXPLANATION**

	<u>Estimate FY'2023</u>	<u>Recap FY'2022</u>	<u>Recap FY'2021</u>	<u>Recap FY'2020</u>	<u>Recap FY'2019</u>
(1) Property Tax Base Pre 2 1/2 Growth	\$45,032,443.00	\$43,047,199.00	\$41,294,017.00	\$39,782,447.00	\$34,087,272.00
(2) 2 1/2 % Growth	\$1,125,811.08	\$1,076,179.98	\$1,032,350.00	\$994,561.18	\$852,182.00
(3) TOTAL [#1 + #2]	\$46,158,254.08	\$44,123,378.98	\$42,326,367.00	\$40,777,008.18	\$34,939,454.00
<b>(4) Debt Exclusion Figures:</b>					
Land Acquisition-4/03	\$0.00	\$0.00	\$12,528.00	\$15,130.00	\$15,718.00
School Remodeling-4/03	\$0.00	\$120,175.00	\$125,235.00	\$130,180.00	\$135,010.00
School Remodeling-4/03	\$0.00	\$18,810.00	\$19,602.00	\$21,419.00	\$22,217.00
New School-High School-11/06	\$619,476.00	\$640,419.00	\$661,361.00	\$682,304.00	\$703,246.00
Sewer Construction-10/09	\$51,080.00	\$52,568.00	\$53,843.00	\$55,330.00	\$56,817.00
School Repair-Middle School-2/12	\$298,068.00	\$302,923.00	\$307,779.00	\$317,490.00	\$327,201.00
School Repair-Middle School-9/12	\$243,280.00	\$247,204.00	\$251,127.00	\$255,051.00	\$260,937.00
School Repair-Middle School-5/13	\$221,486.00	\$224,691.00	\$227,897.00	\$231,104.00	\$234,310.00
<b>TOTAL DEBT EXCLUSION</b>	<b>\$1,433,390.00</b>	<b>\$1,606,790.00</b>	<b>\$1,659,372.00</b>	<b>\$1,708,008.00</b>	<b>\$1,755,456.00</b>
(5) New Growth Estimate	\$500,000.00	\$909,064.00	\$720,832.00	\$517,009.00	\$4,842,993.00
(6) TOTAL PROPERTY TAX: [#3 + #4 + #5]	\$48,091,644.08	\$46,639,232.98	\$44,706,571.00	\$43,002,025.18	\$41,537,903.00
(7) Unused Levy Amount*	\$813,000.00	\$1,606,745.00	\$1,637,778.00	\$1,484,009.00	\$2,055,939.00
(8) TOTAL PROPERTY TAX LEVY: [#6 - #7]	\$47,278,644.08	\$45,032,487.98	\$43,068,793.00	\$41,518,016.18	\$39,481,964.00
<b>*UNUSED LEVY CAPACITY BREAKDOWN:</b>					
- Excluded Debt Stabilization Transfer	\$113,000.00				
- Property Tax Relief (Exelon)	\$500,000.00				
- Annual Levy Hold Back	\$200,000.00				
	<u>\$813,000.00</u>				

## TOWN OF MEDWAY - FY'2023 STATE AID PROJECTIONS

	<i>FY'23 Governor's Budget</i>		<i>10% Reduction</i>		
	<u>FY'2023 Estimated</u>	<u>FY'2022 ATM</u>	<u>FY'2021 ATM</u>	<u>FY'2020 FINAL</u>	<u>FY'2019 FINAL</u>
<b>EDUCATION:</b>					
Chapter 70	10,627,719.00	10,564,089.00	9,510,299.00	10,501,419.00	10,434,849.00
School Transportation Programs					
School Construction Debt Reimb.					
Tuition Of State Wards					
Retired Teachers Pensions					
Charter Tuition Reimbursement	71,563.00	20,636.00	58,569.00	89,817.00	44,039.00
Charter School Capital Facilities					
School Choice Receiving Tuition	332,759.00	374,942.00	328,965.00	402,314.00	451,284.00
Racial Equality					
School Lunch					
<b>Education Sub-Total</b>	<b>\$11,032,041.00</b>	<b>\$10,959,667.00</b>	<b>\$9,897,833.00</b>	<b>10,993,550.00</b>	<b>\$10,930,172.00</b>
<b>GENERAL GOVERNMENT:</b>					
Lottery Aid					
Additional Assistance					
General Municipal Aid	1,377,054.00	1,340,851.00	1,198,604.00	1,295,508.00	1,261,449.00
<i>Annual Formula Local Aid</i>					
Highway Fund					
Local Share of Racing Taxes					
Police Career Incentive					
Veterans Benefits	82,942.00	61,128.00	63,253.00	65,424.00	63,201.00
Veterans, Blind, Surv. Spouse Exemptions	65,063.00	55,445.00	56,358.00	61,658.00	60,850.00
Elderly Exemptions					
<i>Exemptions Reimbursement Total</i>					
State Owned Land					
Public Libraries	22,747.00	23,117.00	16,399.00	18,755.00	17,544.00
<b>Gen. Gov. Sub-Total</b>	<b>\$1,547,806.00</b>	<b>\$1,480,541.00</b>	<b>\$1,334,614.00</b>	<b>\$1,441,345.00</b>	<b>\$1,403,044.00</b>
<b>TOTAL STATE AID PROJECTION:</b>	<b>\$12,579,847.00</b>	<b>\$12,440,208.00</b>	<b>\$11,232,447.00</b>	<b>\$12,434,895.00</b>	<b>\$12,333,216.00</b>

## TOWN OF MEDWAY - FISCAL YEAR 2023 - LOCAL RECEIPTS PROJECTIONS

	<u>ESTIMATED</u> <u>FY'2023</u>	<u>ESTIMATED</u> <u>FY'2022</u>	<u>FY'2021 ACTUAL</u>	<u>FY'2020</u> <u>ACTUAL</u>	<u>FY'2019 ACTUAL</u>
<b>GENERAL GOVERNMENT:</b>					
Motor Vehicle Excise	\$2,000,000.00	\$2,000,000.00	\$1,905,406.00	\$2,152,921.00	\$2,114,998.00
Other State Taxes (Meals, Hotels, etc.)	\$150,000.00	\$150,000.00	\$196,987.00	\$203,050.00	\$209,816.00
Penalties & Interest	\$80,000.00	\$80,000.00	\$163,831.00	\$152,692.00	\$83,563.00
Payment In Lieu of Tax (Housing Auth, etc.)	\$35,000.00	\$24,000.00	\$45,374.00	\$54,474.00	\$38,578.00
Town Fees	\$125,000.00	\$100,000.00	\$218,308.00	\$195,470.00	\$159,453.00
Department Revenue - All Others	\$50,000.00	\$50,000.00	\$96,533.00	\$176,942.00	\$129,309.00
Licenses & Permits	\$325,000.00	\$300,000.00	\$1,231,030.00	\$728,728.00	\$392,612.00
Fines & Forfeits	\$20,000.00	\$20,000.00	\$19,103.00	\$20,694.00	\$24,044.00
Investment Income	\$100,000.00	\$100,000.00	\$96,050.00	\$344,415.00	\$252,885.00
Miscellaneous Recurring Revenue	\$420,100.00	\$420,100.00	\$514,297.00	\$590,624.00	\$493,858.00
Miscellaneous Non-Recurring	\$0.00	\$0.00	\$242,900.00	\$75,234.00	\$0.00
<b>TOTAL LOCAL RECEIPTS PROJECTION:</b>	<b>\$3,305,100.00</b>	<b>\$3,244,100.00</b>	<b>\$4,729,819.00</b>	<b>\$4,695,244.00</b>	<b>\$3,899,116.00</b>

<b>Town of Medway - FY2023 Budget Projections</b>				
	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>
<b>Revenues</b>	<b>Actuals</b>	<b>ATM Est. Revenues</b>	<b>Department Requests</b>	<b>Town Manager</b>
Property Tax Levy	\$ 44,351,233	\$ 44,992,170	\$ 47,278,644	\$ 47,278,644
State Aid	\$ 12,394,981	\$ 12,527,604	\$ 12,579,847	\$ 12,579,847
Local Receipts	\$ 4,729,819	\$ 3,244,100	\$ 3,305,100	\$ 3,305,100
Stabilization Funds	\$ 341,000	\$ 288,000	\$ 113,000	\$ 113,000
Ambulance Receipts Reserved Transfer	\$ 793,919	\$ 630,000	\$ 700,000	\$ 700,000
<b>Subtotal:</b>	<b>\$ 62,610,952</b>	<b>\$ 61,681,874</b>	<b>\$ 63,976,591</b>	<b>\$ 63,976,591</b>
	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>
<b>Expenses</b>	<b>Actuals</b>	<b>ATM Budget</b>	<b>Department Requests</b>	<b>Town Manager</b>
<b>EDUCATION - 300</b>				
Salaries	\$ 22,314,684	\$ 23,433,360	\$ 24,076,934	\$ 24,076,934
Expenses	\$ 5,944,578	\$ 5,642,640	\$ 5,699,066	\$ 5,699,066
<b>Total</b>	<b>\$ 28,259,262</b>	<b>\$ 29,076,000</b>	<b>\$ 29,776,000</b>	<b>\$ 29,776,000</b>
Tri-County Voc Tech	\$ 814,973	\$ 1,035,329	\$ 1,132,784	\$ 1,132,784
Norfolk County Agricultural	\$ 24,000	\$ 25,000	\$ 25,000	\$ 40,000
<b>EDUCATION TOTAL</b>	<b>\$ 29,098,235</b>	<b>\$ 30,136,329</b>	<b>\$ 30,933,784</b>	<b>\$ 30,948,784</b>
<b>TOWN ADMINISTRATION - 122</b>				
Salaries	\$ 397,056	\$ 411,896	\$ 447,348	\$ 445,848
Expenses	\$ 11,657	\$ 33,565	\$ 33,992	\$ 33,567
<b>Total</b>	<b>\$ 408,713</b>	<b>\$ 445,461</b>	<b>\$ 481,340</b>	<b>\$ 479,415</b>
<b>HUMAN RESOURCES - 125</b>				
Salaries	\$ 84,484	\$ 92,500	\$ 98,000	\$ 98,000
Expenses	\$ 39,884	\$ 61,350	\$ 62,350	\$ 62,350
<b>Total</b>	<b>\$ 124,368</b>	<b>\$ 153,850</b>	<b>\$ 160,350</b>	<b>\$ 160,350</b>
<b>COMMUNICATIONS - 129</b>				
Salaries	\$ 65,662	\$ 70,000	\$ 71,400	\$ 71,400
Expenses	\$ 18,507	\$ 18,850	\$ 18,850	\$ 18,850
<b>Total</b>	<b>\$ 84,169</b>	<b>\$ 88,850</b>	<b>\$ 90,250</b>	<b>\$ 90,250</b>
<b>FINANCE COMMITTEE - 132</b>				
Expenses	\$ 836	\$ 1,500	\$ 1,500	\$ 1,500
Reserve Fund - 132		\$ 100,000	\$ 100,000	\$ 100,000
<b>Total</b>	<b>\$ 836</b>	<b>\$ 101,500</b>	<b>\$ 101,500</b>	<b>\$ 101,500</b>
<b>TOWN ACCOUNTANT - 135</b>				
Salaries	\$ 230,989	\$ 234,314	\$ 239,014	\$ 239,014
Expenses	\$ 48,764	\$ 52,865	\$ 52,865	\$ 54,865
<b>Total</b>	<b>\$ 279,753</b>	<b>\$ 287,179</b>	<b>\$ 291,879</b>	<b>\$ 293,879</b>
<b>ASSESSORS - 141</b>				
Salaries	\$ 220,456	\$ 232,039	\$ 224,950	\$ 224,950
Expenses	\$ 17,393	\$ 23,965	\$ 32,609	\$ 32,609
<b>Total</b>	<b>\$ 237,849</b>	<b>\$ 256,004</b>	<b>\$ 257,559</b>	<b>\$ 257,559</b>
<b>TREASURER/COLLECTOR - 145</b>				
Salaries	\$ 258,962	\$ 266,689	\$ 275,562	\$ 275,562
Expenses	\$ 47,464	\$ 53,650	\$ 55,650	\$ 55,650
<b>Total</b>	<b>\$ 306,426</b>	<b>\$ 320,339</b>	<b>\$ 331,212</b>	<b>\$ 331,212</b>
<b>LEGAL - 151</b>				
Expenses	\$ 112,340	\$ 120,000	\$ 120,000	\$ 120,000
<b>Total</b>	<b>\$ 112,340</b>	<b>\$ 120,000</b>	<b>\$ 120,000</b>	<b>\$ 120,000</b>
<b>MIS/TECHNOLOGY - 155</b>				
Salaries	\$ 246,021	\$ 249,829	\$ 314,810	\$ 254,810
Expenses	\$ 355,465	\$ 365,350	\$ 419,614	\$ 419,614
<b>Total</b>	<b>\$ 601,486</b>	<b>\$ 615,179</b>	<b>\$ 734,424</b>	<b>\$ 674,424</b>

<b>Town of Medway - FY2023 Budget Projections</b>				
<b>Expenses</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>
	<b>Actuals</b>	<b>ATM Budget</b>	<b>Department Requests</b>	<b>Town Manager</b>
<b>TOWN CLERK - 161</b>				
Salary Elected Official	\$ 62,623			
Salaries Other	\$ 82,972	\$ 139,499	\$ 143,087	\$ 143,087
Expenses	\$ 7,563	\$ 4,100	\$ 6,070	\$ 5,750
<b>Total</b>	<b>\$ 153,158</b>	<b>\$ 143,599</b>	<b>\$ 149,157</b>	<b>\$ 148,837</b>
<b>ELECTIONS - 162</b>				
Salaries	\$ 14,214	\$ 4,680	\$ 11,088	\$ 11,592
Expenses	\$ 11,884	\$ 5,550	\$ 11,616	\$ 11,616
<b>Total</b>	<b>\$ 26,098</b>	<b>\$ 10,230</b>	<b>\$ 22,704</b>	<b>\$ 23,208</b>
<b>REGISTRAR - 163</b>				
Salaries	\$ 450	\$ 500	\$ 1,512	\$ 1,512
Expenses	\$ 5,500	\$ 5,450	\$ 6,100	\$ 5,700
<b>Total</b>	<b>\$ 5,950</b>	<b>\$ 5,950</b>	<b>\$ 7,612</b>	<b>\$ 7,212</b>
<b>CONSERVATION - 171</b>				
Salaries	\$ 83,203	\$ 84,773	\$ 108,705	\$ 108,705
Expenses	\$ 2,079	\$ 4,254	\$ 4,216	\$ 4,216
<b>Total</b>	<b>\$ 85,282</b>	<b>\$ 89,027</b>	<b>\$ 112,921</b>	<b>\$ 112,921</b>
<b>PLANNING BOARD - 175</b>				
Salaries	\$ 79,534	\$ 81,047	\$ 82,675	\$ 82,675
Expenses	\$ 4,161	\$ 8,100	\$ 9,950	\$ 9,950
<b>Total</b>	<b>\$ 83,695</b>	<b>\$ 89,147</b>	<b>\$ 92,625</b>	<b>\$ 92,625</b>
<b>ZONING BOARD - 176</b>				
Expenses	\$ 124	\$ 900	\$ 900	\$ 900
<b>Total</b>	<b>\$ 124</b>	<b>\$ 900</b>	<b>\$ 900</b>	<b>\$ 900</b>
<b>ENERGY COMMITTEE - 178</b>				
Expenses	\$ 257	\$ 300	\$ 300	\$ 300
<b>Total</b>	<b>\$ 257</b>	<b>\$ 300</b>	<b>\$ 300</b>	<b>\$ 300</b>
<b>COMMUNITY DEVELOPMENT - 182</b>				
Salaries	\$ 153,823	\$ 164,207	\$ 160,981	\$ 160,981
Expenses	\$ 1,549	\$ 4,300	\$ 4,200	\$ 4,200
<b>Total</b>	<b>\$ 155,372</b>	<b>\$ 168,507</b>	<b>\$ 165,181</b>	<b>\$ 165,181</b>
<b>FACILITY PRJ'S &amp; IMPROV-193</b>				
Expenses	\$ 47,782	\$ 50,000	\$ 50,000	\$ 50,000
<b>Total</b>	<b>\$ 47,782</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b>ANNUAL TOWN REPORT - 195</b>				
Expenses	\$ 725	\$ 850	\$ 850	\$ 850
<b>Total</b>	<b>\$ 725</b>	<b>\$ 850</b>	<b>\$ 850</b>	<b>\$ 850</b>
<b>GENERAL GOVERNMENT TOTALS</b>				
	<b>\$ 2,714,383</b>	<b>\$ 2,946,872</b>	<b>\$ 3,170,764</b>	<b>\$ 3,110,623</b>
<b>DEBT SERVICE - 700</b>				
Long Term Principal & Interest	\$ 3,884,864	\$ 4,012,412	\$ 3,732,890	\$ 3,835,000
Short Term Interest	\$ -	\$ 35,000	\$ 35,000	\$ 35,000
<b>Total</b>	<b>\$ 3,884,864</b>	<b>\$ 4,047,412</b>	<b>\$ 3,767,890</b>	<b>\$ 3,870,000</b>
<b>UNCLASSIFIED</b>				
Property/Liability Insurance - 194	\$ 324,070	\$ 392,645	\$ 427,344	\$ 427,344
Medicare - 910	\$ 460,138	\$ 505,000	\$ 526,777	\$ 526,777
Life Insurance - 910	\$ 6,942	\$ 8,492	\$ 7,200	\$ 7,200
Retirement - 911	\$ 2,797,824	\$ 3,270,645	\$ 3,510,400	\$ 3,510,400
Workers Comp - 912	\$ 188,101	\$ 212,500	\$ 194,207	\$ 194,207
Unemployment Insurance - 913	\$ 53,352	\$ 90,000	\$ 65,000	\$ 65,000
Health Insurance - 914	\$ 5,758,802	\$ 6,863,263	\$ 7,549,589	\$ 7,343,692
Salary Reserve	\$ -	\$ 43,877		
<b>Total</b>	<b>\$ 9,589,229</b>	<b>\$ 11,386,422</b>	<b>\$ 12,280,517</b>	<b>\$ 12,074,620</b>
<b>TOWN WIDE GENERAL GOVERNMENT TOTAL</b>				
	<b>\$ 13,474,093</b>	<b>\$ 15,433,834</b>	<b>\$ 16,048,407</b>	<b>\$ 15,944,620</b>

<b>Town of Medway - FY2023 Budget Projections</b>				
	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>
<b>Expenses</b>	<b>Actuals</b>	<b>ATM Budget</b>	<b>Department Requests</b>	<b>Town Manager</b>
<b>DEPT OF PUBLIC WORKS</b>				
DPW Salaries - 422	\$ 802,638	\$ 879,917	\$ 893,214	\$ 893,214
DPW Expenses - 422	\$ 358,187	\$ 373,500	\$ 402,500	\$ 393,000
Street Lighting Expenses - 424	\$ 361,347	\$ 408,000	\$ 418,000	\$ 418,000
Road Repair Expenses - 421	\$ 130,433	\$ 126,500	\$ 136,500	\$ 136,500
Building Maintenance Sal - 192	\$ 137,764	\$ 140,944	\$ 147,528	\$ 147,528
Building Maintenance Exp - 192	\$ 183,993	\$ 156,100	\$ 172,200	\$ 168,200
Traffic Signals Expenses - 293	\$ 4,457	\$ 4,000	\$ 5,000	\$ 5,000
Tree/Moth Agent Salary - 294	\$ 1,500	\$ 2,500	\$ 3,500	\$ 3,500
<b>Total</b>	<b>\$ 1,980,319</b>	<b>\$ 2,091,461</b>	<b>\$ 2,178,442</b>	<b>\$ 2,164,942</b>
<b>SNOW AND ICE REMOVAL - 423</b>				
Salaries	\$ 99,121	\$ 61,500	\$ 61,500	\$ 65,000
Expenses	\$ 407,124	\$ 414,377	\$ 414,377	\$ 420,600
<b>Total</b>	<b>\$ 506,245</b>	<b>\$ 475,877</b>	<b>\$ 475,877</b>	<b>\$ 485,600</b>
<b>STORMWATER MGMT- 425</b>				
Expenses	\$ 134,792	\$ 215,062	\$ 255,000	\$ 255,000
<b>Total</b>	<b>\$ 134,792</b>	<b>\$ 215,062</b>	<b>\$ 255,000</b>	<b>\$ 255,000</b>
<b>CEMETERY COMMISSION - 491</b>				
Expenses	\$ -	\$ 100	\$ 100	\$ 100
<b>Total</b>	<b>\$ -</b>	<b>\$ 100</b>	<b>\$ 100</b>	<b>\$ 100</b>
<b>PUBLIC WORKS TOTAL</b>	<b>\$ 2,621,356</b>	<b>\$ 2,782,500</b>	<b>\$ 2,909,419</b>	<b>\$ 2,905,642</b>
<b>FIRE - 220</b>				
Salaries	\$ 1,726,747	\$ 2,155,318	\$ 2,492,087	\$ 2,456,220
Expenses	\$ 276,060	\$ 368,700	\$ 400,300	\$ 388,300
<b>Total</b>	<b>\$ 2,002,807</b>	<b>\$ 2,524,018</b>	<b>\$ 2,892,387</b>	<b>\$ 2,844,520</b>
<b>POLICE - 210</b>				
Salaries	\$ 2,669,302	\$ 2,844,418	\$ 3,126,538	\$ 3,025,490
Expenses	\$ 310,238	\$ 354,271	\$ 439,196	\$ 425,271
<b>Total</b>	<b>\$ 2,979,540</b>	<b>\$ 3,198,689</b>	<b>\$ 3,565,734</b>	<b>\$ 3,450,761</b>
<b>POLICE/FIRE COMMUNICATIONS - 215</b>				
Salaries	\$ 239,130	\$ 323,405	\$ 364,438	\$ 364,438
Expenses	\$ 40,693	\$ 16,900	\$ 16,900	\$ 16,900
<b>Total</b>	<b>\$ 279,823</b>	<b>\$ 340,305</b>	<b>\$ 381,338</b>	<b>\$ 381,338</b>
<b>ANIMAL CONTROL - 292</b>				
Expenses	\$ 51,690	\$ 54,214	\$ 54,214	\$ 54,214
<b>Total</b>	<b>\$ 51,690</b>	<b>\$ 54,214</b>	<b>\$ 54,214</b>	<b>\$ 54,214</b>
<b>BUILDING INSPECTOR - 241</b>				
Salaries	\$ 313,031	\$ 331,530	\$ 342,191	\$ 342,191
Expenses	\$ 5,486	\$ 11,960	\$ 32,920	\$ 27,920
<b>Total</b>	<b>\$ 318,517</b>	<b>\$ 343,490</b>	<b>\$ 375,111</b>	<b>\$ 370,111</b>
<b>PUBLIC SAFETY TOTAL</b>	<b>\$ 5,632,377</b>	<b>\$ 6,460,716</b>	<b>\$ 7,268,784</b>	<b>\$ 7,100,944</b>
<b>HEALTH DEPARTMENT - 510</b>				
Salaries	\$ 115,086	\$ 126,649	\$ 129,190	\$ 129,190
Expenses	\$ 10,711	\$ 23,900	\$ 23,900	\$ 23,900
<b>Total</b>	<b>\$ 125,797</b>	<b>\$ 150,549</b>	<b>\$ 153,090</b>	<b>\$ 153,090</b>
<b>COUNCIL ON AGING - 541</b>				
Salaries	\$ 139,148	\$ 165,590	\$ 176,188	\$ 176,188
Expenses	\$ 36,784	\$ 57,850	\$ 64,700	\$ 59,350
<b>Total</b>	<b>\$ 175,932</b>	<b>\$ 223,440</b>	<b>\$ 240,888</b>	<b>\$ 235,538</b>
<b>VETERANS SERVICES - 543</b>				
Expenses	\$ 126,791	\$ 136,820	\$ 136,820	\$ 137,320
<b>Total</b>	<b>\$ 126,791</b>	<b>\$ 136,820</b>	<b>\$ 136,820</b>	<b>\$ 137,320</b>
<b>HEALTH &amp; HUMAN SERVICES TOTAL</b>	<b>\$ 428,520</b>	<b>\$ 510,809</b>	<b>\$ 530,798</b>	<b>\$ 525,948</b>



<b>Town of Medway - FY2023 Budget Projections</b>				
	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>
<b>Enterprise Funds</b>	<b>Actuals</b>	<b>ATM Budget</b>	<b>Department Requests</b>	<b>Town Manager</b>
<b>SOLID WASTE ENTERPRISE FUND- 431</b>				
<i>Solid Waste Residential Fees/Bag Fees</i>	\$ 1,553,732	\$ 1,520,000	\$ 1,555,000	\$ 1,555,000
<i>Solid Waste Retained Earnings</i>		\$ 132,336	\$ 276,050	\$ 249,050
<b>Total Solid Waste Revenue</b>	\$ 1,553,732	\$ 1,652,336	\$ 1,831,050	\$ 1,804,050
<i>Solid Waste Salaries</i>	\$ 115,913	\$ 188,406	\$ 221,202	\$ 221,202
<i>Solid Waste Employee Benefits</i>	\$ 48,950	\$ 104,349	\$ 130,880	\$ 130,880
<i>Solid Waste Expenses</i>	\$ 1,263,268	\$ 1,306,300	\$ 1,427,300	\$ 1,400,300
<i>Debt Expense</i>	\$ 54,893	\$ 53,281	\$ 51,668	\$ 51,668
<b>Total Solid Waste Expenses</b>	\$ 1,483,024	\$ 1,652,336	\$ 1,831,050	\$ 1,804,050
<b>SEWER ENTERPRISE FUND - 440</b>				
<i>Sewer Fees for Service</i>	\$ 2,087,284	\$ 1,801,319	\$ 1,871,238	\$ 1,871,238
<i>Sewer Betterment Transfer</i>	\$ 17,434	\$ 17,557	\$ 21,136	\$ 21,136
<b>Total Sewer Revenue</b>	\$ 2,104,718	\$ 1,818,876	\$ 1,892,374	\$ 1,892,374
<i>Sewer Salaries</i>	\$ 318,269	\$ 303,687	\$ 278,369	\$ 278,369
<i>Sewer Employee Benefits</i>	\$ 160,580	\$ 177,345	\$ 152,743	\$ 152,743
<i>Sewer expenses</i>	\$ 1,047,006	\$ 1,035,750	\$ 1,188,550	\$ 1,188,550
<i>Debt Expense</i>	\$ 325,548	\$ 302,094	\$ 272,712	\$ 272,712
<b>Total Sewer Expenses</b>	\$ 1,851,403	\$ 1,818,876	\$ 1,892,374	\$ 1,892,374
<b>WATER ENTERPRISE FUND - 450</b>				
<i>Water Fees for Service</i>	\$ 3,550,597	\$ 4,084,312	\$ 4,500,000	\$ 4,500,000
<i>Water Retained Earnings</i>			\$ 202,560	\$ 202,560
<b>Total Water Revenue</b>	\$ 3,550,597	\$ 4,084,312	\$ 4,702,560	\$ 4,702,560
<i>Water Salaries</i>	\$ 822,210	\$ 820,408	\$ 884,028	\$ 879,028
<i>Water Employee Benefits</i>	\$ 390,543	\$ 405,250	\$ 451,759	\$ 451,759
<i>Water expenses</i>	\$ 661,212	\$ 700,700	\$ 769,400	\$ 745,400
<i>Debt Expense</i>	\$ 1,128,737	\$ 2,157,954	\$ 2,597,373	\$ 2,597,373
<b>Total Water Expenses</b>	\$ 3,002,702	\$ 4,084,312	\$ 4,702,560	\$ 4,673,560
<b>Sub-Total Enterprise Funds - Revenues</b>	<b>\$ 7,209,047</b>	<b>\$ 7,555,524</b>	<b>\$ 8,425,984</b>	<b>\$ 8,398,984</b>
<b>Sub-Total Enterprise Funds - Expenses</b>	<b>\$ 6,337,129</b>	<b>\$ 7,555,524</b>	<b>\$ 8,425,984</b>	<b>\$ 8,369,984</b>
<b>Total Revenues All Sources</b>	<b>\$ 69,819,999</b>	<b>\$ 69,237,398</b>	<b>\$ 72,402,575</b>	<b>\$ 72,375,575</b>
<b>Total Budget All Funds</b>	<b>\$ 62,793,575</b>	<b>\$ 69,237,398</b>	<b>\$ 72,792,880</b>	<b>\$ 72,342,909</b>



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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>122 TOWN ADMINISTRATION</b>					
TOWN ADM FULL TIME SALARIES					
01122001 5110	354,242.84	368,941.00	215,723.34	400,253.00	400,253.00
Town Manager - \$201,000 - Contractual					
Asst. Town Manager - \$123,500 - Adjusted to reflect average of Norfolk County					
Executive Assistant - \$75,753 (Grade 9, Step 5) (\$36.28*40*52.2)					
TOWN ADM PART TIME SALARIES					
01122001 5111	25,247.97	25,000.00	12,933.02	28,000.00	26,500.00
Night Board Secretaries - Increase reflects added committee assignments (IDEA, etc.) requiring coverage & minutes preparation.					
SBC PART TIME WAGES					
01122001 5113	-	-	-		
TOWN ADMIN FRINGE LONGEVITY					
01122001 5150	17,564.92	17,955.00	11,049.28	19,095.00	19,095.00
Town Manager Deferred Compensation - Contractual					
TOWN ADM SHORT TERM DISABILIT					
01122001 5171	-	-	-		
<b>TOWN ADMINISTRATION SALARIES TOTAL</b>	<b>397,055.73</b>	<b>411,896.00</b>	<b>239,705.64</b>	<b>447,348.00</b>	<b>445,848.00</b>
TOWN ADMIN ADVERTISING					
01122002 5306	944.40	750.00	93.48	750.00	700.00
Advertising for public hearings, license hearings, etc.					
TOWN ADM OTHER PURCH SERVICES					
01122002 5380	2,665.45	15,000.00	437.98	15,000.00	15,000.00
Level funded. Funding for professional & technical services, as well as any other required services that arise.					
TOWN ADMIN OFFICE SUPPLIES					
01122002 5420	1,189.89	2,000.00	415.92	2,000.00	2,000.00
Funding for all forms & types of office supplies and equipment.					
TOWN ADMIN CONC MAINT SHED HS					
01122002 5489	-	-	-		
TOWN ADMIN FOOD SERVICE					
01122002 5490	52.41	950.00	148.73	950.00	950.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>122 TOWN ADMINISTRATION</b>					
Provision of food for various functions and meetings that occur throughout the year. The past two years of pandemic restrictions have resulted in fewer dollars being required. This amount is level funded.					
TOWN ADM INST TRAV MILGEMEALH					
01122002 5710	44.10	3,000.00	121.83	3,375.00	3,000.00
Anticipated costs for:					
MMA Annual Meeting - \$1,450					
MMMA Fall Conf. - \$570					
MMMA Spring Conf. \$780					
Misc. Meetings - \$575					
TOWN ADMIN OUTSTATE TRAV					
01122002 5720	-	6,000.00	-	6,000.00	6,000.00
Travel to ICMA Annual Conference in Columbus, Ohio for Town Manager and Assistant Town Manager					
Conf. Registration - \$800 (x2) = \$1,600					
Air - \$700 (x2) = \$1,400					
Hotel - \$1,500 (x2) = \$3,000					
TOWN ADM DUES SUBSCR MEETGS					
01122002 5730	6,761.88	5,865.00	7,679.50	5,917.00	5,917.00
Annual Dues Assessments:					
MMA Town Assessment - \$2,181					
ICMA Town Manager - \$1,761					
ICMA Asst. Town Mgr. - \$988					
MMMA Town Manager - \$302					
MMMA Asst. Town Mgr. - \$185					
MMHRA Asst. Town Mgr. - \$250					
Norfolk County Managers - \$250					
<b>TOWN ADMINISTRATION EXPENSES TOTAL</b>	<b>11,658.13</b>	<b>33,565.00</b>	<b>8,897.44</b>	<b>33,992.00</b>	<b>33,567.00</b>
<b>TOWN ADMINISTRATION DEPT TOTAL</b>	<b>408,713.86</b>	<b>445,461.00</b>	<b>248,603.08</b>	<b>481,340.00</b>	<b>479,415.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>125 HUMAN RESOURCES</b>					
HR FULL TIME SALARIES					
01125001 5110	84,484.22	92,500.00	53,595.09	98,000.00	98,000.00
Merit Increase per Town Manager					
HR LONGEVITY					
01125001 5150	-	-	-		
<b>HUMAN RESOURCES SALARIES TOTAL</b>	<b>84,484.22</b>	<b>92,500.00</b>	<b>53,595.09</b>	<b>98,000.00</b>	<b>98,000.00</b>
HR ADVERTISING					
01125002 5306	1,100.00	3,000.00	1,178.53	3,000.00	3,000.00
Recruitment budget to be used in various means of employment advertising to capture the best qualified candidates for the position.					
HR OCCUPATIONAL HEALTH					
01125002 5307	16,477.73	15,000.00	14,195.00	15,000.00	15,000.00
Occupational Health for both School & Town Departments.					
HR TELEPHONE					
01125002 5341	-	-	-		
HR POSTAGE					
01125002 5343	11.34				
HR OTHER PURCHASED SERVICES					
01125002 5380	7,076.61	8,400.00	4,120.00	8,400.00	8,400.00
Covers Cafeteria Plan Adviser, our FSA provider, participants fees.					
HR CONTRACTED SERVICES					
01125002 5383	-	2,000.00	866.74	2,000.00	2,000.00
Costs associated with employee training and assessments.					
HR OFFICE SUPPLIES					
01125002 5420	417.91	600.00	32.66	600.00	600.00
HR Office Supplies needed for routine daily tasks.					
HR OTHER CHARGES EXPENSES					
01125002 5700	-	-	-		

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>125 HUMAN RESOURCES</b>					
HR INSTATE TRAVEL					
01125002 5710	-	150.00	-	150.00	150.00
Mileage reimbursement for travel associated with training/professional development.					
HR DUES SUBSCRIP MEETINGS					
01125002 5730	475.00	2,200.00	475.00	2,200.00	2,200.00
Professional membership and conferences, Mission Square & MMHR					
HR TRAINING					
01125002 5731	-	1,000.00	75.00	1,000.00	1,000.00
Training specific to HR Professional Development					
HR DRUG ALCOHOL TESTING					
01125002 5732	5,525.00	15,000.00	4,694.00	15,000.00	15,000.00
Drug & Alcohol testing fees, Federal DOT Clearinghouse Queries, and DOT Compliance carrier.					
HR EDUCAT COURSE REIMBURSE					
01125002 5735	8,800.00	14,000.00	8,500.00	15,000.00	15,000.00
Fund for employee tuition reimbursement, requesting a \$1,000 increase to cover the rise in the # of employees currently seeking higher education.					
HR LONG TERM DISABILITY INSUR					
01125002 5739	-	-	-		
<b>HUMAN RESOURCES EXPENSES TOTAL</b>	<b>39,883.59</b>	<b>61,350.00</b>	<b>34,136.93</b>	<b>62,350.00</b>	<b>62,350.00</b>
<b>HUMAN RESOURCES DEPT TOTAL</b>	<b>124,367.81</b>	<b>153,850.00</b>	<b>87,732.02</b>	<b>160,350.00</b>	<b>160,350.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>129 COMMUNICATIONS</b>					
COMMUNICATIONS FT SALARIES					
01129001 5110	65,662.44	70,000.00	40,682.48	71,400.00	71,400.00
\$70,000 + 2% = \$71,400					
<b>COMMUNICATIONS SALARIES TOTAL</b>	<b>65,662.44</b>	<b>70,000.00</b>	<b>40,682.48</b>	<b>71,400.00</b>	<b>71,400.00</b>
COMMUNICATIONS PRO TECHNICAL					
01129002 5300	6,885.25	14,000.00	8,485.08	14,000.00	14,000.00
COMMUNICATIONS TELEPHONE					
01129002 5341	1,486.61	850.00	635.84	850.00	850.00
COMMUNICATIONS PUR SRVS					
01129002 5380	6,000.00	500.00	25.00	500.00	500.00
COMMUNICATIONS SUPPLIES					
01129002 5420	134.97	1,500.00	967.49	1,500.00	1,500.00
COMMUNICATIONS DUES & SUBSCRIP					
01129002 5730	4,000.60	2,000.00	200.00	2,000.00	2,000.00
<b>COMMUNICATIONS EXPENSES TOTAL</b>	<b>18,507.43</b>	<b>18,850.00</b>	<b>10,313.41</b>	<b>18,850.00</b>	<b>18,850.00</b>
<b>COMMUNICATIONS DEPT TOTAL</b>	<b>84,169.87</b>	<b>88,850.00</b>	<b>50,995.89</b>	<b>90,250.00</b>	<b>90,250.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>131 FINANCE COMMITTEE</b>					
FINANCE COMMPART TIME SALARIES 01131001 5111	-	-	-		
<b>FINANCE COMMITTEE SALARIES TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>		
FINANCE COMM ADVERTISING 01131002 5306	214.84	250.00	127.92	250.00	250.00
FINANCE COMM COPYING BINDING 01131002 5342	410.88	500.00	-	500.00	500.00
FINANCE COMM POSTAGE METERS 01131002 5343	-	500.00	-	500.00	500.00
FINANCE COMM OFFICE SUPPLIES 01131002 5420	-	-	-		
FINANCE COMM DUES SUBSCR MTGS 01131002 5730	210.00	250.00	210.00	250.00	250.00
<b>FINANCE COMMITTEE EXPENSES TOTAL</b>	<b>835.72</b>	<b>1,500.00</b>	<b>337.92</b>	<b>1,500.00</b>	<b>1,500.00</b>
<b>FINANCE COMMITTEE DEPT TOTAL</b>	<b>835.72</b>	<b>1,500.00</b>	<b>337.92</b>	<b>1,500.00</b>	<b>1,500.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>132 RESERVE FUND</b>					
RESERVE FUND APPROPRIATION					
01132002 5783	-	94,828.00	-	100,000.00	100,000.00
Funding for unforeseen and/or emergency expenditures for Municipal departments, boards & committees. All expenditures are at the discretion of the Finance Committee.					
<b>RESERVE FUND APPROPRIATION TOTAL</b>	-	<b>94,828.00</b>	-	<b>100,000.00</b>	<b>100,000.00</b>
<b>RESERVE FUND DEPT TOTAL</b>	-	<b>94,828.00</b>	-	<b>100,000.00</b>	<b>100,000.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>135 TOWN ACCOUNTANT</b>					
TOWN ACCT FULL TIME SALARIES					
01135001 5110	208,762.86	212,766.00	123,524.99	217,040.00	217,040.00
Finance Director: Plus 2% = \$141,287					
Asst. Town Accountant: (9-5) \$36.28/hr x 40/hrs/wk x 52.2 weeks = \$75,753					
TOWN ACCT PART TIME SALARIES					
01135001 5111	21,976.47	21,298.00	11,697.71	21,724.00	21,724.00
Accounting Clerk: Plus 2% = \$26.01 x 16 hrs/wk x 52.2 weeks = \$21,724					
TOWN ACCT OVERTIME					
01135001 5130	-	-	-		
TOWN ACCT LONGEVITY					
01135001 5150	250.00	250.00	-	250.00	250.00
<b>TOWN ACCT SALARY TOTAL</b>	<b>230,989.33</b>	<b>234,314.00</b>	<b>135,222.70</b>	<b>239,014.00</b>	<b>239,014.00</b>
TOWN ACCT PROF TECHNICAL					
01135002 5300	-	1,000.00	-	1,000.00	1,000.00
Funds used for special audits, consulting and form design services					
TOWN ACCT DATA PROCESSING					
01135002 5308	-	-	-		
TOWN ACCT AUDITING					
01135002 5312	47,350.00	48,500.00	36,000.00	48,500.00	50,500.00
Annual Audit - \$40,000					
OPEB Actuarial Report - \$8,500					
TOWN ACCT TELEPHONE					
01135002 5341	-	-	-	-	
TOWN ACCT OFFICE SUPPLIES					
01135002 5420	519.33	600.00	300.09	600.00	600.00
General office supplies and forms prichases (i.e. 1099's)					
TOWN ACCT INSTATE TRAVEL					
01135002 5710	54.54	500.00	-	500.00	500.00



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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>135 TOWN ACCOUNTANT</b>					
Mileage reimbursements to attend training/education seminars which include: MMAAA training in Amhearst, MCPPO classes, MAPPO meetings, MGFOA & NEGFOA meetings, DOR presentations					
TOWN ACCT DUES SUBSCR MTGS					
01135002 5730	840.00	2,265.00	1,925.39	2,265.00	2,265.00
FY23 estimates: MMAAA Dues (2) - \$160, MAPPO Dues - \$125 MGFOA Dues - \$60, DOR Presentatons (2) - \$100 MMAAA Training (2) - \$1,420 (resgistration and hotel) OIG Training - \$400					
TOWN ACCT SOFTWARE PURCHASE					
01135002 5750	-	-	-		
<b>TOWN ACCT EXPENSE TOTAL</b>	<b>48,763.87</b>	<b>52,865.00</b>	<b>38,225.48</b>	<b>52,865.00</b>	<b>54,865.00</b>
<b>TOWN ACCOUNTANT DEPT TOTAL</b>	<b>279,753.20</b>	<b>287,179.00</b>	<b>173,448.18</b>	<b>291,879.00</b>	<b>293,879.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>141 ASSESSORS</b>					
<b>ASSESS FULL TIME SALARIES</b>					
01141001 5110	220,006.16	231,589.00	133,139.48	224,500.00	224,500.00
Terri DiMaggio - 7-5 Admin $\$30.70 \times 40 \times 52.2 = \$64,101.60$					
Vacant - 9-2 Data Collector/Asst. Assessor $\$29.75 \times 40 \times 52.2 = \$62,118$ (TM ADJ - \$54,740)					
Donna Greenwood - Principal Assessor $\$50.30 \times 40 \times 7 = \$14,084.00$					
Christopher Park - Asst. Assessor 9-4 $\$34.08 \times 40 \times 7 = \$9,542.40$					
Christopher Park - Principal Assessor $\$41.29 \times 40 \times 45.2 = \$74,652.32$					
TOTAL \$224,498.32					
<b>ASSESSOR OVERTIME</b>					
01141001 5130	-	-	-		
<b>ASSESSOR LONGEVITY</b>					
01141001 5150	450.00	450.00	450.00	450.00	450.00
Terri Dimaggio - \$450.					
<b>ASSESSORS SALARIES TOTAL</b>	<b>220,456.16</b>	<b>232,039.00</b>	<b>133,589.48</b>	<b>224,950.00</b>	<b>224,950.00</b>
<b>ASSESS RM MISCELLANEOUS</b>					
01141002 5240	-	-	-		
<b>ASSESS PROF TECHNICAL</b>					
01141002 5300	415.40	6,435.00	3,040.00	931.00	931.00
MARSHALL & SWIFT COST HANDBOOK -\$656.20, HANDY WHITMAN UTILITY COST BOOK - \$275,					
<b>VALUATION ASSESSMENT</b>					
01141002 5301	-	-	-		
<b>ASSESS CONSULTING SERVICES</b>					
01141002 5305	-	-	-	12,000.00	12,000.00
CONSULTING SERVICES FOR COMMERCIAL AND INDUSTRIAL VALUES. I RECEIVED 2 BIDS. THE 1ST BID WAS \$10,000 STRICKLY FOR DOING THE COMMERCIAL AND INDUSTRIAL VALUES FOR CERTIFICATION. THE SECOND WAS FOR \$12,000 FOR ASSISTING AND TRAINING ON COMMERCIAL AND INDUSTRIAL VALUES ALONG WITH ASSISTING WITH CERTIFICATION WITH THE DOR. THE 2ND BID IS A BETTER BID BECAUSE IT WILL HELP REDUCE COSTS IN THE FUTURE.					
<b>ASSESS SOFTWARE ANNL MAINT</b>					
01141002 5321	9,220.00	9,580.00	9,580.00	9,580.00	9,580.00
\$9580. Patriot Properties (AssessPro CAMA system)					

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>141 ASSESSORS</b>					
ASSESS TELEPHONE					
01141002 5341	-	-	-		
ASSESS COPYING BINDING					
01141002 5342	-	-	-		
ASSESS DEEDS PLANS					
01141002 5381	-	200.00	-	50.00	50.00
\$50. printing certified plans					
ASSESS SUPPLIES					
01141002 5400	2,995.09	2,000.00	1,829.80	2,000.00	2,000.00
\$2000 for office supplies including measuring tapes, folders, pens, pencils, labels, envelopes calling cards and inspection cards, labels and graph paper					
ASSESS FORMS					
01141002 5423	-	-	-		
ASSESS OTHER CHARGES EXPENSES					
01141002 5700	-	-	-		
ASSESS INSTATE TRAVEL					
01141002 5710	5.15	2,500.00	-	2,500.00	2,500.00
continuing education classes and conferences and travel reimbursements					
ASSESS DUES SUBSCR MTGS					
01141002 5730	4,758.00	3,250.00	2,318.00	5,548.00	5,548.00
MLS- \$348, MAAO - \$400, CO-STAR COMMERCIAL AND INDUSTRIAL SALES, LISTINGS AND CAP RATES- \$4800					
ASSESS OFFICE EQUIPMENT					
01141002 5851	-	-	-		
<b>ASSESSORS EXPENSES TOTAL</b>	<b>17,393.64</b>	<b>23,965.00</b>	<b>16,767.80</b>	<b>32,609.00</b>	<b>32,609.00</b>
<b>ASSESSORS DEPT TOTAL</b>	<b>237,849.80</b>	<b>256,004.00</b>	<b>150,357.28</b>	<b>257,559.00</b>	<b>257,559.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>145 TREASURER/COLLECTOR</b>					
TREAS/COLL FULL TIME SALARIES					
01145001 5110	224,581.86	234,525.00	136,253.20	244,881.00	244,881.00
Joanne Russo \$50.30 x 40 x 52.2 = \$105,026.40 ( Grade 13 step 5)					
Marie Shutt (9-5) \$36.28 x 40 x 52.2 = \$75,752.64					
Doris Campagna (7-5) \$30.70 x 40 x 52.2 = \$64,101.60					
TREAS/COLL PART TIME SALARIES					
01145001 5111	33,506.60	31,414.00	20,412.09	29,931.00	29,931.00
Pamela Wright					
\$27.02 x 20 hours x 6 weeks plus 14 hours =\$3,620.60					
\$28.88 x 20 hours x 45 weeks plus 11 hours =\$26,309.68					
TREAS/COLL OVERTIME					
01145001 5130	622.99	500.00	488.95	500.00	500.00
No change					
TREAS/COLL LONGEVITY					
01145001 5150	250.00	250.00	-	250.00	250.00
Marie Shutt - 10 Years					
<b>TREAS/COLL SALARIES TOTAL</b>	<b>258,961.45</b>	<b>266,689.00</b>	<b>157,154.24</b>	<b>275,562.00</b>	<b>275,562.00</b>
TREAS/COLL RM MISC					
01145002 5240	-	-	-	-	-
TREAS/COLL RENTALS LEASES					
01145002 5270	2,700.68	4,900.00	2,350.68	4,900.00	4,900.00
No change					
Postage lease \$2,400.00					
Check Scanners \$700.00					
Tyler Tech W2 processing \$1,800.00					
TREAS/COLL PROF TECHNICAL					
01145002 5300	-	-	-	-	-
TREAS/COLL POSTAGE METERS					
01145002 5343	31,959.86	30,000.00	25,385.08	32,000.00	32,000.00
Small increase due to postage increase					

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<b>145 TREASURER/COLLECTOR</b>					
TREAS/COLL OTHER PURCHD SRVCS					
01145002 5380	6,526.97	7,000.00	3,927.66	7,000.00	7,000.00
No change					
RE/PP Bill printing \$4,500.00					
Payroll Checks \$500.00					
W2/ACA Forms \$1,000.00					
Shredding \$1,000.00					
TREAS/COLL OFFICE SUPPLIES					
01145002 5420	1,847.64	2,500.00	1,811.27	2,500.00	2,500.00
No Change					
TREAS/COLL OTHER CHRGS EXPS					
01145002 5700	-		-		
TREAS/COLL INSTATE TRAVEL					
01145002 5710	133.27	1,750.00	916.84	1,750.00	1,750.00
No Change					
MCTA Classes/School/Conferences					
TREAS/COLL DUES SUBSCR MTGS					
01145002 5730	280.00	700.00	285.00	700.00	700.00
No change					
Class registrations					
MCTA Dues					
TREAS/COLL BONDING					
01145002 5741	1,465.00	1,800.00	965.00	1,800.00	1,800.00
No Change					
Bonds for Russo, Shutt and Campagna					
TREAS/COLL BANK CHARGES					
01145002 5751	2,550.00	5,000.00	550.00	5,000.00	5,000.00
No Change					
FY 2023 Borrowing					
<b>TREAS/COLL EXPENSES TOTAL</b>	<b>47,463.42</b>	<b>53,650.00</b>	<b>36,191.53</b>	<b>55,650.00</b>	<b>55,650.00</b>

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<b>TREASURER/COLLECTOR DEPT TOTAL</b>	<b>306,424.87</b>	<b>320,339.00</b>	<b>193,345.77</b>	<b>331,212.00</b>	<b>331,212.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>151 LEGAL</b>					
LEGAL EXPENSES					
01151002 5304	112,340.49	120,000.00	70,792.26	120,000.00	120,000.00
Funding for all general legal, labor matters, land use, and technical costs resulting from legal actions and activity. Level funded.					
<b>LEGAL EXPENSES TOTAL</b>	<b>112,340.49</b>	<b>120,000.00</b>	<b>70,792.26</b>	<b>120,000.00</b>	<b>120,000.00</b>
<b>LEGAL DEPT TOTAL</b>	<b>112,340.49</b>	<b>120,000.00</b>	<b>70,792.26</b>	<b>120,000.00</b>	<b>120,000.00</b>

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<b>155 MIS/TECHNOLOGY</b>					
MIS/IT FULL TIME SALARIES					
01155001 5110	246,021.29	249,579.00	143,542.24	314,560.00	254,560.00
Director - \$123,420 plus 2% = \$125,888					
Network Engineer - 39.0804 x1.02 = 39.862 x 40 x 52.2 = \$83,231.86					
GIS Administrator - 35.56 x 1.02 = 36.2712 x40x52.2 = \$75,734.2656 @ 60% = \$45,440.56					
(new) Assistant Network Security Technician - \$60,000					
MIS/IT LONGEVITY					
01155001 5150	-	250.00	-	250.00	250.00
Fran HuttonLee					
<b>IS SALARIES TOTAL</b>	<b>246,021.29</b>	<b>249,829.00</b>	<b>143,542.24</b>	<b>314,810.00</b>	<b>254,810.00</b>
MIS/IT REPAIR & MAIN EQUIPMENT					
01155002 5245	7,275.29	8,000.00	2,969.12	8,000.00	8,000.00
Maintenance and Repair of infrastructural Equipment; servers, switches, wireless systems, surveillance, fiber cabling, etc.					
MIS/IT RM COMPUTER EQUIP MIS					
01155002 5250	130,122.74	130,000.00	127,205.13	130,000.00	130,000.00
350 Chromebooks to support school implemented 1:1 program					
MIS/IT PROF TECHNICAL					
01155002 5300	7,953.90	8,000.00	1,980.00	40,000.00	40,000.00
Cybersecurity Planning, Baseline Testing, and Readiness Assessment - engage state vendors to support cyber readiness, preparedness, and response plans.					
MIS/IT SOFTWARE ANNUAL MAINT					
01155002 5321	180,620.75	194,350.00	177,839.80	219,274.00	219,274.00



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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>155 MIS/TECHNOLOGY</b>					
Munis - \$66,420					
Novatime - \$15,034					
Server Maintenance Licensing & Support - \$5,100					
- VMware paid through 10/2023					
- Veeam backup - paid through 11/2024					
- Server Maintenance Contracts - \$5100 (vm and video servers)					
GIS - \$15,700					
- ESRI - \$4200					
- NearMap - \$11,500					
Permitting - Citizenserv - \$34,500 (31 users)					
Website - \$5,100					
- CivicPlus - \$4350					
- TLS SSL Certs - \$750					
Security - \$6,200					
- Sonics Firewall - \$1700					
- Sumo Logic - data / log analyzer \$4500					
Operational Software - \$71,220					
- Municipal O365 - \$37500					
- School O365 and Server Licenses - \$6000					
- SMS Turbo - \$3000					
- Dog Licensing - \$1500					
- UtilityCloud - \$16,320					
- Faronics - \$550					
- Treneo Digital Document Manager - \$6350					
MIS/IT SUPPLIES					
01155002 5400	10,860.59	8,500.00	5,166.82	8,500.00	8,500.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>155 MIS/TECHNOLOGY</b>					
Managed Print Service - \$375 mnth x12 \$4500					
Copier Maintenance and MPS - \$80 mnth x12 = \$960					
Paper and Supplies - \$3040					
<b>MIS/IT OTHER CHARGES EXPENSES</b>					
01155002 5700	12,318.41	5,500.00	3,539.55	5,900.00	5,900.00
Verizon FIOS \$381mnth x12 = \$4572					
Verizon Cell - \$110mnth x12 = \$1320					
<b>MIS/IT TRAINING</b>					
01155002 5731	3,479.75	8,500.00	6,384.17	5,440.00	5,440.00
Tyler Pace Training 5days - \$3150					
KnowBe4 Cybersecurity Training and Email Protection - \$2290					
<b>MIS/IT SOFTWARE PURCHASE</b>					
01155002 5750	-	-	-		
<b>MIS/IT TECHNOLOGY EQUIPMENT</b>					
01155002 5854	2,833.28	2,500.00	1,357.97	2,500.00	2,500.00
IT Department Supplies					
<b>IS EXPENSES TOTAL</b>	<b>355,464.71</b>	<b>365,350.00</b>	<b>326,442.56</b>	<b>419,614.00</b>	<b>419,614.00</b>
<b>MIS/TECHNOLOGY DEPT TOTAL</b>	<b>601,486.00</b>	<b>615,179.00</b>	<b>469,984.80</b>	<b>734,424.00</b>	<b>674,424.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>161 TOWN CLERK</b>					
<b>TOWN CLERK FULL TIME SALARIES</b>					
01161001 5110	28,156.23	83,562.00	67,751.35	143,087.00	143,087.00
Stefany - Town Clerk (12-2 as guideline) \$38.05/40 hours/52.2 weeks = \$79,448.40					
Morgan - Assistant Town Clerk (9-2) \$29.75/40 hours/35 weeks = \$41,650.00 (July 1, 2022 - February 28, 2023)					
Assistant Town Clerk (9-3) \$31.96/40 hours/17.2 weeks = \$21,988.48 (March 1, 2023 - June 30, 2023)					
Morgan total - \$63,638.48					
Grand total = ~\$143,086.88 round up to \$143,087.00					
<b>TOWN CLERK PART TIME SALARIES</b>					
01161001 5111	54,815.71	55,687.00	14,308.63		
<b>TOWN CLERK ELECTED OFFICIALS</b>					
01161001 5112	62,623.45		-		
<b>TOWN CLERK LONGEVITY</b>					
01161001 5150	-	250.00	-		
<b>TOWN CLERK STIPENDS</b>					
01161001 5152	-	-	-		
<b>TOWN CLERK SALARIES TOTAL</b>	<b>145,595.39</b>	<b>139,499.00</b>	<b>82,059.98</b>	<b>143,087.00</b>	<b>143,087.00</b>
<b>TOWN CLERK RM MISCELLANEOUS</b>					
01161002 5240	295.38	400.00	46.65	400.00	400.00
Typically used for records related items, used for extra dog fees if needed, in-state travel ~\$175.00 for three conferences and other trainings					
<b>TOWN CLERK COPYING BINDING</b>					
01161002 5342	1,330.45	650.00	536.70	650.00	650.00
Vitals paper and birth certificate paper, records preservation					
<b>TOWN CLERK OFFICE SUPPLIES</b>					
01161002 5420	2,106.41	200.00	164.64	200.00	200.00
Misc. office supplies					
<b>TOWN CLERK OTHER CHRGS EXPS</b>					
01161002 5700	3,316.95	1,600.00	1,815.42	3,158.00	3,000.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>161 TOWN CLERK</b>					
Cell phone - \$31.49/month = ~\$378.00					
Voting tabulator yearly maintenance = \$1,000.00 (\$200.00 per tabulator) - 5 to accommodate sub-precinct					
Dog Licensing \$1.50 fee for Unipay processing - ~\$1,350.00 (if 900 dogs are licensed online)					
Dog Tags = ~\$430.00 (1900 dog tags)					
<b>TOWN CLERK DUES SUBSCR MTGS</b>					
01161002 5730	515.42	1,250.00	829.75	1,662.00	1,500.00
MTCA dues - \$125.00 (\$100.00 for Stefany, \$25.00 for Morgan)					
NETCA (New England) - \$60.00 (\$35 Stefany and \$25.00 for Morgan)					
Training:					
Summer Conference - ~\$430.00 (1 night at hotel ~\$150.00, \$100.00 for both to attend, \$180 each for food)					
Winter Conference - ~\$180.00 (\$100 for both to attend, ~\$80 both for food, only attending 1 day, Stefany potentially 2 but will not stay over)					
Fall Conference - ~\$467.00 (1 night at hotel ~\$187.00, \$100 for both to attend, \$180.00 for food)					
New England Conference (Cape Cod) - ~\$300					
\$100.00 - Miscellaneous trainings throughout the year (typically \$15.00 each)					
Totaling: ~\$1662.00					
<b>TOWN CLERK OFFICE EQUIPMENT</b>					
01161002 5851	-	-	-		
<b>TOWN CLERK EXPENSES TOTAL</b>	<b>7,564.61</b>	<b>4,100.00</b>	<b>3,393.16</b>	<b>6,070.00</b>	<b>5,750.00</b>
<b>TOWN CLERK DEPT TOTAL</b>	<b>153,160.00</b>	<b>143,599.00</b>	<b>85,453.14</b>	<b>149,157.00</b>	<b>148,837.00</b>

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<b>162 ELECTIONS</b>					
ELECTIONS PART TIME SALARIES					
01162001 5111	-	-	-		
ELECTIONS STIPENDS					
01162001 5152	14,214.00	5,352.00	-	11,088.00	11,592.00
\$3,696.00 (\$12/hour x 14 hours x 22 poll workers) x 3 elections = \$ 11,088.00 (Town election, State primary and State Election)					
Plus 3 workers for new Precinct					
<b>ELECTIONS SALARIES TOTAL</b>	<b>14,214.00</b>	<b>5,352.00</b>	<b>-</b>	<b>11,088.00</b>	<b>11,592.00</b>
ELECTIONS OUTSIDE DETAILS					
01162002 5382	3,512.54	1,500.00	-	3,666.00	3,666.00
\$1,222 (22 hours x \$55.53/hr detail rate) x 3 elections = \$3,666					
ELECTIONS CONTRACT SRVCS					
01162002 5383	3,355.65	2,500.00	-	4,500.00	4,500.00
~\$4500.00 (printing ballots for Town Elections) (subtract \$2000 if state pays for coding of tabulators for State elections)					
ELECTIONS SUPPLIES					
01162002 5400	3,759.82	5,250.00	-	750.00	750.00
Elections supplies for poll workers and tabulation					
ELECTIONS FOOD SERVICE					
01162002 5490	1,254.99	800.00	-	2,700.00	2,700.00
\$900 x 3 = ~\$2700.00 for three elections - will have more workers if we sub-precinct					
<b>ELECTIONS EXPENSES TOTAL</b>	<b>11,883.00</b>	<b>10,050.00</b>	<b>-</b>	<b>11,616.00</b>	<b>11,616.00</b>
<b>ELECTIONS DEPT TOTAL</b>	<b>26,097.00</b>	<b>15,402.00</b>	<b>-</b>	<b>22,704.00</b>	<b>23,208.00</b>

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<b>163 REGISTRATIONS</b>					
REGISTRATIONS STIPENDS					
01163001 5152	450.00	500.00	-	1,512.00	1,512.00
\$504.00 (\$168 stipend x 3 members) x 3 elections = \$1,512.00 (Town election, State primary, State election)					
<b>REGISTRATIONS SALARIES TOTAL</b>	<b>450.00</b>	<b>500.00</b>	<b>-</b>	<b>1,512.00</b>	<b>1,512.00</b>
REGISTRATIONS COPYING BINDING					
01163002 5342	4,802.04	5,000.00	4,577.81	5,650.00	5,250.00
~\$5650.00 (Printing 2023 town census, envelopes, postage, and street listing books in June)					
REGISTRATIONS OFFICE SUPPLIES					
01163002 5420	697.96	450.00	197.95	450.00	450.00
no change					
<b>REGISTRATIONS EXPENSES TOTAL</b>	<b>5,500.00</b>	<b>5,450.00</b>	<b>4,775.76</b>	<b>6,100.00</b>	<b>5,700.00</b>
<b>REGISTRATIONS DEPT TOTAL</b>	<b>5,950.00</b>	<b>5,950.00</b>	<b>4,775.76</b>	<b>7,612.00</b>	<b>7,212.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>171 CONSERVATION COMMISSION</b>					
<b>CONS COMM FULL TIME SALARIES</b>					
01171001 5110	83,203.09	84,773.00	49,108.49	90,500.00	90,500.00

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<b>171 CONSERVATION COMMISSION</b>					

**Salary Conservation Agent**

Over the years the Conservation Agent position has evolved. In FY 15, or July 2014 the Conservation Agent position was 26 hours a week. Over time, it was quickly realized that the position required additional hours due to the amount of work. The Conservation Commission originally requested the Agent hours be increased to 32 but when meeting with the Selectboard, it was found that this request was not only fully supported but the Selectboard wanted to fully fund this position at 40 hours. It was clear the amount of work entailed for this position as staff for a regulatory authority.

This position requires a number of important skills. After reviewing and working with a number of other local Agents there is a clear spectrum of expertise and requirement for knowledge in the Communities across Massachusetts. Based on the work within Medway and the level of expertise required for this position warrants the increase in salary. The technical expertise provided is in wetland delineation, high level knowledge of regulations, legal workings, stormwater engineering, including the Stormwater Management Standards, and working with all State Regulations for hazardous spills (MCP). This level of expertise would be considered a high level of experience and therefore, a reflective salary for this position, if compared to entry level to mid level hiring. Our office not only provides a level of expertise to the public/residents but this reduces impacts on the following services, over use of legal counsel, need for Peer Review services costing residents money, success in appeals without legal issues, and successful results from Enforcement actions.

**Examples of Conservation Agent positions for Towns with similar population and Town Wetlands Protections**

Uxbridge population 10, 000-20, 000 hourly salary \$29.40-\$42.00 (37.5 hours)

Hopkinton population 10, 000-20, 000 salary \$88, 000 – 92,000 – requires Peer Review for all wetlands delineations not performed by the Agent

Easton population 25, 000 salary \$82, 000 – 90, 000 – not a Department Head under Planning Department

Borne - population 10, 000-20, 000 salary \$84, 100 (35 hours)

Norton - population 10, 000-20, 000 salary \$82, 00 with bonus of \$3, 000 for stormwater work and full time assistant to the Agent (not shared).

Concord – population 10, 000-20, 000 salary \$68, 000 - \$101, 000

Duxbury - population 10, 000-20, 000 salary \$65, 000 - \$95, 000



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<b>171 CONSERVATION COMMISSION</b>					
Needham - population 10, 000-20, 000 salary \$70, 000 - \$90, 000					
FY 2023 Conservation Agent Proposed Salary - \$90, 500 (reviewed and discussed with Town Manager)					
<b>CONS COMM PART TIME SALARIES</b>					
01171001 5111	-	-	-	18,205.00	18,205.00
New Position: Conservation Technician (7-1) \$23.34 x 15 hrs/wk x 52 = \$18,205 (TM Update - 1/2 Year Funding)					
<b>CONS COMM SALARIES TOTAL</b>	<b>83,203.09</b>	<b>84,773.00</b>	<b>49,108.49</b>	<b>108,705.00</b>	<b>108,705.00</b>
<b>CONS COMM PROF TECHNICAL</b>					
01171002 5300	-	100.00	-	100.00	100.00
Professional Technical line request is based on need for separate technical assistance for the Commission. This is a minimum amount for approximately 1 hour of work from a consultant for a peer review or other technical assistance that would possibly not qualify under use of the Wetlands Protection Fund or requested for use of peer review under MGL c.44 s.53G Consultant Fee Fund. This line item was used in FY21 for consulting services related to translation of English to Spanish at a Conservation public meeting. The Conservation Office is requesting \$100.00 (level funded request).					
<b>CONS COMM CONSULTING SERV</b>					
01171002 5305	245.00	1,000.00	450.02	500.00	500.00
Translation Services (new) line request for translation of English to the appropriate language of the resident for permitting and enforcement. Recently, the Conservation Office encountered issues with translation of information to a resident and translation of document for enforcement. This is particularly important as if documents are not in the language of the resident then there could be confusion on the execution of the permit, and if there are enforcement issues then it is extremely important that documents sent to residents are in a language they speak and can understand. These issues extend beyond just the Conservation Department and may apply to other Departments as well, Building, Board of Health, Planning and Zoning. Conservation does not need to control this line items but would like to have funds for departments to access for these such encounters. In FY 22 the Conservation Office spent less translating an Enforcement document, however, a few documents need to be sent out in different languages for permitting and enforcement. The Conservation Office is requesting \$500. (decrease of 50% after one year use of the funds).					
<b>CONS COMM ADVERTISING</b>					
01171002 5306	-	150.00	-	200.00	200.00

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<b>171 CONSERVATION COMMISSION</b>					
<p>Advertising line item is for the cost of posting legal notices for the amendments to our Bylaw or Regulations. Our office continues to seek funding for this line item to have the Commission continue the refresh our regulations once a year. For FY 23, it is requested that the amount of this be increased due to the additional requirements with COVID-19 restrictions language for legal postings. The Conservation Office is requesting \$200.00 (14% increase – COVID increase).</p>					
CONS COMM TELEPHONE					
01171002 5341	953.76	954.00	635.84	954.00	954.00
<p>Telephone and Tablet Expense line request is based on monthly reports showing expenditure the Conservation Department phone is \$79.48 monthly charge. It seems the cost may vary depending on Verizon, so this amount is based on our current monthly cost times 12. Confirmed with IT for FY 23 that the rates will continue to be the same.</p>					
<p>Tablet Expense (add to 4G line) the tablet was obtained at the end of 2016 and is currently used for GIS mapping through the use of this tablet which requires a 4 G subscription to run applications on the IPAD which will used in conjunction with the GPS unit. This tool is currently being used to map new trails and the newly constructed boardwalk. Again we continued to maintain that this unit is crucial to not only the work the Conservation Offices does but also Planning, Zoning and the DPW (who use it from time to time. The Conservation Office is requesting \$954 (level funded).</p>					
CONS COMM COPYING BINDING					
01171002 5342	-	-	-		
CONS COMM OFFICE SUPPLIES					
01171002 5420	199.99	400.00	289.06	400.00	400.00
<p>Office Supply line request is based on the previous year's budgets. Costs of supplies have increased over the years, as this line item has been level funded since FY 17 although our expenses have increased. The Conservation Office is requesting \$400. 00 (level funding).</p>					
CONS COMM INSTATE TRAVEL					
01171002 5710	-	100.00	-	200.00	200.00
<p>Travel expense line request is based on the possibility of requiring staff to travel the funds could be used for a conference travel expenses which occur from time to time. The Conservation Office is requesting \$200(100% increase for travel annual mileage for Conservation Technician).</p>					
CONS COMM DUES SUBSCR MTGS					
01171002 5730	680.00	1,350.00	880.00	1,662.00	1,662.00

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<b>171 CONSERVATION COMMISSION</b>					
<p>Dues, Subscriptions and Meeting line request is based on the need for continued memberships with Massachusetts Association for Conservation Commissioners, Massachusetts Society of Municipal Conservation Professionals, and Association for Massachusetts Wetland Scientist that all offer FREE legal, technical, and informational assistance; this includes classes and other workshops. This is a minimum for proper continued education and gained knowledge for assisting the position of Conservation Agent and Commission members. The Conservation Office is requesting \$1662.00 (29% increase)</p> <p>MACC = \$585.00 + \$60.00= \$657.00 (2% increase) MSMCP = \$20 (added back, took out during COVID) AMWS = \$45 (added back, took out during COVID) Attendance at MACC classes (3 members + Agent + Tech = \$740) Agent class attendance for wetlands and botany = \$200</p> <p>Additionally, this office allocates funds for continued education attendance of classes or workshops and most beneficial is the attendance of myself and 3 members attend the Annual MACC Conference s, which is a wealth of information and prime for education and new grant opportunities. This year (FY22) new members completed 3 course on the webinar.</p>					
CONS COMM EQUIPMENT 01171002 5850	-	200.00	44.99	200.00	200.00
<p>Equipment line request is for field equipment. This position is a 70-80% field based position for the Conservation Agent, this position requires regular use of special insulated footwear, clothing and other equipment necessary to properly perform in the Agent position. At this time our office is requesting \$200 for the purchase of field clothes, boots, mosquito and tick protection, and other needed field items. Staff will continue to pursue the use of the WPA Funds for all expenditures which exceed this amount. The Conservation Office is requesting \$200. (level funded)</p> <p>Additional equipment for Conservation Technician will come out of Wetlands Protection Act fund.</p>					
<b>CONS COMM EXPENSES TOTAL</b>	<b>2,078.75</b>	<b>4,254.00</b>	<b>2,299.91</b>	<b>4,216.00</b>	<b>4,216.00</b>
<b>CONSERVATION COMMISSION DEPT TOTAL</b>	<b>85,281.84</b>	<b>89,027.00</b>	<b>51,408.40</b>	<b>112,921.00</b>	<b>112,921.00</b>

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<b>175 PLANNING AND ECONOMIC DEVELOPM</b>					
PLANNING FULL TIME SALARIES					
01175001 5110	79,183.80	80,597.00	46,629.14	82,225.00	82,225.00
Planning and Economic Development Coordinator					
Grade 10, Step 5 - \$39.38/hour x 40 hrs/wk x 52.2 weeks = \$82,225					
PLANNING PART TIME SALARIES					
01175001 5111	-	-	-		
PLANNING OVERTIME					
01175001 5130	-	-	-		
PLANNING LONGEVITY					
01175001 5150	350.00	450.00	-	450.00	450.00
Longevity pay					
<b>PLANNING SALARIES TOTAL</b>	<b>79,533.80</b>	<b>81,047.00</b>	<b>46,629.14</b>	<b>82,675.00</b>	<b>82,675.00</b>
PLANNIN PROF TECH-ST ACCEPTANC					
01175002 5300	-	-	-		
PLANNING LEGAL EXPENSES					
01175002 5304	-	-	-		
PLANNING CONSULTING SERVICES					
01175002 5305	504.42	4,186.24	995.41	5,000.00	5,000.00
Consulting assistance with preparation of bylaws or rules/regulations and other consulting services as may be needed.					
PLANNING ADVERTISING					
01175002 5306	3,199.56	2,500.00	1,540.42	3,000.00	3,000.00
Legal advertising for public hearings for zoning bylaw amendments and other legal ads for RFPs.					
PLANNING TELEPHONE					
01175002 5341	-	-	-		
PLANNING COPYING BINDING					
01175002 5342	64.00	300.00	-	300.00	300.00
Selected printing/copying of documents for use as handouts for meetings, community forums, etc.					
PLANNING CONTRACTED SERVICES					
01175002 5383	-	-	-		

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<b>175 PLANNING AND ECONOMIC DEVELOPM</b>					
PLANNING MAPPING					
01175002 5384	-	-	-		
PLANNING OFFICE SUPPLIES					
01175002 5420	265.84	300.00	267.73	400.00	400.00
Miscellaneous office supplies to support routine operations.					
PLANNING BOOKS					
01175002 5521	-	300.00	330.05	300.00	300.00
Resource and reference materials.					
PLANNING INSTATE TRAVEL					
01175002 5710	-	150.00	-	150.00	150.00
Limited local travel as needed. Not much these days with the availability of ZOOM for meetings.					
PLANNING DUES SUBSCR MTGS					
01175002 5730	-	500.00	386.00	500.00	500.00
American Planning Association membership. Workshop registration fees for staff, board and allied committee members.					
PLANNING OFFICE EQUIPMENT					
01175002 5851	127.36	300.00	-	300.00	300.00
Miscellaneous as needed. May need to contribute to a new printer for the CED office.					
<b>PLANNING EXPENSES TOTAL</b>	<b>4,161.18</b>	<b>8,536.24</b>	<b>3,519.61</b>	<b>9,950.00</b>	<b>9,950.00</b>
<b>PLANNING AND ECONOMIC DEVELOPM DEPT</b>	<b>83,694.98</b>	<b>89,583.24</b>	<b>50,148.75</b>	<b>92,625.00</b>	<b>92,625.00</b>

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<b>176 ZONING BOARD</b>					
ZONING BD ADVERTISING					
01176002 5306	-	600.00		600.00	600.00
This line item is used to pay for legal advertising that is not paid for by applicants, such as applications filed on behalf of the town; legal notices for community forums; legal notices under bidding laws.					
ZONING BD OFFICE SUPPLIES					
01176002 5420	124.24	300.00	6.94	300.00	300.00
Used to pay for typical office supplies such as paper, folders, and post cards for notices.					
<b>ZONING BOARD EXPENSES TOTAL</b>	<b>124.24</b>	<b>900.00</b>	<b>6.94</b>	<b>900.00</b>	<b>900.00</b>
<b>ZONING BOARD DEPT TOTAL</b>	<b>124.24</b>	<b>900.00</b>	<b>6.94</b>	<b>900.00</b>	<b>900.00</b>

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<b>178 ENERGY COMMITTEE</b>					
ENERGY COMMITTEE POSTAGE					
01178002 5343	-	-	-		
ENERGY COMMITTEE SUPPLIES					
01178002 5420	256.75	300.00	-	300.00	300.00
ENRGY COMMITTEE INSTATE TRAVEL					
01178002 5710	-	-	-		
<b>ENERGY COMMITTEE EXPENSES TOTAL</b>	<b>256.75</b>	<b>300.00</b>	<b>-</b>	<b>300.00</b>	<b>300.00</b>
<b>ENERGY COMMITTEE DEPT TOTAL</b>	<b>256.75</b>	<b>300.00</b>	<b>-</b>	<b>300.00</b>	<b>300.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>182 COMMUNITY DEVELOPMENT</b>					
COMMUNITY DEVEL FT SALARIES					
01182001 5110	153,822.82	164,207.00	86,335.87	160,981.00	160,981.00
Director FY23 annual salary \$107,140 - Merit Increase per TM					
CED Admin Asst. Union (7-2) \$25.21/hr x 40hrs/wk = \$1,008.40/wk x 35.6wks = \$35,899.04					
(7-3) \$27.02/hr x 40hr/wk = \$1,080.80/wk x 16.6wks = \$17,941.28					
COM DEV PART TIME SALARIES					
01182001 5111	-	-	-		
COMMUNITY DEVEL OVERTIME					
01182001 5130	-	-	-		
<b>COMMUNITY DEVELOPMENT SALARIES TOTAL</b>	<b>153,822.82</b>	<b>164,207.00</b>	<b>86,335.87</b>	<b>160,981.00</b>	<b>160,981.00</b>
COM DEV ELECTRICITY					
01182002 5211	-	-	-		
COM DEV HEATING FUEL					
01182002 5212	-	-	-		
COM DEV WATER SEWER					
01182002 5231	-	-	-		
COM DEV BUILDING REPAIRS					
01182002 5242	-	-	-		
COM DEV CONSULTING SERVICES					
01182002 5305	-	-	-		
COM DEV TELEPHONE					
01182002 5341	497.88	500.00	331.92	500.00	500.00
Monthly charges for Director's cell phone, currently \$41.49/month=\$498.00 per year, rounded to \$500.					
COM DEV COPYING PRINTING					
01182002 5342	-	400.00	-	400.00	400.00
Printing brochures, maps, graphics to publicize departmental initiatives and services.					
COM DEV CONTRACTED SERVICES					
01182002 5383	-	-	-		



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<b>182 COMMUNITY DEVELOPMENT</b>					
COM DEV OFFICE SUPPLIES					
01182002 5420	39.33	400.00	174.62	400.00	400.00
Used to purchase general office supplies for the department including batteries, folders, note pads, labels, etc.					
COM DEV OTHER CHARGES EXPENSES					
01182002 5700	-	-	-		
COM DEV INSTATE TRAVEL					
01182002 5710	30.16	750.00	117.74	650.00	650.00
For travel expenses to attend various professional development activities and conferences, or to conduct town business, primarily mileage and parking. Hoping for a return to some in-person seminars in FY 2023.					
COM DEV DUES SUBSCRIPTIONS					
01182002 5730	600.00	1,500.00	495.00	1,500.00	1,500.00
This pays for memberships in professional organizations and for professional publications, and fees for seminars and conferences.					
COM DEV OFFICE EQUIPMENT					
01182002 5851	381.70	750.00	-	750.00	750.00
For purchase of office equipment as needed.					
<b>COMMUNITY DEVELOPMENT EXPENSES TOTAL</b>	<b>1,549.07</b>	<b>4,300.00</b>	<b>1,119.28</b>	<b>4,200.00</b>	<b>4,200.00</b>
<b>COMMUNITY DEVELOPMENT DEPT TOTAL</b>	<b>155,371.89</b>	<b>168,507.00</b>	<b>87,455.15</b>	<b>165,181.00</b>	<b>165,181.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>192 BUILDING MAINTENANCE</b>					
DPW BUILD MAINT FULL TIME SALS					
01192021 5110	129,393.83	130,844.00	78,140.89	137,428.00	137,428.00
Trades Technician 8-5 \$33.32 75.0% 40 52.2		\$52,179.12			
Craftsman 6-4 \$26.66 75.0% 40 52.2 *		\$43,498.86			
Craftsman 6-4 \$26.66 75.0% 40 52.2		\$41,749.56			
* Indicates a STEP increase					
DPW BUILD MAINT PART TIME SALS					
01192021 5111	-	-	-		
DPW BUILD MAINT OVERTIME					
01192021 5130	8,269.79	10,000.00	5,332.65	10,000.00	10,000.00
Have been talking about making an on-call person for building maintenance so I would need to increase the overtime and we need a differential account to pay for the beeper costs.					
DPW BUILD MAINT LONGEVITY					
01192021 5150	100.00	100.00	100.00	100.00	100.00
<b>TOWN BUILDING MAINT SALARIES TOTAL</b>	<b>137,763.62</b>	<b>140,944.00</b>	<b>83,573.54</b>	<b>147,528.00</b>	<b>147,528.00</b>
DPW BUILD MAINT ELECTRICITY					
01192022 5211	17,759.80	19,000.00	16,567.14	25,000.00	23,500.00
Higher electrical charges.					
DPW BUILD MAINT HEAT FUEL NATG					
01192022 5212	8,722.68	10,000.00	4,236.18	11,000.00	11,000.00
DPW BUILD MAINT WATER SEWER					
01192022 5231	1,421.09	1,900.00	623.95	1,900.00	1,900.00
DPW BUILD MAINT TRASH					
01192022 5232	3,581.12	4,300.00	1,728.06	4,500.00	4,500.00
DPW BUILD MAINT RM MISC					
01192022 5240	-	500.00	-	500.00	500.00
DPW BUILD MAINT RM BLDGS GRDS					
01192022 5241	33,088.49	25,000.00	24,463.28	30,000.00	27,500.00

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<b>192 BUILDING MAINTENANCE</b>					
Continue to perform maintenance work on aging Municipal properties throughout town.					
DPW BLDG MAINT THAYER HOUSE 01192022 5242	2,143.44	7,000.00	577.85	7,000.00	7,000.00
DPW BUILD MAINT RM EQUIP 01192022 5245	1,515.00	2,800.00	-	2,800.00	2,800.00
DPW BUILD MAINT RENTALS LEASES 01192022 5270	32,280.00	-	-		
DPW BUILD MAINT CUSTOD SRVCS 01192022 5291	49,559.50	57,900.00	27,799.95	60,000.00	60,000.00
DPW BUILD MAINT TELEPHONE 01192022 5341	5,001.67	5,000.00	3,599.31	6,000.00	6,000.00
DPW BUILD MAINT CNTRCT SRVCS 01192022 5383	25,762.81	20,000.00	16,427.96	20,000.00	20,000.00
Increasing repairs and improvements to town-owned buildings that are outside our staff's abilities.					
DPW BUILD MAINT GRDSKPG SUPP 01192022 5460	-	-	-		
DPW BUILD MAINT OTHER CLOTHING 01192022 5585	199.99	1,200.00	1,028.60	1,500.00	1,500.00
DPW BUILD MAINT INSTATE TRAVEL 01192022 5710	-	-	-		
DPW BUILD MAINT OUT OF STATE T 01192022 5720	-	-	-		
DPW BUILD MAINT DUES SUBS MTGS 01192022 5730	2,956.78	1,500.00	1,660.26	2,000.00	2,000.00
DPW BUILD MAINT OFFICE EQUIP 01192022 5851	-	-	-		
<b>TOWN BUILDING MAINT EXPENSE TOTAL</b>	<b>183,992.37</b>	<b>156,100.00</b>	<b>98,712.54</b>	<b>172,200.00</b>	<b>168,200.00</b>
<b>BUILDING MAINTENANCE DEPT TOTAL</b>	<b>321,755.99</b>	<b>297,044.00</b>	<b>182,286.08</b>	<b>319,728.00</b>	<b>315,728.00</b>

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<b>193 FACILITY PROJECTS</b>					
FACILITY PROJECTS RM MISC					
01193002 5240	-	-	-	50,000.00	50,000.00
Budget used for in-house projects such as needed repairs, renovations, and upkeep of Town facilities.					
FACILITY PROJECTS BLDGS GRDS					
01193002 5241	7,781.87	10,000.00	10,000.00		
FACILITY PROJECTS EQUIPMENT					
01193002 5245	-	-	-		
FACILITY PROJECTS CONTRACT SRVS					
01193002 5383	40,000.00	40,000.00	9,470.56		
<b>FACILITY PROJECT EXPENSES TOTAL</b>	<b>47,781.87</b>	<b>50,000.00</b>	<b>19,470.56</b>	<b>50,000.00</b>	<b>50,000.00</b>
<b>FACILITY PROJECTS DEPT TOTAL</b>	<b>47,781.87</b>	<b>50,000.00</b>	<b>19,470.56</b>	<b>50,000.00</b>	<b>50,000.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>195 ANNUAL TOWN REPORT</b>					
ANNUAL REPORT COPYING BINDING 01195002 5342	725.00	850.00	-	850.00	850.00
<b>ANNUAL TOWN REPORT TOTAL</b>	<b>725.00</b>	<b>850.00</b>	-	<b>850.00</b>	<b>850.00</b>
<b>ANNUAL TOWN REPORT DEPT TOTAL</b>	<b>725.00</b>	<b>850.00</b>	-	<b>850.00</b>	<b>850.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>210 POLICE DEPARTMENT</b>					
POLICE FULL TIME SALARIES					
01210001 5110	1,962,164.09	2,021,904.00	1,152,906.44	2,225,242.00	2,125,594.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>210 POLICE DEPARTMENT</b>					
Chief of Police 3009.58 per week X 52.2 =		157,100.08			
Chief (Ret. payout) 30 banked days		18,057.60			
Chief (Ret. payout) 32 vacation Days		19,261.44			
Chief (Ret. payout) sick time buyback		1,650.00			
Chief (Ret. payout) 4 Personnel Days		2,407.68			
LT 1 2,132.11 per week X 52.2 =		111,296.14			
LT 2 2,132.11 per week X 52.2 =		111,296.14			
Sgt.6 44.42/hr. X 40 hrs./week X 52.2 =		92,748.96			
Sgt.5 42.31/hr. X 40 hrs./week X 52.2 =		88,343.28			
Sgt.4 40.29/hr. X 40hrs./week X 52.2 =		84,125.52			
Sgt.3 38.95/hr. X 40hrs./week X 8 =		12,464.00			
Sgt.4 40.29/hr. X 40hrs./week X 44.2 =		71,232.72			
Sgt.3 38.95/hr. X 40hrs./week X 52.2 =		81,327.60			
Sgt.2 37.94/hr. X 40hrs./week X 38.0 =		57,668.80			
Sgt.3 38.95/hr. X 40hrs./week X 14.2 =		22,123.60			
Patrol 5, 35.25/hr. X 40hrs./week X 52.2 =		73,602.00			
Patrol 5, 35.25/hr. X 40hrs./week X 52.2 =		73,602.00			
Patrol 4, 33.58/hr. X 40hrs./week X 25.0 =		33,580.00			
Patrol 5, 35.25/hr. X 40hrs./week X 27.2 =		38,352.00			
Patrol 4, 33.58/hr. X 40hrs./week X 25.0 =		33,580.00			
Patrol 5, 35.25/hr. X 40hrs./week X 27.2 =		38,352.00			
Patrol 4, 33.58/hr. X 40hrs./week X 52.2 =		70,115.04			
Patrol 4, 33.58/hr. X 40hrs./week X 52.2=		70,115.04			
Patrol 4, 33.58/hr. X 40hrs./week X 52.2 =		70,115.04			
Patrol 4, 33.58/hr. X 40hrs./week X 52.2 =		70,115.04			
Patrol 4, 33.58/hr. X 40hrs./week X 52.2 =		70,115.04			
Patrol 4, 33.58/hr. X 40hrs./week X 52.2 =		70,115.04			
Patrol 4, 33.58/hr. X 40hrs./week X 52.2 =		70,115.04			
Patrol 3, 32.62/hr. X 40hrs/week X 09.0 =		11,743.20			
Patrol 4, 33.58/hr. X 40hrs./week X 43.2 =		58,026.24			
Patrol 3, 32.62/hr. X 40hrs./week X 33.0 =		43,058.40			
Patrol 4, 33.58/hr. X 40hrs./week X 19.2 =		25,789.44			

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<b>210 POLICE DEPARTMENT</b>					
Patrol 3, 32.62/hr. X 40hrs./week X 47.0 =	61,325.60				
Patrol 4, 33.58/hr. X 40hrs./week X 5.2 =	6,984.64				
Patrol 1, 29.39/hr. X 40hrs./week X 17.0 =	19,985.20				
Patrol 2, 31.06/hr. X 40hrs./week X 35.2 =	43,732.48				
Patrol 1, 29.39/hr. X 40hrs./week X 17.0 =	19,985.20				
Patrol 2, 31.06/hr. X 40hrs./week X 35.2 =	43,732.48				
Patrol 1, 29.39/hr. X 40hrs./week X 17.0 =	19,985.20				
Patrol 2, 31.06/hr. X 40hrs./week X 35.2 =	43,732.48				
Patrol 1, 29.39/hr. X 40hrs./week X 17.0 =	19,985.20				
Patrol 2, 31.06/hr. X 40hrs./week X 35.2 =	43,732.48				
Patrol 1, 29.39/hr. X 40hrs./week X 52.2 =	61,366.32				
					(New Hire)
Admin 6-5 28.36/hr. X 40 hrs./week X 52.2 =	59,215.68				
<b>POLICE DIFFERENTIALS</b>					
01210001 5115	32,493.57	43,240.00	22,336.92	44,104.00	44,104.00
Members of the bargaining unit are paid a shift differential of 6 percent (6%) of their daily wage, for all shifts commencing between the hours of three PM and 11 PM per shift. Officers are also paid a shift differential of 7 percent (7%) of their daily wage per shift for all shifts commencing on or after eleven PM until 7AM.					
When a patrol officer is assigned to perform the duties and responsibilities of a higher rank or designated the officer -in charge of the work shift, said officer shall receive for every full shift worked a stipend of eight percent (8%) of the officers daily wage for the shift.					
This line item was increased by 2% (864.00)					
<b>POLICE HOLIDAY PAY</b>					
01210001 5116	78,035.50	86,043.00	78,481.23	100,671.00	100,671.00
This line item is used to pay the officers yearly holiday pay per the police department contract . Each officer is paid 12.5 Holidays a fiscal year					
<b>POLICE COURT TIME</b>					
01210001 5117	544.19	11,000.00	959.02	11,000.00	10,000.00
This line item represents overtime paid to various officers for appearing at court on their off duty time to testify in various criminal cases					
Per the police contract officers are paid three hours (3) minimum at the officers overtime rate for district court cases . Officers are paid a four hour (4) minimum at the officers overtime rate for court cases at the superior court					



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<b>210 POLICE DEPARTMENT</b>					
<b>POLICE MATRON</b>					
01210001 5118	-	4,500.00	-	4,500.00	4,500.00
This line item is used to pay for matrons who are called into the station to assist our male police officers with female arrests , females placed under protective custody, female searches and female prisoner watches					
<b>POLICE EDUCATIONAL CREDITS</b>					
01210001 5119	318,456.66	335,000.00	263,199.31	391,505.00	391,505.00
Educational Incentive payments earned for degrees in the Criminal Justice Field					
Associates Degree - The officer or officers receive an annual credit premium of 10% of their annual base salary.					
Bachelors Degree - The officer or officers receive an annual credit premium of 20% of their annual base salary					
Masters Degree - The officer or officers receive an annual credit premium of 25%of their annual base salary					
The department currently has 24 officers with college degrees					
Masters Degree 06					
Bachelors Degree 16					
Associate Degree 02					
<b>POLICE CROSSING GUARDS</b>					
01210001 5120	38,422.08	49,351.00	23,738.79	49,944.00	49,944.00
2-5 23 hrs. a week at 20.78 =477.94 X 39 weeks = 18,639.66					
2-5 17 hrs. a week at 20.78 = 353.26 X 39 weeks = 13,777.14					
2-4 23 hrs. a week at 19.54 = 449.42 X 39 weeks = 17,527.38					
The department currently employs three part time crossing guards to cover 6 morning and afternoon posts. Included in the39 weeks is time for recommended crossing guard training, per Department of Labor/OSHA and annual first aid and CPR training					
<b>POLICE OVERTIME</b>					
01210001 5130	180,173.71	220,000.00	138,097.27	224,400.00	224,000.00

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<b>210 POLICE DEPARTMENT</b>					
<p>The overtime line item is used to pay officers to cover shifts for officers who use earned vacation time , cover sick time, cover personnel days, comp time, investigations, when officers are held over their work shift, called in early, special assignments, additional holiday or storm coverage, BT test administration, crime scene or accident scene photos, prisoner watches for Q5 positive prisoners, in-service training, specialized training, metro call outs. (SWAT, MOP, Detectives) training in the use of the new records management system, fact checking information from the old records management system being transferred over to the new record management system. ECT. This line item was increased by 2% (4,400.00)</p>					
<b>POLICE TRAINING</b>					
01210001 5131	-	25,000.00	-	25,000.00	25,000.00
<p>This line item will be used to cover yearly mandated training requirements dealing with firearms and use of force training as mandated by the Commonwealth of Massachusetts and the Municipal Training committee , along with 40 hours of in-service training, specialized training, active shooter training and so on. All officers are required to qualify with their service weapon once a year along with two additional firearms training that involve live fire with movement and low to dark light shooting</p> <p>Officers also qualify with the following weapons once a year Patrol rifles less lethal shotgun tasers</p> <p>Officers also receive refresher training yearly involving Narcan , quick clot, OC and tourniquet application on yourself and other</p>					
<b>POLICE LONGEVITY</b>					
01210001 5150	46,611.47	35,230.00	24,578.63	35,272.00	35,272.00

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<b>210 POLICE DEPARTMENT</b>					
<p>Longevity is paid on a yearly basis according to the officers years of service as a town employee</p> <p>The payments are based on the following contractual schedule</p> <p>After 5 years of service - 1.5% of the officers base salary plus education incentive</p> <p>After 10 years of service - 2.0% of the officers base salary plus education incentive</p> <p>After 15 years of service- 2.5% of the officers base salary plus education incentive</p> <p>After 20 years of service - 3.0% of the officers base salary plus education incentive</p> <p>After 25 years of service - 3.5% of the officers base salary plus education incentive</p> <p>6 Officers at the 3.5% rate 2 Officers at the 3.0% rate 4 Officers at the 2.5% rate 3 Officers at the 2.0% rate 4 officers at the 1.5% rate</p>					
<b>POLICE STIPENDS</b>					
01210001 5152	12,400.00	13,150.00	2,000.00	14,900.00	14,900.00
<p>The following stipends will be paid to officers assigned by the Chief of Police to fill the following contractual extra duties positions .</p> <p>1 EMT 1,000 1 EMT 400 3 FT Detectives 4,500 1 SRO/JV 2,000 1 Safety Officer 500 6 FTOs 3,000 3 community Impact Officers 3,000 1 Patrol Tactics Coordinator 500</p>					
<b>POLICE SALARIES TOTAL</b>	<b>2,669,301.27</b>	<b>2,844,418.00</b>	<b>1,706,297.61</b>	<b>3,126,538.00</b>	<b>3,025,490.00</b>

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<b>210 POLICE DEPARTMENT</b>					
<b>POLICE ELECTRICITY</b>					
01210002 5211	18,177.95	21,000.00	14,717.69	21,000.00	21,000.00
This line item is used to pay the monthly electric bill for the police department					
This line item was level funded for FY 23					
<b>POLICE HEAT FUEL NATURAL GAS</b>					
01210002 5212	4,465.83	7,000.00	2,082.99	7,000.00	7,000.00
This line item is used to pay the heating bills and gas for the emergency generator for the police department.					
This line item was level funded for FY23					
<b>POLICE WATER SEWER</b>					
01210002 5231	606.80	1,645.00	190.20	1,645.00	1,645.00
This line item is used to pay the quarterly water and sewer bills for the police station					
This line item was level funded for this fiscal year					
<b>POLICE TRASH</b>					
01210002 5232	2,571.52	2,700.00	1,285.76	2,700.00	2,700.00
This line item is used to pay for trash disposal for the police department					
This line item was level funded as no increases are anticipated for FY23 per the DPS Director					
<b>POLICE RM MISCELLANEOUS</b>					
01210002 5240	6,401.30	6,000.00	2,359.01	6,000.00	6,000.00
This line item is used to purchase equipment, supplies or services that are not budgeted within the various line items of the police department budget. Some of the items or purchases made with this line item are police ID cards, car wash tickets and supplies, food purchased during large events and storm coverage, detective supplies and equipment, prisoner meals, radar unit repairs and yearly calibration, radio equipment repairs and various hardware supplies as needed.					
This line item will be level funded for this fiscal year.					
<b>POLICE RENTALS LEASES</b>					
01210002 5270	37,024.12	47,000.00	26,928.45	51,500.00	50,000.00

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<b>210 POLICE DEPARTMENT</b>					
<p>This line item is used to pay for various yearly lease and maintenance agreements, such as but not limited to:            Worldband/Verizon station internet service            SonicWall security updates            Comcast cable service            Verizon wireless internet connections to cruiser laptops            SSI Certification            CJIS Maintenance agreement            Worldband maintenance agreement            Covert tracking subscription            Hunter Camera system maintenance costs            Altro Sonic wall renewal costs            Mark 4 conversion and purchase costs to replace our current records management systems( PAMET) total costs appears to be approximately 32,197 for FY23. This is an approximate increase of 7,660 over the current PAMET costs.            I am requesting an additional 5,400 be added to this line item to cover the additional costs of the records management system</p>					
POLICE VEHICLE LEASE					
01210002 5271	-	-	-		
POLICE PROF TECHNICAL					
01210002 5300	3,732.00	25,000.00	7,500.00	40,868.00	35,000.00
<p>This line item is used to pay for the monthly elevator service fee ( 311.00 per month)</p> <p>I would also request the sum of 37,136 to hire in partnership with the town of Franklin a second Mental health clinician who would work for both towns.            I feel the hiring of the second clinician who be a great benefit for the towns people and a vital; service to the police department and our officers dealing with various types of mental health calls. The clinician gives us the ability of arriving at the scene of a mental health incident assisting officers in defusing the situation and/or evaluating the individual having the mental health crisis to determine if the individual is a harm to himself or others and if commitment either voluntary or involuntary is needed. The clinician takes a lot of pressure off our officers and family members during a mental crisis by making these decisions after her psychological evaluations.            This process is a money savings to the department when it comes to personnel costs and associated costs to both the police and fire departments when the proper evaluation is done.            The clinician also works with the families of the individuals in crisis to assist in follow up care, referrals and home visits.            We also use the clinician at domestic situations, drug overdoses, sudden death, death notifications and children in need of service situations.</p>					
POLICE PHYSICAL EXAMS					
01210002 5307	-	-	-		

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>210 POLICE DEPARTMENT</b>					
<b>POLICE SOFTWARE</b>					
01210002 5322	8,995.99	8,996.00	8,995.99	8,996.00	8,996.00
This line item is used to pay the towns Blackboard Connect town wide emergency notification system					
<b>POLICE TELEPHONE</b>					
01210002 5341	7,327.21	8,200.00	4,426.99	8,200.00	8,200.00
This line item is used to pay for the departments telephone expenses. This years estimated cost will be approximately 8,200 dollars.					
This line item will be level funded for FY23					
<b>POLICE COPYING BINDING</b>					
01210002 5342	-	500.00	-	500.00	500.00
This line item is used to pay monthly billing for copy machine, computer CDs and storage drives.					
This line item will be level funded for FY2023					
<b>POLICE POSTAGE METERS</b>					
01210002 5343	513.96	600.00	-	700.00	700.00
This line item is used for postage, mailing of larger envelopes and packages along with certified mail deliveries.					
This line item was increase by 100 dollars to cover an anticipated shortfall with the increase of mail being sent out certified mail					
<b>POLICE SUPPLIES</b>					
01210002 5400	10,900.23	6,680.00	4,298.06	6,680.00	7,000.00
This line item is used to purchase building supplies, office supplies and various equipment that may be needed or replaced during the fiscal year. This line item is also used to purchase nasal Narcan for our officers and cruisers , BT supplies, calibration of BT units, calibration gas, mouth pieces, fire extinguisher certification and replacement, printer toner, ect.					
<b>POLICE ACAD FEES AND UNIFORMS</b>					
01210002 5582	-	10,000.00	19,398.95	14,377.00	10,000.00

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<b>210 POLICE DEPARTMENT</b>					
<p>This line item is used to pay for the expenses for preemployment and hiring expenses for one new fulltime police officer .</p> <p>Physical agility test (PAT) 150 dollars</p> <p>6 month regional police academy costs 3,000 dollars</p> <p>required academy uniforms and equipment 4,600 dollars</p> <p>Dress uniform 1,325 dollars</p> <p>Also included in this request is the sum of 5,302. dollars to purchase four dress uniforms for our four new police officers who started the police academy in November 2021 and will graduate in April 2022. Uniforms were not budget in FY 22 budget as they were hire after the FY22 budget went into effect, as a result of officers retiring after the budget was finalized.</p>					
POLICE UNIFORMS					
01210002 5584	27,566.82	31,700.00	9,384.52	33,400.00	33,400.00
<p>Each member of the bargaining unit along with the chief and two lieutenants are allocated an annual clothing allowance in the amount of eleven hundred dollars (1,100) per fiscal year. Officers who ride the motorcycle receive an additional three hundred dollars (300.00) per fiscal year.</p> <p>We also budget and additional three thousand dollars (\$3,000) to cover repair and replacement of any uniforms or equipment that is damaged or destroyed while on duty. The funding is also used to purchase or replacement of crossing guard uniforms or equipment as needed.</p> <p>26 Officers X 1,100 dollars = 28,600 dollars 6 Motorcycle Officers X 300 = 1,800 dollars</p> <p>For a total of 33,400</p>					
POLICE BALLISTIC VESTS					
01210002 5585	-	-	-		
POLICE FIREARM SUPPLIES					
01210002 5587	16,441.16	17,000.00	89.98	17,000.00	17,000.00
<p>This line item is used to purchase ammo for our officers to use while on duty , during training and firearms qualifications (3X a year) The weapons are officers are trained and qualified to use are our duty weapons , shotgun's, less lethal shotguns, patrol rifles, tasers and OC. The funds are also used to purchase various firearms equipment and supplies, such as targets, stands, construction materials, ear protection, gun cleaning supplies, light batteries, taser training cartridges, taser live cartridges, along with the expense to bring in the blue line shooting trailer for handgun qualifications, low light dark shooting and scenario based shoot don't shoot exercises.</p>					

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<b>210 POLICE DEPARTMENT</b>					
<b>POLICE DUES SUBSCR MTGS</b>					
01210002 5730	7,929.00	9,250.00	5,789.00	9,250.00	9,250.00
This line item is used to pay dues and membership fees to various groups and organizations that members of the department belong to.					
Metropolitan Law enforcement Council (METROLEC)					
FBI LEEDA memberships					
Records Management User Group					
Mass Chief of Police Association					
International Chiefs of Police Association					
Norfolk County Chiefs of Police Association					
Plymouth County Cooperative purchasing group					
NESPIN Membership					
Bunco Investigations Association					
In-service yearly training membership					
IACP Net					
This line item was level funded for FY2023					
<b>POLICE EDUC COURSE REIMBURSE</b>					
01210002 5735	20,544.63	20,000.00	17,612.78	30,000.00	27,500.00



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<b>210 POLICE DEPARTMENT</b>					
<p>I have requested an increase of 10 thousand dollars for this line item. The additional funding will allow the department to continue sending our officers to various training classes to keep updated on the various law changes they are facing every day in an effort to keep everyone proficient out in the streets and in the courtroom.</p> <p>Also the increased funding will allow us to deal with changes within the in-service police academies schedules, our officers no longer receive the needed mandatory 40 hours of training at the in-service training academies. We now need to send our officers at our expense for the class and training time, to 16 hours of additional police training hours that are not covered in the in-service training .</p> <p>Also with the start of operating under the new police reform bill it is critical that our officers meet the minimum training requirements to remain certified as police officers by the POST Commission</p> <p>We also anticipate as the Post commission is fully up and running , the need for our officers to attend various training class relative to new policies and procedures the commission puts in place as far as hiring , complaint investigation, use of force investigations, IA complaints and so on.</p> <p>I also anticipate needing the additional funding for college courses towards our officers law enforcement degrees ,. I am aware of at least 3 officers that have indicated they plan on attending college class during the next fiscal year .</p>					
<b>POLICE OFFICE EQUIPMENT</b>					
01210002 5851	4,972.19	5,000.00	-	7,000.00	7,000.00
<p>This line item is used to purchase our building cleaning and maintenance supplies for the fiscal year. The funds are also used for various office supplies and equipment as needed. along with the payment of outside services for the cleaning of bio hazards, blood, urine and feces from our booking rooms, cells and cruisers as needed.</p> <p>I have requested to increase this line item by two thousand dollars (2,000) for additional funding for the cleaning of cells, cruisers and booking area as needed.</p>					
<b>POLICE VEHICLES</b>					
01210002 5852	132,067.33	126,000.00	211.88	172,380.00	172,380.00
<p>This line item will be used for the replacement of two front line cruisers and one unmarked cruiser (Chiefs vehicle). The costs of the equipment change over along with graphics, tinting and miscellaneous equipment is also covered under this line item..</p>					
<b>POLICE EXPENSES TOTAL</b>	<b>310,238.04</b>	<b>354,271.00</b>	<b>125,272.25</b>	<b>439,196.00</b>	<b>425,271.00</b>
<b>POLICE DEPARTMENT DEPT TOTAL</b>	<b>2,979,539.31</b>	<b>3,198,689.00</b>	<b>1,831,569.86</b>	<b>3,565,734.00</b>	<b>3,450,761.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>215 POLICE FIRE COMMUNICATIONS</b>					
<b>POL/FIRE COMM FULL TIME SALS</b>					
01215001 5110	156,955.81	217,403.00	96,523.91	284,762.00	284,762.00
9.2 Full Time Dispatch Supervisor 40 @ \$29.75/hr, 52.2 weeks @ \$1190 = \$ 62,118					
6.5 Full Time Dispatcher 40 @ \$28.36/hr, 52.2 weeks @ \$1134.40 = \$ 59,215.68					
6.4 Full Time Dispatcher 40 @ \$26.66/hr, 52.2 weeks @ \$1066.40 = \$ 55,666.08					
6.4 Full Time Dispatcher 40 @ \$26.66/hr, 52.2 weeks @ \$1066.40 = \$ 55,666.08					
6.3 Full Time Dispatcher 40 @ \$24.95/hr, 52.2 weeks @ \$998.00 = \$ 52,095.60					
**New Dispatch Supervisor position added during FY22 now included for FY23. Per Michael this position is being elevated to Grade 9, Step 2 for FY23.					
<b>POL/FIRE COMM PART TIME SALS</b>					
01215001 5111	16,924.43	59,090.00	9,053.80	29,140.00	29,140.00
6.2 Part Time Dispatcher 24 @ \$23.26/hour 52.2 weeks @ \$558.24 = \$29,140.13					
<b>POL/FIRE COMM HOLIDAY PAY</b>					
01215001 5116	9,573.20	10,412.00	9,962.64	11,221.00	11,221.00
6.5 Full Time Dispatcher 12.5 Holidays (100 hours) @ \$28.36/hr = \$2,836.00					
6.4 Full Time Dispatcher 12.5 Holidays (100 hours) @ \$26.66/hr = \$2,666.00					
6.4 Full Time Dispatcher 12.5 Holidays (100 hours) @ \$26.66/hr = \$2,666.00					
6.3 Full Time Dispatcher 12.5 Holidays (100 hours) @ \$24.95/hr = \$2,495.00					
6.2 Part Time Dispatcher 6 Holidays (4 Hours per Holiday) @ \$23.26/hr = \$558.24					
<b>POL/FIRE OVERTIME</b>					
01215001 5130	46,873.14	30,000.00	18,704.20	32,815.00	32,815.00
Vacations: 10 Weeks covered at 6.4 OT Rate \$39.99/hr x 400 hours = \$15,996.00					
Personal Days: 20 Days covered at 6.4 OT Rate \$39.99/hr x 160 hours = \$6,398.40					
Sick Days: 8 per full time dispatcher at 6.2 Rate \$23.26/hr x 256 hours = \$5,954.56					
Admin Days: 16hrs/month, @ 24 days at 6.2 Rate \$23.26/hr x 192 hours = \$4,465.92					
<b>POL/FIRE COMM TRAINING</b>					
01215001 5131	8,803.65	6,500.00	4,242.25	6,500.00	6,500.00
911 Required Annual Training - \$6,500					
<b>POL/FIRE LONGEVITY</b>					
01215001 5150	-	-	-		

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>215 POLICE FIRE COMMUNICATIONS</b>					
<b>POLFIRE COMM SALARIES TOTAL</b>	<b>239,130.23</b>	<b>323,405.00</b>	<b>138,486.80</b>	<b>364,438.00</b>	<b>364,438.00</b>
POL/FIRE COMM TELEPHONE					
01215002 5341	5,715.14	4,600.00	2,268.13	4,600.00	4,600.00
Used for payment of Verizon telephone lines and Communications Cell Phones					
POL/FIRE COMM CONTRACT SRV					
01215002 5344	7,039.00	2,800.00	2,224.80	2,800.00	2,800.00
Telephone service contract and equipment					
POL/FIRE COMM OFFICE SUPPLIES					
01215002 5420	15,988.23	3,000.00	1,163.67	3,000.00	3,000.00
Various office supplies and equipment					
POL/FIRE COMM UNIFORMS					
01215002 5584	2,041.98	4,000.00	1,253.00	4,000.00	4,000.00
Dispatch Uniforms & Equipment					
POL/FIRE COMM DUES SUBSCRIPT					
01215002 5730	2,710.00		1,900.00		
POL/FIRE COMM ED/TRAIN COURSES					
01215002 5735	7,198.80	2,500.00	4,066.92	2,500.00	2,500.00
Dispatch Training Courses reimbursement and training supplies.					
<b>POLFIRE COMM EXPENSES TOTAL</b>	<b>40,693.15</b>	<b>16,900.00</b>	<b>12,876.52</b>	<b>16,900.00</b>	<b>16,900.00</b>
<b>POLICE FIRE COMMUNICATIONS DEPT TOTAL</b>	<b>279,823.38</b>	<b>340,305.00</b>	<b>151,363.32</b>	<b>381,338.00</b>	<b>381,338.00</b>

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<u>Account</u>			2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>220 FIRE DEPARTMENT</b>							
FIRE FULL TIME SALARIES							
01220001 5110			1,247,198.98	1,601,221.00	902,513.48	1,886,490.00	1,878,000.00
Employee Name	Step		Hourly Rate	New Step	FT Salaries		
Chief /EMT	Chief				\$154,000		
Deputy Chief/EMT	Deputy Ch.				\$114,444		
Deputy Chief/EMT	Deputy Ch.				\$109,000		
Administrative Assistant	6-5		\$28.36		\$59,215.68		
Captain/EMT-Advanced	6		\$40.44		\$88,660.66		
Captain/EMT-Basic	6		\$39.29		\$86,139.40		
Lieutenant/EMT/MEDIC	6		\$39.17		\$85,876.31		
Lieutenant/EMT-Basic	6		\$35.08		\$76,909.40		
FF/EMT-Basic	6		\$31.91		\$69,959.49		
FF/EMT-Basic	6		\$31.91		\$69,959.49		
FF/MEDIC*	5		\$34.25	6	\$76,136.93		
FF/MEDIC	6		\$35.62		\$78,093.29		
FF/MEDIC	6		\$35.62		\$78,093.29		
FF/MEDIC*	5		\$34.25	6	\$75,089.70		
FF/MEDIC*	5		\$34.25	6	\$75,089.70		
FF/MEDIC*	5		\$34.25	6	\$75,089.70		
FF/MEDIC*	2		\$28.78	3	\$64,989.96		
FF/MEDIC*	2		\$28.78	3	\$63,740.21		
FF/MEDIC*	1		\$27.14	2	\$62,683.99		
FF/MEDIC*	1		\$27.14	2	\$62,615.11		
FF/MEDIC*	1		\$27.14	2	\$62,546.23		
FF/MEDIC*	1		\$27.14	2	\$61,774.78		
FF/MEDIC*	5		\$34.25	6	\$75,089.70		
FF/MEDIC*	1		\$27.14	2	\$61,292.616		
Total					\$1,891,933.60		

\* includes STEP increase

TM Adjust - Anticipated hiring delay

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>220 FIRE DEPARTMENT</b>					
FIRE PART TIME SALARIES					
01220001 5111	33,843.96	50,000.00	10,062.21	50,000.00	50,000.00
<p>This request is to level fund this line item. We have some new active call members who need to do ride time to get cleared to ride on the ambulance as an attendant or driver. Once they are cleared they can staff the ambulances when needed. The new members have been taking a lot of callbacks. Furthermore, there are two of these members who are presently in paramedic school and they will need to be mentored when they get their licenses which will require more ride time.</p>					
FIRE HOLIDAY PAY					
01220001 5116	61,656.32	102,997.00	32,815.70	107,203.00	104,746.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>220 FIRE DEPARTMENT</b>					
Employee Name      Holiday Pay (12 Days)					
Deputy Chief/EMT		\$5,282.03*			
Deputy Chief/EMT		\$2,457.00*			
Captain/EMT-Advanced		\$5,823.36			
Captain/EMT-Basic		\$5,657.76			
Lieutenant/EMT/MEDIC		\$5,640.48			
Lieutenant/EMT-Basic		\$5,051.52			
FF/EMT-Basic	\$4,595.04				
FF/EMT-Basic	\$4,595.04				
FF/MEDIC	\$5,047.08				
FF/MEDIC	\$5,129.28				
FF/MEDIC	\$5,129.28				
FF/MEDIC	\$4,932.00				
FF/MEDIC	\$4,932.00				
FF/MEDIC	\$4,932.00				
FF/MEDIC	\$4,932.00				
FF/MEDIC	\$4,288.80				
FF/MEDIC	\$4,623.84				
FF/MEDIC	\$4,233.84				
FF/MEDIC	\$4,233.84				
FF/MEDIC	\$4,233.84				
FF/MEDIC	\$4,233.84				
FF/MEDIC	\$5,343.00				
FF/MEDIC	\$4,233.84				
Total	\$107,203				
* 8 hour holidays, all others are 12 hour holidays					
FIRE OVERTIME					
01220001    5130	279,654.67	303,633.00	203,115.13	374,920.00	350,000.00

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<b>220 FIRE DEPARTMENT</b>					
This year we are on track for spending \$370,000 in overtime. This line item has been overspent for at least the last three years					
Employee Name	Vaca/Sick OT Coverage (36 Days)				
Captain/EMT-Advanced	\$17,470.08				
Captain/EMT-Basic	\$16,974.72				
Lieutenant/EMT/MEDIC	\$16,922.88				
Lieutenant/EMT-Basic	\$15,154.56				
FF/EMT-Basic	\$13,786.56				
FF/EMT-Basic	\$11,488.80				
FF/MEDIC	\$12,823.20				
FF/MEDIC	\$12,823.20				
FF/MEDIC	\$12,823.20				
FF/MEDIC	\$9,864.96				
FF/MEDIC	\$9,864.96				
FF/MEDIC	\$9,864.96				
FF/MEDIC	\$8,288.64				
FF/MEDIC	\$8,288.64				
FF/MEDIC	\$6,216.48				
FF/MEDIC	\$6,216.48				
FF/MEDIC	\$6,216.48				
FF/MEDIC	\$6,216.48				
FF/MEDIC	\$6,216.48				
FF/MEDIC	\$7,398.72				
FF/MEDIC	\$6,216.48				
Total for time off coverage	\$214,920.48				
EMS Callback	\$110,000				
Storm coverage	\$10,000				
Holdover	\$10,000				
Misc OT	\$20,000				
Decommission street boxes	\$ 10,000				
<b>TOTAL</b>	<b>\$374,920</b>				
<b>FIRE TRAINING</b>					
01220001 5131	10,080.08	52,548.00	18,849.11	50,000.00	50,000.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>220 FIRE DEPARTMENT</b>					
Employee Name      30Hrs Training Pay					
Captain/EMT-Advanced	\$1,819.80				
Captain/EMT-Basic	\$1,768.20				
Lieutenant/EMT/MEDIC	\$1,762.80				
Lieutenant/EMT-Basic	\$1,578.60				
FF/EMT-Basic	\$1,436.10				
FF/EMT-Basic	\$1,436.10				
FF/MEDIC	\$1,541.40				
FF/MEDIC	\$1,602.90				
FF/MEDIC	\$1,602.90				
FF/MEDIC	\$1,541.40				
FF/MEDIC	\$1,541.40				
FF/MEDIC	\$1,541.40				
FF/MEDIC	\$1,295.40				
FF/MEDIC	\$1,295.10				
FF/MEDIC	\$1,221.30				
FF/MEDIC	\$1,221.30				
FF/MEDIC	\$1,221.30				
FF/MEDIC	\$1,221.30				
FF/MEDIC	\$1,541.40				
FF/MEDIC	\$1,221.30				
	\$29,411.40				
Misc training	\$20,588.60				
FIRE FRINGE LONGEVITY					
01220001    5150		3,625.05	3,738.00	2,300.00	3,850.00
				3,850.00	3,850.00
This is the annual contribution the Fire Chief's deferred compensation plan.					
FIRE STIPENDS					
01220001    5152		90,687.50	132,300.00	2,862.50	19,624.00
				19,624.00	19,624.00



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<b>220 FIRE DEPARTMENT</b>					
<p>This line item was used in the past to compensate members of the call department for attending meetings and EMS trainings. We no longer hold meetings and they are compensated for their EMS trainings. Also, EMS stipends for career personnel, except Chief Officers, and call personnel are now built into their pay. The following stipends are now paid with this line item;</p>					
<p>Information Technology Coordinator - \$1,000            Fire Alarm Superintendent - \$1,000            Equipment Maintenance Coordinator - \$1,000            Fleet Maintenance Coordinator - \$ 1,000            SAFE (Student Education) Coordinatcr - \$ 1,000            EMS Coordinator- \$1750            EMS Assistant Coordinator- \$1000            EMS Training Coordinator - \$550            Chief EMT Stipend \$4,620            Deputy Chief EMT \$3434            Deputy Chief EMT \$3270</p>					
<b>FIRE SALARIES TOTAL</b>	<b>1,726,746.56</b>	<b>2,246,437.00</b>	<b>1,172,518.13</b>	<b>2,492,087.00</b>	<b>2,456,220.00</b>
<b>FIRE PURCHASED SERVICES</b>					
01220002 5200	65,170.54	120,000.00	34,990.40	125,000.00	120,000.00
<p>Purchased services \$125,000            This request is level funded</p>					
<p>Nestles water=\$1,200            Radio repair=\$5,000            Copier service=\$750            Fire reporting software=\$20,000            Service maintenance agreements on ALS equipment = \$16,000            Misc. such as police details for things such as fire alarm repair=\$2,000            Lexipol \$6,000            Central Mass OEMS fees \$4,500            Ambulance licenses \$3,000            Ambulance billing \$36,000            Misc. \$30,550</p>					

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<b>220 FIRE DEPARTMENT</b>					
FIRE ELECTRICITY					
01220002 5211	11,470.12	15,000.00	8,491.54	15,000.00	15,000.00
Electricity       \$15,000					
This request is level funded					
FIRE HEAT FUEL NATRL GAS					
01220002 5212	9,334.97	16,000.00	2,534.38	16,000.00	16,000.00
Heat               \$16,000					
This request is level funded					
No change is requested at this time. Due to billing delays we do not have a current idea of usage.					
FIRE WATER SEWER					
01220002 5231	4,310.20	6,500.00	1,850.10	6,500.00	6,500.00
Water             \$6,500					
This request is level funded					
No change is requested at this time.					
I have not heard what the increase to water and sewer rates will be next year, however, we will have more personnel on duty so our water usage will increase.					
FIRE TRASH					
01220002 5232	3,201.16	4,500.00	1,600.58	4,500.00	4,500.00
Trash             \$4,500					
This request is level funded					
I am requesting no change at this time.					
I have not heard what the increase to trash collection will be next year, however, we will have more personnel on duty so our trash production will increase.					
FIRE RM MISCELLANEOUS					
01220002 5240	9,245.77	5,000.00	234.44	5,000.00	5,000.00

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<b>220 FIRE DEPARTMENT</b>					
Repair and Maint.     \$5,000 This request is level funded					
No change requested at this time. Supplies to finish painting upstairs \$1,000 Various supplies to make repairs to doors, locks, cabinets, electrical repairs. \$3,000 Fire extinguisher inspections and maintenance \$1,000					
<b>FIRE PROF TECHNICAL</b>					
01220002   5300 Professional Technical \$4,500 This request is level funded	-	4,500.00	3,442.50	4,500.00	4,500.00
No change is requested at this time.					
<b>FIRE ADVERTISING</b>					
01220002   5306	-	-	-		
<b>FIRE PRE-EMPLOYMENT PHYSICALS</b>					
01220002   5307	-	-	-		
<b>FIRE TELEPHONE</b>					
01220002   5341 Telephone             \$8,500 Increase of \$1,000.	4,710.26	7,500.00	3,729.18	8,500.00	8,500.00
This increase is due to the addition of air cards in our vehicles due to the addition of mobile data terminals in our apparatus.					
<b>FIRE SUPPLIES</b>					
01220002   5400 Supplies             \$60,000 This is a request for a \$7,500 increase	70,828.50	52,500.00	27,726.97	60,000.00	58,000.00
This line item is increased because once again the hospitals we utilize no longer replace an even larger amount of supplies we use. Additionally, with COVID funds going away and COVID sticking around we will have the need to replace COVID supplies using department funds. Last year this line item was over spent by \$21,000.					

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>220 FIRE DEPARTMENT</b>					
<b>FIRE RM VEHICLE REPAIR</b>					
01220002 5480	14,363.76	22,000.00	3,824.74	22,000.00	22,000.00
Vehicle Repair and Maintenance \$22,000 This request is level funded					
Tires for ambulance \$2,000 Pump tests \$2,000 Ladder service \$2,000 Plymovent maintenance \$3,000 Various ambulance repairs \$6,000 Other various repairs to pumps, ladder truck etc. \$7,000					
<b>FIRE VEHICLE FUEL</b>					
01220002 5486	7,365.48	11,000.00	5,190.02	11,000.00	11,000.00
Vehicle Fuel \$11,000 This request is level funded					
No change requested at this time. I am anticipating an increase of fuel usage due to increased calls, especially with Salmon opening.					
<b>FIRE OTHER CLOTHING</b>					
01220002 5585	30,992.96	37,000.00	18,933.53	37,000.00	37,000.00
Clothing \$37,000 This line item is level funded. It was decreased by \$15,000 in FY 22. \$23,000 is for uniform allowance for 20 FF's 2 Deputy Chiefs, and Chief. \$3,000 is for uniform allowance for Call FF's, \$200 X 15. \$12,000 is for turnout gear replacement, repair, gloves, hoods, etc.					
<b>FIRE OUT STATE TRAVEL</b>					
01220002 5720	420.22	6,500.00	1,197.56	8,500.00	7,500.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>220 FIRE DEPARTMENT</b>					
Out of State Travel     \$8,500 This request is an increase of \$2,000					
<p>This line item was not expended in FY 21 and very little in FY 22 due to COVID. If the pandemic has reached an end and it is safe to attend conferences again it will be utilized once again. This line item is used for Administrative Officers to attend professional development conferences and we had started to utilize it to send our line staff to professional development conferences as well as part of our succession planning. Provided COVID does not cancel FDIC this year I will be sending 2 shift officers to the conference. We had never sent our shift officers this type of training before.</p>					
<b>FIRE DUES SUBSCR MTGS</b>					
01220002   5730	4,653.00	5,700.00	4,603.50	6,800.00	6,800.00
Dues and Subscriptions     \$6,800 This request is increased by \$1,100					
<p>The increase is requested so our second Deputy Chief can join professional organizations relevant to the position.            Fire Chiefs Association of Massachusetts, 3 members=\$1,500            International Association of Fire Chiefs=\$250            Fire Prevention Officers Association of MA=\$200            I Am Responding subscription=\$850            Fire Code Subscription=\$1,800            Norfolk County Fire Chiefs X 2 members=\$1,200            NFPA=\$500            Misc. dues=\$500</p>					
<b>FIRE EDUC COURSES</b>					
01220002   5735	15,021.41	30,000.00	13,374.39	40,000.00	36,000.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>220 FIRE DEPARTMENT</b>					
Fire Education Courses   \$40,000 This request is increased by \$10,000					
This line item is increased by \$10,000 as we have several members taking advantage of college tuition reimbursement. Although the CBA calls for reimbursement of up to \$10,000 cumulative, our Deputy Chiefs are outside the CBA and are also taking college classes.					
\$3,500 Medic refresher					
\$2,500 Basic refresher					
\$3,600 monthly EMS training classes					
\$25,000 college class reimbursement					
\$5,400 miscellaneous seminars					
FIRE VEHICLES					
01220002   5853	-	-	-		
FIRE EQUIPMENT					
01220002   5855	24,972.37	25,000.00	18,990.32	30,000.00	30,000.00
Equipment           \$30,000					
This is a \$5,000 increase from last year. As our equipment ages we have the need to replace and repair it as it breaks or wears out. This line item has been level funded for several years and has been either over spent or spent to the exact amount.					
Individual gas monitoring meters These are basically disposable items . \$3,000					
Misc. hose appliances, adapters, etc., \$12,000					
Hand tools, saws \$4,000					
Hose replacement \$4,000					
Portable radio batteries \$5,000					
EMS equipment such as IV pumps \$2,000					
<b>FIRE EXPENSES TOTAL</b>	<b>276,060.72</b>	<b>368,700.00</b>	<b>150,714.15</b>	<b>400,300.00</b>	<b>388,300.00</b>
<b>FIRE DEPARTMENT DEPT TOTAL</b>	<b>2,002,807.28</b>	<b>2,615,137.00</b>	<b>1,323,232.28</b>	<b>2,892,387.00</b>	<b>2,844,520.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>241 BUILDING INSPECTOR</b>					
<b>BUILD INSPECT FULL TIME SALARI</b>					
01241001 5110	213,916.19	219,073.00	126,194.83	223,457.00	223,457.00
Building Commissioner \$50.7485 X 40 X 52.2 + 2% = \$108,082.00					
Deputy Building Inspector \$29.1624 X 40 X 52.2 + 2% = \$62,109.00					
Compliance Officer \$25.01 X 40 X 52.2 + 2% = \$53,266.00					
<b>BUILD INSPECT PART TIME WAGES</b>					
01241001 5113	99,093.95	112,457.00	61,512.67	118,734.00	118,734.00
Administrative Assistant (7-5) \$30.70 X 40 X 52.2 = \$64,102 50% BOH/50% Building = 32,051.00					
Plumbing Inspector 700 inspections X \$32.63 (\$31.99 + 2%) = \$22,841.00					
Plumbing Inspector yearly retainer = \$1,500.00					
Gas Inspector 500 inspections X \$32.63 (\$31.99 + 2%) = \$16,315.00					
Gas Inspector yearly retainer = \$1,500.00					
Electrical Inspector 1050 inspections X \$32.63 (\$31.99 + 2%) = \$34,262.00					
Electrical Inspector yearly retainer = \$1,500.00					
Weights & Measures inspections (contract) 12 months X \$188.70 (\$185.00 + 2%) = \$2,265.00					
Coverage for Building Commissioner during vacation etc. \$4,000.00					
After hours Emergency calls = \$2,500.00					
<b>BUILD INSPECT OVERTIME</b>					
01241001 5130	20.82	-	-		
<b>BUILD INSPECT LONGEVITY</b>					
01241001 5150	-	-	-		
This is no longer paid out					
<b>BUILD INSPECT SALARIES TOTAL</b>	<b>313,030.96</b>	<b>331,530.00</b>	<b>187,707.50</b>	<b>342,191.00</b>	<b>342,191.00</b>
<b>BUILD INSPECT SOFTWARE ANNL MA</b>					
01241002 5321	-	-	-	300.00	300.00
Required supplies in association with Weights & Measures contract- based on last years invoices					
<b>BUILD INSPECT TELEPHONE</b>					
01241002 5341	3,311.68	4,200.00	2,547.70	4,200.00	4,200.00
3 cell phones X \$50.00 per month = \$1,800.00					
5 Aircards for Ipads @ 39.99 per month X 12 months = \$2,400.00					

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<b>241 BUILDING INSPECTOR</b>					
<b>BUILD INSPECT CONTRACTED SERV</b>					
01241002 5383	113.77	300.00	-	20,000.00	15,000.00
NEW consulting services by outside professional odor and noise consultants as needed to investigate complaints, conduct noise and odor studies, and review noise and odor mitigation plans. This is something that may be required more and more especially with the additional cannabis grow facilities.					
<b>BUILD INSPECT SUPPLIES</b>					
01241002 5400	596.77	3,000.00	524.00	3,410.00	3,410.00
Office supplies; stickers, labels, business cards, violation notices = \$1,000.00 Subscription to digital codes \$80.00 per month = \$960.00 Inspectors shirts and jackets allowance 3 full time X 250.00 = \$750.00 Part time inspectors shirts and jacket allowance 2 part time X 125.00 = \$250.00 Boot allowance 3 full time inspectors X 150.00 = \$450.00					
<b>BUILD INSPECT INSTATE TRAVEL</b>					
01241002 5710	-	2,000.00	-	2,500.00	2,500.00
Travel reimbursement for inspectors to attend training sessions Travel and hotel for the Commissioner to attend the annual convention					
<b>BUILD INSPECT DUES SUBSCR MTGS</b>					
01241002 5730	1,425.87	1,960.00	1,140.00	2,010.00	2,010.00
Required certifications; Plumbing \$110.00, Electrical \$220.00, Building \$1,000.00 = \$1,330.00 Continuing education courses; Plumbing \$100.00, Electrical \$100.00 Building \$480.00= \$680.00					
<b>BUILD INSPECT OFFICE EQUIPMENT</b>					
01241002 5851	36.74	500.00	-	500.00	500.00
New office chair, file cabinet etc.as needed					
<b>BUILD INSPECT EXPENSES TOTAL</b>	<b>5,484.83</b>	<b>11,960.00</b>	<b>4,211.70</b>	<b>32,920.00</b>	<b>27,920.00</b>
<b>BUILDING INSPECTOR DEPT TOTAL</b>	<b>318,515.79</b>	<b>343,490.00</b>	<b>191,919.20</b>	<b>375,111.00</b>	<b>370,111.00</b>



**Town of Medway  
General Fund  
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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>292 ANIMAL CONTROL</b>					
ANIMAL CONTROL TELEPHONE 01292002 5341	175.66	500.00	131.03	500.00	500.00
ANIMAL CONTROL CONTR SERVICES 01292002 5383	51,514.00	53,714.00	40,535.50	53,714.00	53,714.00
ANIMAL CONTROL OFFICE EQUIP 01292002 5851	-	-	-		
ANIMAL CONTROL VEHICLES 01292002 5852	-	-	-		
<b>ANIMAL CONTROL EXPENSES TOTAL</b>	<b>51,689.66</b>	<b>54,214.00</b>	<b>40,666.53</b>	<b>54,214.00</b>	<b>54,214.00</b>
<b>ANIMAL CONTROL DEPT TOTAL</b>	<b>51,689.66</b>	<b>54,214.00</b>	<b>40,666.53</b>	<b>54,214.00</b>	<b>54,214.00</b>

**Town of Medway  
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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>301 EDUCATION OTHER</b>					
REGIONAL DISTRICT PAYMENTS					
01301002 5325	814,973.00	1,035,329.00	776,496.74	1,132,784.00	1,132,784.00
FY23 Estimate					
NORFOLK COUNTY AGRI PAYMENT					
01301002 5326	24,000.00	25,000.00	-	25,000.00	40,000.00
Pending new assessment for FY23					
UPDATE: Norfolk County is conducting a tuition study for Norfolk Aggie. Tuitions may rise to \$5,000 per student. Medway currently has 8 students at the Aggie.					
<b>REGIONAL DISTRICT PAYMENTS TOTAL</b>	<b>838,973.00</b>	<b>1,060,329.00</b>	<b>776,496.74</b>	<b>1,157,784.00</b>	<b>1,172,784.00</b>
<b>EDUCATION OTHER DEPT TOTAL</b>	<b>838,973.00</b>	<b>1,060,329.00</b>	<b>776,496.74</b>	<b>1,157,784.00</b>	<b>1,172,784.00</b>

**Town of Medway  
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<u>Account</u>			2021 Actual		2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager	
<b>422 DEPARTMENT PUBLIC WORKS</b>									
DPW ADMIN FULL TIME SALS									
01422011	5110		735,895.57		789,667.00	423,559.70	803,715.00	803,715.00	
	DPW Director	Sal	\$62.26	55.0%	40 52.2	\$71,499.96			
	DPW Deputy Director	Sal	\$53.73	55.0%	40 52.2	\$61,703.53			
	Project Manager	9-5	\$36.28	75.0%	40 52.2	\$56,814.48			
	Compliance Coordinator	9-5	\$36.28	10.0%	40 52.2	\$7,575.26			
	Program Administrator	8-5	\$33.32	45.0%	40 52.2	\$31,307.47			
	Administrative Assistant	7-5	\$30.70	45.0%	40 52.2	\$28,845.72			
	Administrative Assistant	6-5	\$28.36	45.0%	40 52.2	\$26,647.06			
	Superintendent	11-5	\$42.77	75.0%	40 52.2	\$66,977.82			
	Asst. Superintendent	9-3	\$31.96	75.0%	40 48.1	* \$50,310.12			
	ROW Foreman	7-4	\$28.88	75.0%	40 52.2	\$45,226.08			
	Hvy Equip Oper	6-5	\$28.36	65.0%	40 52.2	\$38,490.19			
	Hvy Equip Oper	6-5	\$28.36	65.0%	40 52.2	\$38,490.19			
	Hvy Equip Oper	6-5	\$28.36	65.0%	40 52.2	\$38,490.19			
	Hvy Equip Oper	6-5	\$28.36	65.0%	40 52.2	\$38,490.19			
	Hvy Equip Oper	6-2	\$23.26	65.0%	40 5.9 *	\$33,602.89			
	Hvy Equip Oper	6-2	\$23.26	65.0%	40 26.9 *	\$32,680.15			
	Hvy Equip Oper	6-5	\$28.36	20.0%	40 52.2	\$11,843.14			
	Hvy Equip Oper	6-5	\$28.36	20.0%	40 52.2	\$11,843.14			
	Heavy Equipment Operator	6-5	\$28.36	20.0%	40 52.2	\$11,843.14			
	Hvy Equip Oper	6-2	\$23.26	20.0%	40 41.1 *	\$9,863.45			
	Heavy Equipment Operator	4-4	\$22.84	20.0%	40 52.2	\$9,537.98			
	Principal Fleet Technician	9-5	\$36.28	60.0%	40 52.2	\$45,451.58			
	Fleet Technician	7-4	\$28.88	60.0%	40 52.2	\$36,180.86			
	*Indicates a STEP increase								
DPW ADMIN PART TIME SALS									
01422011	5111		9,460.74		27,000.00	8,051.76	26,549.00	26,549.00	
	Engineering Intern	4-2	\$19.91	100.0%	40 13	\$10,353.20			
	Technical Support	Sal	\$36.27	55.0%	10 40	\$7,979.40			
	Seasonal Labor	1-2	\$15.80	100.0%	40 13	\$8,216.00			

**Town of Medway  
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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>					
CAPITAL PROJECT SALARIES					
01422011 5114	-	-	-		
DPW ADMIN DIFFERENTIALS					
01422011 5115	8,053.56	10,400.00	6,400.00	10,400.00	10,400.00
DPW ADMIN OVERTIME					
01422011 5130	48,226.73	50,000.00	23,888.94	50,000.00	50,000.00
Storm intensity has gone up causing overtime needs for storm response.					
DPW ADMIN LONGEVITY					
01422011 5150	1,000.00	2,850.00	1,400.00	2,550.00	2,550.00
<b>DPW ADMIN SALARIES TOTAL</b>	<b>802,636.60</b>	<b>879,917.00</b>	<b>463,300.40</b>	<b>893,214.00</b>	<b>893,214.00</b>
DPW ADMIN ELECTRICITY					
01422012 5211	19,453.28	25,000.00	14,075.78	25,000.00	25,000.00
DPW ADMIN HEATI FUEL NATRL GAS					
01422012 5212	6,659.03	5,000.00	3,812.14	5,000.00	5,000.00
Expect higher fuel costs this winter and next.					
DPW ADMIN WATER SEWER					
01422012 5231	1,861.39	1,000.00	389.74	1,500.00	1,500.00
DPW ADMIN TRASH					
01422012 5232	3,201.16	4,500.00	800.29	4,000.00	4,000.00
Reduced because of prior years trends.					
DPW ADMIN RM MISCELLANEOUS					
01422012 5240	34,655.32	27,000.00	17,367.48	30,000.00	30,000.00
Replacement of signs that are hit, adding signs to troubled intersections, adjustments to traffic lights townwide.					
DPW ADMIN RM EQUIPMENT					
01422012 5245	16,103.88	12,000.00	7,378.15	13,000.00	13,000.00
Highway performing more work internally and equipment needing repairs from normal wear and tear.					
DPW ADMIN RM HIGHWAY EQUIP					
01422012 5247	-	-	-		

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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW ADMIN CUSTODIAL SERVICES					
01422012 5291	-	-	-		
DPW ADMIN PROF TECHNICAL					
01422012 5300	-	-	-		
DPW ADMIN CONSULTING SERVICES					
01422012 5305	6,167.65	7,000.00	-	5,000.00	5,000.00
DPW ADMIN MEDICAL DENTAL					
01422012 5311	-	-	-		
DPW ADMIN PUB SAFE TREE WORK					
01422012 5323	54,510.48	68,000.00	60,247.80	70,000.00	68,000.00
Trees are still stressed from drought conditions, heavy salt use, type of salt used, and more impactful weather events.					
DPW ADMIN TELEPHONE					
01422012 5341	7,719.59	8,500.00	5,175.33	9,000.00	8,500.00
Trending toward higher usage than previous years, in addition, we have more staff.					
DPW ADMIN CONTRACTED SERVICES					
01422012 5383	10,200.33	14,000.00	10,817.26	20,000.00	20,000.00
Looking at engineering assistance for roadway planning into the future. Vegetation management needs on Town ROW.					
DPW ADMIN OFFICE SUPPLIES					
01422012 5420	7,172.00	5,000.00	4,236.57	6,000.00	6,000.00
Trending higher					
DPW ADMIN RM SUPPLIES					
01422012 5430	-	-	-		
DPW ADMIN RM VEHICLE REPAIR					
01422012 5480	62,125.41	70,000.00	36,265.62	75,000.00	70,000.00
Some aging vehicles trying to keep on the road. Salt is causing deterioration on vehicles quicker than in the past.					
DPW ADMIN VEHICLE FUEL					
01422012 5486	119,337.06	115,000.00	91,227.72	125,000.00	125,000.00
Based on fuel consumption and prices we are trending higher. The electric vehicle charging stations are also going to this account.					

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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW ADMIN UNIFORMS					
01422012 5584	2,143.45	2,000.00	1,995.41	3,500.00	2,500.00
Using Aramark and we are trending toward higher usage.					
DPW ADMIN OTHER CLOTHING					
01422012 5585	4,023.37	5,000.00	2,338.26	5,000.00	5,000.00
added staff					
DPW ADMIN INSTATE TRAVEL					
01422012 5710	-	500.00	3.15	500.00	500.00
DPW ADMIN OUT OF STATE TRAVEL					
01422012 5720	-	-	-		
DPW ADMIN DUES SUBSCR MTGS					
01422012 5730	2,855.91	4,000.00	2,387.92	5,000.00	4,000.00
DPW ADMIN OFFICE EQUIPMENT					
01422012 5851	-	-	-		
DPW ADMIN REPLACEMENT EQUIP					
01422012 5870	-	-	-		
<b>DPW ADMIN EXPENSES TOTAL</b>	<b>358,189.31</b>	<b>373,500.00</b>	<b>258,518.62</b>	<b>402,500.00</b>	<b>393,000.00</b>
<b>DPW ADMIN TOTAL</b>	<b>1,160,825.91</b>	<b>1,253,417.00</b>	<b>721,819.02</b>	<b>1,295,714.00</b>	<b>1,286,214.00</b>

DPW FY2023 BUDGETED  
PAYROLL ALLOCATIONS

Name	Dept	Pay Group	Rate1	%	RegWk	Job_Desc	Grade	2023 Total Pay	Year End Projection	Annual Budget
<b>DPW ADMINISTRATION</b>										
BEKSHA, JASON	009	001	\$28.36	20.0%	40	Hvy Equip Oper	6-5	\$11,843.14		
BLANGEARD, THOMAS	001	001	\$28.36	65.0%	40	Hvy Equip Oper	6-5	\$38,490.19		
CARLISLE, STEPHANIE	001a	001	\$36.28	10.0%	40	Compliance Coordinator	9-5	\$7,575.26		
CHAPIN, CHAD	001	001	\$28.36	65.0%	40	Hvy Equip Oper	6-5	\$38,490.19		
CONSIGLI, PETER	001	001	\$23.26	65.0%	40	Hvy Equip Oper	6-2	\$33,602.89		
D'AMICO, DAVID	001a	001	\$36.27	55.0%	10	Technical Support	Sal	\$7,979.40		
GLYNN, THOMAS	009	001	\$23.26	20.0%	40	Hvy Equip Oper	6-2	\$9,863.45		
HARRINGTON, SEAN	001a	001	\$53.73	55.0%	40	DPW Deputy Director	Sal	\$61,703.53		
KARAKEIAN, JILL	001a	001	\$33.32	45.0%	40	Program Administrator	8-5	\$31,307.47		
LINDSEY, ZACHARY	001	001	\$28.88	75.0%	40	ROW Foreman	7-4	\$45,226.08		
LYNCH, NOLAN	001	001	\$31.96	75.0%	40	Asst. Superintendent	9-3	\$50,310.12		
MALMBERG, DAVID	001	001	\$28.36	65.0%	40	Hvy Equip Oper	6-5	\$38,490.19		
MCGEE, ROBERT	001a	001	\$36.28	75.0%	40	Project Manager	9-5	\$56,814.48		
MILLER, JASON	009	001	\$28.36	20.0%	40	Hvy Equip Oper	6-5	\$11,843.14		
MILLETTE, KELLY	001a	001	\$30.70	45.0%	40	Administrative Assistant	7-5	\$28,845.72		
NALEN, THOMAS	001	001	\$23.26	65.0%	40	Hvy Equip Oper	6-2	\$32,680.15		
NICKERSON, RICHARD	001b	001	\$36.28	60.0%	40	Principal Fleet Technician	9-5	\$45,451.58		
OLIVEIRA, FELIPE	009	001	\$28.36	20.0%	40	Heavy Equipment Operator	6-5	\$11,843.14		
PELLETIER, PETER	001a	001	\$62.26	55.0%	40	DPS Deputy Director	Sal	\$71,499.96		
QUINTER, TODD	009	001	\$22.84	20.0%	40	Heavy Equipment Operator	4-4	\$9,537.98		
SAMPSON, JULIE	001a	001	\$28.36	45.0%	40	Administrative Assistant	6-5	\$26,647.06		
SCHERER, WILLIAM	001	001	\$28.36	65.0%	40	Hvy Equip Oper	6-5	\$38,490.19		
Temp Help	001	001	\$19.91	100.0%	40	Engineering Intern	4-2	\$10,353.20		
Temp Help	001	001	\$15.80	100.0%	40	Seasonal Labor	1-2	\$8,216.00		
TUCKER, JOHN	001	001	\$42.77	75.0%	40	Superintendent	11-5	\$66,977.82		
Vacant-1	001b	001	\$28.88	60.0%	40	Fleet Technician	7-4	\$36,180.86	\$803,714.61	\$26,548.60
<b>PARKS</b>										
ALBURY, TREVOR	009	009	\$28.88	100.0%	40	Supervisor	7-4	\$61,400.72		
BEKSHA, JASON	009	009	\$28.36	75.0%	40	Hvy Equip Oper	6-5	\$44,411.76		
BLETHEN, DARYL	009	009	\$36.28	100.0%	40	Asst. Superintendent	9-5	\$75,752.64		
CAREW, STEVEN	009	009	\$42.77	100.0%	40	Superintendent	11-5	\$89,303.76		
GLYNN, THOMAS	009	009	\$23.26	75.0%	40	Hvy Equip Oper	6-2	\$36,987.93		
MILLER, JASON	009	009	\$28.36	75.0%	40	Hvy Equip Oper	6-5	\$44,411.76		
OLIVEIRA, FELIPE	009	009	\$28.36	75.0%	40	Heavy Equipment Operator	6-5	\$44,411.76		
QUINTER, TODD	009	009	\$22.84	75.0%	40	Heavy Equipment Operator	4-4	\$35,767.44		
Temp Help	009	009	\$15.80	100.0%	40	Seasonal Labor	1-2	\$8,216.00		
Temp Help	009	009	\$15.80	100.0%	40	Seasonal Labor	1-2	\$8,216.00		
Temp Help	009	009	\$15.80	100.0%	40	Seasonal Labor	1-2	\$8,216.00		
Temp Help	009	009	\$15.80	100.0%	40	Seasonal Labor	1-2	\$8,216.00		
Temp Help	009	009	\$15.80	100.0%	40	Seasonal Labor	1-2	\$8,216.00	\$432,447.77	\$41,080.00
<b>BUILDING MAINTENANCE</b>										
BIGELOW, SCOTT	192	192	\$26.66	75.0%	40	Craftsman	6-4	\$41,749.56		
LEGENDRE, MICHAEL	192	192	\$33.32	75.0%	40	Trades Technician	8-5	\$52,179.12		
MEE, KYLE	192	192	\$26.66	75.0%	40	Craftsman	6-4	\$43,498.86	\$137,427.54	
<b>SOLID WASTE</b>										
BEKSHA, JASON	009	431	\$28.36	5.0%	40	Hvy Equip Oper	6-5	\$2,960.78		
BLANGEARD, THOMAS	001	431	\$28.36	5.0%	40	Hvy Equip Oper	6-5	\$2,960.78		
CARLISLE, STEPHANIE	001a	431	\$36.28	10.0%	40	Compliance Coordinator	9-5	\$7,575.26		
CHAPIN, CHAD	001	431	\$28.36	5.0%	40	Hvy Equip Oper	6-5	\$2,960.78		
CONSIGLI, PETER	001	431	\$23.26	5.0%	40	Hvy Equip Oper	6-2	\$2,584.84		
D'AMICO, DAVID	001a	431	\$36.27	10.0%	10	Technical Support	Sal	\$1,450.80		
GLYNN, THOMAS	009	431	\$23.26	5.0%	40	Hvy Equip Oper	6-2	\$2,465.86		
HARRINGTON, SEAN	001a	431	\$53.73	10.0%	40	DPW Deputy Director	Sal	\$11,218.82		
KARAKEIAN, JILL	001a	431	\$33.32	10.0%	40	Program Administrator	8-5	\$6,957.22		
LINDSEY, ZACHARY	001	431	\$28.88	10.0%	40	ROW Foreman	7-4	\$6,030.14		
LYNCH, NOLAN	001	431	\$31.96	10.0%	40	Asst. Superintendent	9-3	\$6,708.02		
MALMBERG, DAVID	001	431	\$28.36	5.0%	40	Hvy Equip Oper	6-5	\$2,960.78		
MCGEE, ROBERT	001a	431	\$36.28	10.0%	40	Project Manager	9-5	\$7,575.26		
MILLER, JASON	009	431	\$28.36	5.0%	40	Hvy Equip Oper	6-5	\$2,960.78		
MILLETTE, KELLY	001a	431	\$30.70	10.0%	40	Administrative Assistant	7-5	\$6,410.16		
NALEN, THOMAS	001	431	\$23.26	5.0%	40	Hvy Equip Oper	6-2	\$2,513.86		
NICKERSON, RICHARD	001b	431	\$36.28	10.0%	40	Principal Fleet Technician	9-5	\$7,575.26		
OLIVEIRA, FELIPE	009	431	\$28.36	5.0%	40	Heavy Equipment Operator	6-5	\$2,960.78		
PELLETIER, PETER	001a	431	\$62.26	10.0%	40	DPS Deputy Director	Sal	\$12,999.99		
QUINTER, TODD	009	431	\$22.84	5.0%	40	Heavy Equipment Operator	4-4	\$2,384.50		
SAMPSON, JULIE	001a	431	\$28.36	10.0%	40	Administrative Assistant	6-5	\$5,921.57		

**DPW FY2023 BUDGETED  
PAYROLL ALLOCATIONS**

SCHERER, WILLIAM	001	431	\$28.36	5.0%	40	Hvy Equip Oper	6-5	\$2,960.78		
TUCKER, JOHN	001	431	\$42.77	10.0%	40	Superintendent	11-5	\$8,930.38		
Vacant - NEW	009	431	\$23.26	100.0%	40	Hvy Equip Oper	6-2	\$48,566.88		
Vacant - PT	431	431	\$18.44	100.0%	19	Recycle Operator	4-1	\$18,288.79		
Vacant-1	001b	431	\$28.88	10.0%	40	Fleet Technician	7-4	\$6,030.14		
WALL, GARY	431	431	\$18.44	100.0%	19	Recycle Operator	4-1	\$18,288.79	\$173,173.65	\$38,028.38
<b>SEWER</b>										
BIGELOW, SCOTT	192	440	\$26.66	10.0%	40	Craftsman	6-4	\$5,566.61		
BLANGEARD, THOMAS	001	440	\$28.36	10.0%	40	Hvy Equip Oper	6-5	\$5,921.57		
CARLISLE, STEPHANIE	001a	440	\$36.28	30.0%	40	Compliance Coordinator	9-5	\$22,725.79		
CHAPIN, CHAD	001	440	\$28.36	10.0%	40	Hvy Equip Oper	6-5	\$5,921.57		
CONSIGLI, PETER	001	440	\$23.26	10.0%	40	Hvy Equip Oper	6-2	\$5,169.68		
COOPER, DONALD	450	440	\$37.07	15.0%	40	Asst. Superintendent	10-4	\$11,916.63		
D'AMICO, DAVID	001a	440	\$36.27	10.0%	10	Technical Support	Sal	\$1,450.80		
ELLIS, MICHAEL	450	440	\$33.32	25.0%	40	System Operator	8-5	\$17,393.04		
FUER, RYAN	450	440	\$33.32	25.0%	40	System Operator	8-5	\$17,393.04		
HARRINGTON, SEAN	001a	440	\$53.73	10.0%	40	DPW Deputy Director	Sal	\$11,218.82		
HUTTON LEE, FRAN	001a	440	\$36.28	15.0%	40	GIS Coordinator	9-5	\$11,362.90		
KARAKEIAN, JILL	001a	440	\$33.32	10.0%	40	Program Administrator	8-5	\$6,957.22		
LEDUC, CURTIS	450	440	\$33.32	25.0%	40	System Operator	8-5	\$17,393.04		
LEGENDRE, MICHAEL	192	440	\$33.32	10.0%	40	Trades Technician	8-5	\$6,957.22		
LEONARDO, MARK	450	440	\$33.32	25.0%	40	System Operator	8-5	\$17,393.04		
MALMBERG, DAVID	001	440	\$28.36	10.0%	40	Hvy Equip Oper	6-5	\$5,921.57		
MCGEE, ROBERT	001a	440	\$36.28	5.0%	40	Project Manager	9-5	\$3,787.63		
MEE, KYLE	192	440	\$26.66	10.0%	40	Craftsman	6-4	\$5,799.85		
MILLETTE, KELLY	001a	440	\$30.70	10.0%	40	Administrative Assistant	7-5	\$6,410.16		
MITRANO, BRIAN	450	440	\$29.33	25.0%	40	System Operator	8-3	\$15,310.26		
MORRIS, PAUL	450	440	\$33.32	25.0%	40	System Operator	8-5	\$17,393.04		
NALEN, THOMAS	001	440	\$23.26	10.0%	40	Hvy Equip Oper	6-2	\$5,027.72		
NICKERSON, RICHARD	001b	440	\$36.28	10.0%	40	Principal Fleet Technician	9-5	\$7,575.26		
PELLETIER, PETER	001a	440	\$62.26	10.0%	40	DPS Deputy Director	Sal	\$12,999.99		
SAMPSON, JULIE	001a	440	\$28.36	10.0%	40	Administrative Assistant	6-5	\$5,921.57		
SCHERER, WILLIAM	001	440	\$28.36	10.0%	40	Hvy Equip Oper	6-5	\$5,921.57		
SMITH, BARRY	450	440	\$46.39	15.0%	40	Superintendent	12-5	\$14,529.35		
Vacant-1	001b	440	\$28.88	10.0%	40	Fleet Technician	7-4	\$6,030.14	\$275,918.26	\$1,450.80
<b>WATER</b>										
BIGELOW, SCOTT	192	450	\$26.66	15.0%	40	Craftsman	6-4	\$8,349.91		
BLANGEARD, THOMAS	001	450	\$28.36	20.0%	40	Hvy Equip Oper	6-5	\$11,843.14		
CARLISLE, STEPHANIE	001a	450	\$36.28	50.0%	40	Compliance Coordinator	9-5	\$37,876.32		
CHAPIN, CHAD	001	450	\$28.36	20.0%	40	Hvy Equip Oper	6-5	\$11,843.14		
CONSIGLI, PETER	001	450	\$23.26	20.0%	40	Hvy Equip Oper	6-2	\$10,339.35		
COOPER, DONALD	450	450	\$37.07	85.0%	40	Asst. Superintendent	10-4	\$67,527.57		
D'AMICO, DAVID	001a	450	\$36.27	25.0%	10	Technical Support	Sal	\$3,627.00		
ELLIS, MICHAEL	450	450	\$33.32	75.0%	40	System Operator	8-5	\$52,179.12		
FUER, RYAN	450	450	\$33.32	75.0%	40	System Operator	8-5	\$52,179.12		
HARRINGTON, SEAN	001a	450	\$53.73	25.0%	40	DPW Deputy Director	Sal	\$28,047.06		
HUTTON LEE, FRAN	001a	450	\$36.28	25.0%	40	GIS Coordinator	9-5	\$18,938.16		
KARAKEIAN, JILL	001a	450	\$33.32	35.0%	40	Program Administrator	8-5	\$24,350.26		
LEDUC, CURTIS	450	450	\$33.32	75.0%	40	System Operator	8-5	\$52,179.12		
LEGENDRE, MICHAEL	192	450	\$33.32	15.0%	40	Trades Technician	8-5	\$10,435.82		
LEONARDO, MARK	450	450	\$33.32	75.0%	40	System Operator	8-5	\$52,179.12		
LINDSEY, ZACHARY	001	450	\$28.88	15.0%	40	ROW Foreman	7-4	\$9,045.22		
LYNCH, NOLAN	001	450	\$31.96	15.0%	40	Asst. Superintendent	9-3	\$10,062.02		
MALMBERG, DAVID	001	450	\$28.36	20.0%	40	Hvy Equip Oper	6-5	\$11,843.14		
MCGEE, ROBERT	001a	450	\$36.28	10.0%	40	Project Manager	9-5	\$7,575.26		
MEE, KYLE	192	450	\$26.66	15.0%	40	Craftsman	6-4	\$8,699.77		
MILLETTE, KELLY	001a	450	\$30.70	35.0%	40	Administrative Assistant	7-5	\$22,435.56		
MITRANO, BRIAN	450	450	\$29.33	75.0%	40	System Operator	8-3	\$45,930.78		
MORRIS, PAUL	450	450	\$33.32	75.0%	40	System Operator	8-5	\$52,179.12		
NALEN, THOMAS	001	450	\$23.26	20.0%	40	Hvy Equip Oper	6-2	\$10,055.43		
NICKERSON, RICHARD	001b	450	\$36.28	20.0%	40	Principal Fleet Technician	9-5	\$15,150.53		
PELLETIER, PETER	001a	450	\$62.26	25.0%	40	DPS Deputy Director	Sal	\$32,499.98		
SAMPSON, JULIE	001a	450	\$28.36	35.0%	40	Administrative Assistant	6-5	\$20,725.49		
SCHERER, WILLIAM	001	450	\$28.36	20.0%	40	Hvy Equip Oper	6-5	\$11,843.14		
SMITH, BARRY	450	450	\$46.39	85.0%	40	Superintendent	12-5	\$82,332.97		
TUCKER, JOHN	001	450	\$42.77	15.0%	40	Superintendent	11-5	\$13,395.56		
Vacant-1	001b	450	\$28.88	20.0%	40	Fleet Technician	7-4	\$12,060.29	\$804,101.47	\$3,627.00
								\$2,737,518.08	\$2,626,783.30	\$110,734.78



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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW TRAFFIC SIGNALS RM MISC					
01422032 5240	4,457.41	4,000.00	3,740.00	5,000.00	5,000.00
More flashing road signs throughout town meeting battery end of life and will need to be replaced.					
<b>DPW TRAFFIC SIGNALS EXP TOTAL</b>	<b>4,457.41</b>	<b>4,000.00</b>	<b>3,740.00</b>	<b>5,000.00</b>	<b>5,000.00</b>
<b>DPW TRAFFIC TOTAL</b>	<b>4,457.41</b>	<b>4,000.00</b>	<b>3,740.00</b>	<b>5,000.00</b>	<b>5,000.00</b>

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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW TREE WARDEN PART TIME SAL 01422041 5111			-		
DPW TREE WARDEN STIPENDS 01422041 5152	1,500.00	2,500.00	1,250.00	3,500.00	3,500.00
Responsibilities have increased because of climate change effects and road treatment during the winter months.					
<b>DPW TREE WARDEN SALARIES TOTAL</b>	<b>1,500.00</b>	<b>2,500.00</b>	<b>1,250.00</b>	<b>3,500.00</b>	<b>3,500.00</b>
DPW TREE WARDEN CONTRACT SRVS 01422042 5305	-	-	-		
DPW TREE WARDEN PUBLIC SAFETY 01422042 5323	-	-	-		
<b>DPW TREE WARDEN EXPENSES TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>DPW TREE MOTH TOTAL</b>	<b>1,500.00</b>	<b>2,500.00</b>	<b>1,250.00</b>	<b>3,500.00</b>	<b>3,500.00</b>

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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW ROAD RM ROADWORK					
01422052 5256	73,182.27	80,000.00	33,755.16	90,000.00	90,000.00
Repairs of roadways have increased because of some aging roadways along with winter seasons causing further deterioration of the roadways.					
DPW ROAD RM DRAINAGE					
01422052 5257	24,228.13	-	-		
DPW ROAD RM SIDEWALKS					
01422052 5258	451.82	8,500.00	1,789.10	8,500.00	8,500.00
DPW ROAD RM SIGNAGE					
01422052 5259	28,453.76	35,000.00	5,020.35	35,000.00	35,000.00
Crosswalk painting, line stripe work, and the addition of traffic signs around town.					
DPW ROAD RM SUPPLIES					
01422052 5430	4,116.61	3,000.00	-	3,000.00	3,000.00
<b>DPW ROADS EXPENSES TOTAL</b>	<b>130,432.59</b>	<b>126,500.00</b>	<b>40,564.61</b>	<b>136,500.00</b>	<b>136,500.00</b>
<b>DPW ROADS TOTAL</b>	<b>130,432.59</b>	<b>126,500.00</b>	<b>40,564.61</b>	<b>136,500.00</b>	<b>136,500.00</b>

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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW SNOW/ICE PART TIME SALS 01422061 5111					
DPW SNOW/ICE OVERTIME 01422061 5130	99,120.71	61,500.00	32,245.30	61,500.00	65,000.00
<b>DPW SNOW/ICE SALARIES TOTAL</b>	<b>99,120.71</b>	<b>61,500.00</b>	<b>32,245.30</b>	<b>61,500.00</b>	<b>65,000.00</b>
DPW SNOW/ICE CONTRACT SRVCS 01422062 5383	161,048.20	220,777.00	112,169.48	220,777.00	225,000.00
DPW SNOW/ICE EQUIP MAINT SUPPL 01422062 5487	22,701.28	28,000.00	18,267.03	28,000.00	28,000.00
DPW SNOW/ICE FOOD BEVERAGE 01422062 5491	887.52	600.00	520.12	600.00	600.00
DPW SNOW/ICE SAND 01422062 5531	694.48	2,000.00		2,000.00	2,000.00
DPW SNOW/ICE SALT 01422062 5532	221,793.27	163,000.00	69,359.99	163,000.00	165,000.00
<b>DPW SNOW/ICE EXPENSES TOTAL</b>	<b>407,124.75</b>	<b>414,377.00</b>	<b>200,316.62</b>	<b>414,377.00</b>	<b>420,600.00</b>
<b>DPW SNOW/ICE TOTAL</b>	<b>506,245.46</b>	<b>475,877.00</b>	<b>232,561.92</b>	<b>475,877.00</b>	<b>485,600.00</b>

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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW ST LIGHT NET METERING ELEC 01422072 5210 Contractual 2% Increase	334,508.91	380,000.00	289,570.63	388,000.00	388,000.00
DPW ST LIGHT ELECTRICITY 01422072 5211 Electricity is trending up.	23,092.59	22,000.00	16,262.69	24,000.00	24,000.00
DPW ST LIGHT RM MISC 01422072 5240	-	2,000.00	-	2,000.00	2,000.00
DPW ST LIGHT CONTRACT SRVCS 01422072 5383 Moving lights off damaged poles and replacing sensors as needed.	3,744.88	4,000.00	582.88	4,000.00	4,000.00
<b>DPW STREET LIGHT EXPENSES TOTAL</b>	<b>361,346.38</b>	<b>408,000.00</b>	<b>306,416.20</b>	<b>418,000.00</b>	<b>418,000.00</b>
<b>DPW STREET LIGHT TOTAL</b>	<b>361,346.38</b>	<b>408,000.00</b>	<b>306,416.20</b>	<b>418,000.00</b>	<b>418,000.00</b>

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<b>422 DEPARTMENT PUBLIC WORKS</b>										
DPW PARKS FULL TIME SALARIES										
01422091	5110		358,227.72			402,024.00	230,854.78	432,448.00	432,448.00	
	Superintendent	11-5	\$42.77	100.0%	40	52.2	\$89,303.76			
	Asst. Superintendent	9-5	\$36.28	100.0%	40	52.2	\$75,752.64			
	Supervisor	7-4	\$28.88	100.0%	40	37.1 *	\$61,400.72			
	Hvy Equip Oper	6-5	\$28.36	75.0%	40	52.2	\$44,411.76			
	Hvy Equip Oper	6-5	\$28.36	75.0%	40	52.2	\$44,411.76			
	Heavy Equipment Operator	6-5	\$28.36	75.0%	40	52.2	\$44,411.76			
	Hvy Equip Oper	6-2	\$23.26	75.0%	40	41.1 *	\$36,987.93			
	Heavy Equipment Operator	4-4	\$22.84	75.0%	40	52.2	\$35,767.44			
	*Indicates a STEP increase									
DPW PARKS PART TIME SALARIES										
01422091	5111		21,192.86			40,274.00	17,679.51	41,080.00	41,080.00	
	Seasonal Labor	1-2	\$15.80	100.0%	40	13	\$8,216.00			
	Seasonal Labor	1-2	\$15.80	100.0%	40	13	\$8,216.00			
	Seasonal Labor	1-2	\$15.80	100.0%	40	13	\$8,216.00			
	Seasonal Labor	1-2	\$15.80	100.0%	40	13	\$8,216.00			
	Seasonal Labor	1-2	\$15.80	100.0%	40	13	\$8,216.00			
DPW PARKS OVERTIME										
01422091	5130		11,549.24			20,500.00	17,220.09	30,000.00	22,500.00	
	Storms, Higher level of care for athletic fields requiring more time to get the work done during the growing season.									
DPW PARKS LONGEVITY										
01422091	5150		100.00			200.00	200.00	850.00	850.00	
<b>DPW PARKS SALARIES TOTAL</b>			<b>391,069.82</b>			<b>462,998.00</b>	<b>265,954.38</b>	<b>504,378.00</b>	<b>496,878.00</b>	
DPW PARKS ELECTRICITY										
01422092	5211		9,186.93			8,000.00	5,010.26	7,000.00	7,000.00	
	Reduced the electric billing for next year because of our lower usage this fiscal year.									
DPW PARKS WATER SEWER										
01422092	5231		1,081.73			40,000.00	38,089.36	50,000.00	42,500.00	

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<b>422 DEPARTMENT PUBLIC WORKS</b>					
Splash pad is seeing increased use because of the increased length of summer temperatures into the fall.					
DPW PARKS TRASH					
01422092 5232	-	-	-		
DPW PARKS RM MISCELLANEOUS					
01422092 5240	16,621.26	7,000.00	2,353.77	8,000.00	8,000.00
Playgrounds are seeing heavy use and equipment is breaking and in need of repairs. Fencing is in need of repairs at town fields as well. Community Farm is in frequent need of materials.					
DPW PARKS RM BLDGS GROUNDS					
01422092 5241	36,736.02	45,000.00	20,948.69	55,000.00	47,500.00
Turf fields are in need of a higher level of care, Added properties, Open space needs a higher level of care because of the lack of volunteers. Community Farm is in need of assistance often.					
DPW PARKS RM EQUIPMENT					
01422092 5245	11,644.70	7,000.00	6,608.44	8,000.00	8,000.00
Heavy use of Parks equipment requires frequent repairs/maintenance.					
DPW PARKS PROF TECHNICAL					
01422092 5300	-	-	-		
DPW PARKS CONSULTING SERVICES					
01422092 5305	5,886.93	6,000.00	2,867.04	6,000.00	6,000.00
Choate pond treatments, some playground redesigns at Winthrop and North.					
DPW PARKS TELEPHONE					
01422092 5341	4,230.93	4,000.00	3,024.76	5,000.00	5,000.00
Additional staff					
DPW PARKS CONTRACTED SERVICES					
01422092 5383	34,189.52	20,000.00	6,654.56	40,000.00	30,000.00
Aging fencing on baseball/softball fields in need of replacements. Looking to improve diamonds around town.					
DPW PARKS OFFICE SUPPLIES					
01422092 5420	1,070.41	800.00	367.30	800.00	800.00
DPW PARKS MISC RM SUPPLIES					
01422092 5431	-	-	-		

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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW PARKS GOUNDS SUPPLIES					
01422092 5460	-	-	-		
DPW PARKS UNIFORMS					
01422092 5584	433.18	950.00	-	950.00	950.00
DPW PARKSOTHER CLOTHING					
01422092 5585	5,465.44	2,800.00	2,552.39	3,500.00	3,500.00
Additional staff to the department.					
DPW PARKS INSTATE TRAVEL					
01422092 5710	1.40	-	-		
DPW PARKS OUT OF STATE TRAVEL					
01422092 5720	-	-	-		
DPW PARKS DUES SUBSCR MTGS					
01422092 5730	3,504.79	5,000.00	2,502.87	5,000.00	5,000.00
Additional staff and further licensing for pesticide applications along with turf care needs.					
<b>DPW PARKS EXPENSES TOTAL</b>	<b>130,053.24</b>	<b>146,550.00</b>	<b>90,979.44</b>	<b>189,250.00</b>	<b>164,250.00</b>
<b>DPW PARKS TOTAL</b>	<b>521,123.06</b>	<b>609,548.00</b>	<b>356,933.82</b>	<b>693,628.00</b>	<b>661,128.00</b>



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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW CEMETERY RM BLDGS GROUNDS					
01422102 5241	-	100.00	-	100.00	100.00
DPW CEMETERY GRDSKPG SUPP					
01422102 5460	-	-	-		
<b>DPW CEMETERY EXPENSES TOTAL</b>	-	100.00	-	100.00	100.00
<b>DPW CEMETARY TOTAL</b>	-	100.00	-	100.00	100.00

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<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW STORMWATER DRAINAGE					
01422112 5257	124,714.76	180,062.00	13,624.10	215,000.00	215,000.00
Despite low spending this year so far, DPW plans to address several BMP's throughout town to improve our stormwater infrastructure. Further investigation is needed Town-wide to address BMP's that have been neglected over the years which will cost a significant amount of money to address.					
DPW STORMWATER CONSULT SRV					
01422112 5305	10,077.00	35,000.00	525.00	40,000.00	40,000.00
Added consulting services will be needed to deal with some of the BMP's. DPW is also looking to start an Asset Management program to address the aging infrastructure on the stormwater side.					
<b>DPW STORMWATER MGMT EXPENSES TOTAL</b>	<b>134,791.76</b>	<b>215,062.00</b>	<b>14,149.10</b>	<b>255,000.00</b>	<b>255,000.00</b>
<b>TOTAL</b>	<b>134,791.76</b>	<b>215,062.00</b>	<b>14,149.10</b>	<b>255,000.00</b>	<b>255,000.00</b>
<b>DEPARTMENT PUBLIC WORKS DEPT TOTAL</b>	<b>2,820,722.57</b>	<b>3,095,004.00</b>	<b>1,677,434.67</b>	<b>3,283,319.00</b>	<b>3,251,042.00</b>

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<b>510 HEALTH DEPARTMENT</b>					
HEALTH FULL TIME SALARIES					
01510001 5110	86,683.22	95,234.00	55,348.09	97,139.00	97,139.00
Health Agent: \$95,234 plus 2% = \$97,139					
HEALTH PART TIME SALARIES					
01510001 5111	28,403.36	31,415.00	18,210.01	32,051.00	32,051.00
Assistant: (7-5) \$30.70 X 40 X 52.2 = \$64,102 50% Health/50% Building = \$32,051					
HEALTH PART TIME WAGES					
01510001 5113	-	-	-		
HEALTH LONGEVITY					
01510001 5150	-	-	-		
<b>HEALTH PROF SALS TOTAL</b>	<b>115,086.58</b>	<b>126,649.00</b>	<b>73,558.10</b>	<b>129,190.00</b>	<b>129,190.00</b>
HEALTH PROF TECHNICAL					
01510002 5300	7,752.54	18,000.00	3,935.00	18,000.00	18,000.00
HEALTH ADVERTISING					
01510002 5306	-	100.00	-	100.00	100.00
HEALTH RABIES EXPENSE					
01510002 5313	-	-	-		
HEALTH TELEPHONE					
01510002 5341	953.76	1,000.00	635.84	1,000.00	1,000.00
HEALTH COPYING BINDING					
01510002 5342	146.00	-	-		
HEALTH PURCHASED SERVICES					
01510002 5380	212.00	1,000.00	-	1,000.00	1,000.00
HEALTH CONTRACTED SERVICES					
01510002 5383	1,326.44	500.00	923.30	500.00	500.00
HEALTH MAPPING					
01510002 5384	-	500.00	-	500.00	500.00
HEALTH SUPPLIES					
01510002 5400	69.98	1,500.00	-	1,500.00	1,500.00

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<b>510 HEALTH DEPARTMENT</b>					
HEALTH OFFICE SUPPLIES					
01510002 5420	-	200.00	-	200.00	200.00
HEALTH INSTATE TRAVEL					
01510002 5710	-	100.00	70.78	100.00	100.00
HEALTH DUES SUBSCR MTGS					
01510002 5730	250.00	1,000.00	769.51	1,000.00	1,000.00
<b>HEALTH EXPENSES TOTAL</b>	<b>10,710.72</b>	<b>23,900.00</b>	<b>6,334.43</b>	<b>23,900.00</b>	<b>23,900.00</b>
<b>HEALTH DEPARTMENT DEPT TOTAL</b>	<b>125,797.30</b>	<b>150,549.00</b>	<b>79,892.53</b>	<b>153,090.00</b>	<b>153,090.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>541 COUNCIL ON AGING</b>					
COA FULL TIME SALARIES					
01541001 5110	82,307.94	83,938.00	48,782.70	85,608.00	85,608.00
Director: 2% increase to \$41/hr x 40 x 52.2 = \$85,608					
COA PART TIME SALARIES					
01541001 5111	56,840.17	81,652.00	33,890.13	89,780.00	89,780.00
Program Coord. 2% incr. \$22.47 X 15 X 52.2 = \$17,594.01					
Outreach Wrkr (KC) 2% incr. \$23.57 X 20 X 52.2 = \$24,607.08					
Outreach Wrkr (ML) 2% incr. \$24.55 X 20 X 52.2 = \$25,630.20					
Chef 2% incr. \$16.44 X 18 X 52.2 = \$15,447.00 (another \$4,290.84 to be pd from grant)					
New position: Asst Director at \$54,353 (\$6,500 only to be pd from GF; GATRA to pay balance)					
COA LONGEVITY					
01541001 5150	-	-	-	800.00	800.00
Notturmo (DOH: 2002) = \$350					
Bullock (DOH: 1999) = \$450					
<b>COUNCIL AGING SALARIES TOTAL</b>	<b>139,148.11</b>	<b>165,590.00</b>	<b>82,672.83</b>	<b>176,188.00</b>	<b>176,188.00</b>
COA ELECTRICITY					
01541002 5211	8,687.67	13,500.00	7,285.20	17,550.00	15,000.00
30% incr. over FY22 budget					
COA HEATING FUEL NATURAL GAS					
01541002 5212	4,443.94	14,000.00	3,206.91	16,800.00	14,000.00
20% incr. over FY22 budget					
COA WATER SEWER					
01541002 5231	348.88	1,000.00	398.52	1,000.00	1,000.00
no change from FY22					
COA TRASH					
01541002 5232	3,260.68	3,400.00	1,616.78	3,400.00	3,400.00
no change from FY22					
COA TELEPHONE					
01541002 5341	2,027.28	2,200.00	1,259.77	2,200.00	2,200.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>541 COUNCIL ON AGING</b>					
no change from FY22 budget					
COA POSTAGE METERS					
01541002 5343	-	250.00	-	250.00	250.00
no change from FY22 budget					
COA OTHER PURCHASED SERVICES					
01541002 5380	3,179.45	5,000.00	164.93	5,000.00	5,000.00
no change from FY22 budget					
COA CONTRACTED SERVICES					
01541002 5383	12,811.21	13,000.00	6,156.77	13,000.00	13,000.00
no change from FY22 budget					
Nurse contract: \$7K					
Cleaning: \$6K					
COA SUPPLIES					
01541002 5400	1,465.56	3,000.00	1,210.75	3,000.00	3,000.00
no change from FY22 budget					
COA OTHER CHARGES EXPENSES					
01541002 5700	12.50	-	-		
COA DUES SUBSCR MTGS					
01541002 5730	546.96	2,500.00	1,993.74	2,500.00	2,500.00
no change from FY22 budget					
MCOA Conf; travel expenses for outreach workers and nurse; MCOA dues, driver medical renewal, misc. training					
<b>COUNCIL AGING EXPENSES TOTAL</b>	<b>36,784.13</b>	<b>57,850.00</b>	<b>23,293.37</b>	<b>64,700.00</b>	<b>59,350.00</b>
<b>COUNCIL ON AGING DEPT TOTAL</b>	<b>175,932.24</b>	<b>223,440.00</b>	<b>105,966.20</b>	<b>240,888.00</b>	<b>235,538.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>543 VETERANS SERVICES</b>					
VETERANS PART TIME SALARIES					
01543001 5111	-	-	-		
<b>VETERANS SALARIES TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>		
VETERANS CONTRACTED SERVICES					
01543002 5383	38,827.92	40,470.00	40,469.48	40,470.00	40,470.00
TM - Level Funded - Reviewing budgets & new census apportionment					
VETERANS SUPPLIES					
01543002 5400	1,438.01	1,350.00	1,814.50	1,350.00	1,850.00
Flags for Veterans Graves - Updated \$\$ Increase Following Discussion With Director.					
VETERANS INSTATE TRAVEL					
01543002 5710	-	-	-		
VETERANS BENEFITS					
01543002 5770	86,525.00	95,000.00	48,212.75	95,000.00	95,000.00
<b>VETERANS EXPENSES TOTAL</b>	<b>126,790.93</b>	<b>136,820.00</b>	<b>90,496.73</b>	<b>136,820.00</b>	<b>137,320.00</b>
<b>VETERANS SERVICES DEPT TOTAL</b>	<b>126,790.93</b>	<b>136,820.00</b>	<b>90,496.73</b>	<b>136,820.00</b>	<b>137,320.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>545 HANDICAP COMMISSION</b>					
HANDICAP COMM PURCHASE SVCS 01545002 5200	-	-	-		
HANDICAP COMM SUPPLIES 01545002 5400	-	500.00	-	500.00	500.00
<b>HANDICAP COMM EXPENSES TOTAL</b>	-	500.00	-	500.00	500.00
<b>HANDICAP COMMISSION DEPT TOTAL</b>	-	500.00	-	500.00	500.00



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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>610 LIBRARY</b>					
<b>LIBRARY FULL TIME SALARIES</b>					
01610001 5110	183,922.25	194,852.00	109,831.41	194,346.00	194,346.00
	Lib. Dir. 40 hr/wk, 52.2 wks, \$38.29/hr = \$79,949.52; Child/YA Librarian (7-3) 40 hr/wk, 8.2 wks, \$27.02/hr = \$8862.56 & (7-4) 40 hr/wk, 44 wks, \$28.88/hr = \$50,828.80. Tech. Serv. (5-5) 40 hr/wk, 52.2 wks, \$26.20/hr, \$54,705.60.				
<b>LIBRARY PART TIME SALARIES</b>					
01610001 5111	82,203.80	107,784.00	57,612.13	115,877.00	114,500.00
	Makerspace Coordinator (3-4 equivalent), 19 hr/wk, 15.2 wks, \$21.19/hr, \$6,119.67, & (3-5 equivalent) 19 hr/wk, 37 wk, \$22.47/hr, \$15,796.41. Lib. Assist. II (4-5), 19 hr/wk, 52.2 wks, \$24.31/hr, \$24,110.66. Lib. Assist. I (3-5), 18 hr/wk, 52.2 wks, \$22.47/hr, \$21,112.81. Lib. Assist. I (3-2 equivalent), 13 hr/wk, 28.2 wks, \$18.40/hr, \$6745.44 & (3-3 equivalent) 13 hr/wk, 24 wks, \$19.79/hr, \$6174.48. Sub. Lib. Assist I (3-2 equivalent), 13 hr/wk, 52.2 wks, \$18.40/hr, \$12,486.24. Sub. Lib. Assist (3-2 equivalent), , 8 hr/wk, 48.2 wks, \$18.40/hr, \$7,095.04. Sub. Lib. Assist (3-1 equivalent), 8 hr/wk, 52.2 wks, \$17.06, \$7,124.26. Sub. Lib. Assist 1 (3-1 equivalent), , 2 hr/wk, 52.2 wks, \$17.06/hr, \$1781.06. Community Area Steward (3-2 equivalent), 8 hr/wk, 49.8 wks, \$18.40/hr, \$7,330.56.				
<b>LIBRARY/MEDIA SALARIES OT</b>					
01610001 5130	-	-	-		
<b>LIBRARY LONGEVITY</b>					
01610001 5150	1,450.00	1,500.00	1,500.00	1,700.00	1,700.00
	2 @ \$550 each, 1 @ \$350, 1 @ 250				
<b>LIBRARY/MEDIA SALARIES TOTAL</b>	<b>267,576.05</b>	<b>304,136.00</b>	<b>168,943.54</b>	<b>311,923.00</b>	<b>310,546.00</b>
<b>LIBRARY ELECTRICITY</b>					
01610002 5211	16,879.47	21,000.00	13,164.78	21,000.00	21,000.00
	Based on FY22 estimate.				
<b>LIBRARY HEAT FUEL NATRL GAS</b>					
01610002 5212	6,264.94	7,800.00	2,871.20	7,800.00	7,800.00
	Based on FY22 estimate				
<b>LIBRARY WATER SEWER</b>					
01610002 5231	806.01	625.00	189.04	675.00	675.00
	Sewer (about 40% of sewer + water) expected to remain the same as in FY22, per DPW. Water (about 60% of total in FY22 to date) expected to increase by 12.9%, per DPW. Estimated sewer = \$250. Estimated water = \$425, for a total of \$675.				
<b>LIBRARY TRASH</b>					
01610002 5232	2,571.52	2,600.00	1,285.76	2,600.00	2,600.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>610 LIBRARY</b>					
Amount estimated to remain the same as FY22, per DPW					
LIBRARY RM MISCELLANEOUS					
01610002 5240	7,036.79	4,200.00	3,381.65	4,800.00	4,800.00
Repairs & Maintenance in first 5 months of FY22 was almost \$2,700, including two costly repairs. Annual routine elevator maintenance and pest treatment alone is \$2,436.					
LIBRARY TELEPHONE					
01610002 5341	1,262.37	1,150.00	810.26	1,200.00	1,200.00
Based on first five months of FY22					
LIBRARY POSTAGE METERS					
01610002 5343	-	40.00	-	30.00	30.00
Postage continues to decline due to most notifications being sent by email.					
LIBRARY OTHER PURCHASE SRVCS					
01610002 5380	40,088.60	42,596.00	38,893.00	43,380.00	43,380.00
Minuteman Library Network payment for FY23 estimate is \$27,380, a 2.9% increase over FY22.					
LIBRARY SUPPLIES					
01610002 5400	2,359.53	4,000.00	2,547.00	3,500.00	3,500.00
Cost of supplies has decreased, in part due to a higher percentage of books being purchased in digital form.					
LIBRARY MEDIA MATERIALS					
01610002 5427	7,740.57	6,000.00	5,574.07	7,000.00	7,000.00
An increasing percentage of material purchases are ebooks and digital audiobooks.					
LIBRARY BOOKS PERIODICALS					
01610002 5521	51,402.74	68,000.00	30,257.22	69,000.00	69,000.00
Materials purchases (including media) are required to be at least 16% of the municipal appropriation in order to meet the Materials Expenditure Requirement for certification.					
LIBRARY INSTATE TRAVEL					
01610002 5710	-	100.00	-	50.00	50.00
Most travel is done in electric vehicle, and it appears that many meetings will remain virtual for the foreseeable future.					
LIBRARY DUES SUBSCR MTGS					
01610002 5730	369.99	500.00	550.49	600.00	600.00

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>610 LIBRARY</b>					
Dues for New England Library Association and Massachusetts Library Association, and costs for library journals have increased.					
LIBRARY HEALTH INS PYMNTS					
01610002 5956	-	-	-		
<b>LIBRARY/MEDIA EXPENSES TOTAL</b>	<b>136,782.53</b>	<b>158,611.00</b>	<b>99,524.47</b>	<b>161,635.00</b>	<b>161,635.00</b>
<b>LIBRARY DEPT TOTAL</b>	<b>404,358.58</b>	<b>462,747.00</b>	<b>268,468.01</b>	<b>473,558.00</b>	<b>472,181.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>630 RECREATION</b>					
RECREATION FULL TIME SALARIES					
01630001 5110	22,500.00	35,000.00	17,820.49	86,975.00	86,975.00
Parks and Recreation Director: \$72,500 + 20% = \$73,950 50% GF/50% Parks Revolving = \$\$36,975					
New Position: Program Manager/Asst. Director \$50,000					
RECREATION PART TIME WAGES					
01630001 5113	-	1,000.00	-		
<b>RECREATIONAL SALARIES TOTAL</b>	<b>22,500.00</b>	<b>36,000.00</b>	<b>17,820.49</b>	<b>86,975.00</b>	<b>86,975.00</b>
RECREATIONAL EXPENSES					
01630002 5351	-	-	-		
<b>RECREATIONAL EXPENSES TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>RECREATION DEPT TOTAL</b>	<b>22,500.00</b>	<b>36,000.00</b>	<b>17,820.49</b>	<b>86,975.00</b>	<b>86,975.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>651 TRAILS MAINTENANCE</b>					
TRAILS MAINTENANCE RM GRDS					
01651002 5241	-	-	-	10,000.00	10,000.00
NEW BUDGET LINE ITEM FOR FY2023					
<b>TRAILS MAINTENANCE EXPENES TOTAL</b>	-	-	-	<b>10,000.00</b>	<b>10,000.00</b>
<b>TRAILS MAINTENANCE DEPT TOTAL</b>	-	-	-	<b>10,000.00</b>	<b>10,000.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>654 SUNSHINE GROUP</b>					
SUNSHINE PART TIME SALARIES 01654001 5111	23,785.68	50,000.00	48,149.70	50,000.00	50,000.00
<b>SUNSHINE GROUP SALARIES TOTAL</b>	<b>23,785.68</b>	<b>50,000.00</b>	<b>48,149.70</b>	<b>50,000.00</b>	<b>50,000.00</b>
SUNSHINE TRANSPORTATION 01654002 5389		19,000.00	18,726.00	19,000.00	19,000.00
SUNSHINE OTHER SUPPLIES 01654002 5580	4,695.87	4,000.00	5,274.30	4,000.00	4,000.00
<b>SUNSHINE GROUP EXPENSES TOTAL</b>	<b>4,695.87</b>	<b>23,000.00</b>	<b>24,000.30</b>	<b>23,000.00</b>	<b>23,000.00</b>
<b>SUNSHINE GROUP DEPT TOTAL</b>	<b>28,481.55</b>	<b>73,000.00</b>	<b>72,150.00</b>	<b>73,000.00</b>	<b>73,000.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>670 MEMORIAL COMMITTEE</b>					
MEMORIAL COMM OTHER SUPPLIES 01670002 5580	1,620.65	4,500.00	-	4,500.00	4,500.00
<b>MEMORIAL COMM EXPENSES TOTAL</b>	<b>1,620.65</b>	<b>4,500.00</b>	<b>-</b>	<b>4,500.00</b>	<b>4,500.00</b>
<b>MEMORIAL COMMITTEE DEPT TOTAL</b>	<b>1,620.65</b>	<b>4,500.00</b>	<b>-</b>	<b>4,500.00</b>	<b>4,500.00</b>

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<b>691 HISTORICAL COMMISSION</b>					
HISTORICAL COMM SUPPLIES					
01691002 5400	6.60	200.00	-	200.00	200.00
HISTORICAL COMM OTHER CHRGS EX					
01691002 5700	-	2,300.00	-	2,300.00	2,300.00
<b>HISTORICAL COMM EXPENSES TOTAL</b>	<b>6.60</b>	<b>2,500.00</b>	<b>-</b>	<b>2,500.00</b>	<b>2,500.00</b>
<b>HISTORICAL COMMISSION DEPT TOTAL</b>	<b>6.60</b>	<b>2,500.00</b>	<b>-</b>	<b>2,500.00</b>	<b>2,500.00</b>



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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>695 CULTURAL COUNCIL</b>					
CULTURAL COUNCIL EXPENSES					
01695002 5351	5,000.00	5,000.00	2,609.44	5,000.00	5,000.00
<b>CULTURAL COUNCIL EXPENSES TOTAL</b>	<b>5,000.00</b>	<b>5,000.00</b>	<b>2,609.44</b>	<b>5,000.00</b>	<b>5,000.00</b>
<b>CULTURAL COUNCIL DEPT TOTAL</b>	<b>5,000.00</b>	<b>5,000.00</b>	<b>2,609.44</b>	<b>5,000.00</b>	<b>5,000.00</b>

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>700 DEBT SERVICE</b>					
PRINCIPAL ON LONG TERM DEBT 01700002 5910	2,936,415.00	3,080,195.00	2,492,860.41	2,939,986.00	3,000,000.00
PRINCIPAL ON SHORT TERM DEBT 01700002 5911	-	-	-	-	-
INTEREST ON LONG TERM DEBT 01700002 5915	948,448.91	932,217.00	509,849.22	792,904.00	835,000.00
INTEREST ON SHORT TERM DEBT 01700002 5916	-	35,000.00	-	35,000.00	35,000.00
ARBITRAGE COSTS 01700002 5917	-	-	-	-	-
<b>DEBT SERVICE EXPENSE TOTAL</b>	<b>3,884,863.91</b>	<b>4,047,412.00</b>	<b>3,002,709.63</b>	<b>3,767,890.00</b>	<b>3,870,000.00</b>
<b>DEBT SERVICE DEPT TOTAL</b>	<b>3,884,863.91</b>	<b>4,047,412.00</b>	<b>3,002,709.63</b>	<b>3,767,890.00</b>	<b>3,870,000.00</b>

## TOWN OF MEDWAY DEBT SERVICE - FY23

	BORROWING AMT	FY'2022	FY'2023	FY'2024	FY'2025	FY'2026	FY'2027
<b>GENERAL FUND</b>							
<b>EXCLUDED DEBT</b>							
GOB 4/15/2003 - School Remodeling	\$2,200,000 (20 years)	120,175					
GOB 4/15/2003 - School Remodeling	\$360,000 (20 years)	18,810					
GOB 11/15/2006 - High School	\$10,355,000 (20 years)	644,326	622,526	600,729	578,654	556,241	
MPL 10/8/2009 - Sewer Construction (1/2)	\$1,668,800 (20 years)	56,038	54,550	50,400	48,800	47,200	45,600
MPL 2/15/2012 - Middle School Renovation	\$5,000,000 (20 years)	311,938	306,938	301,938	296,938	291,938	286,625
GOB 9/15/2012 - Middle School Renovation	\$4,000,000 (20 years)	\$252,000	\$248,000	\$244,000	\$240,000	\$236,000	\$232,000
GOB 5/15/2013 - Middle School Renovation	\$3,500,000 (20 years)	\$229,250	\$225,750	\$222,250	\$218,750	\$215,250	\$211,750
<b>TOTAL EXCLUDED DEBT</b>		<b>\$1,632,536</b>	<b>\$1,457,764</b>	<b>\$1,419,317</b>	<b>\$1,383,142</b>	<b>\$1,346,629</b>	<b>\$775,975</b>
<b>NON-EXCLUDED DEBT</b>							
GOB 4/15/2003 - School Remodeling	\$131,300 (20 years)	\$6,270					
GOB 11/15/2006 - Remodeling School	\$186,000 (20 years)	\$10,640	\$10,280	\$9,920	\$9,556	\$9,186	
GOB 11/15/2006 - Remodeling School	\$650,000 (20 years)	\$40,197	\$38,837	\$37,477	\$36,100	\$34,701	
GOB 11/15/2006 - Remodeling Town Hall	\$160,000 (20 years)	\$8,276	\$7,996	\$7,716	\$7,432	\$7,144	
MPL 10/8/2009 - Senior Center Remolding	\$160,000 (20 years)	\$11,750	\$11,400	\$6,100	\$5,900	\$5,700	\$5,500
MPL 10/8/2009 - Fire Truck	\$220,000 (15 years)	\$16,425	\$15,900	\$15,300			
MPL 10/8/2009 - Sidewalk Plow	\$110,000 (15 years)	\$5,475	\$5,300	\$5,100			
GOB 8/15/2010 - Brentwood Drainage	\$130,000 (12 years)	\$10,763	\$10,463	\$10,156			
GOB 8/15/2010 - Energy Conservation ESCO	\$3,780,050 (20 years)	\$256,971	\$250,971	\$244,846	\$238,471	\$231,821	\$220,009
GOB 9/15/2012 - Fire Ladder Truck	\$900,000 (10 years)	\$92,700	\$90,900				
MPL 3/15/2015 - Hanlon Turf Field	\$640,200 (15 years)	\$54,000	\$52,650	\$51,300	\$50,400	\$49,500	\$48,375
MPL 3/15/2015 - Town Fields	\$729,750 (15 years)	\$60,000	\$58,500	\$57,000	\$56,000	\$55,000	\$53,750
MPL 9/15/16 - POLICE RADIO SYSTEM	\$273,000 (9 years)	\$34,200	\$33,000	\$31,800	\$30,900	\$30,300	
MPL 9/15/16 - POLICE COMPUTERS	\$55,000 (5 years)	\$10,200					
MPL 9/15/16 - MCGOVERN WINDOWS	\$505,640 (10 years)	\$57,700	\$55,700	\$53,700	\$47,250	\$46,350	\$45,450
MPL 9/15/16 - SCHOOL WING RENOVATION	\$150,000 (10 years)	\$17,400	\$16,800	\$16,200	\$15,750	\$15,450	\$15,150
MPL 9/15/16 - LIBRARY CARPET	\$90,000 (6 years)	\$15,900	\$15,300				
MPL 9/15/16 - BRENTWOOD DRAINAGE	\$170,000 (10 years)	\$17,400	\$16,800	\$16,200	\$15,750	\$15,450	\$15,150
MPL 9/15/16 - RTE 109 ROAD WORK	\$500,000 (10 years)	\$58,000	\$56,000	\$54,000	\$52,500	\$51,500	\$50,500
MPL 9/15/16 - AMBULANCE	140,000 (5 years)	\$25,500					
MCWT CW-11-20 WATER MGMT PRG	\$459,032 (20 years)	\$30,753	\$30,753	\$30,753	\$30,753	\$30,752	\$30,753
MPL 9/12/18 - PARKS & REC IMPROVEMENTS	\$2,450,000 (14 years)	\$239,388	\$230,888	\$224,088	\$219,200	\$212,613	\$199,238
MPL 9/12/18 - VFW PURCHASE PAYMENT #1	\$510,000 (10 years)	\$63,825	\$61,325	\$59,325	\$57,888	\$51,075	\$48,825
MPL 9/12/18 - SCHOOL BUILDING BOILERS	\$550,000 (14 years)	\$55,688	\$53,688	\$52,088	\$50,938	\$49,388	\$47,388
MPL 9/12/19 - OAKGROVE 15 TROTTER DR	\$600,000 (10 years)	\$75,875	\$73,125	\$70,375	\$62,750	\$60,250	\$57,750
MPL 9/12/19 DPS FACILITY BLDG - 65% of Total Debt	\$8,378,500 (20 years)	\$692,652	\$671,690	\$650,727	\$629,765	\$608,802	\$587,840
MPL 9/12/19 - VFW PURCHASE PAYMENT #2	\$400,000 (10 years)	\$48,975	\$47,225	\$45,475	\$43,725	\$41,975	\$40,225
MPL 9/12/19 - PARKS \$50k, SCH PLAYGRDS \$300k	\$350,000 (10 years)	\$42,150	\$40,650	\$39,150	\$37,650	\$36,150	\$34,650
MPL 9/23/20 - URBAN RENEWAL 16 ALDER ST	\$230,000 (10 years)	\$31,350	\$30,350	\$29,350	\$28,475	\$27,725	\$26,975
MPL 9/23/20 - VFW PURCHASE PAYMENT #3	\$385,000 (20 years)	\$28,320	\$27,520	\$26,720	\$26,020	\$25,420	\$24,820
<b>TOTAL NON-EXCLUDED DEBT</b>		<b>\$2,118,742</b>	<b>\$2,014,009</b>	<b>\$1,844,866</b>	<b>\$1,753,172</b>	<b>\$1,696,252</b>	<b>\$1,552,347</b>
<b>AUTHORIZED / PROJECTED DEBT</b>							
PICKEL BALL COURT - \$250,000 (10 yrs)		\$18,250					
CASSIDY FIELD PARKING LOT - \$300,000 (10 years)	ATM 5/10/21 Art.9	\$21,900	\$36,900	\$36,210	\$35,520	\$34,830	\$34,140
SOFTBALL FIELD - \$200,000 (10 years)	ATM 5/10/21 Art.9	\$14,600	\$24,600	\$24,140	\$23,680	\$23,220	\$22,760
CENTER ST DRAINAGE - \$100,000 (15 years)	ATM 5/10/21 Art.9	\$5,634	\$8,967	\$8,813	\$8,660	\$8,507	\$8,353
REDESIGN INTERSECTION - \$100,000 (10 years)		\$7,300					
OAK GROVE LAND ACQUISITION - \$135,000 (10 yrs)	ATM 5/19/19 Art.29		\$16,605	\$16,295	\$15,984	\$15,674	\$15,363
OAK GROVE LAND ACQUISITION - \$1,415,000 (10 yrs)	ATM 5/19/19 Art.29	\$113,150	\$174,045	\$170,791	\$167,536	\$164,282	\$161,027
OAK GROVE LAND ACQUISITION - \$1,100,000 (10 yrs)	ATM 5/10/21 Art.12	\$80,300		\$135,300	\$132,770	\$130,240	\$127,710
FUTURE CAPACITY			\$102,110				
MUNICIPAL BUILDING - \$9,500,000 (30 years)					\$535,167	\$527,883	\$520,600
MEMORIAL ROOF- \$2,000,000 (20 years)					\$146,000	\$143,700	\$141,400
MIDDLE SCHOOL ROOF - \$3,000,000 (20 years)							\$219,000
HIGH SCHOOL ROOF - \$4,000,000 (20 years)							
<b>TOTAL ESTIMATED DEBT @ 2.3%</b>		<b>\$261,134</b>	<b>\$363,227</b>	<b>\$391,549</b>	<b>\$1,065,317</b>	<b>\$1,048,336</b>	<b>\$1,250,353</b>
<b>GENERAL FUND GRANT TOTAL</b>		<b>\$4,012,412</b>	<b>\$3,835,000</b>	<b>\$3,655,731</b>	<b>\$4,201,630</b>	<b>\$4,091,216</b>	<b>\$3,578,675</b>
	Short term debt		\$35,000				
	<i>budget</i>		3,870,000				

## TOWN OF MEDWAY DEBT SERVICE - FY23

	BORROWING AMT	FY'2022	FY'2023	FY'2024	FY'2025	FY'2026	FY'2027
<b><u>WATER ENTERPRISE FUND DEBT</u></b>							
MPL 10/8/2009 - Industrial Park Well	\$1,744,884 (20 years)	\$113,475	\$110,500	\$107,100	\$103,700	\$100,300	\$96,900
MPL 10/8/2009 - Village Street	\$555,116 (20 years)	\$33,375	\$32,500	\$31,500	\$30,500	\$29,500	\$28,500
GOB 8/15/2010 - Water Tank	\$750,000 (18 years)	\$51,168	\$49,968	\$48,743	\$47,468	\$46,138	\$44,758
GOB 8/15/2010 - Industrial Well	\$550,000 (20 years)	\$37,926	\$37,026	\$36,110	\$35,151	\$34,154	\$28,206
MPL 2/15/2012 - Water Tank	\$550,000 (20 years)	\$36,294	\$30,694	\$30,194	\$29,694	\$29,194	\$28,663
MPL 2/15/2012 - Water Mains, West Street	\$935,000 (20 years)	\$56,149	\$55,249	\$54,312	\$53,449	\$52,549	\$51,593
MPL 2/15/2012 - Water Mains, Main Street	\$1,200,000 (20 years)	\$74,865	\$73,665	\$72,465	\$71,265	\$70,065	\$68,790
MPL 2/15/2012 - Water Meters	\$120,000 (10 years)	\$10,200					
MCWT DW-13-13 - 1/7/15 -Water Mains	\$1,501,102 (20 years)	\$93,085	\$93,100	\$93,118	\$93,134	\$93,151	\$93,169
MPL 3/15/2015 - Water Mains	\$201,400 (10 years)	\$22,000	\$21,400	\$20,800	\$20,400		
MPL 3/15/2015 - Water Equipment	\$100,000 (10 years)	\$10,800	\$10,500	\$10,200			
MCWT DW-13-13A - 2/11/16 -Water Mains	\$1,383,000 (20 years)	\$74,515	\$74,528	\$74,541	\$74,553	\$74,568	\$74,581
MPL 9/15/16 - BRENTWOOD WATER MAINS	\$200,000 (10 years)	\$23,200	\$22,400	\$21,600	\$21,000	\$20,600	\$20,200
MPL 9/15/16 - WATER MAINS	\$604,498 (10 years)	\$69,600	\$67,200	\$64,800	\$63,000	\$61,800	\$60,600
MPL 9/12/19 DPS FACILITY BLDG - 20% of Total Debt	\$2,578,000 (20 years)	\$213,124	\$206,674	\$200,224	\$193,774	\$187,324	\$180,874
MPL 9/12/19 SUPPLY VILLAGE to WALKER, 2nd PUMP	\$1,224,000 (20 years)	\$96,763	\$93,763	\$90,763	\$87,763	\$79,888	\$77,138
MPL 9/23/20 WATER INFRASTRUCTURE DESIGN	\$2,235,000 (20 years)	\$163,485	\$158,885	\$154,285	\$150,260	\$146,810	\$143,360
MPL 9/23/20 BRENTWOOD WATER MAINS	\$5,275,000 (20 years)	\$378,735	\$368,135	\$357,535	\$348,260	\$340,310	\$332,360
MPL 9/23/20 13/15R POPULATIC STREET	\$385,000 (20 years)	\$28,320	\$27,520	\$26,720	\$26,020	\$25,420	\$24,820
<b><u>AUTHORIZED / PROJECTED DEBT</u></b>							
WATER SUPPLY OAKLAND to WTP-\$2,900,000 (20 yrs @ 2.3%)		\$105,850					
WATER INFRASTRUCTURE PROJ-\$17,000,000 (30 yrs @ 2.9%)		\$405,166	\$1,059,667	\$1,043,233	\$1,026,800	\$1,010,367	\$993,933
WATER INFRASTRUCTURE PROJ-\$2,500,000 (30 yrs @ 2.9%)				\$155,833	\$153,417	\$151,000	\$148,583
OAKLAND WELL & PUMP HOUSE-\$1,640,000 (20 yrs @ 2.3%)		\$59,860					
REHAB LOVERING TANK-\$1,400,000 (20 yrs @ 2.3%)					\$102,200	\$100,590	\$98,980
<b>TOTAL WATER DEBT</b>		<b>\$2,157,954</b>	<b>\$2,593,372</b>	<b>\$2,694,073</b>	<b>\$2,731,807</b>	<b>\$2,653,726</b>	<b>\$2,596,006</b>
<b><u>SEWER ENTERPRISE FUND DEBT</u></b>							
Sewer - 4/21/1987	\$200,000 (30 years)						
GOB 4/15/2003	\$312,000 (20 years)	\$16,720					
MPL 10/8/2009 - Sewer Construction (1/2)	\$1,668,800 (20 years)	\$56,038	\$54,550	\$50,400	\$48,800	\$47,200	\$45,600
GOB 8/15/2010 - Sewer	\$950,000 (20 years)	\$64,425	\$62,925	\$61,394	\$59,800	\$58,138	\$56,413
GOB 9/15/2012 - Sewer Improvements	\$200,000 (10 years)	\$20,600	\$20,200				
MPL 3/15/2015 - Sewer Improvements	\$75,000 (10 years)	\$10,450	\$5,150				
MPL 3/15/2015 - Sewer Improvements	\$240,000 (10 years)	\$27,300	\$26,550	\$20,800	\$20,400		
MPL 9/15/16 - SEWER IMPROVEMENTS	\$75,000 (4 years)						
MPL 9/12/19 DPS FACILITY BLDG - 10% of Total Debt	\$1,289,000 (20 years)	\$106,562	\$103,337	\$100,112	\$96,887	\$93,662	\$90,437
<b>TOTAL SEWER DEBT</b>		<b>\$302,094</b>	<b>\$272,712</b>	<b>\$232,706</b>	<b>\$225,887</b>	<b>\$198,999</b>	<b>\$192,449</b>
<b><u>SOLID WASTE ENTERPRISE FUND DEBT</u></b>							
MPL 9/12/19 DPS FACILITY BLDG - 5% of Total Debt	\$644,500 (20 years)	\$53,281	\$51,668	\$50,056	\$48,443	\$46,831	\$45,218
<b>TOTAL SOLID WASTE DEBT</b>		<b>\$53,281</b>	<b>\$51,668</b>	<b>\$50,056</b>	<b>\$48,443</b>	<b>\$46,831</b>	<b>\$45,218</b>
<b><u>SEPTIC DEBT</u></b>							
Septic T5-97-1086-1 8/1/2004	\$75,100 (20 years)	\$4,049	\$3,869	\$3,689			
Septic T5-97-1086-C 4/12/2017	\$200,000 (20 years)	\$9,918	\$9,933	\$9,947	\$9,962	\$9,977	\$9,992
<b>TOTAL SEPTIC DEBT</b>		<b>\$13,967</b>	<b>\$13,802</b>	<b>\$13,636</b>	<b>\$9,962</b>	<b>\$9,977</b>	<b>\$9,992</b>
<b><u>CPA FUNDS DEBT</u></b>							
GOB 5/15/2013 - Thayer House	\$2,750,000 (20 years)	\$182,050	\$179,250	\$171,450	\$168,750	\$166,050	\$163,350
MPL 3/15/2015 - Athletic Fields	\$2,857,600 (15 years)	\$245,625	\$239,475	\$233,325	\$229,225	\$225,125	\$215,000
<b>TOTAL CPA FUNDS DEBT</b>		<b>\$427,675</b>	<b>\$418,725</b>	<b>\$404,775</b>	<b>\$397,975</b>	<b>\$391,175</b>	<b>\$378,350</b>
<b>TOTAL ISSUED DEBT:</b>		<b>\$6,135,373</b>	<b>\$5,762,386</b>	<b>\$5,460,362</b>	<b>\$5,267,971</b>	<b>\$5,081,632</b>	<b>\$4,308,842</b>
<b>TOTAL UNISSUED DEBT:</b>		<b>\$832,010</b>	<b>\$1,422,894</b>	<b>\$1,590,615</b>	<b>\$2,347,734</b>	<b>\$2,310,293</b>	<b>\$2,491,849</b>
<b>TOTAL DEBT:</b>		<b>\$6,967,383</b>	<b>\$7,185,280</b>	<b>\$7,050,977</b>	<b>\$7,615,705</b>	<b>\$7,391,925</b>	<b>\$6,800,691</b>

## TOWN OF MEDWAY DEBT SERVICE - FY23

	FY'2028	FY'2029	FY'2030	FY'2031	FY'2032	FY'2033	FY'2034	FY'2035
<b>GENERAL FUND</b>								
<b>EXCLUDED DEBT</b>								
GOB 4/15/2003 - School Remodeling								
GOB 4/15/2003 - School Remodeling								
GOB 11/15/2006 - High School								
MPL 10/8/2009 - Sewer Construction (1/2)	44,000	42,400	40,800					
MPL 2/15/2012 - Middle School Renovation	281,000	275,375	269,500	263,250	256,750			
GOB 9/15/2012 - Middle School Renovation	\$227,750	\$223,250	\$218,500	\$213,500	\$207,750	\$202,750		
GOB 5/15/2013 - Middle School Renovation	\$206,500	\$201,250	\$196,000	\$190,750	\$185,500	\$180,250		
<b>TOTAL EXCLUDED DEBT</b>	<b>\$759,250</b>	<b>\$742,275</b>	<b>\$724,800</b>	<b>\$667,500</b>	<b>\$650,000</b>	<b>\$383,000</b>	<b>\$0</b>	<b>\$0</b>
<b>NON-EXCLUDED DEBT</b>								
GOB 4/15/2003 - School Remodeling								
GOB 11/15/2006 - Remodeling School								
GOB 11/15/2006 - Remodeling School								
GOB 11/15/2006 - Remodeling Town Hall								
MPL 10/8/2009 - Senior Center Remolding	\$5,300	\$5,100						
MPL 10/8/2009 - Fire Truck								
MPL 10/8/2009 - Sidewalk Plow								
GOB 8/15/2010 - Brentwood Drainage								
GOB 8/15/2010 - Energy Conservation ESCO	\$213,062	\$205,920	\$198,656					
GOB 9/15/2012 - Fire Ladder Truck								
MPL 3/15/2015 - Hanlon Turf Field	\$47,250	\$46,125						
MPL 3/15/2015 - Town Fields	\$52,500	\$51,250						
MPL 9/15/16 - POLICE RADIO SYSTEM								
MPL 9/15/16 - POLICE COMPUTERS								
MPL 9/15/16 - MCGOVERN WINDOWS								
MPL 9/15/16 - SCHOOL WING RENOVATION								
MPL 9/15/16 - LIBRARY CARPET								
MPL 9/15/16 - BRENTWOOD DRAINAGE								
MPL 9/15/16 - RTE 109 ROAD WORK								
MPL 9/15/16 - AMBULANCE								
MCWT CW-11-20 WATER MGMT PRG	\$30,753	\$30,753	\$30,753	\$30,753	\$30,753	\$30,753	\$30,753	\$30,753
MPL 9/12/18 - PARKS & REC IMPROVEMENTS	\$192,638	\$187,688	\$182,738	\$177,788	\$172,838	\$167,681		
MPL 9/12/18 - VFW PURCHASE PAYMENT #1	\$47,025	\$45,675						
MPL 9/12/18 - SCHOOL BUILDING BOILERS	\$40,863	\$39,813	\$38,763	\$37,713	\$36,663	\$35,569		
MPL 9/12/19 - OAKGROVE 15 TROTTER DR	\$55,250	\$53,000	\$51,000					
MPL 9/12/19 DPS FACILITY BLDG - 65% of Total Debt	\$566,877	\$548,011	\$531,241	\$516,567	\$503,990	\$491,412	\$480,931	\$472,546
MPL 9/12/19 - VFW PURCHASE PAYMENT #2	\$38,475	\$36,900	\$30,600					
MPL 9/12/19 - PARKS \$50k, SCH PLAYGRDS \$300k	\$33,150	\$31,800	\$30,600					
MPL 9/23/20 - URBAN RENEWAL 16 ALDER ST	\$21,350	\$20,850	\$20,400	\$20,100				
MPL 9/23/20 - VFW PURCHASE PAYMENT #3	\$24,270	\$23,770	\$23,320	\$23,020	\$22,810	\$22,580	\$22,330	\$22,060
<b>TOTAL NON-EXCLUDED DEBT</b>	<b>\$1,368,762</b>	<b>\$1,326,654</b>	<b>\$1,138,070</b>	<b>\$805,940</b>	<b>\$767,053</b>	<b>\$747,995</b>	<b>\$534,014</b>	<b>\$525,359</b>
<b>AUTHORIZED / PROJECTED DEBT</b>								
PICKEL BALL COURT - \$250,000 (10 yrs)								
CASSIDY FIELD PARKING LOT - \$300,000 (10 years)	\$33,450	\$32,760	\$32,070	\$31,380	\$30,690			
SOFTBALL FIELD - \$200,000 (10 years)	\$22,300	\$21,840	\$21,380	\$20,920	\$20,460			
CENTER ST DRAINAGE - \$100,000 (15 years)	\$8,200	\$8,047	\$7,893	\$7,740	\$7,587	\$7,433	\$7,280	\$7,127
REDESIGN INTERSECTION - \$100,000 (10 years)								
OAK GROVE LAND ACQUISITION - \$135,000 (10 yrs)	\$15,053	\$14,742	\$14,432	\$14,121	\$13,811			
OAK GROVE LAND ACQUISITION - \$1,415,000 (10 yrs)	\$157,773	\$154,518	\$151,264	\$148,009	\$144,755			
OAK GROVE LAND ACQUISITION - \$1,100,000 (10 yrs)	\$125,180	\$122,650	\$120,120	\$117,590	\$115,060	\$112,530		
FUTURE CAPACITY								
MUNICIPAL BUILDING - \$9,500,000 (30 years)	\$513,317	\$506,033	\$498,750	\$491,467	\$484,183	\$476,900	\$469,617	\$462,333
MEMORIAL ROOF - \$2,000,000 (20 years)	\$139,100	\$136,800	\$134,500	\$132,200	\$129,900	\$127,600	\$125,300	\$123,000
MIDDLE SCHOOL ROOF - \$3,000,000 (20 years)	\$215,550	\$212,100	\$208,650	\$205,200	\$201,750	\$198,300	\$194,850	\$191,400
HIGH SCHOOL ROOF - \$4,000,000 (20 years)		\$292,000	\$287,400	\$282,800	\$278,200	\$273,600	\$269,000	\$264,400
<b>TOTAL ESTIMATED DEBT @ 2.3%</b>	<b>\$1,229,923</b>	<b>\$1,501,490</b>	<b>\$1,476,459</b>	<b>\$1,451,427</b>	<b>\$1,426,396</b>	<b>\$1,196,363</b>	<b>\$1,066,047</b>	<b>\$1,048,260</b>
<b>GENERAL FUND GRANT TOTAL</b>	<b>\$3,357,935</b>	<b>\$3,570,419</b>	<b>\$3,339,329</b>	<b>\$2,924,867</b>	<b>\$2,843,449</b>	<b>\$2,327,358</b>	<b>\$1,600,061</b>	<b>\$1,573,619</b>

**TOWN OF MEDWAY DEBT SERVICE - FY23**

	FY'2028	FY'2029	FY'2030	FY'2031	FY'2032	FY'2033	FY'2034	FY'2035
<b><u>WATER ENTERPRISE FUND DEBT</u></b>								
MPL 10/8/2009 - Industrial Park Well	\$93,500	\$90,100	\$86,700					
MPL 10/8/2009 - Village Street	\$27,500	\$26,500	\$25,500					
GOB 8/15/2010 - Water Tank	\$43,333	\$36,960	\$35,656					
GOB 8/15/2010 - Industrial Well	\$27,316	\$26,400	\$25,468					
MPL 2/15/2012 - Water Tank	\$28,100	\$27,538	\$26,950	\$26,325	\$25,675			
MPL 2/15/2012 - Water Mains, West Street	\$50,580	\$49,568	\$48,510	\$47,385	\$46,215			
MPL 2/15/2012 - Water Mains, Main Street	\$67,440	\$66,090	\$64,680	\$63,180	\$61,620			
MPL 2/15/2012 - Water Meters								
MCWT DW-13-13 - 1/7/15 -Water Mains	\$93,186	\$93,206	\$93,224	\$93,243	\$93,263	\$93,282	\$93,304	\$93,324
MPL 3/15/2015 - Water Mains								
MPL 3/15/2015 - Water Equipment								
MCWT DW-13-13A - 2/11/16 -Water Mains	\$74,596	\$74,610	\$74,625	\$74,640	\$74,654	\$74,670	\$74,686	\$74,702
MPL 9/15/16 - BRENTWOOD WATER MAINS								
MPL 9/15/16 - WATER MAINS								
MPL 9/12/19 DPS FACILITY BLDG - 20% of Total Debt	\$174,424	\$168,619	\$163,459	\$158,944	\$155,074	\$151,204	\$147,979	\$145,399
MPL 9/12/19 SUPPLY VILLAGE to WALKER, 2nd PUMP	\$74,388	\$71,913	\$69,713	\$67,788	\$66,138	\$64,488	\$63,113	\$62,013
MPL 9/23/20 WATER INFRASTRUCTURE DESIGN	\$140,198	\$132,385	\$129,910	\$128,260	\$127,105	\$125,840	\$124,465	\$122,980
MPL 9/23/20 BRENTWOOD WATER MAINS	\$325,073	\$318,448	\$312,485	\$308,510	\$305,728	\$302,680	\$299,368	\$295,790
MPL 9/23/20 13/15R POPULATIC STREET	\$24,270	\$23,770	\$23,320	\$23,020	\$22,810	\$22,580	\$22,330	\$22,060
<b><u>AUTHORIZED / PROJECTED DEBT</u></b>								
WATER SUPPLY OAKLAND to WTP-\$2,900,000 (20 yrs @ 2.3%)								
WATER INFRASTRUCTURE PROJ-\$17,000,000 (30 yrs @ 2.3%)	\$977,500	\$961,067	\$944,633	\$928,200	\$911,767	\$895,333	\$878,900	\$862,467
WATER INFRASTRUCTURE PROJ-\$2,500,000 (30 yrs @ 2.9%)	\$146,167	\$143,750	\$141,333	\$138,917	\$136,500	\$134,083	\$131,667	\$129,250
OAKLAND WELL & PUMP HOUSE-\$1,640,000 (20 yrs @ 2.3%)								
REHAB LOVERING TANK-\$1,400,000 (20 yrs @ 2.3%)	\$97,370	\$95,760	\$94,150	\$92,540	\$90,930	\$89,320	\$87,710	\$86,100
<b>TOTAL WATER DEBT</b>	<b>\$2,464,939</b>	<b>\$2,406,681</b>	<b>\$2,360,315</b>	<b>\$2,150,951</b>	<b>\$2,117,478</b>	<b>\$1,953,480</b>	<b>\$1,923,521</b>	<b>\$1,894,085</b>
<b><u>SEWER ENTERPRISE FUND DEBT</u></b>								
Sewer - 4/21/1987								
GOB 4/15/2003								
MPL 10/8/2009 - Sewer Construction (1/2)	\$44,000	\$42,400	\$40,800					
GOB 8/15/2010 - Sewer	\$54,631	\$52,800	\$50,938					
GOB 9/15/2012 - Sewer Improvements								
MPL 3/15/2015 - Sewer Improvements								
MPL 3/15/2015 - Sewer Improvements								
MPL 9/15/16 - SEWER IMPROVEMENTS								
MPL 9/12/19 DPS FACILITY BLDG - 10% of Total Debt	\$87,212	\$84,309	\$81,729	\$79,472	\$77,537	\$75,602	\$73,989	\$72,699
<b>TOTAL SEWER DEBT</b>	<b>\$185,843</b>	<b>\$179,509</b>	<b>\$173,467</b>	<b>\$79,472</b>	<b>\$77,537</b>	<b>\$75,602</b>	<b>\$73,989</b>	<b>\$72,699</b>
<b><u>SOLID WASTE ENTERPRISE FUND DEBT</u></b>								
MPL 9/12/19 DPS FACILITY BLDG - 5% of Total Debt	\$43,606	\$42,155	\$40,865	\$39,736	\$38,768	\$37,801	\$36,995	\$36,350
<b>TOTAL SOLID WASTE DEBT</b>	<b>\$43,606</b>	<b>\$42,155</b>	<b>\$40,865</b>	<b>\$39,736</b>	<b>\$38,768</b>	<b>\$37,801</b>	<b>\$36,995</b>	<b>\$36,350</b>
<b><u>SEPTIC DEBT</u></b>								
Septic T5-97-1086-1 8/1/2004								
Septic T5-97-1086-C 4/12/2017	\$10,007	\$10,022	\$10,037	\$10,052	\$10,068	\$10,083	\$10,098	\$10,113
<b>TOTAL SEPTIC DEBT</b>	<b>\$10,007</b>	<b>\$10,022</b>	<b>\$10,037</b>	<b>\$10,052</b>	<b>\$10,068</b>	<b>\$10,083</b>	<b>\$10,098</b>	<b>\$10,113</b>
<b><u>CPA FUNDS DEBT</u></b>								
GOB 5/15/2013 - Thayer House	\$159,300	\$155,250	\$151,200	\$147,150	\$143,100	\$139,050		
MPL 3/15/2015 - Athletic Fields	\$210,000	\$205,000						
<b>TOTAL CPA FUNDS DEBT</b>	<b>\$369,300</b>	<b>\$360,250</b>	<b>\$151,200</b>	<b>\$147,150</b>	<b>\$143,100</b>	<b>\$139,050</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL ISSUED DEBT:</b>	<b>\$3,980,670</b>	<b>\$3,866,970</b>	<b>\$3,418,638</b>	<b>\$2,741,144</b>	<b>\$2,664,807</b>	<b>\$2,228,275</b>	<b>\$1,480,340</b>	<b>\$1,460,789</b>
<b>TOTAL UNISSUED DEBT:</b>	<b>\$2,450,960</b>	<b>\$2,702,067</b>	<b>\$2,656,575</b>	<b>\$2,611,084</b>	<b>\$2,565,593</b>	<b>\$2,315,099</b>	<b>\$2,164,324</b>	<b>\$2,126,077</b>
<b>TOTAL DEBT:</b>	<b>\$6,431,630</b>	<b>\$6,569,037</b>	<b>\$6,075,213</b>	<b>\$5,352,228</b>	<b>\$5,230,400</b>	<b>\$4,543,374</b>	<b>\$3,644,664</b>	<b>\$3,586,866</b>

## TOWN OF MEDWAY DEBT SERVICE - FY23

	FY'2036	FY'2037	FY'2038	FY'2039	FY'2040	FY'2041
<b><u>GENERAL FUND</u></b>						
<b><u>EXCLUDED DEBT</u></b>						
GOB 4/15/2003 - School Remodeling						
GOB 4/15/2003 - School Remodeling						
GOB 11/15/2006 - High School						
MPL 10/8/2009 - Sewer Construction (1/2)						
MPL 2/15/2012 - Middle School Renovation						
GOB 9/15/2012 - Middle School Renovation						
GOB 5/15/2013 - Middle School Renovation						
<b>TOTAL EXCLUDED DEBT</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b><u>NON-EXCLUDED DEBT</u></b>						
GOB 4/15/2003 - School Remodeling						
GOB 11/15/2006 - Remodeling School						
GOB 11/15/2006 - Remodeling School						
GOB 11/15/2006 - Remodeling Town Hall						
MPL 10/8/2009 - Senior Center Remolding						
MPL 10/8/2009 - Fire Truck						
MPL 10/8/2009 - Sidewalk Plow						
GOB 8/15/2010 - Brentwood Drainage						
GOB 8/15/2010 - Energy Conservation ESCO						
GOB 9/15/2012 - Fire Ladder Truck						
MPL 3/15/2015 - Hanlon Turf Field						
MPL 3/15/2015 - Town Fields						
MPL 9/15/16 - POLICE RADIO SYSTEM						
MPL 9/15/16 - POLICE COMPUTERS						
MPL 9/15/16 - MCGOVERN WINDOWS						
MPL 9/15/16 - SCHOOL WING RENOVATION						
MPL 9/15/16 - LIBRARY CARPET						
MPL 9/15/16 - BRENTWOOD DRAINAGE						
MPL 9/15/16 - RTE 109 ROAD WORK						
MPL 9/15/16 - AMBULANCE						
MCWT CW-11-20 WATER MGMT PRG	\$30,753	\$30,753	\$30,753	\$30,753		
MPL 9/12/18 - PARKS & REC IMPROVEMENTS						
MPL 9/12/18 - VFW PURCHASE PAYMENT #1						
MPL 9/12/18 - SCHOOL BUILDING BOILERS						
MPL 9/12/19 - OAKGROVE 15 TROTTER DR						
MPL 9/12/19 DPS FACILITY BLDG - 65% of Total Debt	\$463,637	\$454,204	\$444,509	\$431,340	\$421,200	
MPL 9/12/19 - VFW PURCHASE PAYMENT #2						
MPL 9/12/19 - PARKS \$50k, SCH PLAYGRDS \$300k						
MPL 9/23/20 - URBAN RENEWAL 16 ALDER ST						
MPL 9/23/20 - VFW PURCHASE PAYMENT #3	\$21,770	\$21,460	\$21,100	\$15,750	\$15,450	\$15,150
<b>TOTAL NON-EXCLUDED DEBT</b>	<b>\$516,160</b>	<b>\$506,417</b>	<b>\$496,362</b>	<b>\$477,843</b>	<b>\$436,650</b>	<b>\$15,150</b>
<b><u>AUTHORIZED / PROJECTED DEBT</u></b>						
PICKEL BALL COURT - \$250,000 (10 yrs)						
CASSIDY FIELD PARKING LOT - \$300,000 (10 years)						
SOFTBALL FIELD - \$200,000 (10 years)						
CENTER ST DRAINAGE - \$100,000 (15 years)	\$6,973	\$6,820				
REDESIGN INTERSECTION - \$100,000 (10 years)						
OAK GROVE LAND ACQUISITION - \$135,000 (10 yrs)						
OAK GROVE LAND ACQUISITION - \$1,415,000 (10 yrs)						
OAK GROVE LAND ACQUISITION - \$1,100,000 (10 yrs)						
FUTURE CAPACITY						
MUNICIPAL BUILDING - \$9,500,000 (30 years)	\$455,050	\$447,767	\$440,483	\$433,200	\$425,917	\$418,633
MEMORIAL ROOF- \$2,000,000 (20 years)	\$120,700	\$118,400	\$116,100	\$113,800	\$111,500	\$109,200
MIDDLE SCHOOL ROOF - \$3,000,000 (20 years)	\$187,950	\$184,500	\$181,050	\$177,600	\$174,150	\$170,700
HIGH SCHOOL ROOF - \$4,000,000 (20 years)	\$259,800	\$255,200	\$250,600	\$246,000	\$241,400	\$236,800
<b>TOTAL ESTIMATED DEBT @ 2.3%</b>	<b>\$1,030,473</b>	<b>\$1,012,687</b>	<b>\$988,233</b>	<b>\$970,600</b>	<b>\$952,967</b>	<b>\$935,333</b>
<b>GENERAL FUND GRANT TOTAL</b>	<b>\$1,546,633</b>	<b>\$1,519,104</b>	<b>\$1,484,595</b>	<b>\$1,448,443</b>	<b>\$1,389,617</b>	<b>\$950,483</b>

## TOWN OF MEDWAY DEBT SERVICE - FY23

	FY'2036	FY'2037	FY'2038	FY'2039	FY'2040	FY'2041
<b><u>WATER ENTERPRISE FUND DEBT</u></b>						
MPL 10/8/2009 - Industrial Park Well						
MPL 10/8/2009 - Village Street						
GOB 8/15/2010 - Water Tank						
GOB 8/15/2010 - Industrial Well						
MPL 2/15/2012 - Water Tank						
MPL 2/15/2012 - Water Mains, West Street						
MPL 2/15/2012 - Water Mains, Main Street						
MPL 2/15/2012 - Water Meters						
MCWT DW-13-13 - 1/7/15 -Water Mains						
MPL 3/15/2015 - Water Mains						
MPL 3/15/2015 - Water Equipment						
MCWT DW-13-13A - 2/11/16 -Water Mains	\$74,720					
MPL 9/15/16 - BRENTWOOD WATER MAINS						
MPL 9/15/16 - WATER MAINS						
MPL 9/12/19 DPS FACILITY BLDG - 20% of Total Debt	\$142,658	\$139,755	\$136,772	\$132,720	\$129,600	
MPL 9/12/19 SUPPLY VILLAGE to WALKER, 2nd PUMP	\$60,844	\$59,606	\$58,334	\$57,028	\$55,688	
MPL 9/23/20 WATER INFRASTRUCTURE DESIGN	\$121,385	\$119,680	\$117,700	\$115,500	\$113,300	\$111,100
MPL 9/23/20 BRENTWOOD WATER MAINS	\$291,948	\$282,880	\$278,200	\$273,000	\$267,800	\$262,600
MPL 9/23/20 13/15R POPULATIC STREET	\$21,770	\$21,460	\$21,100	\$15,750	\$15,450	\$15,150
<b><u>AUTHORIZED / PROJECTED DEBT</u></b>						
WATER SUPPLY OAKLAND to WTP-\$2,900,000 (20 yrs @ 2.3%)						
WATER INFRASTRUCTURE PROJ-\$17,000,000 (30 yrs @ 2.3%)	\$846,033	\$829,600	\$813,167	\$796,733	\$780,300	\$763,867
WATER INFRASTRUCTURE PROJ-\$2,500,000 (30 yrs @ 2.9%)	\$126,833	\$124,417	\$122,000	\$119,583	\$117,167	\$114,750
OAKLAND WELL & PUMP HOUSE-\$1,640,000 (20 yrs @ 2.3%)						
REHAB LOVERING TANK-\$1,400,000 (20 yrs @ 2.3%)	\$84,490	\$82,880	\$81,270	\$79,660	\$78,050	\$76,440
<b>TOTAL WATER DEBT</b>	<b>\$1,770,679</b>	<b>\$1,660,278</b>	<b>\$1,628,543</b>	<b>\$1,589,974</b>	<b>\$1,557,355</b>	<b>\$1,343,907</b>
<b><u>SEWER ENTERPRISE FUND DEBT</u></b>						
Sewer - 4/21/1987						
GOB 4/15/2003						
MPL 10/8/2009 - Sewer Construction (1/2)						
GOB 8/15/2010 - Sewer						
GOB 9/15/2012 - Sewer Improvements						
MPL 3/15/2015 - Sewer Improvements						
MPL 3/15/2015 - Sewer Improvements						
MPL 9/15/16 - SEWER IMPROVEMENTS						
MPL 9/12/19 DPS FACILITY BLDG - 10% of Total Debt	\$71,329	\$69,878	\$68,386	\$66,360	\$64,800	
<b>TOTAL SEWER DEBT</b>	<b>\$71,329</b>	<b>\$69,878</b>	<b>\$68,386</b>	<b>\$66,360</b>	<b>\$64,800</b>	<b>\$0</b>
<b><u>SOLID WASTE ENTERPRISE FUND DEBT</u></b>						
MPL 9/12/19 DPS FACILITY BLDG - 5% of Total Debt	\$35,664	\$34,939	\$34,193	\$33,180	\$32,400	
<b>TOTAL SOLID WASTE DEBT</b>	<b>\$35,664</b>	<b>\$34,939</b>	<b>\$34,193</b>	<b>\$33,180</b>	<b>\$32,400</b>	<b>\$0</b>
<b><u>SEPTIC DEBT</u></b>						
Septic T5-97-1086-1 8/1/2004						
Septic T5-97-1086-C 4/12/2017	\$10,128	\$10,143				
<b>TOTAL SEPTIC DEBT</b>	<b>\$10,128</b>	<b>\$10,143</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b><u>CPA FUNDS DEBT</u></b>						
GOB 5/15/2013 - Thayer House						
MPL 3/15/2015 - Athletic Fields						
<b>TOTAL CPA FUNDS DEBT</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL ISSUED DEBT:</b>	<b>\$1,346,604</b>	<b>\$1,244,757</b>	<b>\$1,211,047</b>	<b>\$1,171,381</b>	<b>\$1,115,688</b>	<b>\$404,000</b>
<b>TOTAL UNISSUED DEBT:</b>	<b>\$2,087,829</b>	<b>\$2,049,584</b>	<b>\$2,004,670</b>	<b>\$1,966,576</b>	<b>\$1,928,484</b>	<b>\$1,890,390</b>
<b>TOTAL DEBT:</b>	<b>\$3,434,433</b>	<b>\$3,294,341</b>	<b>\$3,215,717</b>	<b>\$3,137,957</b>	<b>\$3,044,172</b>	<b>\$2,294,390</b>



Town of Medway  
 General Fund  
 Next Year Budget  
 Report FY 2023

2/14/2022  
 3:21:10PM

<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>910 EMPLOYEE BENEFITS</b>					
LIFE INSURANCE					
01910001 5174	6,942.25	8,492.00	4,025.55	7,200.00	7,200.00
Decrease in utilization					
MEDICARE					
01910001 5176	460,137.93	505,000.00	254,284.31	526,777.00	526,777.00
<b>EMPLOYEE BENEFITS SALARIES TOTAL</b>	<b>467,080.18</b>	<b>513,492.00</b>	<b>258,309.86</b>	<b>533,977.00</b>	<b>533,977.00</b>
<b>EMPLOYEE BENEFITS DEPT TOTAL</b>	<b>467,080.18</b>	<b>513,492.00</b>	<b>258,309.86</b>	<b>533,977.00</b>	<b>533,977.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2023**

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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>911 RETIREMENT PENSION</b>					
NORFOLK COUNTY RETIREMENT 01911002 5177	2,797,824.25	3,270,645.00	3,267,180.34	3,510,400.00	3,510,400.00
<b>RETIREMENT EXPENSES TOTAL</b>	<b>2,797,824.25</b>	<b>3,270,645.00</b>	<b>3,267,180.34</b>	<b>3,510,400.00</b>	<b>3,510,400.00</b>
<b>RETIREMENT PENSION DEPT TOTAL</b>	<b>2,797,824.25</b>	<b>3,270,645.00</b>	<b>3,267,180.34</b>	<b>3,510,400.00</b>	<b>3,510,400.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2023**

2/14/2022  
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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>912 WORKERS COMPENSATION</b>					
WORKERS COMP INSURANCE					
01912002 5749	188,101.00	212,500.00	172,408.00	194,207.00	194,207.00
7% increase of FY21 premium: \$176,829 + \$5K for payroll audit add'l premium					
<b>WORKERS COMP EXPENSES TOTAL</b>	<b>188,101.00</b>	<b>212,500.00</b>	<b>172,408.00</b>	<b>194,207.00</b>	<b>194,207.00</b>
<b>WORKERS COMPENSATION DEPT TOTAL</b>	<b>188,101.00</b>	<b>212,500.00</b>	<b>172,408.00</b>	<b>194,207.00</b>	<b>194,207.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2023**

2/14/2022  
3:21:10PM

<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>913 UNEMPLOYMENT COMPENSATION</b>					
UNEMPLOYMENT BENEFITS					
01913002 5173	53,352.15	90,000.00	18,801.54	65,000.00	65,000.00
<b>UNEMPLOYMENT EXPENSES TOTAL</b>	<b>53,352.15</b>	<b>90,000.00</b>	<b>18,801.54</b>	<b>65,000.00</b>	<b>65,000.00</b>
<b>UNEMPLOYMENT COMPENSATION DEPT TOTA</b>	<b>53,352.15</b>	<b>90,000.00</b>	<b>18,801.54</b>	<b>65,000.00</b>	<b>65,000.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2023**

2/14/2022  
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<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>914 HEALTH INSURANCE</b>					
HEALTH INSURANCE PAYMENTS					
01914002 5956	5,758,801.90	6,863,263.00	3,841,673.50	7,549,589.00	7,343,692.00
Estimated 10% increase					
<p>JANUARY 31 UPDATE: (7% increase) We are pursuing joining the Massachusetts Strategic Health Group. Our goal is for significantly lower rates than originally projected, however we want to protect ourselves for any Year 1 cost overruns as well as providing capacity for Year 2 and beyond.</p>					
<b>HEALTH INSURANCE EXPENSES TOTAL</b>	<b>5,758,801.90</b>	<b>6,863,263.00</b>	<b>3,841,673.50</b>	<b>7,549,589.00</b>	<b>7,343,692.00</b>
<b>HEALTH INSURANCE DEPT TOTAL</b>	<b>5,758,801.90</b>	<b>6,863,263.00</b>	<b>3,841,673.50</b>	<b>7,549,589.00</b>	<b>7,343,692.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2023**

2/14/2022  
3:21:10PM

<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>194 OTHER INSURANCE</b>					
INS PREM-POLICE FIRE EMT 01194002 5742	-	-	-	-	-
INS PREM-POLICE ACCIDENT 01194002 5743	-	-	-	-	-
MUN PROP INS UNINSURED CLAIMS 01194002 5744	-	-	-	-	-
LIABILITY PROPERTY 01194002 5747	324,070.18	392,645.00	345,510.11	427,344.00	427,344.00
Police/Fire - \$103,000 - (FY22 premium: \$68,229) Berry est. \$78,223 (incl. new staff: 2FF and 2 Police), \$20K deductible for high deductible plan, \$4.7K for admin fee Property/Liability - \$311,344 7% increase of FY22 premium: \$290,976 - new DPW facility, added equipmt, unknown cyber coverage cost; MIIA rec'd 8% incr. Uninsured Claims - \$10,000 - no change from FY22; also helps absorb claim deductibles if P/L line is exceeded VFW - \$2,000 no change from FY22 Redevelopment Auth. - \$1,000 no change from FY22					
<b>OTHER INSURANCE TOTAL</b>	<b>324,070.18</b>	<b>392,645.00</b>	<b>345,510.11</b>	<b>427,344.00</b>	<b>427,344.00</b>
<b>OTHER INSURANCE DEPT TOTAL</b>	<b>324,070.18</b>	<b>392,645.00</b>	<b>345,510.11</b>	<b>427,344.00</b>	<b>427,344.00</b>

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2023**

2/14/2022  
3:22:30PM

Dept	Account			2021 Actual			2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
<b>SOLID WASTE</b>										
<b>431</b>	<b>SOLID WASTE</b>									
	<b>SOLID WASTE FULL TIME SALARIES</b>									
62004311	5110			78,028.42			140,835.00	47,436.12	173,174.00	173,174.00
	DPW Director	Sal	\$62.26	10.0%	40	52.2		\$12,999.99		
	DPW Deputy Director	Sal	\$53.73	10.0%	40	52.2		\$11,218.82		
	Project Manager	9-5	\$36.28	10.0%	40	52.2		\$7,575.26		
	Compliance Coordinator	9-5	\$36.28	10.0%	40	52.2		\$7,575.26		
	Program Administrator	8-5	\$33.32	10.0%	40	52.2		\$6,957.22		
	Administrative Assistant	7-5	\$30.70	10.0%	40	52.2		\$6,410.16		
	Administrative Assistant	6-5	\$28.36	10.0%	40	52.2		\$5,921.57		
	Superintendent	11-5	\$42.77	10.0%	40	52.2		\$8,930.38		
	Asst. Superintendent	9-3	\$31.96	10.0%	40	48.1	*	\$6,708.02		
	ROW Foreman	7-4	\$28.88	10.0%	40	52.2		\$6,030.14		
	Hvy Equip Oper	6-5	\$28.36	5.0%	40	52.2		\$2,960.78		
	Hvy Equip Oper	6-5	\$28.36	5.0%	40	52.2		\$2,960.78		
	Hvy Equip Oper	6-5	\$28.36	5.0%	40	52.2		\$2,960.78		
	Hvy Equip Oper	6-5	\$28.36	5.0%	40	52.2		\$2,960.78		
	Hvy Equip Oper	6-2	\$23.26	5.0%	40	5.9	*	\$2,584.84		
	Hvy Equip Oper	6-2	\$23.26	5.0%	40	26.9	*	\$2,513.86		
	Hvy Equip Oper	6-5	\$28.36	5.0%	40	52.2		\$2,960.78		
	Hvy Equip Oper	6-5	\$28.36	5.0%	40	52.2		\$2,960.78		
	Heavy Equipment Operator	6-5	\$28.36	5.0%	40	52.2		\$2,960.78		
	Hvy Equip Oper	6-2	\$23.26	5.0%	40	41.1	*	\$2,465.86		
	Heavy Equipment Operator	4-4	\$22.84	5.0%	40	52.2		\$2,384.50		
	Principal Fleet Technician	9-5	\$36.28	10.0%	40	52.2		\$7,575.26		
	Hvy Equip Oper	6-2	\$23.26	100.0%	40	52.2		\$48,566.88		
	Fleet Technician	7-4	\$28.88	10.0%	40	52.2		\$6,030.14		
	<b>SOLID WASTE PART TIME SALARIES</b>									
62004311	5111			29,433.58			37,571.00	14,270.32	38,028.00	38,028.00
	Recycle Operator	4-1	\$18.44	100.0%	19	52.2		\$18,288.79		
	Recycle Operator	4-1	\$18.44	100.0%	19	52.2		\$18,288.79		
	Technical Support	Sal	\$36.27	10.0%	10	40		\$1,450.80		

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2023**

2/14/2022  
3:22:30PM

<u>Dept</u>	<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
	<b>SOLID WASTE OVERTIME</b>					
62004311	5130	8,451.36	10,000.00	6,449.37	10,000.00	10,000.00
	<b>SOLID WASTE FRINGE LONGEVITY</b>					
62004311	5150	-	-	-		
	<b>SOLID WASTE SALARIES TOTAL</b>	<b>115,913.36</b>	<b>188,406.00</b>	<b>68,155.81</b>	<b>221,202.00</b>	<b>221,202.00</b>
	<b>SOLID WASTE ELECTRICITY</b>					
62004312	5211	3,736.64	2,600.00	2,148.98	5,000.00	5,000.00
	Electric rates going up and costs for new Garage power.					
	<b>SOLID WASTE RM MISCELLANEOUS</b>					
62004312	5240	2,921.52	3,000.00	383.68	5,000.00	5,000.00
	Recycle center improvements.					
	<b>SOLID WASTE RM EQUIPMENT</b>					
62004312	5245	1,000.00	2,500.00	785.00	2,000.00	2,000.00
	Recycle Center equipment repairs.					
	<b>SOLID WASTE RENTALS LEASES</b>					
62004312	5270	7,261.20	-	-		
	<b>SOLID WASTE CUSTODIAL SERVICES</b>					
62004312	5291	-	-	897.00		
	<b>SOLID WASTE CONSULTING SERVICE</b>					
62004312	5305	6,450.00	10,000.00	8,450.00	12,000.00	10,000.00
	Landfill sampling twice a year and inspection reporting once per year.					
	<b>SOLID WASTE ADVERTISING</b>					
62004312	5306	1,840.00	2,000.00	-	2,000.00	2,000.00
	Recycling changes					
	<b>SOLID WASTE TELEPHONE</b>					
62004312	5341	250.00	500.00	-	500.00	500.00
	<b>SOLID WASTE COPYING PRINTING</b>					
62004312	5342	4,077.57	6,600.00	1,267.79	6,000.00	6,000.00
	Curbside Chronicle					



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<b>SOLID WASTE POSTAGE</b>						
62004312	5343 Curbside Chronicle	2,620.61	3,000.00	1,346.57	3,000.00	3,000.00
<b>SOLID WASTE OTHER PURCHASED SE</b>						
62004312	5380	-	-	-		
<b>SOLID WASTE CONTRACTED SERVICE</b>						
62004312	5383 Screening of compost pile, chipping of brush, HHHW Day	34,660.74	27,000.00	18,495.76	40,000.00	35,000.00
<b>SOLID WASTE COLLECTION</b>						
62004312	5385 New Lawrence Waste Contract numbers	395,909.50	415,000.00	226,963.36	455,000.00	455,000.00
<b>SOLID WASTE DISPOSAL</b>						
62004312	5386 Lawrence Waste pickup and Wheelabrator 2% increase	333,417.97	332,000.00	157,121.49	345,000.00	345,000.00
<b>SOLID WASTE RECYCLING COLLECTI</b>						
62004312	5387 New Lawrence Waste number for FY23	235,946.53	250,000.00	131,523.25	280,000.00	280,000.00
<b>SOLID WASTE RECYCLING DISPOSAL</b>						
62004312	5388 The current trend is showing payments for recycling instead of costs.	154,597.20	170,000.00	28,156.89	150,000.00	140,000.00
<b>SOLID WASTE RECYCLING PROCESS</b>						
62004312	5390	-	-	-		
<b>SOLID WASTE SUPPLIES</b>						
62004312	5400	-	-	-		
<b>SOLID WASTE OFFICE SUPPLIES</b>						
62004312	5420	754.27	1,800.00	210.63	1,000.00	1,000.00
<b>SOLID WASTE DPW RM SUPPLIES</b>						
62004312	5430	-	-	-		
<b>SOLID WASTE RM VEHICLE REPAIR</b>						
62004312	5480 Loader repairs as needed.	2,100.00	3,000.00	-	3,000.00	3,000.00

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	SOLID WASTE VEHICLE FUEL					
	62004312 5486	2,250.00	4,500.00	2,857.47	4,500.00	4,500.00
	SOLID WASTE TRASH BAGS					
	62004312 5488	72,718.92	70,000.00	83,655.74	110,000.00	100,000.00
	A new style of trash bags and inflation.					
	SOLID WASTE UNIFORMS					
	62004312 5584	-	1,000.00	-	1,000.00	1,000.00
	SOLID WASTE OTHER CLOTHING					
	62004312 5585	693.00	1,500.00	1,190.50	2,000.00	2,000.00
	Added staff					
	SOLID WASTE OTHER CHARGES/EXPE					
	62004312 5700	-	-	35.00		
	SOLID WASTE DUES SUBSCRIP MTGS					
	62004312 5730	61.39	300.00	174.29	300.00	300.00
	<b>SOLID WASTE EXPENSES TOTAL</b>	<b>1,263,267.06</b>	<b>1,306,300.00</b>	<b>665,663.40</b>	<b>1,427,300.00</b>	<b>1,400,300.00</b>
	<b>SOLID WASTE DEPT TOTAL</b>	<b>1,379,180.42</b>	<b>1,494,706.00</b>	<b>733,819.21</b>	<b>1,648,502.00</b>	<b>1,621,502.00</b>
<b>700</b>	<b>DEBT SERVICE</b>					
	PRINCIPAL ON LONG TERM DEBT					
	62007002 5910	32,250.00	32,250.00	32,250.00	32,250.00	32,250.00
	INTEREST ON LONG TERM DEBT					
	62007002 5915	22,643.43	21,031.00	10,918.59	19,418.00	19,418.00
	INTEREST ON SHORT TERM DEBT					
	62007002 5916	-	-	-		
	<b>SOLID WASTE DEBT TOTAL</b>	<b>54,893.43</b>	<b>53,281.00</b>	<b>43,168.59</b>	<b>51,668.00</b>	<b>51,668.00</b>
	<b>DEBT SERVICE DEPT TOTAL</b>	<b>54,893.43</b>	<b>53,281.00</b>	<b>43,168.59</b>	<b>51,668.00</b>	<b>51,668.00</b>
<b>916</b>	<b>OTHER FUNDING USES</b>					

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SOLID WASTE OFU XFER GEN FUND	62009162 5951	48,950.00	104,349.00	104,349.00	130,880.00	130,880.00
<b>OFU TOTAL</b>		<b>48,950.00</b>	<b>104,349.00</b>	<b>104,349.00</b>	<b>130,880.00</b>	<b>130,880.00</b>
<b>OTHER FUNDING USES DEPT TOTAL</b>		<b>48,950.00</b>	<b>104,349.00</b>	<b>104,349.00</b>	<b>130,880.00</b>	<b>130,880.00</b>
<b>TOTAL SOLID WASTE</b>		<b>1,483,023.85</b>	<b>1,652,336.00</b>	<b>881,336.80</b>	<b>1,831,050.00</b>	<b>1,804,050.00</b>



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	Fleet Technician	7-4	\$28.88	20.0%	40	52.2	\$12,060.29			
	WATER PART TIMES WAGES									
66004501	5111						4,268.00	-	3,627.00	3,627.00
	Technical Support	Sal	\$36.27	25.0%	10	40	\$3,627.00			
	WATER DIFFERENTIALS									
66004501	5115					5,410.00	5,200.00	3,300.00	5,500.00	5,500.00
	WATER OVERTIME									
66004501	5130					44,061.03	65,000.00	42,261.80	70,000.00	65,000.00
	C									
	WATER FRINGE LONGEVITY									
66004501	5150					550.00	700.00	200.00	800.00	800.00
	WATER STIPENDS									
66004501	5152									
	<b>WATER SALARIES TOTAL</b>					<b>822,210.33</b>	<b>820,408.00</b>	<b>477,785.31</b>	<b>884,028.00</b>	<b>879,028.00</b>
	WATER NET METERING ELECTRICITY									
66004502	5210					57,187.72	70,000.00	49,505.06	70,000.00	70,000.00
	WATER ELECTRICITY									
66004502	5211					94,245.13	81,000.00	59,159.97	100,000.00	95,000.00
	Electrical rates increasing.									
	WATER HEATING FUEL NATURAL GAS									
66004502	5212					13,823.66	22,000.00	14,205.16	20,000.00	20,000.00
	Heating fuel increasing able to reduce slightly for next year.									
	WATER TRASH									
66004502	5232					3,079.03	2,600.00	1,410.76	3,500.00	3,500.00
	Added house at 13 populatic as an office space, trash rates going up.									
	WATER RM MISCELLANEOUS									
66004502	5240					25.63	5,000.00	2,810.97	5,000.00	5,000.00
	WATER RM EQUIPMENT									
66004502	5245					88,510.88	56,000.00	90,095.77	90,000.00	85,000.00
	Inflation is causing significant increases on equipment, also have an aging AMR system.									

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<b>WATER RM ROADWORK</b>						
66004502	5256	34,125.81	75,000.00	16,760.55	55,000.00	55,000.00
Newer mains in town is causing fewer repairs so less roadwork is occurring for the Water Department.						
<b>WATER RM SIGNAGE</b>						
66004502	5259	-	1,000.00	-	500.00	500.00
<b>WATER RENTALS LEASES</b>						
66004502	5270	11,446.80	-	-		
<b>WATER CUSTODIAL SERVICES</b>						
66004502	5291	3,755.00	2,400.00	1,365.00	3,000.00	3,000.00
Increased rates for cleanings.						
<b>WATER LEGAL EXPENSES</b>						
66004502	5304	-	5,000.00	-	5,000.00	5,000.00
<b>WATER CONSULTING SERVICES</b>						
66004502	5305	7,684.50	45,000.00	562.99	45,000.00	45,000.00
Sections of town with two water mains need to be removed/abandoned. Need design work to be able to remove/abandoned the extra water mains with town staff. Updated flushing model needed as well.						
<b>WATER ADVERTISING</b>						
66004502	5306	3,688.74	3,000.00	2,970.71	2,000.00	2,000.00
<b>WATER TELEPHONE</b>						
66004502	5341	8,326.72	8,600.00	5,816.18	9,500.00	9,500.00
added staff						
<b>WATER COPYING BINDING</b>						
66004502	5342	6,842.53	5,500.00	2,823.02	5,000.00	5,000.00
Flushing notices, Water Main shut down notifications for Treatment plant and Oakland Transmission Main.						
<b>WATER POSTAGE</b>						
66004502	5343	3,628.80	3,000.00	783.58	3,000.00	3,000.00
<b>WATER CONTRACTED SERVICES</b>						
66004502	5383	99,178.52	135,000.00	52,887.72	135,000.00	135,000.00
Updating SCADA system to function with the new treatment facility.						
<b>WATER OFFICE SUPPLIES</b>						
66004502	5420	13,155.55	3,000.00	3,591.13	5,000.00	3,000.00

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<b>WATER DPW RM SUPPLIES</b>						
66004502	5430	100,040.42	80,000.00	30,104.57	80,000.00	80,000.00
	More in-house work and supply costs are inflated significantly.					
<b>WATER VEHICLE MAINT SUPPLIES</b>						
66004502	5480	17,708.80	6,000.00	10,341.62	8,000.00	6,000.00
	the newer fleet will be lower maintenance costs.					
<b>WATER VEHICLE FUEL</b>						
66004502	5486	15,947.84	15,000.00	13,099.42	20,000.00	15,000.00
	Fuel costs are on the rise and we are performing more in-house work using our equipment.					
<b>WATER TESTING EXPENSE</b>						
66004502	5530	13,022.00	12,000.00	14,372.00	25,000.00	25,000.00
	PFAS testing quarterly is causing a rise in testing expenses. along with Lead & Copper testing as well.					
<b>WATER CHEMICALS</b>						
66004502	5533	51,733.39	50,000.00	24,503.68	65,000.00	60,000.00
	Chemicals are costing far more because of inflation.					
<b>WATER UNIFORMS</b>						
66004502	5584	1,407.07	1,400.00	677.97	1,400.00	1,400.00
<b>WATER OTHER CLOTHING</b>						
66004502	5585	3,372.22	3,200.00	1,240.50	3,500.00	3,500.00
<b>WATER OTHER CHARGES EXPENSES</b>						
66004502	5700	-	-	-		
<b>WATER DUES SUBSCRIPTIONS MEETI</b>						
66004502	5730	9,273.62	10,000.00	5,887.17	10,000.00	10,000.00
	Annual memberships and licensing.					
<b>WATER EXPENSES TOTAL</b>		<b>661,210.38</b>	<b>700,700.00</b>	<b>404,975.50</b>	<b>769,400.00</b>	<b>745,400.00</b>
<b>WATER DEPT TOTAL</b>		<b>1,483,420.71</b>	<b>1,521,108.00</b>	<b>882,760.81</b>	<b>1,653,428.00</b>	<b>1,624,428.00</b>

700 DEBT SERVICE

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	PRINCIPAL ON LONG TERM DEBT					
	66007002 5910	749,595.32	1,477,383.00	1,117,215.76	1,701,561.00	1,701,561.00
	INTEREST ON LONG TERM DEBT					
	66007002 5915	379,141.66	680,571.00	275,910.84	891,812.00	891,812.00
	INTEREST ON SHORT TERM DEBT					
	66007002 5916	-	-	-	4,000.00	4,000.00
	<b>WATER DEBT TOTAL</b>	<b>1,128,736.98</b>	<b>2,157,954.00</b>	<b>1,393,126.60</b>	<b>2,597,373.00</b>	<b>2,597,373.00</b>
	<b>DEBT SERVICE DEPT TOTAL</b>	<b>1,128,736.98</b>	<b>2,157,954.00</b>	<b>1,393,126.60</b>	<b>2,597,373.00</b>	<b>2,597,373.00</b>
<b>916</b>	<b>OTHER FUNDING USES</b>					
	WATER OFU XFER TO GEN FUND					
	66009162 5951	390,543.00	405,250.00	405,250.00	451,759.00	451,759.00
	OFU XFER TO SPECIAL REVENUE					
	66009162 5954	-	25,000.00	25,000.00		
	WATER OFU XFER TO CAPITAL					
	66009162 5958	-	-	-		
	<b>WATER OFU XFER TOTAL</b>	<b>390,543.00</b>	<b>430,250.00</b>	<b>430,250.00</b>	<b>451,759.00</b>	<b>451,759.00</b>
	<b>OTHER FUNDING USES DEPT TOTAL</b>	<b>390,543.00</b>	<b>430,250.00</b>	<b>430,250.00</b>	<b>451,759.00</b>	<b>451,759.00</b>
	<b>TOTAL WATER</b>	<b>3,002,700.69</b>	<b>4,109,312.00</b>	<b>2,706,137.41</b>	<b>4,702,560.00</b>	<b>4,673,560.00</b>



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<b>SEWER</b>						
<b>440</b>	<b>SEWER</b>					
	SEWER FULL TIME SALARIES					
68004401	5110	318,901.48	300,980.00	145,732.52	275,918.00	275,918.00
	DPW Director	Sal \$62.26	10.0% 40 52.2		\$12,999.99	
	DPW Deputy Director	Sal \$53.73	10.0% 40 52.2		\$11,218.82	
	Project Manager	9-5 \$36.28	5.0% 40 52.2		\$3,787.63	
	Compliance Coordinator	9-5 \$36.28	30.0% 40 52.2		\$22,725.79	
	GIS Coordinator	9-5 \$36.28	15.0% 40 52.2		\$11,362.90	
	Program Administrator	8-5 \$33.32	10.0% 40 52.2		\$6,957.22	
	Administrative Assistant	7-5 \$30.70	10.0% 40 52.2		\$6,410.16	
	Administrative Assistant	6-5 \$28.36	10.0% 40 52.2		\$5,921.57	
	Superintendent	12-5 \$46.39	15.0% 40 52.2		\$14,529.35	
	Asst. Superintendent	10-4 \$37.07	15.0% 40 30.1	*	\$11,916.63	
	System Operator	8-5 \$33.32	25.0% 40 52.2		\$17,393.04	
	System Operator	8-5 \$33.32	25.0% 40 52.2		\$17,393.04	
	System Operator	8-5 \$33.32	25.0% 40 52.2		\$17,393.04	
	System Operator	8-5 \$33.32	25.0% 40 52.2		\$17,393.04	
	System Operator	8-5 \$33.32	25.0% 40 52.2		\$17,393.04	
	System Operator	8-5 \$33.32	25.0% 40 52.2		\$17,393.04	
	System Operator	8-3 \$29.33	25.0% 40 52.2		\$15,310.26	
	Trades Technician	8-5 \$33.32	10.0% 40 52.2		\$6,957.22	
	Craftsman	6-4 \$26.66	10.0% 40 17.9	*	\$5,799.85	
	Craftsman	6-4 \$26.66	10.0% 40 52.2		\$5,566.61	
	Hvy Equip Oper	6-5 \$28.36	10.0% 40 52.2		\$5,921.57	
	Hvy Equip Oper	6-5 \$28.36	10.0% 40 52.2		\$5,921.57	
	Hvy Equip Oper	6-5 \$28.36	10.0% 40 52.2		\$5,921.57	
	Hvy Equip Oper	6-5 \$28.36	10.0% 40 52.2		\$5,921.57	
	Hvy Equip Oper	6-2 \$23.26	10.0% 40 5.9	*	\$5,169.68	
	Hvy Equip Oper	6-2 \$23.26	10.0% 40 26.9	*	\$5,027.72	
	Principal Fleet Technician	9-5 \$36.28	10.0% 40 52.2		\$7,575.26	
	Fleet Technician	7-4 \$28.88	10.0% 40 52.2		\$6,030.14	
	SEWER PART TIME SALARIES					
68004401	5111	(632.27)	1,707.00	-	1,451.00	1,451.00

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	Technical Support	Sal	\$36.27	10.0%	10	40	\$1,450.80	
	SEWER OVERTIME							
	68004401	5130						
	<b>SEWER SALARIES TOTAL</b>							
	SEWER ELECTRICITY							
	68004402	5211						
	SEWER WATER-SEWER							
	68004402	5231						
	SEWER RM MISCELLANEOUS							
	68004402	5240						
	Repairing I&I Townwide.							
	SEWER RM EQUIPMENT							
	68004402	5245						
	Repairs as needed to metering equipment. and camera repairs to inspect sewer mains.							
	SEWER RENTALS LEASES							
	68004402	5270						
	SEWER CUSTODIAL SERVICES							
	68004402	5291						
	SEWER LEGAL EXPENSES							
	68004402	5304						
	SEWER CONSULTING SERVICES							
	68004402	5305						
	SEWER ENGINEERING/ARCHITECTURA							
	68004402	5310						
	SEWER PRINTING							
	68004402	5342						
	SEWER POSTAGE METERS							
	68004402	5343						
	CHARLES RIVER POLLUTION							
	68004402	5380						

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	Based on a preliminary estimate from CRPCD with a 10% increase.					
	<b>SEWER CONTRACTED SERVICES</b>					
	68004402 5383	70,823.89	37,000.00	38,751.90	37,000.00	37,000.00
	Repairing I&I as we find them in Town. Adding meters to sewer mains to further understand where the I&I exists. Large meter rental costs per year that we will work to reduce as we capture the I&I issues.					
	<b>SEWER RM SUPPLIES</b>					
	68004402 5430	5,258.00	-	-		
	<b>SEWER DUES SUBSCRIP MEETINGS</b>					
	68004402 5730	-	-	136.57		
	<b>SEWER EXPENDITURES TOTAL</b>	<b>1,047,415.61</b>	<b>1,035,750.00</b>	<b>732,324.07</b>	<b>1,188,550.00</b>	<b>1,188,550.00</b>
	<b>SEWER DEPT TOTAL</b>	<b>1,365,684.82</b>	<b>1,339,437.00</b>	<b>878,056.59</b>	<b>1,466,919.00</b>	<b>1,466,919.00</b>
<b>700</b>	<b>DEBT SERVICE</b>					
	<b>PRINCIPAL ON LONG TERM DEBT</b>					
	68007002 5910	243,000.00	228,000.00	184,087.50	207,000.00	207,000.00
	<b>INTEREST ON LONG TERM DEBT</b>					
	68007002 5915	82,548.37	74,094.00	38,397.19	65,712.00	65,712.00
	<b>INTEREST ON SHORT TERM DEBT</b>					
	68007002 5916	-	-	-		
	<b>SEWER DEBT TOTAL</b>	<b>325,548.37</b>	<b>302,094.00</b>	<b>222,484.69</b>	<b>272,712.00</b>	<b>272,712.00</b>
	<b>DEBT SERVICE DEPT TOTAL</b>	<b>325,548.37</b>	<b>302,094.00</b>	<b>222,484.69</b>	<b>272,712.00</b>	<b>272,712.00</b>
<b>916</b>	<b>OTHER FUNDING USES</b>					
	<b>SEWER OFU XFER TO GEN FUND</b>					
	68009162 5951	160,580.00	177,345.00	177,345.00	152,743.00	152,743.00
	<b>OFU XFER TO CAPITAL</b>					
	68009162 5958	-	-	-		

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2023**

2/14/2022  
3:22:30PM

<u>Dept</u>	<u>Account</u>	2021 Actual	2022 Amended Budget	2022 YTD Actual	2023 Department Request	2023 Town Manager
	SEWER OFU XFER TO STABILIZATIO 68009162 5965					
	<b>OFU XFERS TOTAL</b>	<b>160,580.00</b>	<b>177,345.00</b>	<b>177,345.00</b>	<b>152,743.00</b>	<b>152,743.00</b>
	<b>OTHER FUNDING USES DEPT TOTAL</b>	<b>160,580.00</b>	<b>177,345.00</b>	<b>177,345.00</b>	<b>152,743.00</b>	<b>152,743.00</b>
	<b>TOTAL SEWER</b>	<b>1,851,813.19</b>	<b>1,818,876.00</b>	<b>1,277,886.28</b>	<b>1,892,374.00</b>	<b>1,892,374.00</b>