

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 1: CATALYZE REDEVELOPMENT OF KEY PROPERTIES ON ROUTE 109	1A	Build on Medway's recent streetscape improvements by leveraging public and private investment in placemaking improvements to the public realm to bring visual cohesion and interest to the district and to create an attractive identity as a Town Center.	D	Planning & Economic Development Board	Cultural Council Department of Public Works Economic Development Committee Medway Business Council Select Board/Town Manager's Office	Massachusetts Downtown Initiative Local or state Cultural Council grants Shared Streets and Spaces program	\$\$\$	Long
GOAL 1: CATALYZE REDEVELOPMENT OF KEY PROPERTIES ON ROUTE 110	1B	Explore adoption of an Urban Center Housing Tax Increment Financing (UCH-TIF) zone to promote private housing and commercial development in the Route 109 future Town Center area.	R	Select Board/Town Manager's Office	Assessors Community and Economic Development Economic Development Committee Finance Committee Town Counsel	Town budget	\$\$	Near
GOAL 1: CATALYZE REDEVELOPMENT OF KEY PROPERTIES ON ROUTE 111	1C	Consider designating a portion of the Route 109 corridor as an Urban Renewal Area, if eligible, which would include all or a portion of the existing Central Business District (CBD) zoning district to promote private development consistent with the community's vision for a traditional Town Center as the CBD zoning allows.	R	Select Board/Town Manager's Office	Community and Economic Development staff (CED) Planning and Economic Development Board (PEDB) Redevelopment Authority Town Counsel	Town budget	\$	Long

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 2: PROMOTE NEW DEVELOPMENT IN THE OAK GROVE AREA	2A	Leverage funding and execute Phase I and Phase 2 activities of the Oak Grove Urban Renewal Plan including acquiring and assembling parcels, transportation safety improvements, coordinating with developers, and ensuring water and wastewater capacity as described in the Oak Grove Urban Renewal Plan.	D	Select Board/Town Manager	Community and Economic Development Redevelopment Authority Town Counsel	See Oak Grove Urban Renewal Plan (2017, pg. 70)	\$\$\$\$	Long
GOAL 2: PROMOTE NEW DEVELOPMENT IN THE OAK GROVE AREA	2B	Create marketing materials highlighting opportunities in the Oak Grove area for future development. Include Medway's favorable tax rates, access to transportation corridors, streamlined development and permitting process, and more.	P	Community and Economic Development	Medway Business Council Redevelopment Authority	Business sponsors Chamber of Commerce Economic development grants	\$	Med
GOAL 3: PROMOTE COMMERCIAL AND INDUSTRIAL DEVELOPMENT EXPANSION	3A	Consider offering Economic Development Incentive Program (EDIP) Tax Increment Financing (TIF) to encourage redevelopment in key priority development areas for economic growth, such as the Business Industrial, East Industrial, and West Industrial districts.	R, P	Select Board/Town Manager's Office	Assessor Community and Economic Development Economic Development Committee Finance Committee	Economic Development Incentive Program	\$\$	Med
GOAL 3: PROMOTE COMMERCIAL AND INDUSTRIAL DEVELOPMENT EXPANSION	3B	Encourage smaller-scale redevelopment at "Village" Centers around Medway (e.g., Village Commercial Zoning Districts).	R	Planning and Economic Development Board	Community and Economic Development Historic Commission		\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 3: PROMOTE COMMERCIAL AND INDUSTRIAL DEVELOPMENT EXPANSION	3C	Analyze parcels of land in and around two industrially zoned areas in Medway (East Business Park and West Business Park) to determine if additional land could be rezoned for industrial use and if there are opportunities to modernize industrial zoning to attract more commercial development.	R	Planning and Economic Development Board	Community and Economic Development	MassDevelopment Real Estate Services Metropolitan Area Planning Council Or Town budget	\$	Near
GOAL 4: CONTINUE TO KEEP TOWN FINANCES ON SOLID FOOTING AND MAINTAIN TOWN'S FAVORABLE AAA BOND RATING	4A	Municipal leadership will continue to formally monitor financial and economic conditions impacting the Town.	C	Select Board/Town Manager	Finance Committee Finance Director Town Treasurer	Town budget	\$	Ongoing
GOAL 4: CONTINUE TO KEEP TOWN FINANCES ON SOLID FOOTING AND MAINTAIN TOWN'S FAVORABLE AAA BOND RATING	4B	Municipal leadership maintains a long-range financial forecast regarding debt affordability, liabilities such as pensions, OPEB (Other Post-Employment Benefits), economic development strategies, reserve policies, and asset management strategies.	R	Select Board/Town Manager's Office	Finance Committee Finance Director Human Resources	Town budget	\$	Ongoing

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 4: CONTINUE TO KEEP TOWN FINANCES ON SOLID FOOTING AND MAINTAIN TOWN'S FAVORABLE AAA BOND RATING	4C	Municipal leadership maintains a Capital Improvement Plan (CIP) to maintain community assets with optimal service, preserve and improve existing infrastructure, and invest in future needs	R	Capital Improvement Planning Committee	Department of Public Works Finance Committee Finance Director	Town budget	\$	Ongoing
GOAL 4: CONTINUE TO KEEP TOWN FINANCES ON SOLID FOOTING AND MAINTAIN TOWN'S FAVORABLE AAA BOND RATING	4D	Medway successfully meets spending parameters and target balances. For example, debt service as a percentage of the operating budget target is 5% to 8% and the unassigned fund balance as a percentage of the total Town Meeting budget target is 10% - 16%.	R	Select Board/Town Manager	Finance Committee Finance Director Town Treasurer/Collector	Town budget	\$\$	Ongoing
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5A	Create initiatives and collaborations to promote agri-entrepreneurs to unlock untapped business potential, such as farm-to-table initiatives, and review zoning provisions for areas with active farms to allow such business uses and programs to support the financial stability of local farms.	R, P	Community and Economic Development	Agricultural Committee Planning and Economic Development Board	Massachusetts Buy Local Grant Program Farm Viability Enhancement Program	\$\$	Med

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5B	Expand the Farmer's Market, which is an avenue for local businesses to educate the public and sell their products and promote its utilization.	P	Agricultural Committee	Economic Development Committee	Business sponsors, Farmer's Market Promotion Program (FMPP), Farmer's Market and Local Food Promotion Program (FMLFPP), Farmers Market Coalition, Mass Farmers Markets	\$	Near
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5C	Create a place in the Town Center for shared community gathering place and incubator for pop up businesses. This could be a large shed as a "storefront" on town-owned land, or in a private-public partnership with a vacant storefront or lot, where businesses can test-drive their market and residents can come together, like Ashland's "Corner Spot".	D,P,C	Community and Economic Development	Economic Development Committee Medway Business Council Planning and Economic Development Board Select Board/Town Manager	Business Sponsors, MassDevelopm ent, Patronicity	\$\$\$	Long

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5D	Allow for and encourage shared co-working spaces and home-based businesses through programmatic or zoning methods.	R, P	Planning and Economic Development Board	Community and Economic Development Economic Development Committee Medway Business Council		\$	Med
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5E	Consolidate information on business resources, technical assistance, and networking and engagement events in one location on the Town's website.	P	Community and Economic Development	Communications Economic Development Committee Information Services Department Medway Business Council		\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5F	Work with the Medway Business Council to host and promote more peer-to-peer collaboration, mentoring, and networking events for the Medway business community.	P	Community and Economic Development	Medway Business Council Economic Development Committee	Town budget Business sponsorships	\$	Long
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5G	Clearly communicate to the business community who the point of contact is in Medway for helping new and existing businesses with any town-related processes.	R, P	Community and Economic Development	Building Department Communications Department		\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 5: ACTIVELY LEVERAGE FINANCIAL, TECHNICAL, AND PROMOTIONAL SUPPORT FOR THE CONTINUED SUCCESS OF EXISTING AND NEW LOCAL BUSINESSES THROUGHOUT MEDWAY.	5H	Consider working with the Medway Business Council to create or support a job posting board for local businesses.	P	Community and Economic Development	Economic Development Committee Medway Business Council		\$	Near
GOAL 6: FOSTER ACCESSIBLE AND AFFORDABLE HOUSING OPTIONS,	6A	Rezone residential neighborhoods to match the prevailing existing development patterns more closely to help preserve these types of smaller housing options, such as the Brentwood neighborhood and other neighborhoods with modestly sized housing stock on smaller lots.	R	Planning and Economic Development Board	Community and Economic Development		\$	Near
GOAL 6: FOSTER ACCESSIBLE AND AFFORDABLE HOUSING OPTIONS,	6B	Revise zoning provisions for accessory apartments, infill bylaw, multi-family overlay, affordable housing provisions; consider other zoning revisions to promote greater variety of housing types including senior, accessible, and affordable options in accordance with the most current Housing Production Plan.	R	Planning and Economic Development Board	Community and Economic Development	Planning Council; MassHousing Partnership	\$	Med



Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 6: FOSTER ACCESSIBLE AND AFFORDABLE HOUSING OPTIONS,	6C	Support and promote the modernization and rebuilding of Housing Authority properties, especially at Lovering Heights and Kenney Drive, to continue to provide safe, decent, accessible housing for low-income elderly and individuals with disabilities by leveraging federal and state funding with local seed funds.	D	Housing Authority	Council on Aging Finance Committee Planning and Economic Development Board	Community Development Block Grant Community Preservation Act funds	\$\$\$	Med
GOAL 6: FOSTER ACCESSIBLE AND AFFORDABLE HOUSING OPTIONS,	6D	Promote the creation of affordable homes, congregate housing for individuals with special needs including older adults, and other supportive housing options through collaborations between the Medway Affordable Housing Trust, Housing Authority, mission-based developers, and other entities.	D,P	Affordable Housing Trust	Community and Economic Development Housing Authority Planning and Economic Development Board	Community Preservation Act funds Community Development Block Grant funds Town funds, property	\$\$\$\$	Long
GOAL 7: CONSIDER THE NEEDS OF ALL RESIDENTS WHEN PLANNING FUTURE TRANSPORTATION IMPROVEMENTS	7A	Consider adopting a Complete Street Policy to provide safe and accessible options for all travel modes – walking, biking, transit, and vehicles – for people of all ages and abilities (where feasible), which allows design solutions to be context sensitive and complement the community.	R	Select Board/Town Manager	Community and Economic Development Department of Public Works		\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 7: CONSIDER THE NEEDS OF ALL RESIDENTS WHEN PLANNING FUTURE TRANSPORTATION IMPROVEMENTS	7B	Consider an on-demand shuttle system that connects village centers and emerging economic development areas on Route 109 and Oak Grove.	P	Community and Economic Development	Council on Aging Select Board/Town Manager's Office	Community Transit Grant Community Connections Grant	\$\$\$	Long
GOAL 7: CONSIDER THE NEEDS OF ALL RESIDENTS WHEN PLANNING FUTURE TRANSPORTATION IMPROVEMENTS	7C	Explore regional shuttle options for Medway commuters who use the MBTA commuter rail facilities and the public who would benefit from expanded transit options. For example, through the Greater Attleboro and Taunton Regional Transit Authority (GATRA).	P	Council on Aging	Community and Economic Development Select Board/Town Manager	Efficiency and Regionalization Grant p Community Transit Grant Community Connections Grant	\$\$\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 8: PROTECT DRINKING WATER QUALITY, EXPAND WASTEWATER TREATMENT CAPACITY, AND IMPLEMENT MS4 STORMWATER PERMIT RECOMMENDATI ONS	8A	Construct the Populatic Street Water Treatment Plant to help ensure safe and adequate drinking water.	D	Department of Public Works	Building Department Conservation Commission, Board of Health	Town Budget Municipal bonds Massachusetts State Revolving Fund Loan ARPA funds	\$\$\$\$	Near
GOAL 8: PROTECT DRINKING WATER QUALITY, EXPAND WASTEWATER TREATMENT CAPACITY, AND IMPLEMENT MS4 STORMWATER PERMIT RECOMMENDATI ONS	8B	Purchase additional wastewater capacity of about 150,000 GPD as a first phase and more as needed to accommodate both permitted development projects and to account for projected future growth. Implement wastewater system recommendations per the Integrated Water Resources Management Program.	P,C	Department of Public Works	IWRMP Task Force Select Board/Town Manager's Office, Board of Health	Town Budget	\$\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 8: PROTECT DRINKING WATER QUALITY, EXPAND WASTEWATER TREATMENT CAPACITY, AND IMPLEMENT MS4 STORMWATER PERMIT RECOMMENDATI ONS	8C	Implement the recommendations included in the Code Review for Medway's Municipal Separate Storm Sewer System (MS4) permit to update codes, bylaws, rules, and regulations pertaining to stormwater and phosphorus removal requirements.	R	Department of Public Works	Community and Economic Development Conservation Commission Planning and Economic Development Board, MESC, Board of Health	Town budget	\$	Near
GOAL 8: PROTECT DRINKING WATER QUALITY, EXPAND WASTEWATER TREATMENT CAPACITY, AND IMPLEMENT MS4 STORMWATER PERMIT RECOMMENDATI ONS	8D	Review drinking water infrastructure to ensure that the system has adequate energy resources to enable pump and treatment systems to operate if the grid were down to ensure safe and clean drinking water for Medway residents in case of an emergency.	D,C	Department of Public Works	Capital Improvement Planning Committee Energy and Sustainability Committee Select Board/Town Manager's office, Board of Health	Town budget	\$\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 9 ENSURE ONGOING STEWARDSHIP AND IMPROVE ACCESSIBILITY FOR PUBLIC ASSETS	9A	Update municipal facility assessments at regular intervals to prioritize maintenance and repairs on public facilities to ensure their useful life and longevity.	P	Department of Public Works	Capital Improvements Planning Committee Select Board/ Town Manager's office, MESD, School Department	Town budget	\$	Ongoing
GOAL 9 ENSURE ONGOING STEWARDSHIP AND IMPROVE ACCESSIBILITY FOR PUBLIC ASSETS	9B	Create VFW building and Jacob Ide House feasibility studies to determine future uses.	P	Community and Economic Development	Parks and Recreation Select Board/Town Manager's Office, DPW	Town budget	\$	Near
GOAL 9 ENSURE ONGOING STEWARDSHIP AND IMPROVE ACCESSIBILITY FOR PUBLIC ASSETS	9C	Continue to evaluate staffing for all Town and School departments on an annual basis to ensure the current programming and operations are sustainable.	C	Finance Director	Humans Resources Medway municipal departments	Town budget	\$	Ongoing

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 10: CREATE NEW OR UPDATED MUNICIPAL FACILITIES INCLUDING UPGRADED PUBLIC SAFETY FACILITIES AND TOWN HALL TO PROMOTE INVESTMENT IN THE TOWN'S ESSENTIAL FUNCTIONS. NEW FACILITIES SHOULD BE DESIGNED WITH POSSIBLE FUTURE EXPANSION IN MIND.	10A	Consider the creation of a new Town Hall and appropriate re-use of the existing Town Hall site.	D	Select Board/Town Manager's Office	CIPC Facility Review Committee Finance Committee , DPW	Town Budget, Bonding	\$\$\$\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 10: CREATE NEW OR UPDATED MUNICIPAL FACILITIES INCLUDING UPGRADED PUBLIC SAFETY FACILITIES AND TOWN HALL TO PROMOTE INVESTMENT IN THE TOWN'S ESSENTIAL FUNCTIONS. NEW FACILITIES SHOULD BE DESIGNED WITH POSSIBLE FUTURE EXPANSION IN MIND.	10B	Consider creating a new or updated joint or separate fire and police facilities to further support and coordinate public safety, and appropriate reuse of existing sites.	D,C	Select Board/Town Manager's Office	CIPC Facility Review Committee Finance Committee, DPW	Town Budget, bonding	\$\$\$\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity buildingl;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 10: CREATE NEW OR UPDATED MUNICIPAL FACILITIES INCLUDING UPGRADED PUBLIC SAFETY FACILITIES AND TOWN HALL TO PROMOTE INVESTMENT IN THE TOWN'S ESSENTIAL FUNCTIONS. NEW FACILITIES SHOULD BE DESIGNED WITH POSSIBLE FUTURE EXPANSION IN MIND.	10C	Consider implementing recommendations of the feasibility study that will evaluate the establishment of a joint dispatch center for police calls with surrounding towns.	D,C	Select Board/Town Manager's Office	Facility Review Committee Finance Committee Police Department/Fire Department, DPW	Town budget	\$	Med



Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 11: IMPROVE WALKING AND BIKING SAFETY, ACCESSIBILITY, AND CONNECTIONS ON ARTERIAL AND CONNECTOR STREETS THROUGHOUT MEDWAY FOR ALL AGES AND ABILITIES	11A	Continue funding support and implementation of the Town's master sidewalk plan.	P,D	Select Board/Town Manager's Office	Department of Public Works Finance Committee Treasurer/Collector	Town Budget, Chapter 90 funds MassDOT Complete Streets funding Massachusetts Community Health and Healthy Aging Fund Sidewalk special assessment	\$\$\$\$	Long
GOAL 11: IMPROVE WALKING AND BIKING SAFETY, ACCESSIBILITY, AND CONNECTIONS ON ARTERIAL AND CONNECTOR STREETS THROUGHOUT MEDWAY FOR ALL AGES AND ABILITIES	11B	If a Complete Streets Policy is adopted, create a Complete Streets Prioritization Plan targeting commercial areas and other priority development areas, to unlock Complete Streets construction grant dollars.	R	Department of Public Works	Community and Economic Development	Complete Streets Program grant	\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 11: IMPROVE WALKING AND BIKING SAFETY, ACCESSIBILITY, AND CONNECTIONS ON ARTERIAL AND CONNECTOR STREETS THROUGHOUT MEDWAY FOR ALL AGES AND ABILITIES	11C	Pursue other federal and state grant programs to leverage local funds to expand pedestrian and bicycle facilities in Town, such as Safe Routes to Schools or the Shared Streets and Spaces grant programs.	R	Department of Public Works	Public Schools	Town budget	\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 12: SUPPORT THE INCREASED USE OF TECHNOLOGY AND INFRASTRUCTURE TO EXPAND ELECTRIC VEHICLE AND BICYCLE USE, INCLUDING CHARGING STATIONS AND BICYCLE STORAGE.	12A	Supplemented by available grant programs, invest in installations of additional electric vehicle charging stations on public land in or near commercial areas to capture anticipated economic benefits to support Medway's small businesses.	P	Department of Public Works	Community and Economic Development Economic Development Committee Energy and Sustainability Committee	MassEVIP Public Access Charging Incentives Eversource incentives Bipartisan Infrastructure Law funding, Town Funds for EV charger software annually, Installation and chargers paid for with grants and incentives	\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 12: SUPPORT THE INCREASED USE OF TECHNOLOGY AND INFRASTRUCTURE TO EXPAND ELECTRIC VEHICLE AND BICYCLE USE, INCLUDING CHARGING STATIONS AND BICYCLE STORAGE.	12B	Consider measures to increase accessibility for electric vehicle infrastructure in Medway, such as the adoption of an Electric Vehicle Readiness Policy and a zoning audit focused on ways local regulations can encourage EV charging infrastructure on private and public properties.	R,C	Select Board/Town Manager's Office	Community and Economic Development Energy and Sustainability Committee Planning and Economic Development Board	Town budget	\$	Near
GOAL 12: SUPPORT THE INCREASED USE OF TECHNOLOGY AND INFRASTRUCTURE TO EXPAND ELECTRIC VEHICLE AND BICYCLE USE, INCLUDING CHARGING STATIONS AND BICYCLE STORAGE.	12C	Expand bike racks on municipal property near major activity centers, at municipal facilities, parks, and playgrounds.	P,D	Department of Public Works	Parks and Recreation Department	Town Budget MassDOT Community Connections funding	\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 13: INVEST IN TRAFFIC CALMING WITH PHYSICAL IMPROVEMENTS TO STREETS TO SLOW AUTOMOBILE TRAVEL SPEEDS AND IMPROVEMENTS TO HIGH CRASH AREAS TO INCREASE OVERALL ROAD SAFETY.	13A	Review speed limits on town-controlled roadways to determine if speeds could be reduced or if design interventions could help slow vehicle speeds.	R	Police	Department of Public Works	Town budget	\$	Near
GOAL 13: INVEST IN TRAFFIC CALMING WITH PHYSICAL IMPROVEMENTS TO STREETS TO SLOW AUTOMOBILE TRAVEL SPEEDS AND IMPROVEMENTS TO HIGH CRASH AREAS TO INCREASE OVERALL ROAD SAFETY.	13B	Consider design interventions on roads with faster travel speeds such as sidewalk widening, curb extensions, addition of street trees, or other traffic calming measures, funded through programs like Complete Streets or Shared Streets and Spaces.	D	Department of Public Works	Community and Economic Development	Town Budget Complete Streets Grant Program Shared Streets and Spaces Grant Program	\$\$\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 13: INVEST IN TRAFFIC CALMING WITH PHYSICAL IMPROVEMENTS TO STREETS TO SLOW AUTOMOBILE TRAVEL SPEEDS AND IMPROVEMENTS TO HIGH CRASH AREAS TO INCREASE OVERALL ROAD SAFETY.	13C	Consider testing traffic calming approaches with quick build, short-term, and low-cost pilot projects to evaluate the effectiveness of a solution before pursuing funds for design and construction.	P	Department of Public Works	Police Department, Community and Economic Development	Town Budget Complete Streets Grant Program Shared Streets and Spaces Grant Program	\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity buildingl;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 14: ACTIVELY WORK TO ACHIEVE EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT- GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY.	14A	Plan a phased approach to move Medway's public buildings and infrastructure towards net zero energy with the ability to power their operations and vehicle fleets, and run independently from the grid as needed, utilizing solar, wind, or geothermal power.	D,R	Department of Public Works	Energy and Sustainability Committee Select Board/Town Manager's Office Superintendent of Schools, School Department, School Committee	Town Budget Green Communities Energy rebates and incentives Other grants	\$\$\$\$	Ongoing

Goals		Strategies		Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 14: ACTIVELY WORK TO ACHIEVE EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT- GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY.	14B	Promote and utilize Mass Save and the Commonwealth Energy Tool for Savings (energyCENTS) for Medway residents, which address heating, cooling, lighting, appliances, weatherization, air source heat pumps, etc.	P,C	Energy and Sustainability Committee	Communications DPW Select Board/Town Manager's Office, Building Department	Mass Save Town Budget Other grants	\$	Ongoing



Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 14: ACTIVELY WORK TO ACHIEVE EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT- GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY	14C	Support zoning changes to incentivize high performance green building initiatives and create ways for businesses to pursue sustainable building.	D,R	Planning and Economic Development Board	Community and Economic Development Energy and Sustainability Committee, Building Department	Town budget	\$	Long

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 14: ACTIVELY WORK TO ACHIEVE 40% EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT- GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY.	14D	Create a community-supported solar project for residents that do not own their homes or cannot afford to install solar infrastructure. Prioritize new community solar projects above parking lots or already deforested areas.	D,P	Select Board/Town Manager or Consultant	Community and Economic Development Energy and Sustainability Committee Town Counsel, Finance Department/Treasurer/ Collector	Town Budget Public-Private Partnerships Community Solar Grants Other grants	\$\$\$ (if funded by the Town; However, many Towns due this as a public/private partnership at little to no cost to the Town.)	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 14: ACTIVELY WORK TO ACHIEVE EMISSIONS REDUCTIONS BELOW THE FISCAL YEAR 2009 BASELINE BY 2030 IN ALIGNMENT WITH THE STATE'S ACT CREATING A NEXT- GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY.	14E	Expand the Energy and Sustainability Committee's charge to provide for it to take a larger role in climate change mitigation, resilience, and adaptation.	C	Select Board/Town Manager's Office	Energy and Sustainability Committee Department of Public Works	Department Budget	\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 15: PERMANENTLY PROTECT THE TREE CANOPY AND AT LEAST 30% OF OPEN SPACE LAND PRIORITIZED FOR FOUR PURPOSES: CARBON SEQUESTRATION TO REMOVE CARBON FROM THE ATMOSPHERE, BIODIVERSITY CONSERVATION TO ENSURE LONG- TERM PERSISTENCE OF RARE AND OTHER	15A	Acquire the high priority open space for Town ownership, as described in the Open Space and Recreation Plan.	D	Select Board/Town Manager's Office	Agricultural Committee Community and Economic Development Conservation Commission Community Preservation Committee Finance Director/Finance Committee Open Space Committee Town Counsel	Town Budget Department of Agricultural Resources Agricultural Preservation Restriction (APR) Community Preservation Act funds	\$\$\$\$	Ongoing
GOAL 15: PERMANENTLY PROTECT THE TREE CANOPY AND AT LEAST 30% OF OPEN SPACE LAND PRIORITIZED FOR FOUR PURPOSES	15B	Strategically acquire and conserve unprotected open space to protect and expand important open space connections, wildlife corridors, and natural resources through fee acquisition or deed restrictions.	D,C	Conservation Commission	Community Preservation Committee Open Space Committee Select Board/Town Manager's Office Town Counsel	Town Budget Department of Conservation and Recreation LAND grant Community Preservation Act funds	\$\$\$	Long

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 15: PERMANENTLY PROTECT THE TREE CANOPY AND AT LEAST 30% OF OPEN SPACE LAND PRIORITIZED FOR FOUR PURPOSES	15C	: Consider adopting Natural Resource Protection zoning as an alternative to the existing Open Space Residential Development (OSRD) zoning. Natural Resource Protection Zoning has a similar process to OSRD zoning but allows for concentrated development with open space preservation as a right, while OSRD requires a special permit.	D,R	Planning and Economic Development Board	Community and Economic Development	Town budget	\$	Med
GOAL 15: PERMANENTLY PROTECT THE TREE CANOPY AND AT LEAST 30% OF OPEN SPACE LAND PRIORITIZED FOR FOUR PURPOSES	15D	Inventory the existing publicly-owned tree canopy in Medway and consider adoption of a tree preservation bylaw to protect Medway's privately-owned tree canopy.	R,P	Conservation Commission	Community and Economic Development Planning and Economic Development Board, DPW, MESC	Town budget	\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 16: CELEBRATE AND HONOR LOCAL HERITAGE BY INCREASING LOCAL AWARENESS AND PROTECTING HISTORIC RESOURCES INCLUDING BUILDINGS, CEMETERIES, LANDSCAPES, ARCHAEOLOGICA L RESOURCES, AND OTHER IRREPLACEABLE RESOURCES.	16A	Expand and create walking tours, publications, and online information to promote awareness of Medway’s history, especially historically marginalized populations.	P,C	Historical Commission	Historical Society	Town Budget, Grants Sponsorships Private philanthropy	\$	Ongoing

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 16: CELEBRATE AND HONOR LOCAL HERITAGE BY INCREASING LOCAL AWARENESS AND PROTECTING HISTORIC RESOURCES INCLUDING BUILDINGS, CEMETERIES, LANDSCAPES, ARCHAEOLOGICA L RESOURCES, AND OTHER IRREPLACEABLE RESOURCES.	16B	Consider the establishment of local historic districts to further protect Medway's historic resources, including the Rabbit Hill neighborhood.	D,R	Historical Commission	Community and Economic Development Design Review Committee Historical Society Planning and Economic Development Board	Town/ Department Budgets, could fund a study before implementing	\$\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 16: CELEBRATE AND HONOR LOCAL HERITAGE BY INCREASING LOCAL AWARENESS AND PROTECTING HISTORIC RESOURCES INCLUDING BUILDINGS, CEMETERIES, LANDSCAPES, ARCHAEOLOGICA L RESOURCES, AND OTHER IRREPLACEABLE RESOURCES.	16C	Consider the establishment of a floating local historic district to protect Colonial and Federal (pre-1800) buildings.	D,R	Historical Commission	Community and Economic Development Historical Society Planning and Economic Development Board	Town/Departm ent Budgets	\$\$	Near



Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 16: CELEBRATE AND HONOR LOCAL HERITAGE BY INCREASING LOCAL AWARENESS AND PROTECTING HISTORIC RESOURCES INCLUDING BUILDINGS, CEMETERIES, LANDSCAPES, ARCHAEOLOGICA L RESOURCES, AND OTHER IRREPLACEABLE RESOURCES.	16D	Consider using local, state, or federal grant dollars to provide preservation grants to fund exterior renovations of historic homes for income qualified homeowners, like Cambridge's Affordable Housing Preservation Grants program.	P,C	Historical Commission		Community Preservation Act	\$\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO- FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17A	Facilitate an education campaign to provide information to residents and businesses about the advantages of conservation, resiliency, and stewardship and incentivize actions that promote these values. Demonstrate these site design and management strategies on municipal properties so they can serve as demonstration sites that aid in this public education initiative.	P,C	Energy and Sustainability Committee	Communications Conservation Commission Community and Economic Development, DPW	Town Budget MAPC Accelerating Climate Resilience Grant Other grants	\$	Ongoing

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO- FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17B	Use native species to restore aquatic and terrestrial habitats and improve the health of pollinators, fish, and other wildlife.	D,C	Conservation Commission	Community and Economic Development, DPW, MESC	Town Budget Massachusetts Environmental Trust Other grants	\$\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO- FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17C	Collaborate with groups, including the schools, to plant and sustain rain and pollinator gardens and provide more hand-on experiences for children.	P,C	Energy and Sustainability Committee	Conservation Commission School Department, DPW	Town budget School Budget Grants, e.g. Plant Something Bee- autiful Program	\$	Ongoing

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO- FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17D	Consider creating a town-wide composting program, utilize an existing resource for composting program (e.g., Hidden Acres Compost, Black Earth Compost), and/or bringing compost to local farms.	P	Select Board/Town Manager's Office	Department of Public Works Energy and Sustainability Committee, School Department (if pilot project)	Town Budget Department of Environmental Protection Grant Other grants	\$\$	Near

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO- FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17E	Review and revise land use regulations to ensure that new development and redevelopment activity integrates nature-based design solutions to reduce stormwater runoff, protect surface and groundwater quality, reduce heat island impacts, and provide other benefits. Public streets, parking lots, and other large impervious areas should be prioritized for these improvements.	D,R	Planning and Economic Development Board	Community and Economic Development Department of Public Works, MESC	Town Budget Technical assistance, e.g., Metropolitan Area Planning Council	\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 17: REDUCE IMPACTS ON ESSENTIAL NATURAL SYSTEMS CAUSED BY HUMAN ACTIVITY THROUGH ECO- FRIENDLY LANDSCAPING AND WASTE DISPOSAL, AND NATURE - BASED STORMWATER SOLUTIONS.	17F	Implement education and removal programs that will reduce the dominance of invasive plant species and allow native plant species to prosper.	D,R	Conservation Agent	Conservation Commission Department of Public Works Open Space Committee Parks and Recreation	Town Budget MassWildlife Habitat Management Grants	\$	Med

Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 18: NURTURE AND BUILD A SENSE OF BELONGING FOR ALL RESIDENTS OF MEDWAY AS A WELCOMING AND INCLUSIVE COMMUNITY WHERE PEOPLE WITH DIVERSE BACKGROUNDS AND CULTURAL IDENTITIES FEEL SAFE, RESPECTED, AND INTEGRATED, HAVE OPPORTUNITIES TO SHARE THEIR TRADITIONS, AND ARE	18A	Continue to invest in modernizing the Town's Information technology (IT) infrastructure and technology to maximize community access to Town information.	C	Information Services	Select Board/Town Manager's office	Town Budget + Grants Community Compact IT Grant Program	\$\$	Ongoing



Goals	Strategies			Responsible Entities		Funding		Sequencing
Primary Goal(s) Addressed	#	Description	Type (R=regulatory/policy; C=capacity building!;D=Design/ph ysical improvement P=program/service)	Lead Responsible Party	Supporting Responsible Parties	Funding Source	Approx. Cost (\$=less than \$50K; \$\$=\$50K- \$250K; \$\$\$=\$250K- \$1M; \$\$\$\$=1M+)	Timing (Near (0-3y)/ Med (4-7y)/ Long (8- 10+y)
GOAL 18: NURTURE AND BUILD A SENSE OF BELONGING FOR ALL RESIDENTS OF MEDWAY AS A WELCOMING AND INCLUSIVE COMMUNITY WHERE PEOPLE WITH DIVERSE BACKGROUNDS AND CULTURAL IDENTITIES FEEL SAFE, RESPECTED, AND INTEGRATED, HAVE OPPORTUNITIES TO SHARE THEIR TRADITIONS, AND ARE	18B	Support opportunities for collaborative activities to discuss issues of the day and promote dialogue within the community.	P	Medway Public Library	Cultural Council, Council on Aging	Town Budget + Grants (Mass Cultural Council)	\$	Ongoing