

**TOWN OF MEDWAY**  
**FISCAL YEAR 2024 BUDGET**  
**TABLE OF CONTENTS**

**SECTION 1      FY2024 BUDGET SUMMARY DOCUMENTS**

**SECTION 2      GENERAL GOVERNMENT**

Town Manager	1
Human Resources	4
Communications	6
Finance Committee	7
Town Accountant	9
Assessors	11
Treasurer/Collector	13
Legal Expenses	16
MIS/Technology	17
Town Clerk/Elections/Registrations	20
Conservation	24
Planning/Zoning	28
Energy Committee	31
Community Development	32
Building Maintenance/Facility Projects	34
Annual Report	39

**SECTION 3      PUBLIC SAFETY**

Police Department	40
Police/Fire Communications	55

Fire Department	58	<i>(Fire Payroll Detail)</i>
Building Inspector	66	
Animal Control	69	

#### **SECTION 4      EDUCATION**

Education – Other	70
-------------------	----

#### **SECTION 5      PUBLIC WORKS**

DPS Administration/Highway	71	<i>(DPS Payroll Allocation Detail)</i>
Traffic Signals/Tree Warden/Road Work	76	
Snow & Ice Removal	79	
Street Lighting	80	
Parks Department	81	
Cemetery/Storm water	84	

#### **SECTION 6      HEALTH & HUMAN SERVICES**

Health Department	86
Council on Aging	89
Veterans Services/Handicap Commission	92

#### **SECTION 7      CULTURE & RECREATION**

Library	94
Recreation	97
Trails Maintenance	98
Sunshine Group	99
Memorial Committee/Historical Commission	100
Community Programs	102
Cultural Council	103

<b>SECTION 8</b>	<b>DEBT SERVICE</b>	<b>104</b>	<i>(Debt Service Breakdown)</i>
<b>SECTION 9</b>	<b>INSURANCES</b>	<b>105</b>	
<b>SECTION 10</b>	<b>SOLID WASTE ENTERPRISE FUND</b>	<b>1</b>	
<b>SECTION 11</b>	<b>WATER ENTERPRISE FUND</b>	<b>6</b>	
<b>SECTION 12</b>	<b>SEWER ENTERPRISE FUND</b>	<b>11</b>	

Board Members

Dennis P. Crowley, Chair  
Glenn Trindade, Vice-Chair  
Frank Rossi, Clerk  
Maryjane White  
Todd Alessandri



Medway Town Hall  
155 Village Street  
Medway, MA 02053  
Phone (508) 533-3264  
Fax (508) 321-4988

**TOWN OF MEDWAY**  
COMMONWEALTH OF  
MASSACHUSETTS

SELECT BOARD

To: All Department Heads, Board & Committee Chairs

From: Select Board

Date: December 5, 2022

Re: Fiscal Year 2024 Budget Process

The time has arrived to prepare the FY'2024 budget. **Your completed budget request must be entered into MUNIS no later than 12:00PM on December 30, 2022.** Following this date, the Finance Team, led by the Town Manager, will begin the budget balancing process and will meet with departments and/or committees as necessary in early January to review these requests. It is expected that the Select Board will meet to review the budget plan in early-February, followed by a review by the Finance Committee. Please note that with the uncertainty of State Aid in FY2024, budget modifications may be necessary.

**FISCAL YEAR 2024 BUDGET POLICY STATEMENT**

It is the policy of the Select Board that the Fiscal Year 2024 Budget shall be developed with a goal of continuing to provide a level-service delivery approach with an eye toward service enhancements where possible. The Board seeks to continue an outstanding partnership between Municipal and School Departments and encourages all departments to develop budgets that identify needs on a priority basis, while at the same time being very cognizant of the financial realities and limitations that exist today. Departments shall observe the guidelines contained herein in the preparation of budgets.

The Exelon P.I.L.O.T agreement with the Town will continue to provide \$500,000 in tax relief and the needed program enhancements. Additionally, the FY24 budget plan includes tax relief to the Medway taxpayers of \$75,000 from the one-time payments received from Exelon in FY18.

As planned, the Ambulance Receipts Reserved for Appropriation account will provide \$700,000 to the General Fund to help off-set the cost of EMT service.

The Select Board recognizes the budget development requirements of the Medway School Committee, and that the creation of the School budget will adhere to that procedure and established timeline. Municipal Departments shall observe the guidelines contained herein in the preparation of budgets.

It is the ultimate goal of the Board to deliver a FY'2024 budget plan that enhances specific services as a result of the Exelon funds and that best meets the needs of the Community for the ensuing twelve-month period.

### **PERSONNEL SERVICES BUDGETS**

- 1.) Salaries & Wages for FY2024: All salaries and wages calculations will be based on 52 weeks.
- 2.) Wages for union personnel should be based upon the 2024 pay rates negotiated under the union Memorandum of Understandings. There are two salary charts for FY24, one for the period 7/1/23 through 12/31/23, representing a 1.5% increase and a second chart for the period 1/1/24 through 6/30/24, representing an additional 1.5% increase. Please budget for step increases.  
Non-union personnel wages should be based upon current year rates, plus 1.5% for the period of 7/1/23 through 12/31/23 and an additional 1.5% for the period 1/1/24 through 6/30/24.
- 3.) There will be no new positions, or additional personnel hours budgeted for FY24. If you have an extraordinary need, please discuss it with the Town Manager.

### **EXPENSE BUDGETS**

- 1.) All expense budgets shall be accompanied by a detailed description/justification of each line item. This explanation shall be in the format provided for in the MUNIS system. A complete and thorough justification should be entered into the "text" section in MUNIS, which has no limit on length.
- 2.) Do not simply level fund line items and do not add to items without proper justification. Some lines may need to be reduced from this year's levels, and others may require increases. Please only budget increases based upon identified and essential needs. Please also remember to be as understanding

of our fiscal constraints as possible. Not every request can be funded. It remains a possibility that budget adjustments may be necessary well into the budget process, pending local aid projections from the Commonwealth, or changes in available funding.

- 3.) Be specific with ALL requests. You must show expense needs in the appropriate line items and justify each. If an appropriately titled line item does not currently exist for the requested expense, please contact the Finance Director to provide the correct new number and placement for the inclusion.
- 4.) Carefully review the text used for each expense line item in MUNIS. Please review every MUNIS line item. The text will appear on the budget reports.

### **BUDGET PROCESS**

In addition to your efforts, over the next few months, the Finance Team will be working on overall budget projections with a focus of identifying solid revenue estimates. In all cases, everyone plays an important role in this process.

If, at any time during your budget preparation you need assistance or have questions, please do not hesitate to contact Carol or Michael. Again, thank you for your cooperation and solid efforts!

cc: Town Manager  
Finance Director

# TOWN OF MEDWAY - FY'2024 REVENUE/EXPENDITURE COMPARISONS

## REVENUE SUMMARY:

March 6, 2023

Tax Levy( <i>includes debt exclusions &amp; New Growth</i> )	\$49,183,562.85
State (Cherry Sheet) Aid	\$12,705,537.00 <i>FY'24 Gov. H1</i>
Local Receipts	\$3,285,000.00
Enterprise Funds Estimated Indirects	\$771,776.00
Excluded Debt Stabilization Fund	\$75,000.00
EMS Receipts Reserved Appropriation	\$750,000.00

<b>TOTAL FY'2024 PROJECTED REVENUES:</b>	<b>\$66,770,875.85</b>
--	------------------------

## EXPENDITURE SUMMARY:

General O&M Budgets	\$64,050,080.00
Cherry Sheet Offsets( <i>Sch.Choice, Library</i> )	\$358,188.00 <i>FY'24 Gov. H1</i>
STATE ASSESSMENTS TOTAL	\$852,607.00 <i>FY'24 Gov. H1</i>
Stabilization Appropriation Article	\$100,000.00
Roads & Sidewalks	\$800,000.00
Other Local Expenses (Tax Title)	\$10,000.00
OPEB Appropriation	\$300,000.00
Overlay Appropriation	\$300,000.00
<b>TOTAL EXPENDITURES</b>	<b>\$66,770,875.00</b>
<b>DIFFERENCE</b>	<b>\$0.84</b>

# TOWN OF MEDWAY - FY'2024 PRELIMINARY PROPERTY TAX LEVY EXPLANATION

	<u>Estimate FY'2024</u>	<u>Recap FY'2023</u>	<u>Recap FY'2022</u>	<u>Recap FY'2021</u>	<u>Recap FY'2020</u>	<u>Recap FY'2019</u>	<u>Recap FY'2018</u>
<b>(1) Property Tax Base Pre 2 1/2 Growth</b>	\$46,987,561.80	\$44,957,792.00	\$43,047,199.00	\$41,294,017.00	\$39,782,447.00	\$34,087,272.00	\$32,590,819.00
<b>(2) 2 1/2 % Growth</b>	\$1,174,689.05	\$1,123,944.80	\$1,076,179.98	\$1,032,350.00	\$994,561.18	\$852,182.00	\$814,770.00
<b>(3) TOTAL [#1 + #2]</b>	\$48,162,250.85	\$46,081,736.80	\$44,123,378.98	\$42,326,367.00	\$40,777,008.18	\$34,939,454.00	\$33,405,589.00
<b>(4) Debt Exclusion Figures:</b>							
Land Acquisition-4/03	\$0.00	\$0.00	\$0.00	\$12,528.00	\$15,130.00	\$15,718.00	\$16,296.00
School Remodeling-4/03	\$0.00	\$0.00	\$120,175.00	\$125,235.00	\$130,180.00	\$135,010.00	\$139,754.00
School Remodeling-4/03	\$0.00	\$0.00	\$18,810.00	\$19,602.00	\$21,419.00	\$22,217.00	\$23,001.00
New School-High School-11/06	\$598,534.00	\$619,476.00	\$640,419.00	\$661,361.00	\$682,304.00	\$703,246.00	\$724,189.00
Sewer Construction-10/09	\$46,930.00	\$51,080.00	\$52,568.00	\$53,843.00	\$55,330.00	\$56,817.00	\$58,093.00
School Repair-Middle School-2/12	\$293,212.00	\$298,068.00	\$302,923.00	\$307,779.00	\$317,490.00	\$327,201.00	\$336,912.00
School Repair-Middle School-9/12	\$239,356.00	\$243,280.00	\$247,204.00	\$251,127.00	\$255,051.00	\$260,937.00	\$266,823.00
School Repair-Middle School-5/13	\$218,280.00	\$221,486.00	\$224,691.00	\$227,897.00	\$231,104.00	\$234,310.00	\$237,515.00
<b>TOTAL DEBT EXCLUSION</b>	\$1,396,312.00	\$1,433,390.00	\$1,606,790.00	\$1,659,372.00	\$1,708,008.00	\$1,755,456.00	\$1,802,583.00
<b>(5) New Growth Estimate</b>	\$500,000.00	\$905,825.00	\$909,064.00	\$720,832.00	\$517,009.00	\$4,842,993.00	\$681,683.00
<b>(6) TOTAL PROPERTY TAX:</b> <b>    [#3 + #4 + #5]</b>	\$50,058,562.85	\$48,420,951.80	\$46,639,232.98	\$44,706,571.00	\$43,002,025.18	\$41,537,903.00	\$35,889,855.00
<b>(7) Unused Levy Amount*</b>	\$875,000.00	\$727,965.00	\$1,606,745.00	\$1,637,778.00	\$1,484,009.00	\$2,055,939.00	\$735,566.00
<b>(8) TOTAL PROPERTY TAX LEVY:</b> <b>    [#6 - #7]</b>	\$49,183,562.85	\$47,692,986.80	\$45,032,487.98	\$43,068,793.00	\$41,518,016.18	\$39,481,964.00	\$35,154,289.00
<b>*UNUSED LEVY CAPACITY BREAKDOWN:</b>							
- Excluded Debt Stabilization Transfer	\$75,000.00						
- Property Tax Relief (Exelon)	\$500,000.00						
- Annual Levy Hold Back	\$300,000.00						
	<u>\$875,000.00</u>						



## TOWN OF MEDWAY - FY'2024 STATE AID PROJECTIONS

	<u>FY'2024 Estimated</u>	<u>FY'2023 Final</u>	<u>FY'2022 ATM</u>	<u>FY'2021 FINAL</u>	<u>FY'2020 FINAL</u>	<u>FY'2019 FINAL</u>	<u>FY'2018 FINAL</u>
<b>EDUCATION:</b>							
Chapter 70	\$10,691,349	\$10,691,349	\$10,564,089	\$10,501,419	\$10,501,419	\$10,434,849	\$10,368,909
School Transportation Programs							
School Construction Debt Reimb.							
Tuition Of State Wards							
Retired Teachers Pensions							
Charter Tuition Reimbursement	\$115,031	\$115,031	\$20,636	\$141,346	\$89,817	\$44,039	\$9,823
Charter School Capital Facilities							
School Choice Receiving Tuition	\$305,475	\$305,475	\$374,942	\$386,574	\$402,314	\$451,284	\$466,399
Racial Equality							
School Lunch							
<b>Education Sub-Total</b>	<b>\$11,111,855</b>	<b>\$11,111,855</b>	<b>\$10,959,667</b>	<b>\$11,029,339</b>	<b>\$10,993,550</b>	<b>\$10,930,172</b>	<b>\$10,845,131</b>
<b>GENERAL GOVERNMENT:</b>							
Lottery Aid							
Additional Assistance							
General Municipal Aid	\$1,478,000	\$1,413,257	\$1,340,851	\$1,295,508	\$1,295,508	\$1,261,449	\$1,218,791
<i>Annual Formula Local Aid</i>							
Highway Fund							
Local Share of Racing Taxes							
Police Career Incentive							
Veterans Benefits	\$82,942	\$82,942	\$61,128	\$70,281	\$65,424	\$63,201	\$103,297
Veterans, Blind, Surv. Spouse Exemptions	\$65,063	\$65,063	\$55,445	\$62,620	\$61,658	\$60,850	\$49,389
Elderly Exemptions							
<i>Exemptions Reimbursement Total</i>							
State Owned Land							
Public Libraries	\$27,780	\$27,780	\$23,117	\$21,865	\$18,755	\$17,544	\$16,216
<b>Gen. Gov. Sub-Total</b>	<b>\$1,653,785</b>	<b>\$1,589,042</b>	<b>\$1,480,541</b>	<b>\$1,450,274</b>	<b>\$1,441,345</b>	<b>\$1,403,044</b>	<b>\$1,387,693</b>
<b>TOTAL STATE AID PROJECTION:</b>	<b>\$12,765,640</b>	<b>\$12,700,897</b>	<b>\$12,440,208</b>	<b>\$12,479,613</b>	<b>\$12,434,895</b>	<b>\$12,333,216</b>	<b>\$12,232,824</b>

## TOWN OF MEDWAY - FISCAL YEAR 2024 - LOCAL RECEIPTS PROJECTIONS

	<u>ESTIMATED</u> <u>FY'2024</u>	<u>ESTIMATED</u> <u>FY'2023</u>	<u>FY'2022</u> <u>ACTUAL</u>	<u>FY'2021</u> <u>ACTUAL</u>	<u>FY'2020</u> <u>ACTUAL</u>	<u>FY'2019</u> <u>ACTUAL</u>	<u>FY'2018</u> <u>ACTUAL</u>	<u>FY'2017</u> <u>ACTUAL</u>
<b>GENERAL GOVERNMENT:</b>								
Motor Vehicle Excise	\$2,200,000.00	\$2,000,000.00	\$2,187,528.00	\$1,905,406.00	\$2,152,921.00	\$2,114,998.00	\$2,097,808.00	\$1,945,886.54
Other State Taxes (Meals, Hotels, etc.)	\$150,000.00	\$150,000.00	\$248,167.00	\$196,987.00	\$203,050.00	\$209,816.00	\$201,624.00	\$182,749.26
Penalties & Interest	\$80,000.00	\$80,000.00	\$165,961.00	\$163,831.00	\$152,692.00	\$83,563.00	\$341,771.00	\$212,522.32
Payment In Lieu of Tax (Housing Auth, etc.)	\$35,000.00	\$35,000.00	\$42,747.00	\$45,374.00	\$54,474.00	\$38,578.00	\$37,468.00	\$35,953.71
Town Fees	\$125,000.00	\$125,000.00	\$175,845.00	\$218,308.00	\$195,470.00	\$159,453.00	\$166,489.00	\$216,398.92
Department Revenue - All Others	\$50,000.00	\$50,000.00	\$83,797.00	\$96,533.00	\$176,942.00	\$129,309.00	\$59,907.00	\$93,296.83
Licenses & Permits	\$375,000.00	\$325,000.00	\$1,040,475.00	\$1,231,030.00	\$728,728.00	\$392,612.00	\$1,266,797.00	\$459,757.00
Fines & Forfeits	\$20,000.00	\$20,000.00	\$12,879.00	\$19,103.00	\$20,694.00	\$24,044.00	\$32,078.00	\$24,741.70
Investment Income	\$100,000.00	\$100,000.00	\$61,645.00	\$96,050.00	\$344,415.00	\$252,885.00	\$151,897.00	\$248,390.03
Miscellaneous Recurring Revenue	\$150,000.00	\$420,100.00	\$664,671.00	\$514,297.00	\$590,624.00	\$493,858.00	\$804,375.00	\$511,731.19
Miscellaneous Non-Recurring	\$0.00	\$0.00	\$315,158.00	\$242,900.00	\$75,234.00	\$0.00	\$1,404,889.00	\$220,282.00
<b>TOTAL LOCAL RECEIPTS PROJECTION:</b>	<b>\$3,285,000.00</b>	<b>\$3,305,100.00</b>	<b>\$4,998,873.00</b>	<b>\$4,729,819.00</b>	<b>\$4,695,244.00</b>	<b>\$3,899,116.00</b>	<b>\$6,565,103.00</b>	<b>\$4,151,709.50</b>

## TOWN OF MEDWAY - FY'2024 STATE ASSESSMENTS PROJECTIONS

	<u>FY'2024 Estimated</u>	<u>FY'2023 Final</u>	<u>FY'2022 FINAL</u>	<u>FY'2021 FINAL</u>	<u>FY'2020 FINAL</u>	<u>FY'2019 FINAL</u>	<u>FY'2018 FINAL</u>	<u>FY'2017 FINAL</u>
<b>COUNTY ASSESSMENTS</b>								
County Tax	\$105,668	\$101,604	\$99,126	\$90,873	\$88,657	\$87,851	\$85,709	\$87,494
Suffolk County Retirement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Sub-Total:</b>	<b>\$105,668</b>	<b>\$101,604</b>	<b>\$99,126</b>	<b>\$90,873</b>	<b>\$88,657</b>	<b>\$87,851</b>	<b>\$85,709</b>	<b>\$87,494</b>
<b>STATE ASSESSMENTS &amp; CHARGES</b>								
Retired Employees Health Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Retired Teachers Health Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Mosquito Control Projects	\$60,378	\$58,056	\$56,625	\$52,683	\$50,857	\$49,409	\$46,423	\$45,665
Air Pollution Districts	\$4,778	\$4,594	\$4,593	\$4,360	\$4,259	\$4,204	\$4,104	\$4,064
Metropolitan Area Planning Council (MAPC)	\$7,618	\$7,325	\$7,426	\$7,208	\$7,097	\$6,905	\$6,776	\$6,620
Old Colony Planning Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RMV Non-Renewal Charge	\$9,547	\$9,180	\$7,060	\$7,060	\$10,440	\$9,100	\$9,100	\$12,300
<b>Sub-Total:</b>	<b>\$82,321</b>	<b>\$79,155</b>	<b>\$75,704</b>	<b>\$71,311</b>	<b>\$72,653</b>	<b>\$69,618</b>	<b>\$66,403</b>	<b>\$68,649</b>
<b>TRANSPORTATION AUTHORITIES</b>								
MBTA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Boston Metro Transit District	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Regional Transit (GATRA)	\$104,843	\$100,811	\$95,954	\$95,954	\$93,613	\$91,330	\$89,102	\$86,929
<b>Sub-Total:</b>	<b>\$104,843</b>	<b>\$100,811</b>	<b>\$95,954</b>	<b>\$95,954</b>	<b>\$93,613</b>	<b>\$91,330</b>	<b>\$89,102</b>	<b>\$86,929</b>
<b>ANNUAL CHARGES AGAINST RECEIPTS</b>								
Multi-Year Repayment Program	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Special Education	\$0	\$0	\$0	\$0	\$20,445	\$8,651	\$3,688	\$18,838
STRAP Repayments	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Sub-Total:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,445</b>	<b>\$8,651</b>	<b>\$3,688</b>	<b>\$18,838</b>
<b>TUITION ASSESSMENTS</b>								
School Choice Sending Tuition	\$256,600	\$246,731	\$301,510	\$243,794	\$321,983	\$283,759	\$267,793	\$344,091
Charter School Sending Tuition	\$441,740	\$424,750	\$371,754	\$402,622	\$327,032	\$228,936	\$147,628	\$143,701
<b>Sub-Total:</b>	<b>\$698,340</b>	<b>\$671,481</b>	<b>\$673,264</b>	<b>\$646,416</b>	<b>\$649,015</b>	<b>\$512,695</b>	<b>\$415,421</b>	<b>\$487,792</b>
<b>TOTAL ESTIMATED CHARGES</b>	<b>\$991,173</b>	<b>\$953,051</b>	<b>\$944,048</b>	<b>\$904,554</b>	<b>\$924,383</b>	<b>\$770,145</b>	<b>\$660,323</b>	<b>\$749,702</b>

Town of Medway - FY2024 Budget Projections as of March 6th						
	FY22	FY23	FY24	FY24	FY24	
Revenues	Actuals	ATM Est. Revenues	Department Requests	Town Manager	Select Board	
Property Tax Levy	\$ 44,692,525	\$ 47,858,644	\$ 49,283,563	\$ 49,183,563	\$ -	-
State Aid	\$ 12,218,708	\$ 12,579,847	\$ 12,765,640	\$ 12,705,537	\$ -	-
Local Receipts	\$ 4,793,771	\$ 3,305,100	\$ 3,285,000	\$ 3,285,000	\$ -	-
Stabilization Funds	\$ 288,000	\$ 113,000	\$ 75,000	\$ 75,000	\$ -	-
Ambulance Receipts Reserved Transfer	\$ 677,242	\$ 700,000	\$ 750,000	\$ 750,000	\$ -	-
<b>Subtotal:</b>	<b>\$ 62,670,246</b>	<b>\$ 64,556,591</b>	<b>\$ 66,159,203</b>	<b>\$ 65,999,100</b>	<b>\$ -</b>	<b>-</b>
	FY22	FY23	FY24	FY24	FY24	
Expenses	Actuals	ATM Budget	Department Requests	Town Manager	Select Board	
EDUCATION - 300						
Salaries	\$ 22,273,792	\$ 24,076,934	\$ 24,919,943	\$ 24,919,943	\$ -	-
Expenses	\$ 6,626,448	\$ 5,699,066	\$ 5,756,057	\$ 5,756,057	\$ -	-
<b>Total</b>	<b>\$ 28,900,240</b>	<b>\$ 29,776,000</b>	<b>\$ 30,676,000</b>	<b>\$ 30,676,000</b>	<b>\$ -</b>	<b>-</b>
Tri-County Voc Tech	\$ 1,035,329	\$ 1,120,784	\$ 1,475,000	\$ 1,377,643	\$ -	-
Norfolk County Agricultural	\$ 17,600	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	-
<b>EDUCATION TOTAL</b>	<b>\$ 29,935,169</b>	<b>\$ 30,936,784</b>	<b>\$ 32,191,000</b>	<b>\$ 32,093,643</b>	<b>\$ -</b>	<b>-</b>
TOWN ADMINISTRATION - 122						
Salaries	\$ 411,655	\$ 445,848	\$ 458,383	\$ 458,383	\$ -	-
Expenses	\$ 20,360	\$ 33,567	\$ 35,301	\$ 33,550	\$ -	-
<b>Total</b>	<b>\$ 432,015</b>	<b>\$ 479,415</b>	<b>\$ 493,684</b>	<b>\$ 491,933</b>	<b>\$ -</b>	<b>-</b>
HUMAN RESOURCES - 125						
Salaries	\$ 92,547	\$ 98,000	\$ 81,812	\$ 81,812	\$ -	-
Expenses	\$ 48,694	\$ 62,350	\$ 59,000	\$ 55,350	\$ -	-
<b>Total</b>	<b>\$ 141,241</b>	<b>\$ 160,350</b>	<b>\$ 140,812</b>	<b>\$ 137,162</b>	<b>\$ -</b>	<b>-</b>
COMMUNICATIONS - 129						
Salaries	\$ 70,101	\$ 71,400	\$ 74,192	\$ 74,192	\$ -	-
Expenses	\$ 11,991	\$ 18,850	\$ 18,850	\$ 17,350	\$ -	-
<b>Total</b>	<b>\$ 82,092</b>	<b>\$ 90,250</b>	<b>\$ 93,042</b>	<b>\$ 91,542</b>	<b>\$ -</b>	<b>-</b>
FINANCE COMMITTEE - 132						
Expenses	\$ 1,222	\$ 1,500	\$ 1,500	\$ 1,100	\$ -	-
Reserve Fund - 132	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	-
<b>Total</b>	<b>\$ 1,222</b>	<b>\$ 101,500</b>	<b>\$ 101,500</b>	<b>\$ 101,100</b>	<b>\$ -</b>	<b>-</b>
TOWN ACCOUNTANT - 135						
Salaries	\$ 230,575	\$ 239,014	\$ 249,370	\$ 249,370	\$ -	-
Expenses	\$ 39,127	\$ 61,865	\$ 52,665	\$ 52,450	\$ -	-
<b>Total</b>	<b>\$ 269,702</b>	<b>\$ 300,879</b>	<b>\$ 302,035</b>	<b>\$ 301,820</b>	<b>\$ -</b>	<b>-</b>
ASSESSORS - 141						
Salaries	\$ 228,958	\$ 224,950	\$ 199,544	\$ 199,544	\$ -	-
Expenses	\$ 22,859	\$ 32,609	\$ 28,610	\$ 28,020	\$ -	-
<b>Total</b>	<b>\$ 251,817</b>	<b>\$ 257,559</b>	<b>\$ 228,154</b>	<b>\$ 227,564</b>	<b>\$ -</b>	<b>-</b>
TREASURER/COLLECTOR - 145						
Salaries	\$ 270,370	\$ 275,562	\$ 289,462	\$ 289,462	\$ -	-
Expenses	\$ 49,621	\$ 55,650	\$ 58,650	\$ 58,000	\$ -	-
<b>Total</b>	<b>\$ 319,991</b>	<b>\$ 331,212</b>	<b>\$ 348,112</b>	<b>\$ 347,462</b>	<b>\$ -</b>	<b>-</b>
LEGAL - 151						
Expenses	\$ 120,000	\$ 120,000	\$ 130,000	\$ 120,000	\$ -	-
<b>Total</b>	<b>\$ 120,000</b>	<b>\$ 120,000</b>	<b>\$ 130,000</b>	<b>\$ 120,000</b>	<b>\$ -</b>	<b>-</b>
MIS/TECHNOLOGY - 155						
Salaries	\$ 248,779	\$ 254,810	\$ 252,523	\$ 252,523	\$ -	-
Expenses	\$ 364,485	\$ 419,614	\$ 514,660	\$ 503,886	\$ -	-
<b>Total</b>	<b>\$ 613,264</b>	<b>\$ 674,424</b>	<b>\$ 767,183</b>	<b>\$ 756,409</b>	<b>\$ -</b>	<b>-</b>

Town of Medway - FY2024 Budget Projections					
	FY22	FY23	FY24	FY24	FY24
<b>Expenses</b>	<b>Actuals</b>	<b>ATM Budget</b>	<b>Department Requests</b>	<b>Town Manager</b>	<b>Select Board</b>
TOWN CLERK - 161					
Salaries	\$ 139,305	\$ 143,087	\$ 156,304	\$ 156,304	\$ -
Expenses	\$ 4,294	\$ 5,750	\$ 5,235	\$ 5,235	\$ -
<b>Total</b>	\$ 143,599	\$ 148,837	\$ 161,539	\$ 161,539	\$ -
ELECTIONS - 162					
Salaries	\$ 3,960	\$ 11,592	\$ 11,016	\$ 11,016	\$ -
Expenses	\$ 10,883	\$ 11,616	\$ 20,010	\$ 19,360	\$ -
<b>Total</b>	\$ 14,843	\$ 23,208	\$ 31,026	\$ 30,376	\$ -
REGISTRAR - 163					
Salaries	\$ -	\$ 1,512	\$ 1,008	\$ 1,008	\$ -
Expenses	\$ 5,750	\$ 5,700	\$ 6,950	\$ 6,650	\$ -
<b>Total</b>	\$ 5,750	\$ 7,212	\$ 7,958	\$ 7,658	\$ -
CONSERVATION - 171					
Salaries	\$ 84,715	\$ 108,705	\$ 109,081	\$ 109,081	\$ -
Expenses	\$ 4,127	\$ 4,216	\$ 4,228	\$ 4,028	\$ -
<b>Total</b>	\$ 88,842	\$ 112,921	\$ 113,309	\$ 113,109	\$ -
PLANNING BOARD - 175					
Salaries	\$ 80,951	\$ 82,675	\$ 90,000	\$ 90,000	\$ -
Expenses	\$ 4,322	\$ 9,950	\$ 10,451	\$ 8,250	\$ -
<b>Total</b>	\$ 85,273	\$ 92,625	\$ 100,451	\$ 98,250	\$ -
ZONING BOARD - 176					
Expenses	\$ 7	\$ 900	\$ 900	\$ 800	\$ -
<b>Total</b>	\$ 7	\$ 900	\$ 900	\$ 800	\$ -
ENERGY COMMITTEE - 178					
Expenses	\$ 300	\$ 300	\$ 300	\$ 250	\$ -
<b>Total</b>	\$ 300	\$ 300	\$ 300	\$ 250	\$ -
COMMUNITY DEVELOPMENT - 182					
Salaries	\$ 150,501	\$ 160,981	\$ 168,321	\$ 168,321	\$ -
Expenses	\$ 1,321	\$ 4,200	\$ 3,850	\$ 3,775	\$ -
<b>Total</b>	\$ 151,822	\$ 165,181	\$ 172,171	\$ 172,096	\$ -
FACILITY PRJ'S & IMPROV-193					
Expenses	\$ 37,353	\$ 50,000	\$ 82,500	\$ 80,000	\$ -
<b>Total</b>	\$ 37,353	\$ 50,000	\$ 82,500	\$ 80,000	\$ -
ANNUAL TOWN REPORT - 195					
Expenses	\$ 850	\$ 850	\$ 850	\$ 850	\$ -
<b>Total</b>	\$ 850	\$ 850	\$ 850	\$ 850	\$ -
<b>GENERAL GOVERNMENT TOTALS</b>	<b>\$ 2,759,983</b>	<b>\$ 3,117,623</b>	<b>\$ 3,275,526</b>	<b>\$ 3,239,920</b>	<b>\$ -</b>
DEBT SERVICE - 700					
Long Term Principal & Interest	\$ 3,751,276	\$ 4,330,000	\$ 4,426,471	\$ 4,426,471	\$ -
Short Term Interest	\$ -	\$ 35,000	\$ 25,000	\$ 25,000	\$ -
<b>Total</b>	\$ 3,751,276	\$ 4,365,000	\$ 4,451,471	\$ 4,451,471	\$ -
UNCLASSIFIED					
Property/Liability Insurance - 194	\$ 358,862	\$ 427,344	\$ 458,000	\$ 458,000	\$ -
Medicare - 910	\$ 477,756	\$ 526,777	\$ 541,021	\$ 541,021	\$ -
Life Insurance - 910	\$ 7,122	\$ 7,200	\$ 7,560	\$ 7,560	\$ -
Retirement - 911	\$ 3,263,716	\$ 3,510,400	\$ 3,796,081	\$ 3,709,260	\$ -
Workers Comp - 912	\$ 172,408	\$ 194,207	\$ 199,000	\$ 199,000	\$ -
Unemployment Insurance - 913	\$ 18,176	\$ 65,000	\$ 65,000	\$ 65,000	\$ -
Health Insurance - 914	\$ 6,167,353	\$ 7,265,358	\$ 7,628,626	\$ 7,300,000	\$ -
Salary Reserve	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	\$ 10,465,393	\$ 11,996,286	\$ 12,695,288	\$ 12,279,841	\$ -
<b>TOWN WIDE GENERAL GOVERNMENT TOTAL</b>	<b>\$ 14,216,669</b>	<b>\$ 16,361,286</b>	<b>\$ 17,146,759</b>	<b>\$ 16,731,312</b>	<b>\$ -</b>

Town of Medway - FY2024 Budget Projections					
	FY22	FY23	FY24	FY24	FY24
Expenses	Actuals	ATM Budget	Department Requests	Town Manager	Select Board
DEPT OF PUBLIC WORKS					
DPW Salaries - 422	\$ 792,132	\$ 893,214	\$ 908,422	\$ 850,397	\$ -
DPW Expenses - 422	\$ 460,544	\$ 510,000	\$ 534,500	\$ 531,250	\$ -
Street Lighting Expenses - 424	\$ 415,633	\$ 418,000	\$ 32,500	\$ 32,500	\$ -
Road Repair Expenses - 421	\$ 76,241	\$ 136,500	\$ 136,500	\$ 131,000	\$ -
Building Maintenance Sal - 192	\$ 140,279	\$ 147,528	\$ 152,836	\$ 152,836	\$ -
Building Maintenance Exp - 192	\$ 156,736	\$ 168,200	\$ 176,000	\$ 172,500	\$ -
Traffic Signals Expenses - 293	\$ 3,988	\$ 5,000	\$ 7,000	\$ 5,000	\$ -
Tree/Moth Agent Salary - 294	\$ 2,500	\$ 3,500	\$ 4,500	\$ 4,000	\$ -
Tree/Moth Agent Expense - 294	\$ -				
Total	\$ 2,048,053	\$ 2,281,942	\$ 1,952,258	\$ 1,879,483	\$ -
SNOW AND ICE REMOVAL - 423					
Salaries	\$ 115,862	\$ 65,000	\$ 65,000	\$ 65,000	\$ -
Expenses	\$ 470,108	\$ 470,600	\$ 473,000	\$ 470,600	\$ -
Total	\$ 585,970	\$ 535,600	\$ 538,000	\$ 535,600	\$ -
STORMWATER MGMT- 425					
Expenses	\$ 110,785	\$ 255,000	\$ 340,000	\$ 255,000	\$ -
Total	\$ 110,785	\$ 255,000	\$ 340,000	\$ 255,000	\$ -
CEMETERY COMMISSION - 491					
Expenses	\$ -	\$ 100	\$ 100	\$ 100	\$ -
Total	\$ -	\$ 100	\$ 100	\$ 100	\$ -
PUBLIC WORKS TOTAL	\$ 2,744,808	\$ 3,072,642	\$ 2,830,358	\$ 2,670,183	\$ -
FIRE - 220					
Salaries	\$ 2,108,929	\$ 2,456,220	\$ 2,535,755	\$ 2,519,809	\$ -
Expenses	\$ 318,580	\$ 388,300	\$ 441,015	\$ 421,465	\$ -
Total	\$ 2,427,509	\$ 2,844,520	\$ 2,976,770	\$ 2,941,274	\$ -
POLICE - 210					
Salaries	\$ 2,802,843	\$ 3,025,490	\$ 3,086,468	\$ 3,114,218	\$ -
Expenses	\$ 222,775	\$ 425,271	\$ 443,677	\$ 438,091	\$ -
Total	\$ 3,025,618	\$ 3,450,761	\$ 3,530,145	\$ 3,552,309	\$ -
POLICE/FIRE COMMUNICATIONS - 215					
Salaries	\$ 273,461	\$ 364,438	\$ 446,795	\$ 446,794	\$ -
Expenses	\$ 51,457	\$ 16,900	\$ 16,900	\$ 16,800	\$ -
Total	\$ 324,918	\$ 381,338	\$ 463,695	\$ 463,594	\$ -
ANIMAL CONTROL - 292					
Expenses	\$ 53,910	\$ 54,214	\$ 58,721	\$ 58,721	\$ -
Total	\$ 53,910	\$ 54,214	\$ 58,721	\$ 58,721	\$ -
BUILDING INSPECTOR - 241					
Salaries	\$ 327,721	\$ 342,191	\$ 362,300	\$ 355,458	\$ -
Expenses	\$ 8,456	\$ 27,920	\$ 33,890	\$ 31,030	\$ -
Total	\$ 336,177	\$ 370,111	\$ 396,190	\$ 386,488	\$ -
PUBLIC SAFETY TOTAL	\$ 6,168,132	\$ 7,100,944	\$ 7,425,521	\$ 7,402,386	\$ -
HEALTH DEPARTMENT - 510					
Salaries	\$ 126,850	\$ 129,190	\$ 123,042	\$ 123,042	\$ -
Expenses	\$ 20,327	\$ 23,900	\$ 24,650	\$ 24,650	\$ -
Total	\$ 147,177	\$ 153,090	\$ 147,692	\$ 147,692	\$ -
COUNCIL ON AGING - 541					
Salaries	\$ 144,935	\$ 176,188	\$ 193,625	\$ 193,625	\$ -
Expenses	\$ 46,981	\$ 59,350	\$ 61,550	\$ 59,850	\$ -
Total	\$ 191,916	\$ 235,538	\$ 255,175	\$ 253,475	\$ -
VETERANS SERVICES - 543					
Expenses	\$ 115,935	\$ 137,320	\$ 136,463	\$ 136,428	\$ -
Total	\$ 115,935	\$ 137,320	\$ 136,463	\$ 136,428	\$ -
HEALTH & HUMAN SERVICES TOTAL	\$ 455,028	\$ 525,948	\$ 539,330	\$ 537,595	\$ -



Town of Medway - FY2024 Budget Projections						
	FY22	FY23	FY24	FY24	FY24	
<i>Expenses</i>	<i>Actuals</i>	<i>ATM Budget</i>	<i>Department Requests</i>	<i>Town Manager</i>	<i>Select Board</i>	
PARKS DEPT - 650						
Salaries	\$ 455,888	\$ 496,878	\$ 513,359	\$ 512,859	\$ -	
Expenses	\$ 137,553	\$ 164,250	\$ 166,250	\$ 163,750	\$ -	
Total	\$ 593,441	\$ 661,128	\$ 679,609	\$ 676,609	\$ -	
LIBRARY - 610						
Salaries	\$ 294,396	\$ 310,546	\$ 328,896	\$ 328,896	\$ -	
Expenses	\$ 160,411	\$ 161,635	\$ 166,305	\$ 166,205	\$ -	
Total	\$ 454,807	\$ 472,181	\$ 495,201	\$ 495,101	\$ -	
RECREATION - 630						
Salaries	\$ 35,000	\$ 86,975	\$ 91,132	\$ 91,132	\$ -	
Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	
Total	\$ 35,000	\$ 86,975	\$ 91,132	\$ 91,132	\$ -	
TRAILS MAINTENANCE - 651						
Expenses	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	
Total	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	
SUNSHINE GROUP - 654						
Salaries	\$ 49,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	
Expenses	\$ 24,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ -	
Total	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ -	
DISABILITY COMMISSION - 545						
Expenses	\$ -	\$ 500	\$ 500	\$ 500	\$ -	
Total	\$ -	\$ 500	\$ 500	\$ 500	\$ -	
MEMORIAL COMMISSION - 670						
Expenses	\$ 2,712	\$ 4,500	\$ 4,500	\$ 4,000	\$ -	
Total	\$ 2,712	\$ 4,500	\$ 4,500	\$ 4,000	\$ -	
HISTORICAL COMMISSION - 691						
Expenses	\$ -	\$ 2,500	\$ 2,500	\$ 2,200	\$ -	
Total	\$ -	\$ 2,500	\$ 2,500	\$ 2,200	\$ -	
COMMUNITY EVENTS/PRGS - 692						
Expenses	\$ -	\$ 20,000	\$ 20,000	\$ 17,500	\$ -	
Total	\$ -	\$ 20,000	\$ 20,000	\$ 17,500	\$ -	
CULTURAL COUNCIL - 695						
Expenses	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	
Total	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	
CULTURE AND RECREATION TOTAL	\$ 1,163,960	\$ 1,335,784	\$ 1,381,442	\$ 1,375,042	\$ -	
<b>Total Town Meeting Appropriation:</b>	<b>\$ 57,461,749</b>	<b>\$ 62,451,011</b>	<b>\$ 64,789,936</b>	<b>\$ 64,050,081</b>	<b>\$ -</b>	
	FY22	FY23	FY24	FY24	FY24	
<i>Expenditures Not Requiring Appropriation</i>	<i>Actuals</i>	<i>ATM Budget</i>	<i>Department Requests</i>	<i>Town Manager</i>	<i>Select Board</i>	
Tax Title	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	
Cherry Sheet Offsets	\$ 398,059	\$ 355,506	\$ 341,586	\$ 358,188	\$ -	
Cherry Sheet Charges	\$ 944,048	\$ 975,456	\$ 976,877	\$ 852,607	\$ -	
Overlay	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ -	
Enterprise IDC Offset	\$ (686,944)	\$ (735,382)	\$ (771,776)	\$ (771,776)	\$ -	
Total	\$ 965,163	\$ 905,580	\$ 856,687	\$ 749,019	\$ -	
<b>Total Operating Budget</b>	<b>\$ 58,426,912</b>	<b>\$ 63,356,591</b>	<b>\$ 65,646,623</b>	<b>\$ 64,799,100</b>	<b>\$ -</b>	
MONETARY ARTICLES						
Medway Family Day	\$ 15,000		\$ -	\$ -	\$ -	
Stabilization Transfer	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	
Roads & Sidewalks	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ -	
Transfer to OPEB Trust	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ -	
Total Monetary Articles	\$ 1,215,000	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000	\$ -	
<b>Total Appropriated and Non Appropriated Budget</b>	<b>\$ 59,641,912</b>	<b>\$ 64,556,591</b>	<b>\$ 66,846,623</b>	<b>\$ 65,999,100</b>	<b>\$ -</b>	
Revenues (from Above)	\$ 62,670,246	\$ 64,556,591	\$ 66,159,203	\$ 65,999,100	\$ -	
<b>General Fund Surplus/(Deficit)</b>	<b>\$ 3,028,334</b>	<b>\$ 0</b>	<b>\$ (687,420)</b>	<b>\$ -</b>	<b>\$ -</b>	

Town of Medway - FY2024 Budget Projections					
	FY22	FY23	FY24	FY24	FY24
<i>Enterprise Funds</i>	<i>Actuals</i>	<i>ATM Budget</i>	<i>Department Requests</i>	<i>Town Manager</i>	<i>Select Board</i>
<b>SOLID WASTE ENTERPRISE FUND - 431</b>					
<i>Solid Waste Residential Fees/Bag Fees</i>	\$ 1,562,822	\$ 1,555,000	\$ 1,570,000	\$ 1,570,000	\$ -
<i>Solid Waste Retained Earnings</i>		\$ 249,050	\$ 379,005	\$ 358,455	\$ -
<b>Total Solid Waste Revenue</b>	\$ 1,562,822	\$ 1,804,050	\$ 1,949,005	\$ 1,928,455	\$ -
<i>Solid Waste Salaries</i>	\$ 146,057	\$ 221,202	\$ 225,762	\$ 215,212	\$ -
<i>Solid Waste Benefits &amp; Indirect Costs</i>	\$ 104,349	\$ 130,880	\$ 137,187	\$ 137,187	\$ -
<i>Solid Waste Expenses</i>	\$ 1,216,625	\$ 1,400,300	\$ 1,536,000	\$ 1,526,000	\$ -
<i>Debt Expense</i>	\$ 53,281	\$ 51,668	\$ 50,056	\$ 50,056	\$ -
<b>Total Solid Waste Expenses</b>	\$ 1,520,312	\$ 1,804,050	\$ 1,949,005	\$ 1,928,455	\$ -
<b>SEWER ENTERPRISE FUND - 440</b>					
<i>Sewer Fees for Service</i>	\$ 2,078,960	\$ 1,871,238	\$ 1,940,655	\$ 1,930,105	\$ -
<i>Sewer Betterment Transfer</i>	\$ -	\$ 21,136	\$ 21,263	\$ 21,263	\$ -
<b>Total Sewer Revenue</b>	\$ 2,078,960	\$ 1,892,374	\$ 1,961,918	\$ 1,951,368	\$ -
<i>Sewer Salaries</i>	\$ 258,736	\$ 278,369	\$ 281,061	\$ 270,511	\$ -
<i>Sewer Benefits &amp; Indirect Costs</i>	\$ 177,345	\$ 152,743	\$ 159,601	\$ 159,601	\$ -
<i>Sewer expenses</i>	\$ 902,880	\$ 1,188,550	\$ 1,288,550	\$ 1,288,550	\$ -
<i>Debt Expense</i>	\$ 302,094	\$ 272,712	\$ 232,706	\$ 232,706	\$ -
<b>Total Sewer Expenses</b>	\$ 1,641,055	\$ 1,892,374	\$ 1,961,918	\$ 1,951,368	\$ -
<b>WATER ENTERPRISE FUND - 450</b>					
<i>Water Fees for Service</i>	\$ 4,038,252	\$ 4,100,000	\$ 4,650,000	\$ 4,650,000	\$ -
<i>Water Retained Earnings</i>		\$ 573,560	\$ 485,172	\$ 387,397	\$ -
<b>Total Water Revenue</b>	\$ 4,038,252	\$ 4,673,560	\$ 5,135,172	\$ 5,037,397	\$ -
<i>Water Salaries</i>	\$ 820,288	\$ 879,028	\$ 1,000,371	\$ 970,996	\$ -
<i>Water Benefits &amp; Indirect Costs</i>	\$ 405,250	\$ 451,759	\$ 474,988	\$ 474,988	\$ -
<i>Water expenses</i>	\$ 671,923	\$ 745,400	\$ 771,300	\$ 702,900	\$ -
<i>Debt Expense</i>	\$ 1,587,077	\$ 2,597,373	\$ 2,888,513	\$ 2,888,513	\$ -
<b>Total Water Expenses</b>	\$ 3,484,538	\$ 4,673,560	\$ 5,135,172	\$ 5,037,397	\$ -
<b>Sub-Total Enterprise Funds - Revenues</b>	<b>\$ 7,680,034</b>	<b>\$ 8,369,984</b>	<b>\$ 9,046,095</b>	<b>\$ 8,917,220</b>	<b>\$ -</b>
<b>Sub-Total Enterprise Funds - Expenses</b>	<b>\$ 6,645,905</b>	<b>\$ 8,369,984</b>	<b>\$ 9,046,095</b>	<b>\$ 8,917,220</b>	<b>\$ -</b>
<b>Total Revenues All Sources</b>	<b>\$ 70,350,280</b>	<b>\$ 72,926,575</b>	<b>\$ 75,205,298</b>	<b>\$ 74,916,320</b>	<b>\$ -</b>
<b>Total Budget All Funds</b>	<b>\$ 66,287,817</b>	<b>\$ 72,926,575</b>	<b>\$ 75,892,718</b>	<b>\$ 74,916,320</b>	<b>\$ -</b>



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>122 TOWN ADMINISTRATION</b>						
TOWN ADM FULL TIME SALARIES						
01122001	5110	370,535.41	400,253.00	246,120.49	412,408.00	412,408.00
	Town Manager - \$205,000					
	Asst. Town Manager - \$130,250					
	Executive Assistant (9-5) $\$36.82 \times 40 \times 26 = \$38,292.80$					
	$\$37.37 \times 40 \times 26 = \$38,864.80$					
TOWN ADM PART TIME SALARIES						
01122001	5111	23,164.88	26,500.00	11,528.08	26,500.00	26,500.00
	Wages for Night Boards Secretaries					
SBC PART TIME WAGES						
01122001	5113	-	-	-		
TOWN ADMIN FRINGE LONGEVITY						
01122001	5150	17,955.08	19,095.00	12,441.30	19,475.00	19,475.00
	Town Manager 457 Plan Contribution - Contractual					
TOWN ADM SHORT TERM DISABILIT						
01122001	5171	-	-	-		
<b>TOWN ADMINISTRATION SALARIES TOTAL</b>		<b>411,655.37</b>	<b>445,848.00</b>	<b>270,089.87</b>	<b>458,383.00</b>	<b>458,383.00</b>
TOWN ADMIN ADVERTISING						
01122002	5306	93.48	700.00	401.40	700.00	700.00
	Various Select Board public hearings					
TOWN ADM OTHER PURCH SERVICES						
01122002	5380	9,678.55	15,000.00	2,034.65	15,000.00	14,000.00
	Professional and technical services					
TM ADJUSTMENT						
TOWN ADMIN OFFICE SUPPLIES						
01122002	5420	667.66	2,000.00	2,139.79	2,000.00	1,750.00
	Office supplies and equipment throughout the year.					
TM ADJUSTMENT						

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>122 TOWN ADMINISTRATION</b>						
TOWN ADMIN CONC MAINT SHED HS						
01122002	5489	-	-	-		
TOWN ADMIN FOOD SERVICE						
01122002	5490	439.54	950.00	1,053.95	950.00	900.00
Food for meetings and training programs						
TM ADJUSTMENT						
TOWN ADM INST TRAV MILGEMEALH						
01122002	5710	773.23	3,000.00	545.44	3,375.00	3,000.00
MMMA Spring Conf. - \$780						
MMMA Fall Conf. - \$570						
MMA Annual Conf. - \$1450						
Misc. Meetings - 575						
TM ADJSUTMENT						
TOWN ADMIN OUTSTATE TRAV						
01122002	5720	457.19	6,000.00	5,256.28	7,200.00	7,200.00
ICMA Conf. for Town Manager & Asst. Town Manager - Austin, TX 2023						
TOWN ADM DUES SUBSCR MEETGS						
01122002	5730	8,250.04	5,917.00	6,749.75	6,076.00	6,000.00
ICMA - Town Manager - \$1796						
ICMA - Asst. Town Manager - \$1042						
MMMA - Town Manager - \$307						
MMMA - Asst. Town Manager - \$196						
Mass. Human Resources Group - Asst. TM - \$250						
Norfolk County Managers - \$250						
MMA Town Dues - \$2235						
TM ADJUSTMENT						
<b>TOWN ADMINISTRATION EXPENSES TOTAL</b>		<b>20,359.69</b>	<b>33,567.00</b>	<b>18,181.26</b>	<b>35,301.00</b>	<b>33,550.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
 12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>TOWN ADMINISTRATION DEPT TOTAL</b>	<b>432,015.06</b>	<b>479,415.00</b>	<b>288,271.13</b>	<b>493,684.00</b>	<b>491,933.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>125 HUMAN RESOURCES</b>						
HR FULL TIME SALARIES						
01125001	5110	92,546.51	98,000.00	61,934.95	81,812.00	81,812.00
	Salary Increase					
HR LONGEVITY						
01125001	5150	-	-	-		
<b>HUMAN RESOURCES SALARIES TOTAL</b>		<b>92,546.51</b>	<b>98,000.00</b>	<b>61,934.95</b>	<b>81,812.00</b>	<b>81,812.00</b>
HR ADVERTISING						
01125002	5306	3,796.28	3,000.00	749.00	3,000.00	3,000.00
	Recruitment budget to be used in various means of employment advertising to capture the best qualified candidates for the position.					
HR OCCUPATIONAL HEALTH						
01125002	5307	16,370.00	15,000.00	15,905.00	17,000.00	16,000.00
	Occupational Health for both school and town departments. Increasing due to more physicals in past years.					
TM ADJUSTMENTS - SEE BELOW						
HR TELEPHONE						
01125002	5341	-	-	170.04	650.00	600.00
	\$45.57/month cell phone					
HR POSTAGE						
01125002	5343	-	-	-		
HR OTHER PURCHASED SERVICES						
01125002	5380	7,156.00	8,400.00	3,677.50	7,500.00	7,500.00
	Covers Cafeteria Plan Advisor, our FSA provider, participants fees					
HR CONTRACTED SERVICES						
01125002	5383	866.74	2,000.00	-	2,000.00	1,800.00
	Costs associated with employee training and assessments.					
HR OFFICE SUPPLIES						
01125002	5420	32.66	600.00	62.34	500.00	300.00
	HR Office Supplies needed for routine daily tasks.					

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>125</b>	<b>HUMAN RESOURCES</b>					
	HR OTHER CHARGES EXPENSES					
01125002	5700	-	-	-		
	HR INSTATE TRAVEL					
01125002	5710	-	150.00	-	150.00	150.00
	Mileage reimbursement for travel associated with training/professional development.					
	HR DUES SUBSCRIP MEETINGS					
01125002	5730	475.00	2,200.00	1,822.12	2,200.00	2,000.00
	Professional membership and conferences, Mission Square and MMHR					
	HR TRAINING					
01125002	5731	1,003.46	1,000.00	-	1,000.00	1,000.00
	Training specific to HR Professional Development.					
	HR DRUG ALCOHOL TESTING					
01125002	5732	4,994.00	15,000.00	4,752.85	10,000.00	8,000.00
	Drug & Alcohol testing fees, Federal DOT Clearinghouse Queries, and DOT Compliance Carrier.					
	HR EDUCAT COURSE REIMBURSE					
01125002	5735	14,000.00	15,000.00	7,256.00	15,000.00	15,000.00
	Fund for employee tuition reimbursement					
	HR LONG TERM DISABILITY INSUR					
01125002	5739	-	-	-		
	<b>HUMAN RESOURCES EXPENSES TOTAL</b>	<b>48,694.14</b>	<b>62,350.00</b>	<b>34,394.85</b>	<b>59,000.00</b>	<b>55,350.00</b>
	<b>HUMAN RESOURCES DEPT TOTAL</b>	<b>141,240.65</b>	<b>160,350.00</b>	<b>96,329.80</b>	<b>140,812.00</b>	<b>137,162.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>129 COMMUNICATIONS</b>						
COMMUNICATIONS FT SALARIES						
01129001	5110	70,100.60	71,400.00	44,735.49	74,192.00	74,192.00
	\$34.879 X 1.02265 X 40 X 52					
<b>COMMUNICATIONS SALARIES TOTAL</b>		<b>70,100.60</b>	<b>71,400.00</b>	<b>44,735.49</b>	<b>74,192.00</b>	<b>74,192.00</b>
COMMUNICATIONS PRO TECHNICAL						
01129002	5300	9,207.82	14,000.00	15,291.50	14,000.00	13,000.00
	Level funded					
TM ADJSUTMENT						
COMMUNICATIONS TELEPHONE						
01129002	5341	953.76	850.00	635.84	850.00	850.00
	level funded					
COMMUNICATIONS PUR SRVS						
01129002	5380	25.00	500.00	202.30	500.00	500.00
	level funded					
COMMUNICATIONS SUPPLIES						
01129002	5420	1,603.93	1,500.00	-	1,500.00	1,500.00
	level funded					
COMMUNICATIONS DUES & SUBSCRIP						
01129002	5730	200.00	2,000.00	473.07	2,000.00	1,500.00
	level funded					
TM ADJSUTMENT						
<b>COMMUNICATIONS EXPENSES TOTAL</b>		<b>11,990.51</b>	<b>18,850.00</b>	<b>16,602.71</b>	<b>18,850.00</b>	<b>17,350.00</b>
<b>COMMUNICATIONS DEPT TOTAL</b>		<b>82,091.11</b>	<b>90,250.00</b>	<b>61,338.20</b>	<b>93,042.00</b>	<b>91,542.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>131 FINANCE COMMITTEE</b>						
FINANCE COMMPART TIME SALARIES						
01131001	5111	-	-	-		
<b>FINANCE COMMITTEE SALARIES TOTAL</b>		-	-	-		
FINANCE COMM ADVERTISING						
01131002	5306	417.82	250.00	223.00	250.00	250.00
FINANCE COMM COPYING BINDING						
01131002	5342	594.09	500.00	-	500.00	600.00
TM ADJUSTMENT						
FINANCE COMM POSTAGE METERS						
01131002	5343	-	500.00	-	500.00	-
TM ADJUSTMENT						
FINANCE COMM OFFICE SUPPLIES						
01131002	5420	-	-	-		
FINANCE COMM DUES SUBSCR MTGS						
01131002	5730	210.00	250.00	214.00	250.00	250.00
<b>FINANCE COMMITTEE EXPENSES TOTAL</b>		<b>1,221.91</b>	<b>1,500.00</b>	<b>437.00</b>	<b>1,500.00</b>	<b>1,100.00</b>
<b>FINANCE COMMITTEE DEPT TOTAL</b>		<b>1,221.91</b>	<b>1,500.00</b>	<b>437.00</b>	<b>1,500.00</b>	<b>1,100.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
 12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>132 RESERVE FUND</b>					
RESERVE FUND APPROPRIATION					
01132002 5783	-	100,000.00	-	100,000.00	100,000.00
<b>RESERVE FUND APPROPRIATION TOTAL</b>	-	100,000.00	-	100,000.00	100,000.00
<b>RESERVE FUND DEPT TOTAL</b>	-	100,000.00	-	100,000.00	100,000.00



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>135 TOWN ACCOUNTANT</b>						
TOWN ACCT FULL TIME SALARIES						
01135001	5110	212,703.28	217,040.00	133,553.91	227,488.00	227,488.00
Finance Director: \$150,330						
Asst. Town Accountant (9-5): \$36.82 x 40hrs/wk x 26 weeks = \$38,293						
\$37.37 x 40 hrs/wk x 26 weeks = \$38,865						
TOWN ACCT PART TIME SALARIES						
01135001	5111	17,621.59	21,724.00	10,710.00	21,632.00	21,632.00
Accounting Clerk: \$26.00 x 16 hrs/wk x 52 weeks = \$21,632						
TOWN ACCT OVERTIME						
01135001	5130	-	-	-	-	-
TOWN ACCT LONGEVITY						
01135001	5150	250.00	250.00	-	250.00	250.00
Asst. Town Accountant						
<b>TOWN ACCT SALARY TOTAL</b>		<b>230,574.87</b>	<b>239,014.00</b>	<b>144,263.91</b>	<b>249,370.00</b>	<b>249,370.00</b>
TOWN ACCT PROF TECHNICAL						
01135002	5300	-	1,000.00	-	1,000.00	800.00
TM ADJUSTMENT						
TOWN ACCT DATA PROCESSING						
01135002	5308	-	-	-	-	-
TOWN ACCT AUDITING						
01135002	5312	36,000.00	57,500.00	47,750.00	48,250.00	48,250.00
Annual Audit - \$39,500						
OPEB Actuarial Report - \$8,750						
TOWN ACCT TELEPHONE						
01135002	5341	-	-	-	-	-
TOWN ACCT OFFICE SUPPLIES						
01135002	5420	577.81	600.00	524.35	600.00	600.00
General Office Supplies and forms purchases (i.e. 1099's)						

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>135 TOWN ACCOUNTANT</b>						
TOWN ACCT INSTATE TRAVEL						
01135002	5710	520.94	500.00	-	500.00	500.00
Mileage Reimbursements to attend training/educational seminars which include: MMAAA training in Amherst, MCPPO classes, MAPPO meetings, MGFOA & NESFOA meetings, DOR presentations						
TOWN ACCT DUES SUBSCR MTGS						
01135002	5730	2,028.18	2,265.00	1,438.70	2,315.00	2,300.00
FY4 estimates: MMAAA Dues (2) - \$160, MAPPO Dues - \$125 MGFOA Dues - \$60, DOR Presentations (2) - \$150 MMAAA Training (2) - \$1,420 (registration and hotel) OIG Training - \$400						
TOWN ACCT SOFTWARE PURCHASE						
01135002	5750	-	-	-		
<b>TOWN ACCT EXPENSE TOTAL</b>		<b>39,126.93</b>	<b>61,865.00</b>	<b>49,713.05</b>	<b>52,665.00</b>	<b>52,450.00</b>
<b>TOWN ACCOUNTANT DEPT TOTAL</b>		<b>269,701.80</b>	<b>300,879.00</b>	<b>193,976.96</b>	<b>302,035.00</b>	<b>301,820.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>141 ASSESSORS</b>					
ASSESS FULL TIME SALARIES					
01141001 5110	228,508.13	224,500.00	139,281.07	199,544.00	199,544.00
Principal Assessor: $(41.29 * 1.02265) * 40 * 52 = \$87,838$					
Data Collector (8-2): $(27.71 * 40) * 26 = \$28,818$					
: $(28.13 * 40) * 26 = \$29,255$					
Admin. Ass. (7-2): $(25.59 * 40) * 26 = \$26,614$					
: $(25.98 * 40) * 26 = \$27,019$					
ASSESSOR OVERTIME					
01141001 5130	-	-	-		
ASSESSOR LONGEVITY					
01141001 5150	450.00	450.00	450.00		-
<b>ASSESSORS SALARIES TOTAL</b>	<b>228,958.13</b>	<b>224,950.00</b>	<b>139,731.07</b>	<b>199,544.00</b>	<b>199,544.00</b>
ASSESS RM MISCELLANEOUS					
01141002 5240	-	-	-		
ASSESS PROF TECHNICAL					
01141002 5300	6,567.92	931.00	2,309.00	6,865.00	6,865.00
COSTAR: \$5,940					
HANDY WHITMAN INDEX: \$275					
MARSHALL AND SWIFT INDEX: \$650					
VALUATION ASSESSMENT					
01141002 5301	-	-	-		
ASSESS CONSULTING SERVICES					
01141002 5305	-	12,000.00	12,000.00	1,200.00	1,200.00
MAYFLOWER VALUATION: \$1,200					
ASSESS SOFTWARE ANNL MAINT					
01141002 5321	9,580.00	9,580.00	9,580.00	9,580.00	9,580.00
PATRIOT PROPERTIES: \$9,580					
ASSESS TELEPHONE					
01141002 5341	-	-	-		

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>141 ASSESSORS</b>					
ASSESS COPYING BINDING					
01141002 5342	-	-	-		
ASSESS DEEDS PLANS					
01141002 5381	-	50.00	-	50.00	-
DEED PRINTING					
TM ADJUSTMENT					
ASSESS SUPPLIES					
01141002 5400	2,751.31	2,000.00	1,095.65	2,990.00	2,450.00
OFFICE/FIELD SUPPLIES: \$2,000					
2 Leica Disto x4 measuring devices: (\$495*2) = \$990					
TM ADJUSTMENT					
ASSESS FORMS					
01141002 5423	-	-	-		
ASSESS OTHER CHARGES EXPENSES					
01141002 5700	-	-	-		
ASSESS INSTATE TRAVEL					
01141002 5710	-	2,500.00	249.79	2,500.00	2,500.00
ASSESS DUES SUBSCR MTGS					
01141002 5730	3,959.56	5,548.00	1,922.00	5,425.00	5,425.00
MAAO MEMBERSHIP: \$225					
MAAO CLASSES: \$3,200					
MAAO CONFERENCES: \$2000					
ASSESS OFFICE EQUIPMENT					
01141002 5851	-	-	-		
<b>ASSESSORS EXPENSES TOTAL</b>	<b>22,858.79</b>	<b>32,609.00</b>	<b>27,156.44</b>	<b>28,610.00</b>	<b>28,020.00</b>
<b>ASSESSORS DEPT TOTAL</b>	<b>251,816.92</b>	<b>257,559.00</b>	<b>166,887.51</b>	<b>228,154.00</b>	<b>227,564.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>145 TREASURER/COLLECTOR</b>					
TREAS/COLL FULL TIME SALARIES					
01145001 5110	234,762.06	244,881.00	150,704.85	249,435.00	249,435.00
Joanne Russo= 106,984.80					
51.05x40x26=53092.00					
51.82x40x26=53892.80					
Marie Shutt=77157.60					
36.82x40x26=38292.80					
37.37x40x26=38864.80					
Doris Campagna=65291.20					
31.16x40x26=32406.40					
31.62x40x26=32884.80					
TREAS/COLL PART TIME SALARIES					
01145001 5111	34,869.01	29,931.00	23,365.89	39,277.00	39,277.00
Pam Wright =39277.25					
29.31x25x26=19051.50					
29.75x25x7=5206.25					
31.62x25x19=15019.50 (step increase-step 5)					
TREAS/COLL OVERTIME					
01145001 5130	488.95	500.00	244.89	500.00	500.00
No change					
For MV Comm 1, WST trash and W2 Processing					
TREAS/COLL LONGEVITY					
01145001 5150	250.00	250.00	-	250.00	250.00
No change					
Marie Shutt -@11 years					
<b>TREAS/COLL SALARIES TOTAL</b>	<b>270,370.02</b>	<b>275,562.00</b>	<b>174,315.63</b>	<b>289,462.00</b>	<b>289,462.00</b>
TREAS/COLL RM MISC					
01145002 5240	-	-	-		

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>145 TREASURER/COLLECTOR</b>						
TREAS/COLL RENTALS LEASES						
01145002	5270	2,700.68	4,900.00	2,697.18	4,900.00	4,900.00
	No change					
	Postage Lease \$2,900.00					
	Check Scanner \$700.00					
	Tyler Tech W2 Processing \$1,800.00					
TREAS/COLL PROF TECHNICAL						
01145002	5300	-	-	-		
TREAS/COLL POSTAGE METERS						
01145002	5343	33,299.97	32,000.00	31,386.60	35,000.00	34,750.00
	Small increase.					
	Postage increase in Jan of 2022.					
TM ADJUSTMENT						
TREAS/COLL OTHER PURCHD SRVCS						
01145002	5380	5,401.79	7,000.00	5,303.84	7,000.00	7,000.00
	No change					
	RE/PP Bill printing \$4,500.00					
	Payroll Checks \$500.00					
	W2/1095 forms \$1,000.00					
	Shredding \$1,000.00					
TREAS/COLL OFFICE SUPPLIES						
01145002	5420	2,119.93	2,500.00	1,191.73	2,500.00	2,100.00
	No change					
TM ADJUSTMENT						
TREAS/COLL OTHER CHRGS EXPS						
01145002	5700	-	-	-		
TREAS/COLL INSTATE TRAVEL						
01145002	5710	963.64	1,750.00	-	1,750.00	1,750.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>145 TREASURER/COLLECTOR</b>					
No change					
MCTA school/conferences					
DOR/DLS Classes					
TREAS/COLL DUES SUBSCR MTGS					
01145002 5730	529.94	700.00	265.00	700.00	700.00
No change					
Class registrations and Dues					
TREAS/COLL BONDING					
01145002 5741	1,465.00	1,800.00	1,023.00	1,800.00	1,800.00
No Change					
Bonds for Russo. Shutt and Campagna					
TREAS/COLL BANK CHARGES					
01145002 5751	3,139.00	5,000.00	39.00	5,000.00	5,000.00
No Change					
FY 2024 Borrowing					
<b>TREAS/COLL EXPENSES TOTAL</b>	<b>49,619.95</b>	<b>55,650.00</b>	<b>41,906.35</b>	<b>58,650.00</b>	<b>58,000.00</b>
<b>TREASURER/COLLECTOR DEPT TOTAL</b>	<b>319,989.97</b>	<b>331,212.00</b>	<b>216,221.98</b>	<b>348,112.00</b>	<b>347,462.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>151 LEGAL</b>						
LEGAL EXPENSES						
01151002	5304	120,000.00	120,000.00	74,943.35	130,000.00	120,000.00
Funding for both general and labor counsel services.						
TM ADJUSTMENT						
<b>LEGAL EXPENSES TOTAL</b>		<b>120,000.00</b>	<b>120,000.00</b>	<b>74,943.35</b>	<b>130,000.00</b>	<b>120,000.00</b>
<b>LEGAL DEPT TOTAL</b>		<b>120,000.00</b>	<b>120,000.00</b>	<b>74,943.35</b>	<b>130,000.00</b>	<b>120,000.00</b>



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

3/6/2023  
5:55:28PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>155 MIS/TECHNOLOGY</b>						
MIS/IT FULL TIME SALARIES						
01155001	5110	248,779.31	254,560.00	160,091.77	252,523.00	252,523.00
Director - $(60.2913 \times 1.015 \times 40 \times 26) + (61.196 \times 1.015 \times 40 \times 26) = \$128,241.995$						
Engineer - $(39.862 \times 1.015 \times 40 \times 26) + (40.46 \times 1.015 \times 40 \times 26) = \$84,787.831$						
GIS - Step 9.2 to 9.3 - $(\$30.20 \times 40 \times 26 \times 60\%) + (\$30.65 \times 40 \times 5.3/60\%) + (\$32.92 \times 40 \times 21.2/60\%) = \$37970.40 =$						
\$18,844.80+\$3898.68+\$16749.70 = \$39,493.18						
MIS/IT LONGEVITY						
01155001	5150	-	250.00	-		
<b>IS SALARIES TOTAL</b>		<b>248,779.31</b>	<b>254,810.00</b>	<b>160,091.77</b>	<b>252,523.00</b>	<b>252,523.00</b>
MIS/IT REPAIR & MAIN EQUIPMENT						
01155002	5245	5,129.34	8,000.00	3,165.00	8,000.00	7,500.00
Professional Services to support operations						
TM ADJUSTMENTS - SEE BELOW						
MIS/IT RM COMPUTER EQUIP MIS						
01155002	5250	129,224.60	130,000.00	130,515.10	135,000.00	130,000.00
375 Chromebook Devices @ \$360 per device. 325 to support 5th and 9th Grade 1:1 Program and 50 for break/fix/repair						
MIS/IT PROF TECHNICAL						
01155002	5300	7,451.84	40,000.00	39,683.53	100,000.00	101,136.00
Cybersecurity Managed Detection and Response [MDR] system - ArcticWolf - \$40,000						
Immutable Backup, Cloud Services Protection O365, GSuite - \$60,000						
MIS/IT SOFTWARE ANNUAL MAINT						
01155002	5321	195,004.22	219,274.00	216,551.33	244,000.00	240,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

3/6/2023  
5:55:28PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>155 MIS/TECHNOLOGY</b>					
Munis - \$71,070					
Novatime - \$16,000					
Servers/Backup					
- VmWare - \$6000 3yr renewal					
- Server Maintenance and Support - Service Express - \$6300					
GIS					
- ESRI - \$4700 ( 2 concurrent desktops, 1 spacial analyst extension, 5 Online creator, 5 online viewer, 2 Named Desktop Pro Users)					
- NearMap - \$11,500					
Permitting - Citizenserv - \$37,200					
Website					
- CivicPlus - \$4500					
- TIS SSL Cert - \$350					
- ArchiveSocial Social Media Archive - \$2400					
Security - Sonicwall Maintenance - \$1700					
Operational Software					
- Office 365					
-- Municipal Licensing - \$37,500					
-- Police Licensing - \$8500					
-- School Licensing - \$6000					
- DPW					
-- Recycling Center Tracking SMS Turbo - \$3300					
-- UtilityCloud Maintenance Tracking System - \$17000					
- Clerks Office PollPads - \$1200					
- Digital Document Storage DocuPhase/Treeno - \$6800					
- Library - DeepFreeze - \$550					

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

3/6/2023  
5:55:28PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>155 MIS/TECHNOLOGY</b>						
MIS/IT SUPPLIES						
01155002	5400	9,884.72	8,500.00	4,553.16	8,640.00	8,500.00
	MPS - Managed Print Services \$375 month x12 = \$4,500					
	Copier Maintenance - \$95 month x12 = \$1,140					
	Paper and Supplies - \$3,000 annually					
MIS/IT OTHER CHARGES EXPENSES						
01155002	5700	5,306.43	5,900.00	3,638.64	5,520.00	5,250.00
	FIOS Internet Service - 500meg @ \$350 per month x12					
	Verizon Cell Service - \$110 month x12					
MIS/IT TRAINING						
01155002	5731	9,691.67	5,440.00	7,286.78	11,000.00	9,000.00
	KnowBe4 Cybersecurity Training \$2700					
	Tyler - Pace Training 5 days - \$3500					
	Tyler Connect Conference (1 attendee) - \$2500					
	Conference Travel Expenses - \$2300					
MIS/IT SOFTWARE PURCHASE						
01155002	5750	-	-	-		
MIS/IT TECHNOLOGY EQUIPMENT						
01155002	5854	2,792.01	2,500.00	-	2,500.00	2,500.00
	Departmental Supplies and Expenses					
<b>IS EXPENSES TOTAL</b>		<b>364,484.83</b>	<b>419,614.00</b>	<b>405,393.54</b>	<b>514,660.00</b>	<b>503,886.00</b>
<b>MIS/TECHNOLOGY DEPT TOTAL</b>		<b>613,264.14</b>	<b>674,424.00</b>	<b>565,485.31</b>	<b>767,183.00</b>	<b>756,409.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>161 TOWN CLERK</b>					
TOWN CLERK FULL TIME SALARIES					
01161001 5110	124,996.35	143,087.00	87,095.65	156,304.00	156,304.00
Stefany - Town Clerk (12-3) \$41.44/40 hours/26 weeks (July 1, 2023 – December 31, 2023) = \$43,097.60					
Town Clerk (12-3) \$42.06/40 hours/26 weeks (January 1, 2024 – June 30, 2024) = \$43,742.40					
Total - \$86,840					
 Morgan - Assistant Town Clerk (9-3) \$32.44/40 hours/26 weeks = \$33,737.60 (July 1, 2023 – December 31, 2023)					
Assistant Town Clerk (9-3) \$32.92/40 hours/9 weeks = \$11,851.20 (January 1, 2024 – February 28, 2024)					
Assistant Town Clerk (9-4) \$35.11/40 hours/17 weeks = \$23,874.80 (March 1, 2024 – June 30, 2024)					
Total - \$69,464					
 Totaling = \$156,667.60 rounded \$156,668.00					
TOWN CLERK PART TIME SALARIES					
01161001 5111	14,308.63	-	-		
TOWN CLERK ELECTED OFFICIALS					
01161001 5112	-	-	-		
TOWN CLERK LONGEVITY					
01161001 5150	-	-	-		
TOWN CLERK STIPENDS					
01161001 5152	-	-	-		
<b>TOWN CLERK SALARIES TOTAL</b>	<b>139,304.98</b>	<b>143,087.00</b>	<b>87,095.65</b>	<b>156,304.00</b>	<b>156,304.00</b>
TOWN CLERK RM MISCELLANEOUS					
01161002 5240	171.65	400.00	164.27	400.00	400.00
No changes to this line item - this is used for bond insurance and paying constables for posting warrants					
TOWN CLERK COPYING BINDING					
01161002 5342	-	650.00	-	650.00	650.00
No changes to this line item					
TOWN CLERK OFFICE SUPPLIES					
01161002 5420	402.46	200.00	185.52	200.00	200.00
No changes to this line item					

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>161 TOWN CLERK</b>						
TOWN CLERK OTHER CHRGS EXPS						
01161002	5700	2,478.38	3,000.00	696.22	2,248.00	2,248.00
Cell phone - \$41.49/month = ~\$498.00						
Voting tabulator yearly maintenance = \$1250.00 (\$250.00 per tabulator)						
Dog Tags = ~\$500.00 (1900 dog tags)						
TOWN CLERK DUES SUBSCR MTGS						
01161002	5730	1,241.53	1,500.00	725.78	1,737.00	1,737.00
MTCA dues - \$125.00 (\$100.00 for Stefany, \$25.00 for Morgan)						
NETCA (New England) - \$60.00 (\$35 Stefany and \$25.00 for Morgan)						
CMMC Test fee for Stefany - \$50.00 for certification test in July 24'						
Summer Conference - ~\$580.00 (2 night at hotel ~\$300.00, \$100.00 for both to attend, \$180 each for food)						
Winter Conference - ~\$180.00 (\$100 for both to attend, ~\$80 both for food, only attending 1 day, Stefany potentially 2 but will not stay over)						
Fall Conference - ~\$467.00 (1 night at hotel ~\$187.00, \$100 for both to attend, \$180.00 for food)						
\$100.00 - Miscellaneous trainings throughout the year (typically \$15.00 each)						
~\$175.00 for three conferences and other trainings						
TOWN CLERK OFFICE EQUIPMENT						
01161002	5851	-	-	-		
<b>TOWN CLERK EXPENSES TOTAL</b>		<b>4,294.02</b>	<b>5,750.00</b>	<b>1,771.79</b>	<b>5,235.00</b>	<b>5,235.00</b>
<b>TOWN CLERK DEPT TOTAL</b>		<b>143,599.00</b>	<b>148,837.00</b>	<b>88,867.44</b>	<b>161,539.00</b>	<b>161,539.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>162 ELECTIONS</b>						
ELECTIONS PART TIME SALARIES						
01162001	5111	-	-	-	11,016.00	11,016.00
\$4680.00 x 2 = ~\$9360.00 (Town election, Presidential Primary)						
Early voting hours for presidential Primary = 1 Saturday + 1 week of Town Hall business hours = 3 workers \$12/per hour x 46 = \$1,656.00						
ELECTIONS STIPENDS						
01162001	5152	3,960.00	11,592.00	7,812.00		
<b>ELECTIONS SALARIES TOTAL</b>		<b>3,960.00</b>	<b>11,592.00</b>	<b>7,812.00</b>	<b>11,016.00</b>	<b>11,016.00</b>
ELECTIONS OUTSIDE DETAILS						
01162002	5382	495.68	3,666.00	2,276.73	2,860.00	2,860.00
\$1,430.00 per election x 2 elections = \$2,860.00						
1 detail all day 7am - 12am x \$57.20/hour, 1 detail 7am - 3pm x \$57.20/hour (school hours) per election						
ELECTIONS CONTRACT SRVCS						
01162002	5383	4,331.28	4,500.00	2,286.00	5,000.00	4,800.00
~\$5,000.00 (\$2,200 printing ballots for Town Elections) (\$1,400 x 2 for tabulator coding on memory cards)						
TM ADJUSTMENTS - SEE BELOW						
ELECTIONS SUPPLIES						
01162002	5400	5,256.36	750.00	1,607.38	9,250.00	9,000.00
\$750.00 (keep the same)						
Vote by Mail postage x 2 elections = estimated 6000 ballots for Presidential Primary election, 2500 for May 2024 Town election - to be mailed						
8500 x \$1.00/mailling = \$8,500.00						
ELECTIONS FOOD SERVICE						
01162002	5490	800.00	2,700.00	1,720.81	2,900.00	2,700.00
\$900 x 3 = ~\$2700.00 for three elections						
\$200 for worker trainings for election workers on Poll Pads any new procedures and information needed to share with election workers -						
coffee and muffins						
<b>ELECTIONS EXPENSES TOTAL</b>		<b>10,883.32</b>	<b>11,616.00</b>	<b>7,890.92</b>	<b>20,010.00</b>	<b>19,360.00</b>
<b>ELECTIONS DEPT TOTAL</b>		<b>14,843.32</b>	<b>23,208.00</b>	<b>15,702.92</b>	<b>31,026.00</b>	<b>30,376.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>163 REGISTRATIONS</b>						
REGISTRATIONS STIPENDS						
01163001	5152	-	1,512.00	672.00	1,008.00	1,008.00
\$168/per registrar/election (3 registrars = \$504) x 2 elections = \$1,008.00						
<b>REGISTRATIONS SALARIES TOTAL</b>		-	<b>1,512.00</b>	<b>672.00</b>	<b>1,008.00</b>	<b>1,008.00</b>
REGISTRATIONS COPYING BINDING						
01163002	5342	4,706.81	5,250.00	2,640.82	6,500.00	6,200.00
~\$6500.00 (Printing 2024 town census, envelopes, postage, and street listing books in June)						
(Census alone cost ~ \$5250 (split postage and printing)						
**Street listing books come out of this amount as well – Typically around \$1200 for 50 books and digital copy						
TM ADJUSTMENT						
REGISTRATIONS OFFICE SUPPLIES						
01163002	5420	1,042.93	450.00	2,486.28	450.00	450.00
General supplies budget						
<b>REGISTRATIONS EXPENSES TOTAL</b>		<b>5,749.74</b>	<b>5,700.00</b>	<b>5,127.10</b>	<b>6,950.00</b>	<b>6,650.00</b>
<b>REGISTRATIONS DEPT TOTAL</b>		<b>5,749.74</b>	<b>7,212.00</b>	<b>5,799.10</b>	<b>7,958.00</b>	<b>7,658.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>171 CONSERVATION COMMISSION</b>						
CONS COMM FULL TIME SALARIES						
01171001	5110	84,714.69	90,500.00	55,623.27	92,210.00	92,210.00
	Salary Conservation Agent					
	The Agent position requires a number of important niche skills . The technical expertise provided to Medway specifically is the following: wetland delineation, knowledge of WPA regulations, local regulation, other wetland resource related state wetland regulations, legal workings, stormwater engineering, expertise working with the Stormwater Management Standards, and working with all State Regulations for hazardous spills (MCP). Our office not only provides a level of expertise to the public/residents, but this reduces impacts on the following services, overuse of legal counsel, need for Peer Review services, success in appeals, and successful results from Enforcement actions.					
CONS COMM PART TIME SALARIES						
01171001	5111	-	18,205.00	5,641.77	16,871.00	16,871.00
	Medway over the past years has seen an increase in development, stretching our staff thin. Last fiscal year, our office requested the new position titled, Conservation Technician. It was approved. This additional position allows for continued attentiveness to residents and applicants who apply to the Conservation Commission. This position also provides support to the Agent position ensuring that construction projects are compiling with issued permits. The position is 15 hours and is currently working well in providing the needed support to the Agent. However, it should be noted that this position is hard to fill due to the limited hours. At this time, our department is not requesting any amendments to the existing structures of the department.					
	FY 2024 Conservation Technician – \$21.15 x 1.02265 x 15 hours x 52 weeks = \$16, 871.00					
<b>CONS COMM SALARIES TOTAL</b>		<b>84,714.69</b>	<b>108,705.00</b>	<b>61,265.04</b>	<b>109,081.00</b>	<b>109,081.00</b>
CONS COMM PROF TECHNICAL						
01171002	5300	-	100.00	-	100.00	100.00
	Professional Technical line request is based on need for separate technical assistance for the Commission . This is a minimum amount for approximately 1 hour of work from a consultant for a peer review or other technical assistance that would possibly not qualify under use of the Wetlands Protection Fund or requested for use of peer review under MGL c.44 s.53G Consultant Fee Fund. Last year this was used for extra work to clean up outstanding older projects. The Conservation Office is requesting \$100.00 (level funded).					
CONS COMM CONSULTING SERV						
01171002	5305	1,510.52	500.00	-	500.00	500.00



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>171 CONSERVATION COMMISSION</b>						
<p>Consulting Services This was a new line items as of FY 23 for translation services. The Conservation Commission office converted several documents totaling \$2000 in FY22. Our office continues to hold permits for residents who require translation and will use the \$500 approved in FY23. Our office continues to advocate for translation services for residents and any outreach done by this Department . All our outreach for Grants is translated into Spanish, Portuguese and Chinese. It is anticipated that eventually the State will support some of these efforts for permits and provide our permit in numerous languages, until such time, our office will request this funding annually. The Conservation Office is requesting \$500. (level funded)</p>						
CONS COMM ADVERTISING						
01171002	5306	-	200.00	-	200.00	-
<p>Advertising line item is for the cost of posting legal notices for the amendments to our Bylaw or Regulations. Our office continues to seek funding for this line item to have the Commission continue the refresh our regulations once a year. For FY 24, it is requested that the amount of this be increased due to the additional requirements with COVID-19 restrictions language for legal postings. The Conservation Office is requesting \$200.00.</p>						
TM ADJUSTMENT						
CONS COMM TELEPHONE						
01171002	5341	953.76	954.00	635.84	954.00	954.00
<p>Telephone and Tablet Expense line request is based on monthly reports showing the Conservation Department phone is \$79.48 monthly charge. It seems the cost may vary depending on Verizon , so this amount is based on our current monthly cost times 12. Confirmed with IT for FY 24 that the rates will continue to be the same.</p>						
<p>Tablet Expense (add to 4G line) the tablet was obtained at the end of 2016 and is currently used for GIS mapping. This tablet requires a 45 G subscription to run applications on the IPAD which will used in conjunction with the GPS unit . This tool is currently being used to map new trails and confirming Baseline Documentation which is currently being developed under a Capital Budget Project. This unit is crucial to not only the work of the Conservation Office but also Planning , Zoning and the DPW (who use it from time to time). The Conservation Office is requesting \$954 (level funded).</p>						
CONS COMM COPYING BINDING						
01171002	5342	-	-	-	-	-
CONS COMM OFFICE SUPPLIES						
01171002	5420	359.06	400.00	259.26	400.00	400.00
<p>Office Supply line request is based on the previous year's budgets. Costs of supplies have increased over the years, as this line item has been level funded since FY 17. The Conservation Office is requesting \$400. 00 (level funding).</p>						

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>171</b>	<b>CONSERVATION COMMISSION</b>					
	CONS COMM INSTATE TRAVEL					
01171002	5710	-	200.00	-	200.00	200.00
	Travel expense line request is based on the new staff and need for mileage. Our office maintains one vehicle which is sufficient but, in the event both staff need to execute site visits, personal vehicle must be used. The Conservation Office is requesting \$200(level funded).					
	CONS COMM DUES SUBSCR MTGS					
01171002	5730	1,030.00	1,662.00	732.00	1,674.00	1,674.00
	Dues, Subscriptions and Meeting line request is based on the need for continued memberships with Massachusetts Association for Conservation Commissioners, Massachusetts Society of Municipal Conservation Professionals, and Association for Massachusetts Wetland Scientist that all offer FREE legal, technical, and informational assistance; this includes classes and other workshops.					
	This is a minimum for proper continued education and gained knowledge for assisting the position of Conservation Agent and Commission members. The Conservation Office is requesting \$1674.00 (<1% increase)					
	MACC = \$609.00 + \$60.00= \$669.00 (2% increase - \$12)					
	MSMCP = \$20					
	AMWS = \$45					
	Attendance at MACC classes (3 members + Agent + Tech = \$740)					
	Agent class attendance for wetlands and botany = \$200					
	Additionally, this office allocates funds for continued education attendance of classes or workshops and most beneficial is the attendance of myself and 3 members attend the Annual MACC Conference, which is a wealth of information and prime for education and new grant opportunities.					
	CONS COMM EQUIPMENT					
01171002	5850	272.56	200.00	-	200.00	200.00
	Equipment line request is for field equipment. This position is a 70-80% field based position for the Conservation Agent, this position requires regular use of special insulated footwear, clothing and other equipment necessary to properly perform in the Agent position. At this time our office is requesting \$200 for the purchase of field clothes, boots, mosquito and tick protection, and other needed field items. Staff will continue to pursue the use of the WPA Funds for all expenditures which exceed this amount. The Conservation Office is requesting \$200. (level funded)					
	<b>CONS COMM EXPENSES TOTAL</b>	<b>4,125.90</b>	<b>4,216.00</b>	<b>1,627.10</b>	<b>4,228.00</b>	<b>4,028.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
 12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
CONSERVATION COMMISSION DEPT TOTAL	88,840.59	112,921.00	62,892.14	113,309.00	113,109.00

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>175 PLANNING AND ECONOMIC DEVELOPM</b>					
PLANNING FULL TIME SALARIES					
01175001 5110	80,500.64	82,225.00	50,506.51	90,000.00	90,000.00
Salary Estimate					
PLANNING PART TIME SALARIES					
01175001 5111	-	-	-		
PLANNING OVERTIME					
01175001 5130	-	-	-		
PLANNING LONGEVITY					
01175001 5150	450.00	450.00	-		
<b>PLANNING SALARIES TOTAL</b>	<b>80,950.64</b>	<b>82,675.00</b>	<b>50,506.51</b>	<b>90,000.00</b>	<b>90,000.00</b>
PLANNIN PROF TECH-ST ACCEPTANC					
01175002 5300	-	-	-		
PLANNING LEGAL EXPENSES					
01175002 5304	-	-	-		
PLANNING CONSULTING SERVICES					
01175002 5305	1,412.91	5,000.00	688.00	5,000.00	3,000.00
TM ADJUSTMENT					
PLANNING ADVERTISING					
01175002 5306	1,833.16	3,000.00	584.24	3,000.00	2,800.00
TM ADJUSTMENT					
PLANNING TELEPHONE					
01175002 5341	-	-	-	500.00	500.00
New Budget - ok to add per MB					
PLANNING COPYING BINDING					
01175002 5342	-	300.00	-	300.00	300.00
PLANNING CONTRACTED SERVICES					
01175002 5383	-	-	-		

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>175 PLANNING AND ECONOMIC DEVELOPM</b>					
PLANNING MAPPING					
01175002 5384	-	-	-	1.00	-
TBD - ESRI-ARCGIS license					
PLANNING OFFICE SUPPLIES					
01175002 5420	359.99	400.00	-	400.00	400.00
PLANNING BOOKS					
01175002 5521	330.05	300.00	-	300.00	300.00
PLANNING INSTATE TRAVEL					
01175002 5710	-	150.00	-	150.00	150.00
PLANNING DUES SUBSCR MTGS					
01175002 5730	386.00	500.00	246.60	500.00	500.00
For staff (APA) and board/committee members					
PLANNING OFFICE EQUIPMENT					
01175002 5851	-	300.00	-	300.00	300.00
<b>PLANNING EXPENSES TOTAL</b>	<b>4,322.11</b>	<b>9,950.00</b>	<b>1,518.84</b>	<b>10,451.00</b>	<b>8,250.00</b>
<b>PLANNING AND ECONOMIC DEVELOPM DEPT</b>	<b>85,272.75</b>	<b>92,625.00</b>	<b>52,025.35</b>	<b>100,451.00</b>	<b>98,250.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>176 ZONING BOARD</b>					
ZONING BD PART TIME SALARIES					
01176001 5111	-	-	-		
<b>ZONING BOARD SALARIES TOTAL</b>	-	-	-		
ZONING BD ADVERTISING					
01176002 5306	-	600.00	-	600.00	500.00
This line item is used to pay for legal advertising that is not paid for by applicants, such as applications filed on behalf of the town; legal notices for community forums; legal notices under bidding laws.					
TM ADJUSTMENT					
ZONING BD OFFICE SUPPLIES					
01176002 5420	6.94	300.00	-	300.00	300.00
This line item will be used to purchase standard office supplies including post cards for notifications of public hearings and envelopes.					
<b>ZONING BOARD EXPENSES TOTAL</b>	<b>6.94</b>	<b>900.00</b>	<b>-</b>	<b>900.00</b>	<b>800.00</b>
<b>ZONING BOARD DEPT TOTAL</b>	<b>6.94</b>	<b>900.00</b>	<b>-</b>	<b>900.00</b>	<b>800.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>178 ENERGY COMMITTEE</b>						
ENERGY COMMITTEE SUPPLIES						
01178002	5420	300.00	300.00	-	300.00	250.00
TM ADJUSTMENT						
ENRGY COMMITTEE INSTATE TRAVEL						
01178002	5710	-	-	-		
<b>ENERGY COMMITTEE EXPENSES TOTAL</b>		<b>300.00</b>	<b>300.00</b>	<b>-</b>	<b>300.00</b>	<b>250.00</b>
<b>ENERGY COMMITTEE DEPT TOTAL</b>		<b>300.00</b>	<b>300.00</b>	<b>-</b>	<b>300.00</b>	<b>250.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>182 COMMUNITY DEVELOPMENT</b>					
COMMUNITY DEVEL FT SALARIES					
01182001 5110	150,501.07	160,981.00	98,193.47	168,321.00	168,321.00
Director, current salary \$107,140 x 1.02265= \$109,566.72 = \$52.676/hr					
Administrative Assistant union (7-3) \$27.42/hr x 40hrs/wk x 26wks = \$28,516.80					
Jan. 1, 2024-March 6, 2024: \$27.84/hr x 40hrs/wk x 9.2wks = \$10,245.12					
March 7, 2024-June 30, 2024 (7-4): \$29.75/hr x 40hrs/wk x 16.8wks = \$19,992.00					
COM DEV PART TIME SALARIES					
01182001 5111	-	-	-		
COMMUNITY DEVEL OVERTIME					
01182001 5130	-	-	-		
<b>COMMUNITY DEVELOPMENT SALARIES TOTAL</b>	<b>150,501.07</b>	<b>160,981.00</b>	<b>98,193.47</b>	<b>168,321.00</b>	<b>168,321.00</b>
COM DEV ELECTRICITY					
01182002 5211	-	-	-		
COM DEV HEATING FUEL					
01182002 5212	-	-	-		
COM DEV WATER SEWER					
01182002 5231	-	-	-		
COM DEV BUILDING REPAIRS					
01182002 5242	-	-	-		
COM DEV CONSULTING SERVICES					
01182002 5305	-	-	-		
COM DEV TELEPHONE					
01182002 5341	497.88	500.00	331.92	500.00	500.00
Monthly charges for Director's cell phone, currently \$41.49 per month x 12 months= \$498, rounded up to \$500.					
COM DEV COPYING PRINTING					
01182002 5342	-	400.00	26.95	400.00	375.00
Printing brochures, maps, graphics to publicize department initiatives and services.					
TM ADJUSTMENT					



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>182 COMMUNITY DEVELOPMENT</b>					
COM DEV CONTRACTED SERVICES					
01182002 5383	-	-	-		
COM DEV OFFICE SUPPLIES					
01182002 5420	174.62	400.00	182.24	400.00	400.00
For purchase of general office supplies for the departments, such as folders, note pads, pens, markers, batteries, etc.					
COM DEV OTHER CHARGES EXPENSES					
01182002 5700	-	-	-		
COM DEV INSTATE TRAVEL					
01182002 5710	117.74	650.00	29.49	600.00	600.00
For travel expenses to attend various professional development activities and conferences, and to represent Medway CED at events sponsored by Com. of Mass., primarily for mileage and parking. This is a reduction from last year's budget as in-person meetings continue to be limited due to COVID-19.					
COM DEV DUES SUBSCRIPTIONS					
01182002 5730	530.00	1,500.00	599.00	1,200.00	1,200.00
This pays for memberships in professional organizations and for professional publications, and fees for seminars and conferences.					
COM DEV OFFICE EQUIPMENT					
01182002 5851	-	750.00	138.00	750.00	700.00
For purchase of office equipment as needed.					
TM ADJUSTMENT					
<b>COMMUNITY DEVELOPMENT EXPENSES TOTAL</b>	<b>1,320.24</b>	<b>4,200.00</b>	<b>1,307.60</b>	<b>3,850.00</b>	<b>3,775.00</b>
<b>COMMUNITY DEVELOPMENT DEPT TOTAL</b>	<b>151,821.31</b>	<b>165,181.00</b>	<b>99,501.07</b>	<b>172,171.00</b>	<b>172,096.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>192 BUILDING MAINTENANCE</b>						
DPW BUILD MAINT FULL TIME SALS						
01192021	5110	132,315.87	137,428.00	82,710.86	142,736.00	142,736.00
	Craftsman 8-5 \$33.82/34.32	75.0% 40 52	\$53,149.20			
	Craftsman 6-5 \$28.78/29.21	75.0% 40 52	\$45,232.20			
	Craftsman 6-4 \$29.21	75.0% 40 26	\$22,783.80			
	Craftsman 6-4 \$27.06/28.78	75.0% 40 17/9	\$21,571.20			
DPW BUILD MAINT PART TIME SALS						
01192021	5111	-	-	-		
DPW BUILD MAINT OVERTIME						
01192021	5130	7,863.13	10,000.00	4,330.04	10,000.00	10,000.00
DPW BUILD MAINT LONGEVITY						
01192021	5150	100.00	100.00	100.00	100.00	100.00
<b>TOWN BUILDING MAINT SALARIES TOTAL</b>		<b>140,279.00</b>	<b>147,528.00</b>	<b>87,140.90</b>	<b>152,836.00</b>	<b>152,836.00</b>
DPW BUILD MAINT ELECTRICITY						
01192022	5211	25,906.32	23,500.00	12,576.24	25,000.00	25,000.00
DPW BUILD MAINT HEAT FUEL NATG						
01192022	5212	12,625.20	11,000.00	6,484.69	12,500.00	12,000.00
Natural Gas increases during the winter and past year Actual.						
TM ADJUSTMENTS - SEE BELOW						
DPW BUILD MAINT WATER SEWER						
01192022	5231	1,961.69	1,900.00	981.77	2,200.00	2,000.00
Use and rate increases.						
DPW BUILD MAINT TRASH						
01192022	5232	3,581.12	4,500.00	1,790.56	4,300.00	4,300.00
Previous years actuals						
DPW BUILD MAINT RM MISC						
01192022	5240	-	500.00	-	500.00	500.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>192 BUILDING MAINTENANCE</b>						
DPW BUILD MAINT RM BLDGS GRDS						
01192022	5241	33,332.79	27,500.00	23,717.18	35,500.00	35,000.00
Older buildings and Town Departments needed upgrades to help function efficiently in their spaces.						
DPW BLDG MAINT THAYER HOUSE						
01192022	5242	4,297.40	7,000.00	6,991.74	7,000.00	5,000.00
Level Funded						
DPW BUILD MAINT RM EQUIP						
01192022	5245	-	2,800.00	-	2,800.00	2,750.00
DPW BUILD MAINT RENTALS LEASES						
01192022	5270	-	-	-		
DPW BUILD MAINT CUSTOD SRVCS						
01192022	5291	50,462.80	60,000.00	27,520.02	56,000.00	56,000.00
Fewer cleanings than during the pandemic.						
DPW BUILD MAINT TELEPHONE						
01192022	5341	5,598.66	6,000.00	3,662.19	6,000.00	6,000.00
DPW BUILD MAINT CNTRCT SRVCS						
01192022	5383	14,120.48	20,000.00	29,046.43	20,000.00	20,000.00
DPW BUILD MAINT GRDSKPG SUPP						
01192022	5460	-	-	-		
DPW BUILD MAINT OTHER CLOTHING						
01192022	5585	2,816.90	1,500.00	1,062.79	1,700.00	1,700.00
DPW BUILD MAINT INSTATE TRAVEL						
01192022	5710	-	-	-		
DPW BUILD MAINT OUT OF STATE T						
01192022	5720	-	-	571.27		
DPW BUILD MAINT DUES SUBS MTGS						
01192022	5730	2,032.65	2,000.00	1,216.10	2,500.00	2,250.00
Increased licenses for staff.						

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>192 BUILDING MAINTENANCE</b>					
DPW BUILD MAINT OFFICE EQUIP					
01192022 5851	-	-	-		
<b>TOWN BUILDING MAINT EXPENSE TOTAL</b>	<b>156,736.01</b>	<b>168,200.00</b>	<b>115,620.98</b>	<b>176,000.00</b>	<b>172,500.00</b>
<b>BUILDING MAINTENANCE DEPT TOTAL</b>	<b>297,015.01</b>	<b>315,728.00</b>	<b>202,761.88</b>	<b>328,836.00</b>	<b>325,336.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>193 FACILITY PROJECTS</b>						
FACILITY PROJECTS RM MISC						
01193002	5240	-	50,000.00	3,848.00	50,000.00	50,000.00
Various facility repairs and projects that arise throughout the year. HVAC repairs, accessibility modifications, painting, etc.						
FACILITY PROJECTS BLDGS GRDS						
01193002	5241	10,068.90	-	227.93		
FACILITY PROJECTS EQUIPMENT						
01193002	5245	-	-	-		
FACILITY PROJECTS CONTRACT SRVS						
01193002	5383	27,284.10	-	19,542.00	32,500.00	30,000.00
LSP Services for RTN 2-12740 monitoring and reporting regarding the Medway Block oil release. This process will conclude upon final cleanup of the site. We will use the services of Tetra Tech for this work.						
TM ADJUSTMENTS - see below						
<b>FACILITY PROJECT EXPENSES TOTAL</b>		<b>37,353.00</b>	<b>50,000.00</b>	<b>23,617.93</b>	<b>82,500.00</b>	<b>80,000.00</b>
<b>FACILITY PROJECTS DEPT TOTAL</b>		<b>37,353.00</b>	<b>50,000.00</b>	<b>23,617.93</b>	<b>82,500.00</b>	<b>80,000.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>195 ANNUAL TOWN REPORT</b>						
ANNUAL REPORT COPYING BINDING						
01195002	5342	850.00	850.00	-	850.00	850.00
<b>ANNUAL TOWN REPORT TOTAL</b>		<b>850.00</b>	<b>850.00</b>	<b>-</b>	<b>850.00</b>	<b>850.00</b>
<b>ANNUAL TOWN REPORT DEPT TOTAL</b>		<b>850.00</b>	<b>850.00</b>	<b>-</b>	<b>850.00</b>	<b>850.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

3/6/2023  
 5:55:28PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>						
POLICE FULL TIME SALARIES						
01210001	5110	2,010,844.00	2,125,594.00	1,363,157.41	2,171,701.00	2,201,701.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>					
Chief Of Police Salary					
Chief 1 137000 + 2.265%	X 42 Weeks	= \$113160.14			
Chief 2 140096 + 10%	X 10 Weeks	= \$29637.19			
Lieutenant 1: 111,296 + 2.265%	X 44 Weeks =	2188.79 Per Week	=	96,306.68	
	113,816.99 + 10% X 8 Weeks =	2407.67 Per Week	=	19,261.34	
Lieutenant 2: 122,425 + 2.265%	X 52 Weeks =	\$125,198.69			
Sergeant 1					
Sergeant Step 5- 42.94/Per Hour	X 40 Hours/week X 26 Weeks =	\$44,657.60			
Sergeant Step 5- 43.58/Per Hour	X 40 Hours/Week X 26 Weeks =	\$45,327.62			
Sergeant 2					
Sergeant Step 4- 40.89/Per Hour	X 40 Hours/week X 26 Weeks =	\$42,531.32			
Sergeant Step 4- 41.51/Per Hour	X 40 Hours/week X 26 Weeks =	\$43,169.10			
Sergeant 3					
Sergeant Step 4- 40.89/Per Hour X 40 Hours/week X	26 Weeks =	\$42,531.32			
Sergeant Step 4- 41.51/Per Hour X 40 Hours/week X	26 Weeks =	\$43,169.10			
Sergeant 4					
Sergeant Step 4- 40.89/Per Hour	X 40 Hours/week X 26 Weeks =	\$42,531.32			
Sergeant Step 4- 41.51/Per Hour	X 40 Hours/week X 26 Weeks =	\$43,169.10			
Sergeant 5					
Sergeant Step 3- 39.53/Per Hour	X 40 Hours/week X 26 Weeks =	\$41,113.54			
Sergeant Step 3- 40.13/Per Hour	X 40 Hours/week X 13 Weeks =	\$20,865.13			



**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>					
Sergeant Step 4- 41.51/Per Hour	X 40 Hours/week X	13 Weeks =	\$21,584.55		
Sergeant 6					
Sergeant Step 1- 37.49/Per Hour	X 40 Hours/week X	1 Weeks =	\$1499.50		
Sergeant Step 2- 38.51/Per Hour	X 40 Hours/week X	25 Weeks =	\$38,509.75		
Sergeant Step 2- 39.09/Per Hour	X 40 Hours/week X	26 Weeks =	\$40,651		
Sergeant 7					
Sergeant Step 1- 37.49/Per Hour	X 40 Hours/week X	26 Weeks =	\$38987		
Sergeant Step 1-38.05/Per Hour	X 40 Hours/week X	26 Weeks =	\$39571.74		
Patrol Officer 1					
Patrol Step 5- 35.78/Per Hour	X 40 Hours/week X	26 Weeks =	\$37,214.84		
Patrol Step 5- 36.32/Per Hour	X 40 Hours/week X	26 Weeks =	\$37,773.06		
Patrol Officer 2					
Patrol Step 5- 35.78/Per Hour	X 40 Hours/week X	26 Weeks =	\$37,214.84		
Patrol Step 5- 36.32/Per Hour	X 40 Hours/week X	26 Weeks =	\$37,773.06		
Patrol Officer 3					
Patrol Step 4- 34.08/Per Hour	X 40 Hours/week X	4 Weeks =	\$5,452.72		
Patrol Step 5- 35.78/Per Hour	X 40 Hours/week X	22 Weeks =	\$31,489.48		
Patrol Step 5- 36.32/Per Hour	X 40 Hours/week X	26 Weeks =	\$37,773.06		
Patrol Officer 4					
Patrol Step 4- 34.08/Per Hour	X 40 Hours/week X	26 Weeks =	\$35,442.68		
Patrol Step 4- 34.59/Per Hour	X 40 Hours/week X	9 Weeks =	\$12,452.67		
Patrol Step 5- 36.32/Per Hour	X 40 Hours/week X	17 Weeks =	\$24,697.77		

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>					
Patrol Officer 5					
Patrol Step 4- 34.08/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,442.68		
Patrol Step 4- 34.59/Per Hour X 40 Hours/week	X	9 Weeks =	\$12,452.67		
Patrol Step 5- 36.32/Per Hour X 40 Hours/week	X	17 Weeks =	\$24,697.77		
Patrol Officer 6					
Patrol Step 4- 34.08/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,442.68		
Patrol Step 4- 34.59/Per Hour X 40 Hours/week	X	9 Weeks =	\$12,452.67		
Patrol Step 5- 36.32/Per Hour X 40 Hours/week	X	17 Weeks =	\$24,697.77		
Patrol Officer 7					
Patrol Step 4- 34.08/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,442.68		
Patrol Step 4- 34.59/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,974.38		
Patrol Officer 8					
Patrol Step 4- 34.08/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,442.68		
Patrol Step 4- 34.59/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,974.38		
Patrol Officer 9					
Patrol Step 4- 34.08/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,442.68		
Patrol Step 4- 34.59/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,974.38		
Patrol Officer 10					
Patrol Step 4- 34.08/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,442.68		
Patrol Step 4-34.59/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,974.38		
Patrol Officer 11					

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>					
Patrol Step 4-34.08/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,442.68		
Patrol Step 4-34.59/Per Hour X 40 Hours/week	X	26 Weeks =	\$35,974.38		
Patrol Officer 12					
Patrol Step 2-31.52/Per Hour X 40 Hours/week	X	19 Weeks =	\$23,956.53		
Patrol Step 3-33.11/Per Hour X 40 Hours/week	X	7 Weeks =	\$9,271.08		
Patrol Step 3-33.61/Per Hour X 40 Hours/week	X	26 Weeks =	\$34,952.06		
Patrol Officer 13					
Patrol Step 2-31.52/Per Hour X 40 Hours/week	X	19 Weeks =	\$23,956.53		
Patrol Step 3-33.11/Per Hour X 40 Hours/week	X	7 Weeks =	\$9,271.08		
Patrol Step 3-33.61/Per Hour X 40 Hours/week	X	26 Weeks =	\$34,952.06		
Patrol Officer 14					
Patrol Step 2- 31.52/Per Hour X 40 Hours/week	X	19 Weeks =	\$23,956.53		
Patrol Step 3- 33.11/Per Hour X 40 Hours/week	X	7 Weeks =	\$9,271.08		
Patrol Step 3- 33.61/Per Hour X 40 Hours/week	X	26 Weeks =	\$34,952.06		
Patrol Officer 15					
Patrol Step 1- 29.82/Per Hour X 40 Hours/week	X	15 Weeks =	\$17,896.95		
Patrol Step 2- 31.52/Per Hour X 40 Hours/week	X	11 Weeks =	\$13,869.57		
Patrol Step 2- 31.99/Per Hour X 40 Hours/week	X	26 Weeks =	\$33,274.78		
Patrol Officer 16					
Patrol Step 1- 29.82/Per Hour X 40 Hours/week	X	26 Weeks =	\$31,021.38		
Patrol Step 1- 30.27/Per Hour X 40 Hours/week	X	18 Weeks =	\$21,798.36		
Patrol Step 2- 31.99/Per Hour X 40 Hours/week	X	8 Weeks =	\$10,238.24		

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>						
Admin G8/S4- 31.81/Per Hour X 40 Hours/week X 26 Weeks =			\$33,082.40			
32.28/Per Hour X 40 Hours/week X 26 Weeks =			\$33,571.20			
<p>These numbers reflect Jul 1 and Jan 1 raises of 1.5% each as well as step raises based on years in grade as per the CBA.</p>						
<b>POLICE DIFFERENTIALS</b>						
01210001	5115	38,192.99	44,104.00	28,245.95	44,000.00	44,000.00
<p>Differentials are contractual obligations to pay employees who are members of the bargaining unit a bonus based on each employee 's daily wage for working shifts after 3pm (6%) and after 11pm (7%). Officers who temporarily serve out of rank as shift supervisors are contractually awarded 8% of the top patrol officer daily wage. Currently, the senior patrol officer who is on duty when no sergeant is scheduled acts as the shift supervisor.</p> <p>A six month analysis of FY2023 usage of this line item indicates that no increase is needed for FY2024. A request to reduce the appropriated amount by \$104 is merely to clean up the line item.</p>						
<b>POLICE HOLIDAY PAY</b>						
01210001	5116	78,481.23	100,671.00	88,819.89	97,132.00	97,132.00
<p>This line items is used to pay employees who are members of the Medway Police Association for 12.5 holidays as per the CBA. Employees receive their holiday pay over two pay periods in October and November. Budget analysis shows a reduction of \$3,539 from FY2023 numbers is appropriate.</p>						
<b>POLICE COURT TIME</b>						
01210001	5117	3,104.10	10,000.00	1,097.32	5,000.00	5,000.00
<p>Officers who attend court during non-regularly scheduled working hours are entitled to court time which is calculated at time and one-half the employee's base pay plus holiday pay as per the CBA. Analysis shows that a reduction of \$5000 is appropriate for this line item as officers are needed in court at a much lower rate than during previous years due to changes in policy and trial court procedures.</p>						
<b>POLICE MATRON</b>						
01210001	5118	-	4,500.00	159.36	2,250.00	2,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>210 POLICE DEPARTMENT</b>						
<p>Matrons are female employees who attend to females who are held in custody. Matrons search females held in custody and perform other functions at the request of the arresting and booking officers and will typically remain on duty during the period of time the female is held in custody.</p> <p>A reduction on \$2250 in this line item is appropriate due to the decrease in recent years of the need for matrons. The department currently employees three full-time female officers and four full-time female dispatchers who can assist females in custody when on duty. The department also video and audio records all prisoners limiting the need for full-time coverage.</p>						
TM ADJUSTMENT						
POLICE EDUCATIONAL CREDITS						
01210001	5119	345,492.14	391,505.00	356,056.06	395,167.00	395,167.00
<p>Full-time sworn officers receive education incentive bonuses based on attained degrees in disciplines authorized by CBA . Officers who obtain a Master's Degree receive a 25% educational bonus. Officers who obtain a Bachelor's Degree receive a 20% bonus. Officers who obtain an Associate's Degree receive a 10% bonus. Officers who obtain a second master's Degree are entitled to an additional \$1000. One officer falls into this category.</p> <p>Currently five officers (Chief of Police, two Lieutenants and two sergeants) hold Master's degrees. Fifteen officers hold Bachelor's Degrees (two sergeants &amp; Thirteen patrol officers) and three officers hold Associate's Degrees (one sergeant &amp; two patrol officers). It is anticipated that a coming hire during FY2023 will hold a Bachelor's degree.</p>						
POLICE CROSSING GUARDS						
01210001	5120	46,606.26	49,944.00	29,454.14	60,000.00	58,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>						
<p>An increase of \$10,056 is requested for this line item. Due to OASH regulations and changes in special police officer eligibility requirements, two of the department's three crossing guards were converted to traffic supervisors at higher rates of pay for the FY 2023 school year. These officers manner of pay was changed from an hourly rate to a daily rate.</p> <p>One Traffic Supervisor per diem <math>111.02 \times 5 \text{ days per week} \times 16 \text{ weeks} = 8881.60</math>            One Traffic Supervisor per diem <math>105.24 \times 5 \text{ days per week} \times 16 \text{ weeks} = 8419.20</math>            One Traffic Supervisor per diem <math>112.66 \times 5 \text{ days per week} \times 25 \text{ weeks} = 14083.00</math>            One Traffic Supervisor per diem <math>106.79 \times 5 \text{ days per week} \times 25 \text{ weeks} = 13348.75</math></p> <p>One Crossing Guard at \$21.09/per hour <math>\times 17.5 \text{ hours per week} \times 16 \text{ weeks} = 9362.50</math></p> <p>One Crossing Guard at \$21.40/per hour <math>\times 17.5 \text{ hours per week} \times 25 \text{ weeks} = 15267.90</math></p> <p>Crossing guards are not allowed to direct traffic which is a fundamental need in Medway. This line increase will allow for level service for the FY2024 School year.</p>						
TM ADJUSTMENT						
POLICE OVERTIME						
01210001	5130	229,380.20	224,000.00	159,045.45	230,000.00	230,000.00
<p>This line item is used to pay officers who work non-regularly scheduled hours for reasons such as shift coverage when a shift is short (vacation time, sick time, training coverage, investigations, natural events, hold overs/called in early, community events). This line item also is used to pay officers who attend specialized training during their off hours.</p> <p>An increase of \$6,000 is requested due to an increase in training and due to increases in salary which effects the OT rate for each officer.</p>						
POLICE TRAINING						
01210001	5131	-	25,000.00	938.67	35,000.00	35,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>210 POLICE DEPARTMENT</b>						
<p>This line item is used to pay for officer mandated in-service training which results in overtime. The department works to limit overtime costs for in-service training however recent changes in training requirements will result in a deficit in this line item. Officers are required to complete a minimum of 40 hours of state created in-service curriculum consisting of classroom/hands-on instruction related to legal updates, Use of Force, domestic violence, officer health and wellness, criminal investigation and state mandated topics which change year to year.</p> <p>Medway used to contract with the South Suburban Police Institute which is no longer functioning. Medway has entered into agreement with other towns to provide in-service training to state mandates using our own officers who are certified as instructors as well as paying for trainings to cover areas where no trainers are available.</p> <p>Officers are also now being mandated to receive 16 hours of firearms training, Taser Training, Use of force Policy Training, extensive defensive tactics training, Deescalation training and the like. These mandates have increased the amount of officers who must train as all sworn members are now required to undergo all training with no exceptions. The state has also recently mandated ASHER training for all sworn members. Medway has conducted ASHER training in past years however the requirements are more extensive than in previous years .</p> <p>This line item will be in deficit during FY2023 which is the reason a \$10,000 increase has been asked for. The additional funds will ensure that the funds that ae needed to meet our training mandates are available. A study to narrow down our needs to specific targets is not possible at this time as we have just entered our program months. We will have more exact numbers for FY2025.</p>						
POLICE LONGEVITY						
01210001	5150	36,142.76	35,272.00	23,435.55	30,818.00	30,818.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>					
<b>210 POLICE DEPARTMENT</b>					
Longevity payments are made to member's of the bargaining unit based on CBA identified years of service targets . The contractual schedule is:					
Five years of service= 1.5% of the officer's base salary plus education incentive bonus. Currently, five patrol officers have reached this standard.					
Ten years of service= 2.0% of the officer's base salary plus education incentive bonus. Currently, three patrol officers have reached this standard.					
Fifteen years of service= 2.5% of the officer's base salary plus education incentive bonus. Currently, four sergeants and one patrol officer have reached this standard.					
Twenty years of service= 3.0% of the officer's base salary plus education incentive bonus. Currently, one sergeant and one patrol officer have met this standard.					
Twenty-five years of service= 3.5% of the officer's base salary plus education incentive bonus. Currently, two sergeants have met this standard.					
Five officers will not have reached five years of service as of the end FY 2024.					
<b>POLICE STIPENDS</b>					
01210001 5152	14,600.00	14,900.00	1,400.00	15,400.00	15,400.00



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>					
Stipends are paid by CBA designation to certain officers who have been assigned to specific positions by the chief of police . The following stipends are expected to be awarded during FY2024:					
School Resource/Juvenile Officer-Full-Time: \$2000					
School Resource Officer-Part-Time: \$500					
School Resource Officer-Part-Time: \$500					
School Resource Officer-Part-Time: \$500					
Detective Full-Time: \$1,500					
Detective Full-Time: \$1,500					
Detective Full-Time: \$1,500					
Safety Officer Part-time: \$500					
IT/Data Officer: Part-time: \$500					
Patrol Tactics Training Officer Part-time: \$500					
Field Training Coordinator: \$500					
Field Training Officers (six @ \$500 each): \$3000					
Community Impact Officer: \$1,000					
EMT1: \$1000					
EMT2: \$400					
This amount reflects one position which will not be paid out. The increase is due to anticipated prorated payments to three part-time school resource officers. We are using officers who have been certified as SROs to augment our one full -time SRO as that officer is unable to meet all the needs of the program as a single officer serving four separate schools .					
<b>POLICE SALARIES TOTAL</b>	<b>2,802,843.68</b>	<b>3,025,490.00</b>	<b>1,974,105.04</b>	<b>3,086,468.00</b>	<b>3,084,218.00</b>
<b>POLICE ELECTRICITY</b>					
01210002 5211	24,264.96	21,000.00	16,210.52	30,886.00	30,000.00
This line-item is used to pay the department's monthly Eversource electricity usage billing. The requested amount reflects a substantial increase of \$9886 over FY2023 appropriation. This is due to large increases in electricity rate which will put the FY2023 line item in deficit. The department has used nearly 60% of the budget FY2023 amount in the first six months of the fiscal year and a rate increase is expected in Jan 2023. It is not known how the increase will reflect the department's monthly obligations as further increases are likely.					
TM ADJUSTMENTS - SEE BELOW					

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>						
POLICE HEAT FUEL NATURAL GAS						
01210002	5212	5,661.09	7,000.00	4,466.94	8,000.00	7,000.00
This line item is used to pay for the department's natural gas usage through Eversource's monthly billing. An FY2022 & six month FY2023 examination of usage coupled with forecasts for anticipated price increases of about 10-15% is the reason for a \$1000 increase request.						
POLICE WATER SEWER						
01210002	5231	390.42	1,645.00	207.55	645.00	645.00
Analysis shows that a reduction is in order in this line item as it has been overfunded based on actual department water usage costs. There has been a reduction in usage now that the department does not wash it's own cruisers.						
POLICE TRASH						
01210002	5232	2,571.52	2,700.00	1,285.76	2,700.00	2,700.00
This line item is used to pay for the department's trash disposal service through the Medway DPW. The DPW director does not anticipate a price increase which would call for an increase in this line item for FY2024.						
POLICE RM MISCELLANEOUS						
01210002	5240	9,097.59	6,000.00	3,702.83	8,000.00	7,000.00
This line item is used to pay for purchasing equipment, supplies and services which are not budgeted in more specific line items. Anticipated purchases include radar equipment & certification needs, Police ID cards, car wash usage, investigative supplies, prisoner meals, radio equipment and any repairs or unanticipated needs which may occur during the year. A \$2000 increase has been requested to allow the department to pay for in-service instructor costs as needed as the department's does not yet have the data to specifically pinpoint what this cost will ultimately amount too as our in-service system is in it's first year of operation.						
POLICE RENTALS LEASES						
01210002	5270	42,975.81	50,000.00	33,548.37	50,000.00	50,000.00
This line item is used to pay for anticipated recurring costs such as the department's monthly Comcast Infinity payment, Verizon monthly Internet payment for each of the Mobile Data Terminals in our cruisers, Verizon's monthly station internet service, Crosstrack's annual payment (digital fingerprint service as mandated by the state), CJIS annual fee, and Covet Track's Annual Fee. Changes for FY2024 include the removal of PAMET's (the department's current RMS system) annual service fees-replaced by fees for Under Control Software (UCS). Worldband, which maintains the departments computer systems has changed it contract requirements which will lead to an increase in payment to them off-set by the reduction to PAMET. Anticipated data needs for mandated participation in the Mass Police Accreditation Commission program results in this line item remaining level funded for FY2024.						
POLICE VEHICLE LEASE						
01210002	5271	-	-	-	-	-
POLICE PROF TECHNICAL						
01210002	5300	8,792.00	35,000.00	2,584.00	10,000.00	10,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>						
<p>This line item is used specifically to pay for Atlantic Elevator's monthly maintenance fees as well as one off items such as anticipated promotional costs and in the case of FY2023, a new part-time Jail Diversion Clinician for the department. An anticipated increase in cost should not lead to a concerning deficit in this line item.</p> <p>A reduction of \$31,000 as requested for this line item during FY2024 reflects Norfolk County awarding a grant through the Franklin Police Department to fully fund a second police jail diversion clinician to be shared by both Franklin and Medway's departments. The grants will fund Medway's cost for FY2024.</p>						
<b>POLICE PHYSICAL EXAMS</b>						
01210002	5307	-	-	-		
<b>POLICE SOFTWARE</b>						
01210002	5322	8,995.99	8,996.00	-	8,996.00	8,996.00
This line item is used top pay for the town's Blackboard connect town wide emergency notification system.						
<b>POLICE TELEPHONE</b>						
01210002	5341	6,810.51	8,200.00	4,328.78	8,200.00	8,000.00
<p>This line items pays for the departments anticipated telephone service costs which includes the department's Centrix costs, wireless costs and Transunion TLO costs. Transunion TLO is an investigating resource which provides access to public data records for a \$75.00 monthly fee. The department restructured it's service usage this fall which allows for a level funding request.</p>						
<b>POLICE COPYING BINDING</b>						
01210002	5342	-	500.00	-	500.00	500.00
This item is used for monthly copy machine billing as well as digital storage needs. This item is level funded for Fy2024.						
<b>POLICE POSTAGE METERS</b>						
01210002	5343	320.15	700.00	-	600.00	600.00
This line item is used to pay for department postage needs including our postage meter, package shipments and certified mail needs. This item is level funded.						
<b>POLICE SUPPLIES</b>						
01210002	5400	6,321.03	7,000.00	4,026.20	7,000.00	7,000.00
This line item is used to purchase building supplies, replace needed equipment, Narcan supplies, which have a limited shelf life, Breathalyzer equipment, and the annual calibration of certain equipment such as radar guns, mobile radar units and the department's LIDAR gun. This item is level funded for FY2024.						
<b>POLICE ACAD FEES AND UNIFORMS</b>						
01210002	5582	20,489.30	10,000.00	3,200.00	10,000.00	10,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>210 POLICE DEPARTMENT</b>						
<p>This line item pays for new officer police academy fees and equipment. The current fee for each student officer is \$3200. Equipping a single student officer will cost about \$1600. Although the department does not intend to hire a student officer during FY 2024, it is best to level fund this line item in the event of an unanticipated need.</p> <p>An opening is not anticipated</p>						
<b>POLICE UNIFORMS</b>						
01210002	5584	31,084.38	33,400.00	16,333.59	33,400.00	33,400.00
<p>Medway officers receive a base amount of \$1100 each to purchase uniforms and equipment each fiscal year. Additionally, officers assigned to the motor unit receive an additional \$300 each to cover the cost of their specialized uniforms. The total cost to meet this need is \$30,100. The additional funds in this level funded request would be used to replace crossing guard and traffic supervisor uniform needs and to replace officers' uniforms and equipment which were destroyed in the course of their duties above and beyond normal wear and tear as per the CBA.</p>						
<b>POLICE BALLISTIC VESTS</b>						
01210002	5585	-	-	-	-	-
<b>POLICE FIREARM SUPPLIES</b>						
01210002	5587	16,985.20	17,000.00	4,757.18	18,500.00	18,000.00
<p>This line item is used to purchase firearms and ammunition and related equipment. Officers are issued both duty and training ammunition for all its weapons systems each year. The department wishes to purchase a new patrol rifle due to an increase in our front-line fleet, and to upgrade both our rifle optics and slings and our less-lethal technology. These items and a mandated increase in firearms training requirements reflect an increase in our request of \$1500 over FY2023 levels.</p>						
<b>POLICE DUES SUBSCR MTGS</b>						
01210002	5730	6,594.00	9,250.00	7,281.00	9,250.00	9,250.00
<p>This line item is used to pay for membership dues and fees for various associations and organizations the department and/or its members belong too such as MetroLec, The Greater Boston law Enforcement Council (BAPERN Radio Network), International Association of Chiefs of Police, FBI LEEDA Association, Norfolk County Chief's of Police Association, Plymouth County Cooperative Purchasing Group, New England State Police Information Network, RAD memberships, Association of Financial Crimes Association, Mass Chief's of Police Association, IACP Net, and The International Association of Property and Evidence custodians . The department is seeking level funding for this line item.</p>						
<b>POLICE EDUC COURSE REIMBURSE</b>						
01210002	5735	26,525.12	27,500.00	40,238.86	50,000.00	50,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

3/6/2023  
5:55:28PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>					
210 POLICE DEPARTMENT					
The department is seeking a large increase in this line item which is used to pay for specialized training courses related to technical skills, supervisor skills, administrative skills and training conferences as well as to reimburse officers who successfully complete college courses towards identified academic degrees as per the CBA. The department will be in large deficit in this line item during FY2023 due to college course reimbursements which have not been previously budgeted for. Anticipated college course reimbursements for FY2024 amount to about \$22,500 which reflects the requested increase in this line item.					
POLICE OFFICE EQUIPMENT					
01210002 5851	2,844.20	7,000.00	2,086.47	7,000.00	5,000.00
This line item is used to purchase equipment and supplies such as copy paper, pens, pencils, etc., and to maintain equipment as needed. This line has been used to pay for maintenance supplies and equipment in the past as well. This line item request is level funded.					
POLICE VEHICLES					
01210002 5852	2,051.88	172,380.00	-	180,000.00	180,000.00
This line item is used to purchase three vehicles each year. Typically, the department will replace two front line cruisers each year as well as a specialty vehicle. The department is seeking to purchase during Fy2024 a specialty EV/Hybrid vehicle for training/court travel purposes as well as two front line cruisers which may or may not be hybrid vehicles as state mandates and vehicle availability/configuration are open questions at this point in time.					
The amount requested reflects anticipated costs which may be reduced based on any grants received through the town's DPW green compliance office as well as costs associated with Hybrid purchases over and above non-hybrid purchases. This cost number reflects a placeholder cost as our final numbers will not be available until we are well into FY2024.					
POLICE EXPENSES TOTAL	222,775.15	425,271.00	156,671.45	443,677.00	438,091.00
POLICE DEPARTMENT DEPT TOTAL	3,025,618.83	3,450,761.00	2,244,072.82	3,530,145.00	3,552,309.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>215 POLICE FIRE COMMUNICATIONS</b>						
POL/FIRE COMM FULL TIME SALS						
01215001	5110	202,935.11	284,762.00	136,936.40	399,599.00	399,599.00
July to Dec 2023						
	Step Hourly	Weekly	26 weeks			
Furno	9.3 \$32.44 x 40	\$1,297.60	x 26	\$33,737.60		
Bishop	6.5 \$28.78 x 40	\$1,151.20	x 26	\$29,931.20		
Tagliaferri	6.5 \$28.78 x 40	\$1,151.20	x 26	\$29,931.20		
Cabral	6.4 \$27.06 x 40	\$1,082.40	x 26	\$28,142.40		
Clark	6.2 \$23.60 x 40	\$944.00	x 26	\$24,544.00		
Cann	6.2 \$23.60 x 40	\$944.00	x 26	\$24,544.00		
Unfilled	6.1 \$21.85 x 40	\$874.00	x 26	\$22,724.00		
Jan - June 2024						
	Step Hourly	Weekly	26 weeks			
Furno	9.4 \$35.11 x 40	\$1,404.40		\$36,514.40		
Bishop	6.5 \$29.21 x 40	\$1,168.40		\$30,378.40		
Tagliaferri	6.5 \$29.21 x 40	\$1,168.40		\$30,378.40		
Cabral	6.5 \$29.21 x 40	\$1,168.40		\$30,378.40		
Clark	6.3 \$25.71 x 40	\$1,028.40		\$26,738.40		
Cann	6.3 \$25.71 x 40	\$1,028.40		\$26,738.40		
Unfilled	6.2 \$23.96 x 40	\$958.40		\$24,918.40		
POL/FIRE COMM PART TIME SALS						
01215001	5111	16,419.72	29,140.00	-	3,500.00	3,500.00
New Hire OJT - 160 hours @ \$21.85 = \$3,496						
This is used to pay for newly hired dispatchers to train on the desk. The 911 training grant funds several of their classes and hours while in the class but they need practical OJT which is not funded by the 911 grant.						
POL/FIRE COMM HOLIDAY PAY						
01215001	5116	9,962.64	11,221.00	11,662.56	16,301.00	16,300.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>215 POLICE FIRE COMMUNICATIONS</b>						
12.5 paid holidays per person (100 hours/pp)						
**Dispatch supervisor does not get paid holidays						
		Hourly	Daily	Total		
Bishop	6.5	\$29.21	\$233.68 x 12.5	\$2,921.00		
Tagliaferri	6.5	\$29.21	\$233.68 x 12.5	\$2,921.00		
Cabral	6.5	\$29.21	\$233.68 x 12.5	\$2,921.00		
Clark	6.3	\$25.71	\$205.68 x 12.5	\$2,571.00		
Cann	6.3	\$25.71	\$205.68 x 12.5	\$2,571.00		
Unfilled	6.1	\$23.96	\$191.68 x 12.5	\$2,396.00		
<b>POL/FIRE OVERTIME</b>						
01215001	5130		37,917.15	32,815.00	30,550.82	20,895.00
7 dispatchers with 80 hours vacation, 40 hours personal, average 5 sick/pp = 160 hours.						
Estimated 484 of overtime hours needed to cover open shifts using average 1.5 x \$28.78 (6.5 step July - Dec 2023) = \$43.17 hourly OT rate						
484 hours x \$43.17 = \$20,894.28						
<b>POL/FIRE COMM TRAINING</b>						
01215001	5131		6,225.65	6,500.00	2,206.83	6,500.00
7 Dispatchers are required to attend 16 hours of annual continuing education.						
7 x 16 = 112 hours						
112hrs x \$43.17 OT rate = \$4835.04						
\$1695 used to fund additional training courses as needed.						
<b>POL/FIRE LONGEVITY</b>						
01215001	5150		-	-	-	-
<b>POLFIRE COMM SALARIES TOTAL</b>			273,460.27	364,438.00	181,356.61	446,795.00
<b>POL/FIRE COMM TELEPHONE</b>						
01215002	5341		3,818.69	4,600.00	2,494.00	4,600.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>215 POLICE FIRE COMMUNICATIONS</b>					
Used to pay for landline and cell service for dispatch					
TM ADJUSTMENT					
POL/FIRE COMM CONTRACT SRV					
01215002 5344	6,868.80	2,800.00	-	2,800.00	2,800.00
Support contracts for dispatch services.					
POL/FIRE COMM OFFICE SUPPLIES					
01215002 5420	28,909.25	3,000.00	6,427.45	3,000.00	3,000.00
Used for office supplies for the communication center.					
POL/FIRE COMM UNIFORMS					
01215002 5584	3,050.75	4,000.00	1,413.18	4,000.00	4,000.00
Used to purchase uniforms for full and part time communications staff.					
POL/FIRE COMM DUES SUBSCRIPT					
01215002 5730	1,900.00	-	-		
POL/FIRE COMM ED/TRAIN COURSES					
01215002 5735	6,908.92	2,500.00	1,553.00	2,500.00	2,500.00
Pays for training courses for dispatchers.					
<b>POLFIRE COMM EXPENSES TOTAL</b>	<b>51,456.41</b>	<b>16,900.00</b>	<b>11,887.63</b>	<b>16,900.00</b>	<b>16,800.00</b>
<b>POLICE FIRE COMMUNICATIONS DEPT TOTAL</b>	<b>324,916.68</b>	<b>381,338.00</b>	<b>193,244.24</b>	<b>463,695.00</b>	<b>463,594.00</b>



Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>220 FIRE DEPARTMENT</b>						
FIRE FULL TIME SALARIES						
01220001	5110	1,623,599.70	1,878,000.00	1,112,617.62	1,922,888.00	1,922,888.00
	Chief /EMT-B	\$74.0385	\$158,000.00			
	Deputy/EMT-B	\$55.6325	\$56.4670	\$116,583.48		
	Deputy/EMT-B	\$52.9861	\$53.7809	\$111,037.68		
	Admin Asst 6-5	\$28.79	\$29.22	\$60,325.20		
	CPT/EMT-A 2	\$41.04	\$41.66	\$90,308.40		
	LT/EMT-B 2	\$39.75	\$40.35	\$87,469.20		
	LT/MEDIC 1/2	\$38.97	\$39.55	\$86,079.84		
	LT/MEDIC 1/2	\$38.97	\$39.55	\$85,743.84		
	FF/EMT-B 6	\$32.39	\$32.87	\$71,263.92		
	FF/EMT-B 6	\$32.39	\$32.87	\$71,263.92		
	FF/EMT-B 6	\$32.39	\$32.87	\$71,263.92		
	FF/MEDIC 6	\$36.16	\$36.70	\$79,563.12		
	FF/MEDIC 5/6	\$34.77	\$35.29	\$76,505.52		
	FF/MEDIC 5/6	\$34.77	\$35.29	\$76,505.52		
	FF/MEDIC 3/4	\$30.95	\$31.42	\$70,161.00		
	FF/MEDIC 3/4	\$30.95	\$31.42	\$68,739.72		
	FF/MEDIC 2/3	\$29.21	\$31.42	\$67,669.56		
	FF/MEDIC 2/3	\$29.21	\$31.42	\$67,596.48		
	FF/MEDIC 2/3	\$29.21	\$31.42	\$67,523.40		
	FF/MEDIC 5/6	\$34.77	\$35.29	\$76,505.52		
	FF/MEDIC 2/3	\$29.21	\$29.65	\$65,694.72		
	FF/MEDIC 1/2	\$29.21	\$29.65	\$65,694.72		
	FF/MEDIC 1/2	\$29.21	\$29.65	\$65,694.72		
	FF/MEDIC 1/2	\$29.21	\$29.65	\$65,694.72		

This line item has increased due to EMS stipends being rolled into salaries, step raises, and contractual pay increases.  
Please see attached spreadsheet.

FIRE PART TIME SALARIES						
01220001	5111	19,845.75	50,000.00	19,797.35	60,000.00	60,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>220 FIRE DEPARTMENT</b>						
I have requested a \$10,000 increase as we add additional call personnel to the department for their training. We have been successful in hiring our call personnel on our career department when we have had openings.						
FIRE HOLIDAY PAY						
01220001	5116	88,988.09	104,746.00	42,307.74	113,627.00	113,627.00
Please see attached spreadsheet.						
FIRE OVERTIME						
01220001	5130	334,635.73	350,000.00	161,902.24	350,946.00	340,000.00
Please see attached spreadsheet.						
TM ADJUSTMENT						
FIRE TRAINING						
01220001	5131	25,722.04	50,000.00	19,357.32	55,000.00	50,000.00
Please see attached spreadsheet. In addition to contractually obligated training overtime I am requesting an additional \$24,000 to cover other trainings for our personnel to attend, as well as training our call personnel.						
TM ADJUSTMENT						
FIRE FRINGE LONGEVITY						
01220001	5150	3,737.50	3,850.00	2,913.02	4,200.00	4,200.00
Chief 457 contribution, 2 1/2% of salary= \$3,950 Administrative Assistant longevity \$250						
FIRE STIPENDS						
01220001	5152	12,400.00	19,624.00	12,935.50	29,094.00	29,094.00
Please see attached spreadsheet. This line item was reduced because EMS stipends are now included in salaries.						
<b>FIRE SALARIES TOTAL</b>		<b>2,108,928.81</b>	<b>2,456,220.00</b>	<b>1,371,830.79</b>	<b>2,535,755.00</b>	<b>2,519,809.00</b>
FIRE PURCHASED SERVICES						
01220002	5200	82,996.36	120,000.00	33,255.87	133,050.00	130,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>220 FIRE DEPARTMENT</b>						
Purchased services \$133,050						
This request is a \$13,050 increase.						
Nestles water=\$1,200						
Radio repair=\$5,000						
Copier service=\$750						
Fire reporting software=\$25,000						
Service maintenance agreements on ALS equipment. This is increased due to an increase in the contract. = \$16,000						
Misc. such as police details for things such as fire alarm decommissioning. = \$2,000						
Lexipol \$6,000						
Central Mass OEMS fees increased due to increase in calls. \$9,000						
Ambulance licenses \$3,000						
Ambulance billing \$60,000. Increased due to increase in call volume.						
Protigy software EMS training software \$3,000						
Target Solutions fire software \$3,000						
Ladder testing \$1,500						
Stericycle EMS waste disposal \$600						
TM ADJUSTMENTS - SEE BELOW						
FIRE ELECTRICITY						
01220002	5211	12,125.48	15,000.00	10,687.25	20,000.00	17,500.00
Electricity \$20,000						
This request is increased by \$5,000						
This increase is due to an anticipated roughly 25% increase in electricity costs and increased use as we add additional personnel.						
FIRE HEAT FUEL NATRL GAS						
01220002	5212	10,895.03	16,000.00	5,315.65	16,000.00	15,000.00
Heat \$16,000						
This request is level funded						
It is anticipated fuel costs will increase, however, the department has made additional strides to reduce the use of fuel by adding new thermostats, reducing temperatures, and adding more fuel efficient wall mounted split heat/air conditioning units in portions of the building.						
FIRE WATER SEWER						
01220002	5231	4,646.15	6,500.00	1,719.08	6,500.00	6,500.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>220 FIRE DEPARTMENT</b>						
	Water \$6,500					
	This request is level funded					
	No change is requested at this time.					
	I have not heard what the increase to water and sewer rates will be next year, however, we will have more personnel on duty so our water usage will increase. Usage has steadily increased as we add personnel to the department.					
FIRE TRASH						
01220002 5232		3,201.16	4,500.00	1,600.58	4,500.00	4,500.00
	Trash \$4,500					
	This request is level funded					
	I am requesting no change at this time.					
	I have not heard what the increase to trash collection will be next year, however, we will have more personnel on duty so our trash production will increase.					
FIRE RM MISCELLANEOUS						
01220002 5240		2,493.37	5,000.00	6,175.62	15,000.00	10,000.00
	Repair and Maint. \$15,000					
	This request is an increase of \$10,000					
	Costs to have work done in this building that is not done by DPW has increased exponentially. We have already over spent our repair budget for FY 23 by 32% and we haven't completed half the fiscal year.					
FIRE PROF TECHNICAL						
01220002 5300		3,442.50	4,500.00	1,530.00	4,500.00	4,500.00
	Professional Technical \$4,500					
	This request is level funded					
	This account pays for such things as Lexipol policy and training platforms and technical assistance for things such as fire prevention issues.					
	No change is requested at this time.					
FIRE ADVERTISING						
01220002 5306		-	-	-		
FIRE PRE-EMPLOYMENT PHYSICALS						
01220002 5307		-	-	-		

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>220 FIRE DEPARTMENT</b>						
FIRE TELEPHONE						
01220002	5341	6,246.28	8,500.00	3,955.08	8,500.00	8,500.00
	Telephone \$8,500					
	This request is level funded.					
	This line item pays for the station phones, Chief Officer cellular phones, hot spots for all front line vehicles for our mobile data terminals, and modems for our heart monitors to send EKGs to Framingham Hospital for people having heart attacks.					
FIRE SUPPLIES						
01220002	5400	56,844.07	58,000.00	42,891.03	65,000.00	65,000.00
	Supplies \$65,000					
	This is a request for a \$7,000 increase					
	<p>This line item is increased because once again the hospitals we utilize no longer replace an even larger amount of supplies we use. Additionally, with COVID funds have gone away and COVID sticking around we will have the need to replace COVID supplies using department funds. Another huge driver of this increase is the increase in calls. Last year this line item was overspent by nearly \$4,400. At the time of this writing the department has had an increase of transports by 27% since this time last year. Our revenue for FY 22 was over the estimated revenue of \$750,000 by \$101,767. At the time of this writing, we are close to generating nearly 1 million dollars of revenue for calendar year 2022.</p>					
FIRE RM VEHICLE REPAIR						
01220002	5480	8,098.62	22,000.00	5,589.90	22,000.00	19,000.00
	Vehicle Repair and Maintenance \$22,000					
	This request is level funded					
	Tires for ambulance \$2,000					
	Pump tests \$2,000					
	Ladder service \$2,000					
	Plymovent maintenance \$3,000					
	Various ambulance repairs \$6,000					
	Other various repairs to pumps, ladder truck etc. \$7,000					
FIRE VEHICLE FUEL						
01220002	5486	11,625.29	11,000.00	9,998.39	18,000.00	17,500.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>220 FIRE DEPARTMENT</b>						
	Vehicle Fuel \$18,000					
	This request an increase of \$7,000.					
	Fuel prices have doubled since last year and our transports have increased by 27%.					
	At the time of this writing this line item is projected to be overspent by at least \$5,000. Our fuel costs for the first 5 months of the fiscal year were half of what the first 5 months of this fiscal year has been.					
<b>FIRE OTHER CLOTHING</b>						
01220002	5585	51,995.18	37,000.00	11,120.66	42,000.00	40,000.00
	This is a \$5,000 increase due to contract requiring purchase of uniforms for newly hired Firefighters. Although no increase to the department is anticipated it is unknown if any personnel will leave the department requiring hiring new personnel.					
	\$23,000 is for uniform allowance for 20 FF's 2 Deputy Chiefs, and Chief.					
	\$3,000 is for uniform allowance for Call FF's, \$200 X 15.					
	\$12,000 is for turnout gear replacement, repair, gloves, hoods, etc.					
	\$5,000 uniforms for newly hired personnel.					
<b>FIRE OUT STATE TRAVEL</b>						
01220002	5720	6,364.53	7,500.00	360.74	8,500.00	8,000.00
	Out of State Travel \$8,500					
	This request is an increase of \$1,000					
	As the department grows it is necessary to send our officers to training that is not available locally . In our present fiscal year two of our shift officers accompanied the Chief to the Fire Department Instructors Conference in Indianapolis . I plan to have two different shift officers accompany me this year. Additionally, one of the Deputy Chiefs will attend the fire station design conference. We also plan on sending personnel to classes on lithium ion batteries, officer training, and advanced hostile event medical training..					
<b>FIRE DUES SUBSCR MTGS</b>						
01220002	5730	4,603.50	6,800.00	4,698.50	7,465.00	7,465.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

Account	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>					
220 FIRE DEPARTMENT					
Dues and Subscriptions \$7,465					
This request is increased by \$665					
The increase is requested so our second Deputy Chief can join professional organizations relevant to the position.					
Fire Chiefs Association of Massachusetts, 3 members=\$1,500					
International Association of Fire Chiefs 3 members =\$715					
Fire Prevention Officers Association of MA=\$200					
I Am Responding subscription=\$850					
Fire Code Subscription=\$1,800					
Norfolk County Fire Chiefs dues and shared resources=\$1,700					
FIRE EDUC COURSES					
01220002 5735	26,137.14	36,000.00	12,300.49	40,000.00	38,000.00
Fire Education Courses \$40,000					
This request is increased by \$4,000 Incentive increase					
This line item is increased by \$10,000 as we have several members taking advantage of college tuition reimbursement. Although the CBA calls for reimbursement of up to \$10,000 cumulative, our Deputy Chiefs are outside the CBA and are also taking college classes .					
\$3,500 Medic refresher					
\$2,500 Basic refresher					
\$3,600 monthly EMS training classes					
\$25,000 college class reimbursement					
\$5,400 miscellaneous seminars					
FIRE VEHICLES					
01220002 5853	-	-	-	-	-
FIRE EQUIPMENT					
01220002 5855	26,867.79	30,000.00	3,477.30	30,000.00	30,000.00

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>220 FIRE DEPARTMENT</b>					
Equipment \$30,000					
As our equipment ages we have the need to replace and repair it as it breaks or wears out. This line item has been level funded for several years and has been either overspent or spent close to the exact amount.					
Individual gas monitoring meters These are basically disposable items. \$3,000					
Misc. hose appliances, adapters, etc., \$5,000					
Hand tools, saws \$4,000					
Hose replacement \$4,000					
Misc. items \$7,000					
Portable radio batteries \$2,000					
EMS equipment such as IV pumps \$5,000					
<b>FIRE EXPENSES TOTAL</b>	<b>318,582.45</b>	<b>388,300.00</b>	<b>154,676.14</b>	<b>441,015.00</b>	<b>421,465.00</b>
<b>FIRE DEPARTMENT DEPT TOTAL</b>	<b>2,427,511.26</b>	<b>2,844,520.00</b>	<b>1,526,506.93</b>	<b>2,976,770.00</b>	<b>2,941,274.00</b>



FIRE (FULL-TIME)		7/1/2023	1/1/2024	FY24 PROJECTED FIRE SALARIES										
Position	Step	FY24 Hourly Rate	Step	FY24 Hourly Rate	FT Salaries	PT Salaries	Holiday Pay	Vaca/Sick OT Coverage	Overtime	30Hrs Training Pay	Longevity	Fringe	Education Stipends	Medic (Fire) Stipends
Chief /EMT-B		\$ 74.0385		\$ 74.0385	\$ 158,000.00							\$ 3,950.00	\$ 1,750.00	\$ 4,740.00
Deputy/EMT-B		\$ 55.6325		\$ 56.4670	\$ 116,583.48		\$ 8,081.18						\$ 1,750.00	\$ 3,497.50
Deputy/EMT-B		\$ 52.9861		\$ 53.7809	\$ 111,037.68		\$ 7,696.76							\$ 3,331.13
Admin Asst	6-5	\$ 28.79	6-5	\$ 29.22	\$ 60,325.20						\$ 250.00			
CPT/EMT-A	2	\$ 41.04	2	\$ 41.66	\$ 90,308.40		\$ 5,961.84	\$ 20,684.16		\$ 1,874.70				
LT/EMT-B	2	\$ 39.75	2	\$ 40.35	\$ 87,469.20		\$ 5,774.40	\$ 20,034.00		\$ 1,815.75				
LT/MEDIC	1	\$ 38.97	1	\$ 39.55	\$ 86,079.84		\$ 5,727.60	\$ 14,029.20		\$ 1,815.75				
LT/MEDIC	1	\$ 38.97	1	\$ 39.55	\$ 85,743.84		\$ 5,660.40	\$ 14,029.20		\$ 1,779.75				
FF/EMT-B	6	\$ 32.39	6	\$ 32.87	\$ 71,263.92		\$ 4,704.48	\$ 13,992.48		\$ 1,479.15				
FF/EMT-B	6	\$ 32.39	6	\$ 32.87	\$ 71,263.92		\$ 4,704.48	\$ 13,992.48		\$ 1,479.15				
FF/EMT-B	6	\$ 32.39	6	\$ 32.87	\$ 71,263.92		\$ 4,704.48	\$ 11,660.40		\$ 1,479.15				
FF/MEDIC	6	\$ 36.16	6	\$ 36.70	\$ 79,563.12		\$ 5,252.40	\$ 13,017.60		\$ 1,651.50				
FF/MEDIC	5	\$ 34.77	5	\$ 35.29	\$ 76,505.52		\$ 5,050.56	\$ 12,517.20		\$ 1,588.05				
FF/MEDIC	5	\$ 34.77	5	\$ 35.29	\$ 76,505.52		\$ 5,050.56	\$ 12,517.20		\$ 1,588.05				
FF/MEDIC	3	\$ 30.95	3	\$ 31.42	\$ 70,161.00		\$ 4,654.20	\$ 8,913.60		\$ 1,498.50				
FF/MEDIC	3	\$ 30.95	3	\$ 31.42	\$ 68,739.72		\$ 4,654.20	\$ 8,913.60		\$ 1,498.50				
FF/MEDIC	2	\$ 29.21	3	\$ 31.42	\$ 67,669.56		\$ 4,496.28	\$ 8,913.60		\$ 1,413.90				
FF/MEDIC	2	\$ 29.21	3	\$ 31.42	\$ 67,596.48		\$ 4,496.28	\$ 8,913.60		\$ 1,413.90				
FF/MEDIC	2	\$ 29.21	3	\$ 31.42	\$ 67,523.40		\$ 4,496.28	\$ 8,913.60		\$ 1,413.90				
FF/MEDIC	5	\$ 34.77	5	\$ 35.29	\$ 76,505.52		\$ 5,050.56	\$ 10,013.76		\$ 1,588.05			\$ 3,500.00	
FF/MEDIC	2	\$ 29.21	2	\$ 29.65	\$ 65,694.72		\$ 4,352.40	\$ 8,412.48		\$ 1,392.75				
FF/MEDIC	1	\$ 29.21	2	\$ 29.65	\$ 65,694.72		\$ 4,352.40	\$ 6,309.36		\$ 1,392.75				
FF/MEDIC	1	\$ 29.21	2	\$ 29.65	\$ 65,694.72		\$ 4,352.40	\$ 6,309.36		\$ 1,392.75				
FF/MEDIC	1	\$ 29.21	2	\$ 29.65	\$ 65,694.72		\$ 4,352.40	\$ 6,309.36		\$ 1,392.75				
Misc Training										\$ 24,051.25				
Military Leave									\$ 1,800.00					
Family Sick									\$ 2,150.00					
Bereavement									\$ 4,900.00					
FMLA									\$ 2,800.00					
OJI									\$ 16,800.00					
Acting Lieutenant									\$ 7,100.00					
Covid Sick Pay									\$ 2,400.00					
Storm									\$ 26,700.00					
EMS Holdovers									\$ 18,400.00					
EMS Callbacks									\$ 35,900.00					
Fire Prevention									\$ 500.00					
Fire Misc Maint									\$ 2,000.00					
Covid OT									\$ 1,100.00					
Call Salaries						\$ 60,000.00								
Call Fire Stipends														\$ 3,225.00
Specialty Assignments														\$ 4,000.00
EMS Coordinators														\$ 3,300.00
					\$ 1,922,888.12	\$ 60,000.00	\$ 113,626.54	\$ 228,396.24	\$ 122,550.00	\$ 55,000.00	\$ 250.00	\$ 3,950.00	\$ 7,000.00	\$ 22,093.63
									\$ 350,946.24			\$ 4,200.00		\$ 29,093.63

TOTAL:

\$ 2,535,755

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>241 BUILDING INSPECTOR</b>						
BUILD INSPECT FULL TIME SALARI						
01241001	5110	217,400.71	223,457.00	143,204.46	235,408.00	235,408.00
Building Commissioner: \$105,000 salary x 1.02265 = \$107,378						
Compliance Officer: \$25.51/hr x 1.02265 x 40 x 52 = \$54,263						
Deputy Building Inspector (10-3) :\$35.20/hr x 40 x 26 = \$36,608						
\$35.73/hr x 40 x 26 = \$37,159						
BUILD INSPECT PART TIME WAGES						
01241001	5113	110,320.23	118,734.00	67,346.46	126,842.00	124,000.00
Administrative Assistant (7-5) \$31.16 X 40 X 26 = \$32,406						
\$31.62 X 40 X 26 = \$32,886						
subtotal = \$65,292						
50% BOH/50% Building = \$32,646						
All part time inspector rates: \$32.63 x 1.02265 = \$33.70						
Plumbing Inspector: 700 inspections X \$33.70 = \$23,590						
Plumbing Inspector yearly retainer = \$1,500.00						
Gas Inspector 500 inspections X \$33.70 = \$16,850						
Gas Inspector yearly retainer = \$1,500.00						
Electrical Inspector 1200 inspections X \$33.70 = \$40,440						
Electrical Inspector yearly retainer = \$1,500.00						
Weights & Measures(contract) \$188.70 X 1.02265 = \$192.98 X 12 months = \$2316						
Coverage for Building Commissioner during vacation, etc. \$4,000.00						
After hours Emergency calls = \$2,500.00						
TM ADJUSTMENT						
BUILD INSPECT OVERTIME						
01241001	5130	-	-	-		
BUILD INSPECT LONGEVITY						
01241001	5150	-	-	-	50.00	50.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>241 BUILDING INSPECTOR</b>					
Administrative Assistant = \$50 (\$100/2 for Building/Board of Health)					
<b>BUILD INSPECT SALARIES TOTAL</b>	<b>327,720.94</b>	<b>342,191.00</b>	<b>210,550.92</b>	<b>362,300.00</b>	<b>359,458.00</b>
BUILD INSPECT SOFTWARE ANNL MA					
01241002 5321	-	300.00	-	-	
BUILD INSPECT TELEPHONE					
01241002 5341	3,829.89	4,200.00	1,992.67	4,200.00	4,200.00
3 cell phones X \$50.00 per month = \$1,800.00					
5 Aircards for Ipads @ 39.99 per month X 12 months = \$2,400.00					
BUILD INSPECT CONTRACTED SERV					
01241002 5383	250.00	15,000.00	8,035.99	15,000.00	10,000.00
Consulting services by outside professionals such as odor and noise consultants, as needed to investigate complaints, conduct noise and odor studies, provide reports to the town, and review noise and odor mitigation plans.					
TM ADJUSTMENTS - see below					
BUILD INSPECT SUPPLIES					
01241002 5400	2,772.79	3,410.00	1,257.35	11,860.00	10,000.00
Weights and Measures equipment = \$8000.00					
Stickers, labels, inspection tags, business cards, violation notices = \$1,000.00					
Base code books for new code cycle = \$450.00					
Subscription to ICC digital codes \$80.00 per month = \$960.00					
Inspectors shirts and jackets allowance 3 full time X 250.00 = \$750.00					
Part time inspectors shirts and jacket allowance 2 part time X 125.00 = \$250.00					
Boot allowance 3 full time inspectors X 150.00 = \$450.00					
BUILD INSPECT INSTATE TRAVEL					
01241002 5710	-	2,500.00	151.31		
BUILD INSPECT DUES SUBSCR MTGS					
01241002 5730	1,572.20	2,010.00	1,260.00	2,330.00	2,330.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>241</b>	<b>BUILDING INSPECTOR</b>					
	Required certifications; Plumbing \$110.00, Electrical \$220.00, Building \$600, Weights & Measures \$100. = \$1030					
	Continuing education courses; Plumbing \$100.00, Electrical \$100.00, Building \$1000, Weights & Measures \$100 = \$1300					
	BUILD INSPECT OFFICE EQUIPMENT					
01241002	5851	31.46	500.00	-	500.00	500.00
	Office equipment and basic office supplies such as paper, printer ink, envelopes, pens, etc.					
	<b>BUILD INSPECT EXPENSES TOTAL</b>	<b>8,456.34</b>	<b>27,920.00</b>	<b>12,697.32</b>	<b>33,890.00</b>	<b>27,030.00</b>
	<b>BUILDING INSPECTOR DEPT TOTAL</b>	<b>336,177.28</b>	<b>370,111.00</b>	<b>223,248.24</b>	<b>396,190.00</b>	<b>386,488.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>292 ANIMAL CONTROL</b>						
ANIMAL CONTROL TELEPHONE						
01292002	5341	196.44	500.00	132.73	204.00	204.00
\$17 per month						
ANIMAL CONTROL CONTR SERVICES						
01292002	5383	53,714.00	53,714.00	28,393.78	58,517.00	58,517.00
FY23 Q1 Charge = \$14,342.40 x 4 = \$57,370 plus 2% = \$58,517						
ANIMAL CONTROL OFFICE EQUIP						
01292002	5851	-	-	-		
ANIMAL CONTROL VEHICLES						
01292002	5852	-	-	-		
<b>ANIMAL CONTROL EXPENSES TOTAL</b>		<b>53,910.44</b>	<b>54,214.00</b>	<b>28,526.51</b>	<b>58,721.00</b>	<b>58,721.00</b>
<b>ANIMAL CONTROL DEPT TOTAL</b>		<b>53,910.44</b>	<b>54,214.00</b>	<b>28,526.51</b>	<b>58,721.00</b>	<b>58,721.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
 12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>						
DPW ADMIN FULL TIME SALS						
01422011	5110	725,729.35	803,715.00	424,882.67	820,627.00	762,602.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/27/2023  
5:02:14PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>301 EDUCATION OTHER</b>						
REGIONAL DISTRICT PAYMENTS						
01301002	5325	1,035,329.00	1,120,784.00	789,368.99	1,475,000.00	1,377,643.00
Significant increase in projected tuition assessment based upon 21 additional students at TCRVTHS in 2022-2023.						
NORFOLK COUNTY AGRI PAYMENT						
01301002	5326	17,600.00	40,000.00	-	40,000.00	40,000.00
<b>REGIONAL DISTRICT PAYMENTS TOTAL</b>		<b>1,052,929.00</b>	<b>1,160,784.00</b>	<b>789,368.99</b>	<b>1,515,000.00</b>	<b>1,417,643.00</b>
<b>EDUCATION OTHER DEPT TOTAL</b>		<b>1,052,929.00</b>	<b>1,160,784.00</b>	<b>789,368.99</b>	<b>1,515,000.00</b>	<b>1,417,643.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>			2022 Actual			2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>									
DPW Director	Sal	\$152,000	55.0%			\$83,600.00			
Project Manager	11-3	\$41.43	75.0%	40	26	\$32,315.40			
Project Manager	11-3	\$38.20/40.82	75.0%	40	26*	\$31,525.20			
Sustainability Coord.	9-5	\$36.82/37.37	10.0%	40	52	\$7,715.76			
Program Administrator	8-5	\$33.82/34.32	45.0%	40	52	\$31,889.52			
Administrative Assistant	7-5	\$31.16/31.62	45.0%	40	52	\$29,381.04			
Administrative Assistant	6-2	\$25.71	45.0%	40	26	\$12,032.28			
Administrative Assistant	6-2	\$23.60/25.33	45.0%	40	26*	\$11,356.20			
Superintendent	11-2	\$38.77	75.0%	40	26	\$30,240.60			
Superintendent	11-2	\$35.58/38.20	75.0%	40	26*	\$27,988.20			
Asst. Superintendent	9-2	\$30.20/30.65	75.0%	40	28*	\$25,395.00			
Asst. Superintendent	9-3	\$32.92	75.0%	40	24	\$23,702.40			
ROW Foreman	6-5	\$29.31/29.75	75.0%	40	43*	\$38,034.30			
ROW Foreman	6-5	\$31.62	75.0%	40	9	\$8,537.40			
Hvy Equip Oper	6-5	\$28.78/29.21	65.0%	40	52	\$39,201.24			
Hvy Equip Oper	6-5	\$28.78/29.21	65.0%	40	52	\$39,201.24			
Hvy Equip Oper	6-5	\$28.78/29.21	65.0%	40	52	\$39,201.24			
Hvy Equip Oper	6-2	\$23.60/25.71	65.0%	40	52 *	\$33,333.56			
Hvy Equip Oper	6-2	\$23.60/25.71	65.0%	40	52 *	\$33,333.56			
Hvy Equip Oper	6-2	\$23.60/23.96	65.0%	40	45 *	\$27,789.84			
Hvy Equip Oper	6-3	\$25.71	65.0%	40	7	\$4,679.22			
Hvy Equip Oper	6-5	\$28.78/29.21	20.0%	40	52	\$12,061.92			
Hvy Equip Oper	6-5	\$28.78/29.21	20.0%	40	52	\$12,061.92			
Heavy Equipment Operator	6-5	\$28.78/29.21	20.0%	40	52	\$12,061.92			
Hvy Equip Oper	6-4	\$25.71	20.0%	40	26	\$5,347.68			
Hvy Equip Oper	6-4	\$23.60/25.33	20.0%	40	26*	\$4,964.16			
Heavy Equipment Operator	4-4	\$25.05	20.0%	40	26	\$5,210.40			
Heavy Equipment Operator	4-5	\$23.19/24.68	20.0%	40	26*	\$5,061.92			
Director of Fleet Services	11-3	\$41.43	60.0%	40	26	\$25,852.32			
Director of Fleet Services	11-3	\$38.20/40.82	60.0%	40	26*	\$25,220.16			
Fleet Technician	9-4	\$34.59/35.11	60.0%	40	37*	\$30,853.20			
Fleet Technician	9-4	\$37.37	60.0%	40	15	\$13,453.20			
(Deputy DPW Director Position Eliminated FY'24)									
(Sustainability Coordinator title change from Compliance Coord.)									



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

Account										2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
422 DEPARTMENT PUBLIC WORKS														
DPW ADMIN PART TIME SALS														
01422011	5111									14,238.09	26,549.00	9,447.73	18,845.00	18,845.00
	Engineering Intern	4-2	\$20.20	100.0%	40	13				\$10,504.00				
	Seasonal Labor	1-2	\$16.04	100.0%	40	13				\$8,340.80				
DPW ADMIN DIFFERENTIALS														
01422011	5115									10,400.00	10,400.00	6,600.00	16,400.00	16,400.00
	On-Call list and a Stipend of \$2,000/person that is trained and passes their CDL license test.													
DPW ADMIN OVERTIME														
01422011	5130									39,814.95	50,000.00	21,341.34	50,000.00	50,000.00
DPW ADMIN LONGEVITY														
01422011	5150									1,950.00	2,550.00	650.00	2,550.00	2,550.00
DPW ADMIN SALARIES TOTAL										792,132.39	893,214.00	462,921.74	908,422.00	850,397.00
DPW ADMIN ELECTRICITY														
01422012	5211									24,987.57	25,000.00	(7,367.53)	25,000.00	25,000.00
DPW ADMIN HEATI FUEL NATRL GAS														
01422012	5212									7,846.83	5,000.00	1,638.73	6,000.00	6,000.00
	current heating fuel costs are up and we anticipate that happening again next winter.													
DPW ADMIN WATER SEWER														
01422012	5231									3,998.30	1,500.00	428.99	2,500.00	2,000.00
	Water usage is higher in the new building and frequently washing vehicles after winter storms .													
	TM ADJUSTMENTS - SEE BELOW													
DPW ADMIN TRASH														
01422012	5232									3,201.16	4,000.00	800.29	4,000.00	4,000.00
DPW ADMIN RM MISCELLANEOUS														
01422012	5240									33,037.53	30,000.00	14,655.56	30,000.00	30,000.00
	Continue to improve traffic calming techniques in town and repair roadside equipment.													
DPW ADMIN RM EQUIPMENT														
01422012	5245									15,149.12	13,000.00	7,123.89	13,000.00	13,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>					
Performing more work in-house.					
DPW ADMIN RM HIGHWAY EQUIP					
01422012 5247	-	-	-		
DPW ADMIN CUSTODIAL SERVICES					
01422012 5291	897.00	-	2,691.00		
DPW ADMIN PROF TECHNICAL					
01422012 5300	-	-	-		
DPW ADMIN CONSULTING SERVICES					
01422012 5305	8,945.25	5,000.00	6,291.00	7,000.00	7,000.00
Previous years actuals.					
DPW ADMIN MEDICAL DENTAL					
01422012 5311	-	-	-		
DPW ADMIN PUB SAFE TREE WORK					
01422012 5323	60,247.80	100,000.00	63,411.16	100,000.00	100,000.00
With the drought last summer, we anticipate having more street trees in need of removal.					
DPW ADMIN TELEPHONE					
01422012 5341	7,878.38	8,500.00	4,929.30	8,500.00	8,500.00
DPW ADMIN CONTRACTED SERVICES					
01422012 5383	25,490.68	20,000.00	17,525.17	25,000.00	22,500.00
Based on previous years' actual.					
DPW ADMIN OFFICE SUPPLIES					
01422012 5420	6,407.14	6,000.00	3,833.50	6,000.00	6,000.00
DPW ADMIN RM SUPPLIES					
01422012 5430	3.46	-	-		
DPW ADMIN RM VEHICLE REPAIR					
01422012 5480	64,263.36	70,000.00	67,444.46	80,000.00	80,000.00
based on current projections.					
DPW ADMIN VEHICLE FUEL					
01422012 5486	187,084.21	210,000.00	127,746.22	215,000.00	215,000.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>					
Based on current projections and fuel prices.					
DPW ADMIN UNIFORMS					
01422012 5584	3,475.80	2,500.00	2,023.89	2,500.00	2,500.00
DPW ADMIN OTHER CLOTHING					
01422012 5585	4,216.96	5,000.00	1,760.49	5,000.00	5,000.00
DPW ADMIN INSTATE TRAVEL					
01422012 5710	3.15	500.00	-	500.00	500.00
DPW ADMIN OUT OF STATE TRAVEL					
01422012 5720	-	-	571.27		
DPW ADMIN DUES SUBSCR MTGS					
01422012 5730	3,411.16	4,000.00	3,541.49	4,500.00	4,250.00
DPW ADMIN OFFICE EQUIPMENT					
01422012 5851	-	-	-		
DPW ADMIN REPLACEMENT EQUIP					
01422012 5870	-	-	-		
<b>DPW ADMIN EXPENSES TOTAL</b>	<b>460,544.86</b>	<b>510,000.00</b>	<b>319,048.88</b>	<b>534,500.00</b>	<b>531,250.00</b>
<b>DPW ADMIN TOTAL</b>	<b>1,252,677.25</b>	<b>1,403,214.00</b>	<b>781,970.62</b>	<b>1,442,922.00</b>	<b>1,381,647.00</b>

DPW FY2024 BUDGETED  
PAYROLL ALLOCATIONS

Job_Desc	Rate1	%	Reg Wk	Gra de	2024 #Wks at Rate 1	2024 Rate2	2024 #Wks at Rate 2	2024 Pay at Rate 1	2024 Pay at Rate 2	2024 Total Pay	FT Budget Projection	PT Budget Projection
<b>DPW</b>												
<b>ADMINISTRATION</b>												
Hvy Equip Oper	\$28.78	20.0%	40	6-5	26	\$29.21	26	\$5,986.24	\$ 6,075.68	\$12,061.92		
Hvy Equip Oper	\$28.78	65.0%	40	6-5	26	\$29.21	26	\$19,455.28	\$ 19,745.96	\$39,201.24		
Compliance Coordinat	\$36.82	10.0%	40	9-5	26	\$37.37	26	\$3,829.28	\$ 3,886.48	\$7,715.76		
ROW Foreman	\$29.31	75.0%	40	6-5	26	\$29.75	17	\$22,861.80	\$ 15,172.50	\$38,034.30		
ROW Foreman	\$31.62	75.0%	40	6-5	9	\$29.75		\$8,537.40	\$ -	\$8,537.40		
Asst. Superintendent	\$30.20	75.0%	40	9-2	26	\$30.65	2	\$23,556.00	\$ 1,839.00	\$25,395.00		
Asst. Superintendent	\$32.92	75.0%	40	9-3	24	\$32.92		\$23,702.40	\$ -	\$23,702.40		
Hvy Equip Oper	\$23.60	65.0%	40	6-2	26	\$23.96	19	\$15,953.60	\$ 11,836.24	\$27,789.84		
Hvy Equip Oper	\$25.71	65.0%	40	6-3	7	\$25.71		\$4,679.22	\$ -	\$4,679.22		
DPW Deputy Director	\$56.49	55.0%	40	Sal	52	\$55.35		\$64,625.00	\$ -	\$64,625.00		
Program Administrator	\$33.82	45.0%	40	8-5	26	\$34.32	26	\$15,827.76	\$ 16,061.76	\$31,889.52		
Superintendent	\$35.58	75.0%	40	11-2	23	\$38.20	3	\$24,550.20	\$ 3,438.00	\$27,988.20		
Superintendent	\$38.77	75.0%	40	11-2	26	\$38.70	0	\$30,240.60	\$ -	\$30,240.60		
Hvy Equip Oper	\$28.78	65.0%	40	6-5	26	\$29.21	26	\$19,455.28	\$ 19,745.96	\$39,201.24		
Project Manager	\$38.20	75.0%	40	11-3	4	\$40.82	22	\$4,584.00	\$ 26,941.20	\$31,525.20		
Project Manager	\$41.43	75.0%	40	11-3	26	\$41.43		\$32,315.40	\$ -	\$32,315.40		
Hvy Equip Oper	\$28.78	20.0%	40	6-5	26	\$29.21	26	\$5,986.24	\$ 6,075.68	\$12,061.92		
Administrative Assista	\$23.60	45.0%	40	6-2	16	\$25.33	10	\$6,796.80	\$ 4,559.40	\$11,356.20		
Administrative Assista	\$25.71	45.0%	40	6-2	26	\$25.71		\$12,032.28	\$ -	\$12,032.28		
Principal Fleet Technic	\$38.20	60.0%	40	11-3	4	\$40.82	22	\$3,667.20	\$ 21,552.96	\$25,220.16		
Principal Fleet Technic	\$41.43	60.0%	40	11-3	26	\$41.43		\$25,852.32	\$ -	\$25,852.32		
Heavy Equipment Ope	\$28.78	20.0%	40	6-5	26	\$29.21	26	\$5,986.24	\$ 6,075.68	\$12,061.92		
DPS Deputy Director	\$67.31	55.0%	40	Sal	52	\$67.31		\$77,000.00	\$ -	\$77,000.00		
Heavy Equipment Ope	\$23.19	20.0%	40	4-5	6	\$24.68	20	\$1,113.12	\$ 3,948.80	\$5,061.92		
Heavy Equipment Ope	\$25.05	20.0%	40	4-4	26	\$25.05		\$5,210.40	\$ -	\$5,210.40		
Administrative Assista	\$31.16	45.0%	40	7-5	26	\$31.62	26	\$14,582.88	\$ 14,798.16	\$29,381.04		
Hvy Equip Oper	\$28.78	65.0%	40	6-5	26	\$29.21	26	\$19,455.28	\$ 19,745.96	\$39,201.24		
Engineering Intern	\$20.20	100.0%	40	4-2	13	\$20.20		\$10,504.00	\$ -	\$10,504.00		
Seasonal Labor	\$16.04	100.0%	40	1-2	13	\$16.04		\$8,340.80	\$ -	\$8,340.80		
Hvy Equip Oper	\$23.60	65.0%	40	6-2	26	\$25.71	26	\$15,953.60	\$ 17,379.96	\$33,333.56		
Hvy Equip Oper	\$23.60	65.0%	40	6-2	26	\$25.71	26	\$15,953.60	\$ 17,379.96	\$33,333.56		
Hvy Equip Oper	\$23.60	20.0%	40	6-4	22	\$25.33	4	\$4,153.60	\$ 810.56	\$4,964.16		
Hvy Equip Oper	\$25.71	20.0%	40	6-4	26	\$25.71		\$5,347.68	\$ -	\$5,347.68		
Fleet Technician	\$34.59	60.0%	40	9-4	26	\$35.11	11	\$21,584.16	\$ 9,269.04	\$30,853.20		
Fleet Technician	\$37.37	60.0%	40	9-4	15	\$37.37		\$13,453.20	\$ -	\$13,453.20	\$820,627.00	\$18,844.80
<b>PARKS</b>												
Supervisor	\$31.16	100.0%	40	7-5	26	\$31.62	26	\$32,406.40	\$ 32,884.80	\$65,291.20		
Hvy Equip Oper	\$28.78	75.0%	40	6-5	26	\$29.21	26	\$22,448.40	\$ 22,783.80	\$45,232.20		
Asst. Superintendent	\$36.82	100.0%	40	9-5	26	\$37.37	26	\$38,292.80	\$ 38,864.80	\$77,157.60		
Superintendent	\$43.41	100.0%	40	11-5	26	\$44.06	26	\$45,146.40	\$ 45,822.40	\$90,968.80		
Hvy Equip Oper	\$28.78	75.0%	40	6-5	26	\$29.21	26	\$22,448.40	\$ 22,783.80	\$45,232.20		
Heavy Equipment Ope	\$28.78	75.0%	40	6-5	26	\$29.21	26	\$22,448.40	\$ 22,783.80	\$45,232.20		
Heavy Equipment Ope	\$23.19	75.0%	40	4-5	6	\$24.68	20	\$4,174.20	\$ 14,808.00	\$18,982.20		
Heavy Equipment Ope	\$25.05	75.0%	40	4-4	26	\$25.05		\$19,539.00	\$ -	\$19,539.00		
Seasonal Labor	\$16.04	100.0%	40	1-2	13	\$16.04		\$8,340.80	\$ -	\$8,340.80		
Seasonal Labor	\$16.04	100.0%	40	1-2	13	\$16.04		\$8,340.80	\$ -	\$8,340.80		
Seasonal Labor	\$16.04	100.0%	40	1-2	13	\$16.04		\$8,340.80	\$ -	\$8,340.80		
Seasonal Labor	\$16.04	100.0%	40	1-2	13	\$16.04		\$8,340.80	\$ -	\$8,340.80		
Seasonal Labor	\$16.04	100.0%	40	1-2	13	\$16.04		\$8,340.80	\$ -	\$8,340.80		
Hvy Equip Oper	\$23.60	75.0%	40	6-4	22	\$25.33	4	\$15,576.00	\$ 3,039.60	\$18,615.60		
Hvy Equip Oper	\$25.71	75.0%	40	6-4	26	\$25.71		\$20,053.80	\$ -	\$20,053.80	\$446,304.80	\$41,704.00
<b>BUILDING MAINTENANCE</b>												
Craftsman	\$27.06	75.0%	40	6-4	17	\$28.78	9	\$13,800.60	\$ 7,770.60	\$21,571.20		
Craftsman	\$29.21	75.0%	40	6-4	26	\$29.21		\$22,783.80	\$ -	\$22,783.80		
Craftsman	\$33.82	75.0%	40	8-5	26	\$34.32	26	\$26,379.60	\$ 26,769.60	\$53,149.20		
Craftsman	\$28.78	75.0%	40	6-5	26	\$29.21	26	\$22,448.40	\$ 22,783.80	\$45,232.20	\$142,736.40	\$0.00

DPW FY2024 BUDGETED  
PAYROLL ALLOCATIONS

<b>SOLID WASTE</b>										
Hvy Equip Oper	\$28.78	5.0%	40	6-5	26	\$29.21	26	\$1,496.56	\$ 1,518.92	\$3,015.48
Hvy Equip Oper	\$28.78	5.0%	40	6-5	26	\$29.21	26	\$1,496.56	\$ 1,518.92	\$3,015.48
Compliance Coordinat	\$36.82	10.0%	40	9-5	26	\$37.37	26	\$3,829.28	\$ 3,886.48	\$7,715.76
Hvy Equip Oper	\$29.31	10.0%	40	6-5	26	\$29.75	17	\$3,048.24	\$ 2,023.00	\$5,071.24
Hvy Equip Oper	\$31.62	10.0%	40	6-5	9	\$29.75		\$1,138.32	\$ -	\$1,138.32
Asst. Superintendent	\$30.20	10.0%	40	9-2	26	\$30.65	2	\$3,140.80	\$ 245.20	\$3,386.00
Asst. Superintendent	\$32.92	10.0%	40	9-3	24	\$32.92		\$3,160.32	\$ -	\$3,160.32
Hvy Equip Oper	\$23.60	5.0%	40	6-2	26	\$23.96	19	\$1,227.20	\$ 910.48	\$2,137.68
Hvy Equip Oper	\$25.71	5.0%	40	6-3	7	\$25.71		\$359.94	\$ -	\$359.94
DPW Deputy Director	\$56.49	10.0%	40	Sal	52	\$55.35		\$11,750.00	\$ -	\$11,750.00
Program Administrator	\$33.82	10.0%	40	8-5	26	\$34.32	26	\$3,517.28	\$ 3,569.28	\$7,086.56
Recycle Operator	\$18.71	100.0%	19	4-1	26	\$18.99	26	\$9,242.74	\$ 9,381.06	\$18,623.80
Superintendent	\$35.58	10.0%	40	11-2	23	\$38.20	3	\$3,273.36	\$ 458.40	\$3,731.76
Superintendent	\$38.77	10.0%	40	11-2	26	\$38.70	0	\$4,032.08	\$ -	\$4,032.08
Hvy Equip Oper	\$28.78	5.0%	40	6-5	26	\$29.21	26	\$1,496.56	\$ 1,518.92	\$3,015.48
Project Manager	\$38.20	10.0%	40	11-3	4	\$40.82	22	\$611.20	\$ 3,592.16	\$4,203.36
Project Manager	\$41.43	10.0%	40	11-3	26	\$41.43		\$4,308.72	\$ -	\$4,308.72
Hvy Equip Oper	\$28.78	5.0%	40	6-5	26	\$29.21	26	\$1,496.56	\$ 1,518.92	\$3,015.48
Administrative Assistan	\$23.60	10.0%	40	6-2	16	\$25.33	10	\$1,510.40	\$ 1,013.20	\$2,523.60
Administrative Assistan	\$25.71	10.0%	40	6-2	26	\$25.71		\$2,673.84	\$ -	\$2,673.84
Principal Fleet Technic	\$38.20	10.0%	40	11-3	4	\$40.82	22	\$611.20	\$ 3,592.16	\$4,203.36
Principal Fleet Technic	\$41.43	10.0%	40	11-3	26	\$41.43		\$4,308.72	\$ -	\$4,308.72
Heavy Equipment Ope	\$28.78	5.0%	40	6-5	26	\$29.21	26	\$1,496.56	\$ 1,518.92	\$3,015.48
DPS Deputy Director	\$67.31	10.0%	40	Sal	52	\$67.31		\$14,000.00	\$ -	\$14,000.00
Heavy Equipment Ope	\$23.19	5.0%	40	4-5	6	\$24.68	20	\$278.28	\$ 987.20	\$1,265.48
Heavy Equipment Ope	\$25.05	5.0%	40	4-4	26	\$25.05		\$1,302.60	\$ -	\$1,302.60
Administrative Assistan	\$31.16	10.0%	40	7-5	26	\$31.62	26	\$3,240.64	\$ 3,288.48	\$6,529.12
Hvy Equip Oper	\$28.78	5.0%	40	6-5	26	\$29.21	26	\$1,496.56	\$ 1,518.92	\$3,015.48
Heavy Equipment Ope	\$23.60	100.0%	40	6-5	26	\$23.96	12	\$24,544.00	\$ 11,500.80	\$36,044.80
Heavy Equipment Ope	\$25.71	100.0%	40	6-5	14	\$23.96		\$14,397.60	\$ -	\$14,397.60
Hvy Equip Oper	\$23.60	5.0%	40	6-2	26	\$25.71	26	\$1,227.20	\$ 1,336.92	\$2,564.12
Hvy Equip Oper	\$23.60	5.0%	40	6-2	26	\$25.71	26	\$1,227.20	\$ 1,336.92	\$2,564.12
Recycle Operator	\$18.71	100.0%	19	4-1	26	\$18.99	26	\$9,242.74	\$ 9,381.06	\$18,623.80
Hvy Equip Oper	\$23.60	5.0%	40	6-4	22	\$25.33	4	\$1,038.40	\$ 202.64	\$1,241.04
Hvy Equip Oper	\$25.71	5.0%	40	6-4	26	\$25.71		\$1,336.92		\$1,336.92
Fleet Technician	\$34.59	10.0%	40	9-4	26	\$35.11	11	\$3,597.36	\$ 1,544.84	\$5,142.20
Fleet Technician	\$37.37	10.0%	40	9-4	15	\$37.37		\$2,242.20	\$ -	\$2,242.20
									\$178,514.34	\$37,247.60
<b>SEWER</b>										
Craftsman	\$27.06	10.0%	40	6-4	17	\$28.78	9	\$1,840.08	\$ 1,036.08	\$2,876.16
Craftsman	\$29.21	10.0%	40	6-4	26	\$29.21		\$3,037.84	\$ -	\$3,037.84
Hvy Equip Oper	\$28.78	10.0%	40	6-5	26	\$29.21	26	\$2,993.12	\$ 3,037.84	\$6,030.96
Compliance Coordinat	\$36.82	30.0%	40	9-5	26	\$37.37	26	\$11,487.84	\$ 11,659.44	\$23,147.28
System Operator	\$33.82	25.0%	40	8-5	26	\$34.32	26	\$8,793.20	\$ 8,923.20	\$17,716.40
System Operator	\$33.82	25.0%	40	8-5	26	\$34.32	26	\$8,793.20	\$ 8,923.20	\$17,716.40
Hvy Equip Oper	\$23.60	10.0%	40	6-2	26	\$23.96	19	\$2,454.40	\$ 1,820.96	\$4,275.36
Hvy Equip Oper	\$25.71	10.0%	40	6-3	7	\$25.71		\$719.88	\$ -	\$719.88
DPW Deputy Director	\$56.49	10.0%	40	Sal	52	\$55.35		\$11,750.00	\$ -	\$11,750.00
GIS Coordinator	\$30.20	15.0%	40	9-5	26	\$30.65	5	\$4,711.20	\$ 919.50	\$5,630.70
GIS Coordinator	\$32.92	15.0%	40	9-5	21	\$32.92		\$4,147.92	\$ -	\$4,147.92
Program Administrator	\$33.82	10.0%	40	8-5	26	\$34.32	26	\$3,517.28	\$ 3,569.28	\$7,086.56
System Operator	\$33.82	25.0%	40	8-5	26	\$34.32	26	\$8,793.20	\$ 8,923.20	\$17,716.40
Craftsman	\$33.82	10.0%	40	8-5	26	\$34.32	26	\$3,517.28	\$ 3,569.28	\$7,086.56
System Operator	\$33.82	25.0%	40	8-5	26	\$34.32	26	\$8,793.20	\$ 8,923.20	\$17,716.40
ROW Foreman	\$29.77	25.0%	40	8-3	26	\$30.21	26	\$7,740.20	\$ 7,854.60	\$15,594.80
Hvy Equip Oper	\$28.78	10.0%	40	6-5	26	\$29.21	26	\$2,993.12	\$ 3,037.84	\$6,030.96
Project Manager	\$38.20	5.0%	40	11-3	4	\$40.82	22	\$305.60	\$ 1,796.08	\$2,101.68
Project Manager	\$41.43	5.0%	40	11-3	26	\$41.43		\$2,154.36	\$ -	\$2,154.36
Craftsman	\$28.78	10.0%	40	6-5	26	\$29.21	26	\$2,993.12	\$ 3,037.84	\$6,030.96
Administrative Assistan	\$23.60	10.0%	40	6-2	16	\$25.33	10	\$1,510.40	\$ 1,013.20	\$2,523.60
Administrative Assistan	\$25.71	10.0%	40	6-2	26	\$25.71		\$2,673.84	\$ -	\$2,673.84

DPW FY2024 BUDGETED  
PAYROLL ALLOCATIONS

System Operator	\$33.82	25.0%	40	8-5	26	\$34.32	26	\$8,793.20	\$ 8,923.20	\$17,716.40	
Principal Fleet Technic	\$38.20	10.0%	40	11-3	4	\$40.82	22	\$611.20	\$ 3,592.16	\$4,203.36	
Principal Fleet Technic	\$41.43	10.0%	40	11-3	26	\$41.43		\$4,308.72	\$ -	\$4,308.72	
DPS Deputy Director	\$67.31	10.0%	40	Sal	52	\$67.31		\$14,000.00	\$ -	\$14,000.00	
Administrative Assistat	\$31.16	10.0%	40	7-5	26	\$31.62	26	\$3,240.64	\$ 3,288.48	\$6,529.12	
Hvy Equip Oper	\$28.78	10.0%	40	6-5	26	\$29.21	26	\$2,993.12	\$ 3,037.84	\$6,030.96	
Superintendent	\$47.09	15.0%	40	12-5	26	\$47.79	26	\$7,346.04	\$ 7,455.24	\$14,801.28	
Hvy Equip Oper	\$23.60	10.0%	40	6-2	26	\$25.71	26	\$2,454.40	\$ 2,673.84	\$5,128.24	
Hvy Equip Oper	\$23.60	10.0%	40	6-2	26	\$25.71	26	\$2,454.40	\$ 2,673.84	\$5,128.24	
Asst. Superintendent	\$35.20	15.0%	40	10-3	26	\$35.73	26	\$5,491.20	\$ 5,573.88	\$11,065.08	
Fleet Technician	\$34.59	10.0%	40	9-4	26	\$35.11	11	\$3,597.36	\$ 1,544.84	\$5,142.20	
Fleet Technician	\$37.37	10.0%	40	9-4	15	\$37.37		\$2,242.20	\$ -	\$2,242.20	
										\$280,060.82	\$0.00

**WATER**

Craftsman	\$27.06	15.0%	40	6-4	17	\$28.78	9	\$2,760.12	\$ 1,554.12	\$4,314.24	
Craftsman	\$29.21	15.0%	40	6-4	26	\$29.21		\$4,556.76	\$ -	\$4,556.76	
Hvy Equip Oper	\$28.78	20.0%	40	6-5	26	\$29.21	26	\$5,986.24	\$ 6,075.68	\$12,061.92	
Compliance Coordinat	\$36.82	50.0%	40	9-5	26	\$37.37	26	\$19,146.40	\$ 19,432.40	\$38,578.80	
Hvy Equip Oper	\$29.31	15.0%	40	6-5	26	\$29.75	17	\$4,572.36	\$ 3,034.50	\$7,606.86	
Hvy Equip Oper	\$31.62	15.0%	40	6-5	9	\$29.75		\$1,707.48	\$ -	\$1,707.48	
Asst. Superintendent	\$30.20	15.0%	40	9-2	26	\$30.65	2	\$4,711.20	\$ 367.80	\$5,079.00	
Asst. Superintendent	\$32.92	15.0%	40	9-3	24	\$32.92		\$4,740.48	\$ -	\$4,740.48	
System Operator	\$33.82	75.0%	40	8-5	26	\$34.32	26	\$26,379.60	\$ 26,769.60	\$53,149.20	
System Operator	\$33.82	75.0%	40	8-5	26	\$34.32	26	\$26,379.60	\$ 26,769.60	\$53,149.20	
Hvy Equip Oper	\$23.60	20.0%	40	6-2	26	\$23.96	19	\$4,908.80	\$ 3,641.92	\$8,550.72	
Hvy Equip Oper	\$25.71	20.0%	40	6-3	7	\$25.71		\$1,439.76	\$ -	\$1,439.76	
DPW Deputy Director	\$56.49	25.0%	40	Sal	52	\$55.35		\$29,375.00	\$ -	\$29,375.00	
GIS Coordinator	\$30.20	25.0%	40	9-5	26	\$30.20	5	\$7,852.00	\$ 1,510.00	\$9,362.00	
GIS Coordinator	\$32.92	25.0%	40	9-5	21	\$32.92		\$6,913.20	\$ -	\$6,913.20	
Program Administrator	\$33.82	35.0%	40	8-5	26	\$34.32	26	\$12,310.48	\$ 12,492.48	\$24,802.96	
System Operator	\$33.82	75.0%	40	8-5	26	\$34.32	26	\$26,379.60	\$ 26,769.60	\$53,149.20	
Craftsman	\$33.82	15.0%	40	8-5	26	\$34.32	26	\$5,275.92	\$ 5,353.92	\$10,629.84	
System Operator	\$33.82	75.0%	40	8-5	26	\$34.32	26	\$26,379.60	\$ 26,769.60	\$53,149.20	
ROW Foreman	\$29.77	75.0%	40	8-3	26	\$30.21	26	\$23,220.60	\$ 23,563.80	\$46,784.40	
Asst. Superintendent	\$35.58	15.0%	40	11-2	23	\$38.20	3	\$4,910.04	\$ 687.60	\$5,597.64	
Asst. Superintendent	\$38.77	15.0%	40	11-2	26	\$38.70	0	\$6,048.12	\$ -	\$6,048.12	
Hvy Equip Oper	\$28.78	20.0%	40	6-5	26	\$29.21	26	\$5,986.24	\$ 6,075.68	\$12,061.92	
Project Manager	\$38.20	10.0%	40	11-3	4	\$40.82	22	\$611.20	\$ 3,592.16	\$4,203.36	
Project Manager	\$41.43	10.0%	40	11-3	26	\$41.43		\$4,308.72	\$ -	\$4,308.72	
Craftsman	\$28.78	15.0%	40	6-5	26	\$29.21	26	\$4,489.68	\$ 4,556.76	\$9,046.44	
Administrative Assistar	\$23.60	35.0%	40	6-2	16	\$25.33	10	\$5,286.40	\$ 3,546.20	\$8,832.60	
Administrative Assistar	\$25.71	35.0%	40	6-2	26	\$25.71		\$9,358.44	\$ -	\$9,358.44	
System Operator	\$33.82	75.0%	40	8-5	26	\$34.32	26	\$26,379.60	\$ 26,769.60	\$53,149.20	
Principal Fleet Technic	\$38.20	20.0%	40	11-3	4	\$40.82	22	\$1,222.40	\$ 7,184.32	\$8,406.72	
Principal Fleet Technic	\$41.43	20.0%	40	11-3	26	\$41.43		\$8,617.44	\$ -	\$8,617.44	
DPS Deputy Director	\$67.31	25.0%	40	Sal	52	\$67.31		\$35,000.00	\$ -	\$35,000.00	
Administrative Assistar	\$31.16	35.0%	40	7-5	26	\$31.62	26	\$11,342.24	\$ 11,509.68	\$22,851.92	
Hvy Equip Oper	\$28.78	20.0%	40	6-5	26	\$29.21	26	\$5,986.24	\$ 6,075.68	\$12,061.92	
Superintendent	\$47.09	85.0%	40	12-5	26	\$47.79	26	\$41,627.56	\$ 42,246.36	\$83,873.92	
Hvy Equip Oper	\$23.60	20.0%	40	6-2	26	\$25.71	26	\$4,908.80	\$ 5,347.68	\$10,256.48	
Hvy Equip Oper	\$23.60	20.0%	40	6-2	26	\$25.71	26	\$4,908.80	\$ 5,347.68	\$10,256.48	
Asst. Superintendent	\$35.20	85.0%	40	10-3	26	\$35.73	26	\$31,116.80	\$ 31,585.32	\$62,702.12	
WTP Superintendent	\$35.77	100.0%	40	12-1	26	\$39.20	26	\$37,200.80	\$ 40,768.00	\$77,968.80	
Fleet Technician	\$34.59	20.0%	40	9-4	26	\$35.11	11	\$7,194.72	\$ 3,089.68	\$10,284.40	
Fleet Technician	\$37.37	20.0%	40	9-4	15	\$37.37		\$4,484.40	\$ -	\$4,484.40	
										\$888,471.26	\$0.00

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>						
DPW TRAFFIC SIGNALS RM MISC						
01422032	5240	3,987.50	5,000.00	3,925.75	7,000.00	5,000.00
More electronic signs and traffic signals that need frequent maintenance .						
TM ADJUSTMENT						
<b>DPW TRAFFIC SIGNALS EXP TOTAL</b>		<b>3,987.50</b>	<b>5,000.00</b>	<b>3,925.75</b>	<b>7,000.00</b>	<b>5,000.00</b>
<b>DPW TRAFFIC TOTAL</b>		<b>3,987.50</b>	<b>5,000.00</b>	<b>3,925.75</b>	<b>7,000.00</b>	<b>5,000.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW TREE WARDEN PART TIME SAL					
01422041 5111	-	-	-		
DPW TREE WARDEN STIPENDS					
01422041 5152	2,500.00	3,500.00	2,625.00	4,500.00	4,000.00
Tree work continues to require a large amount of time to manage . TM ADJUSTMENT					
<b>DPW TREE WARDEN SALARIES TOTAL</b>	<b>2,500.00</b>	<b>3,500.00</b>	<b>2,625.00</b>	<b>4,500.00</b>	<b>4,000.00</b>
DPW TREE WARDEN CONTRACT SRVS					
01422042 5305	-	-	-		
DPW TREE WARDEN PUBLIC SAFETY					
01422042 5323	-	-	-		
<b>DPW TREE WARDEN EXPENSES TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>DPW TREE MOTH TOTAL</b>	<b>2,500.00</b>	<b>3,500.00</b>	<b>2,625.00</b>	<b>4,500.00</b>	<b>4,000.00</b>



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>						
DPW ROAD RM ROADWORK						
01422052	5256	52,965.13	90,000.00	43,560.92	95,000.00	90,000.00
Continue improving roadways in town to improve safety for the residents.						
TM ADJSUTMENTS - SEE BELOW						
DPW ROAD RM DRAINAGE						
01422052	5257	7,381.98	-	11,407.50		
DPW ROAD RM SIDEWALKS						
01422052	5258	1,789.10	8,500.00	1,216.45	8,500.00	8,000.00
DPW ROAD RM SIGNAGE						
01422052	5259	12,532.60	35,000.00	2,211.65	30,000.00	30,000.00
DPW ROAD RM SUPPLIES						
01422052	5430	1,572.50	3,000.00	-	3,000.00	3,000.00
<b>DPW ROADS EXPENSES TOTAL</b>		<b>76,241.31</b>	<b>136,500.00</b>	<b>58,396.52</b>	<b>136,500.00</b>	<b>131,000.00</b>
<b>DPW ROADS TOTAL</b>		<b>76,241.31</b>	<b>136,500.00</b>	<b>58,396.52</b>	<b>136,500.00</b>	<b>131,000.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW SNOW/ICE PART TIME SALS					
01422061 5111	-	-	-		
DPW SNOW/ICE OVERTIME					
01422061 5130	115,861.52	65,000.00	20,613.96	65,000.00	65,000.00
<b>DPW SNOW/ICE SALARIES TOTAL</b>	<b>115,861.52</b>	<b>65,000.00</b>	<b>20,613.96</b>	<b>65,000.00</b>	<b>65,000.00</b>
DPW SNOW/ICE CONTRACT SRVCS					
01422062 5383	165,448.13	225,000.00	18,547.50	225,000.00	225,000.00
DPW SNOW/ICE EQUIP MAINT SUPPL					
01422062 5487	40,065.34	28,000.00	13,918.82	30,000.00	28,000.00
TM ADJUSTMENTS - SEE BELOW					
DPW SNOW/ICE FOOD BEVERAGE					
01422062 5491	1,917.82	600.00	527.96	1,000.00	600.00
DPW SNOW/ICE SAND					
01422062 5531	-	2,000.00	-	2,000.00	2,000.00
DPW SNOW/ICE SALT					
01422062 5532	262,676.95	215,000.00	93,133.78	215,000.00	215,000.00
<b>DPW SNOW/ICE EXPENSES TOTAL</b>	<b>470,108.24</b>	<b>470,600.00</b>	<b>126,128.06</b>	<b>473,000.00</b>	<b>470,600.00</b>
<b>DPW SNOW/ICE TOTAL</b>	<b>585,969.76</b>	<b>535,600.00</b>	<b>146,742.02</b>	<b>538,000.00</b>	<b>535,600.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW ST LIGHT NET METERING ELEC					
01422072 5210	382,217.10	388,000.00	269,213.15	-	-
Provider has switched to a net payment process					
DPW ST LIGHT ELECTRICITY					
01422072 5211	26,811.32	24,000.00	16,378.57	26,000.00	26,000.00
DPW ST LIGHT RM MISC					
01422072 5240	991.66	2,000.00	1,785.99	2,000.00	2,000.00
DPW ST LIGHT CONTRACT SRVCS					
01422072 5383	5,613.39	4,000.00	3,091.49	4,500.00	4,500.00
<b>DPW STREET LIGHT EXPENSES TOTAL</b>	<b>415,633.47</b>	<b>418,000.00</b>	<b>290,469.20</b>	<b>32,500.00</b>	<b>32,500.00</b>
<b>DPW STREET LIGHT TOTAL</b>	<b>415,633.47</b>	<b>418,000.00</b>	<b>290,469.20</b>	<b>32,500.00</b>	<b>32,500.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual		2023 Amended Budget		2023 YTD Actual		2024 Department Request		2024 Town Manager	
<b>422 DEPARTMENT PUBLIC WORKS</b>											
DPW PARKSFULL TIME SALARIES											
01422091	5110			407,685.32		432,448.00	248,772.13		446,305.00		446,305.00
	Superintendent	11-5	\$43.41/44.06	100.0%	40	52	\$90,968.80				
	Asst. Superintendent	9-5	\$36.82/37.37	100.0%	40	52	\$77,157.60				
	Supervisor	7-5	\$31.16/31.62	100.0%	40	52	\$65,291.20				
	Hvy Equip Oper	6-5	\$28.78/29.21	75.0%	40	52	\$45,232.20				
	Hvy Equip Oper	6-5	\$28.78/29.21	75.0%	40	52	\$45,232.20				
	Heavy Equipment Operator	6-5	\$28.78	75.0%	40	26	\$45,232.20				
	Hvy Equip Oper	6-4	\$23.60/25.33	75.0%	40	26*	\$18,615.60				
	Hvy Equip Oper	6-4	\$25.71	75.0%	40	26	\$20,053.80				
	Heavy Equipment Operator	4-5	\$23.19/24.68	75.0%	40	26*	\$18,982.20				
	Heavy Equipment Operator	4-4	\$25.05	75.0%	40	26	\$19,539.00				
DPW PARKS PART TIME SALARIES											
01422091	5111			28,297.20		41,080.00	19,949.53		41,704.00		41,704.00
	Seasonal Labor	1-2	\$16.04	100.0%	40	13	\$8,340.80				
	Seasonal Labor	1-2	\$16.04	100.0%	40	13	\$8,340.80				
	Seasonal Labor	1-2	\$16.04	100.0%	40	13	\$8,340.80				
	Seasonal Labor	1-2	\$16.04	100.0%	40	13	\$8,340.80				
	Seasonal Labor	1-2	\$16.04	100.0%	40	13	\$8,340.80				
DPW PARKS OVERTIME											
01422091	5130			19,705.86		22,500.00	8,395.11		24,500.00		24,000.00
	\$2,000 stipend for training a staff member that passes their CDL license Test.										
	TM ADJUSTMENT										
DPW PARKS LONGEVITY											
01422091	5150			200.00		850.00	750.00		850.00		850.00
<b>DPW PARKS SALARIES TOTAL</b>				<b>455,888.38</b>		<b>496,878.00</b>	<b>277,866.77</b>		<b>513,359.00</b>		<b>512,859.00</b>
DPW PARKS ELECTRICITY											
01422092	5211			8,626.66		7,000.00	4,565.75		7,500.00		7,500.00
DPW PARKS WATER SEWER											
01422092	5231			38,368.69		42,500.00	42,884.43		47,500.00		45,000.00

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>					
The current trend with splash pad demands over the summer months.					
TM ADJUSTMENT					
DPW PARKS TRASH					
01422092 5232	-	-	-		
DPW PARKS RM MISCELLANEOUS					
01422092 5240	10,920.66	8,000.00	5,551.42	10,000.00	10,000.00
Town Field repairs and needs.					
DPW PARKS RM BLDGS GROUNDS					
01422092 5241	40,126.70	47,500.00	19,623.15	47,000.00	47,000.00
DPW PARKS RM EQUIPMENT					
01422092 5245	10,711.10	8,000.00	2,331.72	8,000.00	8,000.00
DPW PARKS PROF TECHNICAL					
01422092 5300	-	-	-		
DPW PARKS CONSULTING SERVICES					
01422092 5305	2,867.04	6,000.00	-	6,000.00	6,000.00
DPW PARKS TELEPHONE					
01422092 5341	4,482.32	5,000.00	3,221.24	5,000.00	5,000.00
DPW PARKS CONTRACTED SERVICES					
01422092 5383	13,355.82	30,000.00	10,595.76	25,000.00	25,000.00
DPW PARKS OFFICE SUPPLIES					
01422092 5420	389.91	800.00	617.68	800.00	800.00
DPW PARKS MISC RM SUPPLIES					
01422092 5431	-	-	-		
DPW PARKS GOUNDS SUPPLIES					
01422092 5460	-	-	-		
DPW PARKS UNIFORMS					
01422092 5584	467.43	950.00	1,246.60	950.00	950.00
DPW PARKSOTHER CLOTHING					
01422092 5585	3,694.32	3,500.00	2,329.57	3,500.00	3,500.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW PARKS INSTATE TRAVEL					
01422092 5710	3.15	-	-		
DPW PARKS OUT OF STATE TRAVEL					
01422092 5720	-	-	571.28		
DPW PARKS DUES SUBSCR MTGS					
01422092 5730	3,538.55	5,000.00	5,191.18	5,000.00	5,000.00
<b>DPW PARKS EXPENSES TOTAL</b>	<b>137,552.35</b>	<b>164,250.00</b>	<b>98,729.78</b>	<b>166,250.00</b>	<b>163,750.00</b>
<b>DPW PARKS TOTAL</b>	<b>593,440.73</b>	<b>661,128.00</b>	<b>376,596.55</b>	<b>679,609.00</b>	<b>676,609.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
 12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>422 DEPARTMENT PUBLIC WORKS</b>					
DPW CEMETERY RM BLDGS GROUNDS					
01422102 5241	-	100.00	-	100.00	100.00
DPW CEMETERY GRDSKPG SUPP					
01422102 5460	-	-	-		
<b>DPW CEMETERY EXPENSES TOTAL</b>	-	<b>100.00</b>	-	<b>100.00</b>	<b>100.00</b>
<b>DPW CEMETARY TOTAL</b>	-	<b>100.00</b>	-	<b>100.00</b>	<b>100.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>422</b>	<b>DEPARTMENT PUBLIC WORKS</b>					
	DPW STORMWATER DRAINAGE					
01422112	5257	105,120.50	215,000.00	45,249.11	265,000.00	215,000.00
	Inspection work identified 92 outfalls that need heavy cleaning. This is in addition to all the drainage work we currently perform.					
	TM ADJUSTMENTS					
	DPW STORMWATER CONSULT SRV					
01422112	5305	5,664.76	40,000.00	48,828.52	75,000.00	40,000.00
	A greater need for consulting services is going to be needed to improve existing stormwater BMPs and add additional BMPs to meet the MS 4 permit requirements of phosphorus removal. We will also need additional funding for an MVP Grant matching requirement if the Town is awarded the grant.					
	<b>DPW STORMWATER MGMT EXPENSES TOTAL</b>	<b>110,785.26</b>	<b>255,000.00</b>	<b>94,077.63</b>	<b>340,000.00</b>	<b>255,000.00</b>
	<b>TOTAL</b>	<b>110,785.26</b>	<b>255,000.00</b>	<b>94,077.63</b>	<b>340,000.00</b>	<b>255,000.00</b>
	<b>DEPARTMENT PUBLIC WORKS DEPT TOTAL</b>	<b>3,041,235.28</b>	<b>3,418,042.00</b>	<b>1,754,803.29</b>	<b>3,181,131.00</b>	<b>3,021,456.00</b>



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>510 HEALTH DEPARTMENT</b>						
HEALTH FULL TIME SALARIES						
01510001	5110	95,268.53	97,139.00	52,961.75	84,880.00	84,880.00
	Health Director					
	\$83,000 x 1.02265= 84,879.75					
HEALTH PART TIME SALARIES						
01510001	5111	31,581.35	32,051.00	20,959.61	38,112.00	38,112.00
	Admin (5-7)					
	31.16 (hourly wage) x 20 (weekly hours) x 26 (weeks)= 16,203.2 (first half)					
	31.62 (hourly wage) x 20 (weekly hours) x 26 (weeks)= 16,442.4 (second half)					
	16,203.2 plus 16,442.4= 32,645.6 total					
	Admin comp time (needed during BOH night secretary vacancy)					
	between 2-8 hours a pay period during vacancy last year					
	requesting budget of 3 hours a pay period in case of BOH night secretary vacancy					
	3 (hours)x 26 (pay periods) x 31.62 (hourly wage)= 2,466.36					
	Deputy Health Agent (emergency services)					
	\$2,000 (per fiscal year retainer) plus \$1,000 (\$50 per hour x 20 hours)=3,000					
HEALTH PART TIME WAGES						
01510001	5113	-	-	-		
HEALTH LONGEVITY						
01510001	5150	-	-	-	50.00	50.00
	1/2 of longevity payment (\$100)- 5 years					
<b>HEALTH PROF SALS TOTAL</b>		<b>126,849.88</b>	<b>129,190.00</b>	<b>73,921.36</b>	<b>123,042.00</b>	<b>123,042.00</b>
HEALTH PROF TECHNICAL						
01510002	5300	8,435.00	18,000.00	9,148.81	18,000.00	18,000.00
	Nursing services- \$1,500 a month. \$18,000 total. Level funding.					
HEALTH ADVERTISING						
01510002	5306	-	100.00	-	-	
	\$100 in past years but has not been used.					

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>510 HEALTH DEPARTMENT</b>						
HEALTH RABIES EXPENSE						
01510002	5313	-	-	-		
HEALTH TELEPHONE						
01510002	5341	970.40	1,000.00	635.84	1,000.00	1,000.00
Town phone bill (past bills- \$79.48 a month). Level funding.						
HEALTH COPYING BINDING						
01510002	5342	100.00	-	212.50	125.00	125.00
Folders/Forms						
HEALTH PURCHASED SERVICES						
01510002	5380	500.00	1,000.00	703.44	2,750.00	2,750.00
Stericycle monthly charges						
HEALTH CONTRACTED SERVICES						
01510002	5383	8,797.78	500.00	975.00	500.00	500.00
Level funding- \$500. BOH contracted services.						
HEALTH MAPPING						
01510002	5384	-	500.00	30.06	-	
\$500 in years past, but has not been used.						
HEALTH SUPPLIES						
01510002	5400	68.85	1,500.00	26.78	975.00	975.00
Supplies for BOH supplies/ inspectional equipment.						
HEALTH OFFICE SUPPLIES						
01510002	5420	499.26	200.00	53.48	200.00	200.00
Level funding- \$200. Standard office supplies.						
HEALTH INSTATE TRAVEL						
01510002	5710	185.78	100.00	-	100.00	100.00
Level funding- \$100. Travel reimbursement for seminars/ meetings.						
HEALTH DUES SUBSCR MTGS						
01510002	5730	769.51	1,000.00	435.00	1,000.00	1,000.00
Level funding- \$1,000. Dues/ subscriptions and seminar fees to maintain credentials.						

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>510 HEALTH DEPARTMENT</b>						
<b>HEALTH EXPENSES TOTAL</b>		<b>20,326.58</b>	<b>23,900.00</b>	<b>12,220.91</b>	<b>24,650.00</b>	<b>24,650.00</b>
<b>HEALTH DEPARTMENT DEPT TOTAL</b>		<b>147,176.46</b>	<b>153,090.00</b>	<b>86,142.27</b>	<b>147,692.00</b>	<b>147,692.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>541 COUNCIL ON AGING</b>						
COA FULL TIME SALARIES						
01541001	5110	83,957.70	85,608.00	52,685.00	87,215.00	87,215.00
	Director COA	41.00 x 1.02265 x 40 x 52 = \$87,215				
COA PART TIME SALARIES						
01541001	5111	60,977.02	89,780.00	65,341.13	105,510.00	105,510.00
	AD/Head of Transportation (15% from GF) \$29.75 x 1.02265 x 35 x 52 x 15% = \$8,305					
	Program Coord. \$22.47 x 1.02265 x 20 x 52 = \$23,899					
	Outreach \$25 x 20 x 52 = \$26,000					
	Outreach \$28 x 20 x 52 = \$29,120					
	Chef (18 hr from GF) \$19 x 1.02265 x 18 x 52 = \$18,186					
COA SENIOR PART TIME WAGES						
01541001	5113	-	-	-		
COA LONGEVITY						
01541001	5150	-	800.00	-	900.00	900.00
	HIRED 11/18/2002 = \$450.00					
	HIRED 4/1/1999 = \$450.00					
<b>COUNCIL AGING SALARIES TOTAL</b>		<b>144,934.72</b>	<b>176,188.00</b>	<b>118,026.13</b>	<b>193,625.00</b>	<b>193,625.00</b>
COA ELECTRICITY						
01541002	5211	13,019.26	15,000.00	9,606.55	15,500.00	15,000.00
	Electricity for building. Electric I would assume somewhere around 3%, per DPW					
	TM ADJSUTMENTS - SEE BELOW					
COA HEATING FUEL NATURAL GAS						
01541002	5212	7,241.00	14,000.00	4,957.61	15,000.00	14,000.00
	Heating for building. Added \$1000 due to increase in costs.					
COA WATER SEWER						
01541002	5231	768.34	1,000.00	327.17	1,100.00	1,000.00
	Building water and sewer. Water increase be around 10% per DPW					
COA TRASH						
01541002	5232	3,260.68	3,400.00	1,634.86	3,400.00	3,400.00

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<hr/>						
<b>541</b>	<b>COUNCIL ON AGING</b>					
	COA Trash, no increase in cost this year					
	COA TELEPHONE					
01541002	5341	1,851.56	2,200.00	1,211.03	2,200.00	2,100.00
	Cost of Cell phones for COA Director and Van Drivers					
	COA POSTAGE METERS					
01541002	5343	-	250.00	-	250.00	250.00
	Cost for mailings from Center. No change					
	COA OTHER PURCHASED SERVICES					
01541002	5380	784.88	5,000.00	1,902.18	5,000.00	5,000.00
	None Planned repairs to Center from companies including but not excluded too:					
	Holliston Oil Repairs					
	LIKARR Building Supply					
	Hobart Kitchen Inspection Service					
	North East Fire					
	Joe Warren and Sons (Dish washer and Refrigerators repair)					
	Medway VAN Vehicle Maintenance					
	COA CONTRACTED SERVICES					
01541002	5383	11,258.27	13,000.00	5,985.50	13,000.00	13,000.00
	Scheduled Contractors at Center including:					
	Atlas Cleaning and ECO Pest					
	Yearly Nurses contract = \$7000.00 a year					
	COA SUPPLIES					
01541002	5400	2,622.52	3,000.00	722.76	3,000.00	3,000.00
	Supplies for Center					
	COA OTHER CHARGES EXPENSES					
01541002	5700	180.00	-	675.00	600.00	600.00
	Unforeseen costs with grounds, offices or kitchen.					
	COA DUES SUBSCR MTGS					
01541002	5730	1,993.74	2,500.00	2,278.72	2,500.00	2,500.00

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>541 COUNCIL ON AGING</b>					
Dues: MCOA, Yearly Conference, MYSenior Center, Servesafe, CPR Class.					
<b>COUNCIL AGING EXPENSES TOTAL</b>	<b>42,980.25</b>	<b>59,350.00</b>	<b>29,301.38</b>	<b>61,550.00</b>	<b>59,850.00</b>
<b>COUNCIL ON AGING DEPT TOTAL</b>	<b>187,914.97</b>	<b>235,538.00</b>	<b>147,327.51</b>	<b>255,175.00</b>	<b>253,475.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>543 VETERANS SERVICES</b>						
VETERANS PART TIME SALARIES						
01543001	5111	-	-	-		
<b>VETERANS SALARIES TOTAL</b>		-	-	-		
VETERANS CONTRACTED SERVICES						
01543002	5383	40,469.48	40,470.00	37,290.70	39,278.00	39,278.00
FY'24 Medway Assessment						
VETERANS SUPPLIES						
01543002	5400	1,814.50	1,850.00	-	2,185.00	2,150.00
Increase in costs for flags and grave markers.						
TM ADJUSTMENT						
VETERANS INSTATE TRAVEL						
01543002	5710	-	-	-		
VETERANS BENEFITS						
01543002	5770	73,651.80	95,000.00	45,698.35	95,000.00	95,000.00
Chapter 115 benefits paid to Veterans						
<b>VETERANS EXPENSES TOTAL</b>		<b>115,935.78</b>	<b>137,320.00</b>	<b>82,989.05</b>	<b>136,463.00</b>	<b>136,428.00</b>
<b>VETERANS SERVICES DEPT TOTAL</b>		<b>115,935.78</b>	<b>137,320.00</b>	<b>82,989.05</b>	<b>136,463.00</b>	<b>136,428.00</b>

**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
 12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>545 HANDICAP COMMISSION</b>						
HANDICAP COMM PURCHASE SVCS						
01545002	5200	-	-	-		
HANDICAP COMM SUPPLIES						
01545002	5400	-	500.00	-	500.00	500.00
<b>HANDICAP COMM EXPENSES TOTAL</b>		<b>-</b>	<b>500.00</b>	<b>-</b>	<b>500.00</b>	<b>500.00</b>
<b>HANDICAP COMMISSION DEPT TOTAL</b>		<b>-</b>	<b>500.00</b>	<b>-</b>	<b>500.00</b>	<b>500.00</b>



**Town of Medway**  
**General Fund**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>610 LIBRARY</b>						
LIBRARY FULL TIME SALARIES						
01610001	5110	188,138.07	194,346.00	98,338.31	199,965.00	199,965.00
	Library Director	\$38.29/hr x 1.02265 x 40 hrs/wk x 52 weeks = \$81,453				
	Children's/YA Librarian	(7-4) \$29.31/hr x 40 x 26 wks = \$30,482				
		(7-4) \$29.75/hr x 40 x 8 wks = \$9,520				
		(7-5) \$31.62/hr x 40 x 18 wks = \$22,766				
	Technical Services Librarian	(5-5) 26.6/hr x 40 x 26 wks = \$27,664				
		(5-5) 27/hr x 40 x 26 wks = \$28,080				
LIBRARY PART TIME SALARIES						
01610001	5111	104,757.66	114,500.00	75,798.40	127,231.00	127,231.00
	Makerspace Coordinator	22.47/hr x 1.02265 x 19 hrs/wk x 52 wks = \$22,704				
	Library Assistant II	(4-5) 24.68/hr x 18 hrs/wk x 26 wks = \$11,550				
		(4-5) 25.05/hr x 18 hrs/wk x 26 wks = \$11,724				
	Library Assistant I (union)	(3-5) 22.81/hr x 18 hrs/wk x 26 wks = \$10,675				
		(3-5) 23.15/hr x 18 hrs/wk x 26 wks = \$10,834				
	Library Assistant I	18.4/hr x 1.02265 x 13 hrs/wk x 50 wks = \$12,233				
	Library Assistant I	18.4/hr x 1.02265 x 8 hrs/wk x 50 wks = \$7,527				
	Community Steward	18.4/hr x 1.02265 x 8 hrs/wk x 50 wks = \$7,527				
	Library Assistant I	17.06/hr x 1.02265 x 11 hrs/wk x 50 wks = \$9,596				
	Library Assistant I	17.06/hr x 1.02265 x 10 hrs/wk x 50 wks = \$8,723				
	Library Assistant I	17.06/hr x 1.02265 x 10 hrs/wk x 50 wks = \$8,723				
	Library Assistant I	17.06/hr x 1.02265 x 5 hrs/wk x 50 wks = \$4,362				
	Substitute Library Assistants	(2) 17.06/hr x 1.02265 x 6 hrs/wk x 10 wks = \$1,047				
LIBRARY/MEDIA SALARIES OT						
01610001	5130	-	-	-		
LIBRARY LONGEVITY						
01610001	5150	1,500.00	1,700.00	1,700.00	1,700.00	1,700.00
	2 employees @ 15 plus years					
	2 employees @25 plus years					
<b>LIBRARY/MEDIA SALARIES TOTAL</b>		<b>294,395.73</b>	<b>310,546.00</b>	<b>175,836.71</b>	<b>328,896.00</b>	<b>328,896.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>610 LIBRARY</b>						
LIBRARY ELECTRICITY						
01610002	5211	19,445.10	21,000.00	14,557.34	23,100.00	23,100.00
Per DPW, estimate of at least 10%						
LIBRARY HEAT FUEL NATRL GAS						
01610002	5212	7,974.71	7,800.00	5,516.77	9,000.00	9,000.00
Per DPW, estimate of at least (8,580) maybe as high as 38% or more based on current increase (10,760)						
LIBRARY WATER SEWER						
01610002	5231	378.98	675.00	197.15	745.00	745.00
Per DPW estimate of 10%						
LIBRARY TRASH						
01610002	5232	2,571.52	2,600.00	1,285.76	2,600.00	2,600.00
Per DPW estimate of no change						
LIBRARY RM MISCELLANEOUS						
01610002	5240	4,394.65	4,800.00	4,237.95	4,800.00	4,700.00
Based on current spending						
TM ADJUSTMENT						
LIBRARY TELEPHONE						
01610002	5341	1,210.79	1,200.00	405.12	1,200.00	1,200.00
Based on current spending						
LIBRARY POSTAGE METERS						
01610002	5343	-	30.00	15.95	30.00	30.00
unchanged						
LIBRARY OTHER PURCHASE SRVCS						
01610002	5380	44,522.25	43,380.00	41,905.78	43,380.00	43,380.00
Minuteman Library Network \$26341 (to be voted at next meeting)						
Medway share of Libby (e-books, e-audio, etc) \$10,616 also to be voted at next meeting						
Children's programs \$6423						
LIBRARY SUPPLIES						
01610002	5400	4,298.08	3,500.00	6,151.31	3,800.00	3,800.00
Based on current price increases						

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>610 LIBRARY</b>					
LIBRARY MEDIA MATERIALS					
01610002 5427	7,329.96	7,000.00	7,845.34	7,000.00	7,000.00
LIBRARY BOOKS PERIODICALS					
01610002 5521	67,344.88	69,000.00	28,611.45	70,000.00	70,000.00
LIBRARY INSTATE TRAVEL					
01610002 5710	93.72	50.00	-	50.00	50.00
Estimate based on travel by library electric vehicle					
LIBRARY DUES SUBSCR MTGS					
01610002 5730	845.49	600.00	386.98	600.00	600.00
2 conferences in FY24					
LIBRARY HEALTH INS PYMNTS					
01610002 5956	-	-	-		
<b>LIBRARY/MEDIA EXPENSES TOTAL</b>	<b>160,410.13</b>	<b>161,635.00</b>	<b>111,116.90</b>	<b>166,305.00</b>	<b>166,205.00</b>
<b>LIBRARY DEPT TOTAL</b>	<b>454,805.86</b>	<b>472,181.00</b>	<b>286,953.61</b>	<b>495,201.00</b>	<b>495,101.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>630 RECREATION</b>						
RECREATION FULL TIME SALARIES						
01630001	5110	35,000.02	86,975.00	44,700.26	91,132.00	91,132.00
Assistant Director Salary \$24.038 x 1.02265 x 40 x 52 = \$51,132						
Director Salary (Split with Parks Revolving) = \$80,000/2 = \$40,000						
RECREATION PART TIME WAGES						
01630001	5113	-	-	-		
<b>RECREATIONAL SALARIES TOTAL</b>		<b>35,000.02</b>	<b>86,975.00</b>	<b>44,700.26</b>	<b>91,132.00</b>	<b>91,132.00</b>
RECREATIONAL EXPENSES						
01630002	5351	-	-	-		
<b>RECREATIONAL EXPENSES TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>		
<b>RECREATION DEPT TOTAL</b>		<b>35,000.02</b>	<b>86,975.00</b>	<b>44,700.26</b>	<b>91,132.00</b>	<b>91,132.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>651 TRAILS MAINTENANCE</b>						
TRAILS MAINTENANCE RM GRDS						
01651002	5241	-	10,000.00	1,623.00	10,000.00	10,000.00
General maintenance and upkeep on the various trails and walking paths in Medway						
TM ADJUSTMENT						
<b>TRAILS MAINTENANCE EXPENES TOTAL</b>		<b>-</b>	<b>10,000.00</b>	<b>1,623.00</b>	<b>10,000.00</b>	<b>10,000.00</b>
<b>TRAILS MAINTENANCE DEPT TOTAL</b>		<b>-</b>	<b>10,000.00</b>	<b>1,623.00</b>	<b>10,000.00</b>	<b>10,000.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>654 SUNSHINE GROUP</b>					
SUNSHINE PART TIME SALARIES					
01654001 5111	48,999.70	50,000.00	51,896.33	50,000.00	50,000.00
<b>SUNSHINE GROUP SALARIES TOTAL</b>	<b>48,999.70</b>	<b>50,000.00</b>	<b>51,896.33</b>	<b>50,000.00</b>	<b>50,000.00</b>
SUNSHINE TRANSPORTATION					
01654002 5389	18,726.00	19,000.00	16,773.00	19,000.00	19,000.00
SUNSHINE OTHER SUPPLIES					
01654002 5580	5,274.30	4,000.00	4,330.67	4,000.00	4,000.00
<b>SUNSHINE GROUP EXPENSES TOTAL</b>	<b>24,000.30</b>	<b>23,000.00</b>	<b>21,103.67</b>	<b>23,000.00</b>	<b>23,000.00</b>
<b>SUNSHINE GROUP DEPT TOTAL</b>	<b>73,000.00</b>	<b>73,000.00</b>	<b>73,000.00</b>	<b>73,000.00</b>	<b>73,000.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>670 MEMORIAL COMMITTEE</b>						
MEMORIAL COMM FOOD BEVERAGE						
01670002	5491	-	-	-		
MEMORIAL COMM OTHER SUPPLIES						
01670002	5580	2,712.50	4,500.00	-	4,500.00	4,000.00
TM ADJUSTMENT						
MEMORIAL COMM INSTATE TRAVEL						
01670002	5710	-	-	-		
<b>MEMORIAL COMM EXPENSES TOTAL</b>		<b>2,712.50</b>	<b>4,500.00</b>	<b>-</b>	<b>4,500.00</b>	<b>4,000.00</b>
<b>MEMORIAL COMMITTEE DEPT TOTAL</b>		<b>2,712.50</b>	<b>4,500.00</b>	<b>-</b>	<b>4,500.00</b>	<b>4,000.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>691 HISTORICAL COMMISSION</b>					
HISTORICAL COMM PROF TECHNICAL					
01691002 5300	-	-	-		
HISTORICAL COMM COPYING BINDIN					
01691002 5342	-	-	-		
HISTORICAL COMM POSTAGE METERS					
01691002 5343	-	-	-		
HISTORICAL COMM SUPPLIES					
01691002 5400	-	200.00	-	200.00	200.00
HISTORICAL COMM OTHER CHRGS EX					
01691002 5700	-	2,300.00	-	2,300.00	2,000.00
TM ADJUSTMENT					
HISTORICAL COMM DUESSUBSCRMTGS					
01691002 5730	-	-	-		
<b>HISTORICAL COMM EXPENSES TOTAL</b>	-	<b>2,500.00</b>	-	<b>2,500.00</b>	<b>2,200.00</b>
<b>HISTORICAL COMMISSION DEPT TOTAL</b>	-	<b>2,500.00</b>	-	<b>2,500.00</b>	<b>2,200.00</b>



**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>692 COMMUNITY EVENTS &amp; PROGRAMS</b>						
MEDWAY FAMILY DAY EXPENSES						
01692002	5200	-	10,000.00	10,000.00	10,000.00	10,000.00
Annual family day in July						
NAIP NATIONAL HERITAGE DAY EXP						
01692002	5351	-	5,000.00	1,379.26	5,000.00	5,000.00
Indigenous Peoples Day event in October.						
MISCELLANEOUS EVENTS EXPENSE						
01692002	5400	-	5,000.00	-	5,000.00	2,500.00
Other events and celebrations of community significance as may be authorized by the Select Board.						
TM ADJUSTMENT						
<b>COMMUNITY EVENTS EXPENSES TOTAL</b>		-	<b>20,000.00</b>	<b>11,379.26</b>	<b>20,000.00</b>	<b>17,500.00</b>
<b>COMMUNITY EVENTS &amp; PROGRAMS DEPT TO</b>		-	<b>20,000.00</b>	<b>11,379.26</b>	<b>20,000.00</b>	<b>17,500.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>695 CULTURAL COUNCIL</b>						
CULTURAL COUNCIL EXPENSES						
01695002	5351	5,000.00	5,000.00	994.76	5,000.00	5,000.00
<b>CULTURAL COUNCIL EXPENSES TOTAL</b>		<b>5,000.00</b>	<b>5,000.00</b>	<b>994.76</b>	<b>5,000.00</b>	<b>5,000.00</b>
<b>CULTURAL COUNCIL DEPT TOTAL</b>		<b>5,000.00</b>	<b>5,000.00</b>	<b>994.76</b>	<b>5,000.00</b>	<b>5,000.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>700 DEBT SERVICE</b>					
PRINCIPAL ON LONG TERM DEBT					
01700002 5910	2,901,860.41	3,495,000.00	2,458,319.33	3,365,455.00	3,365,455.00
PRINCIPAL ON SHORT TERM DEBT					
01700002 5911	-	-	-		
INTEREST ON LONG TERM DEBT					
01700002 5915	849,416.19	835,000.00	467,167.08	1,061,016.00	1,061,016.00
INTEREST ON SHORT TERM DEBT					
01700002 5916	-	35,000.00	1,225.00	25,000.00	25,000.00
ARBITRAGE COSTS					
01700002 5917	-	-	-		
<b>DEBT SERVICE EXPENSE TOTAL</b>	<b>3,751,276.60</b>	<b>4,365,000.00</b>	<b>2,926,711.41</b>	<b>4,451,471.00</b>	<b>4,451,471.00</b>
<b>DEBT SERVICE DEPT TOTAL</b>	<b>3,751,276.60</b>	<b>4,365,000.00</b>	<b>2,926,711.41</b>	<b>4,451,471.00</b>	<b>4,451,471.00</b>

# TOWN OF MEDWAY DEBT SERVICE - FY24

	BORROWING AMT	FY'2023	FY'2024	FY'2025	FY'2026	FY'2027	FY'2028
<b>GENERAL FUND</b>							
<b>EXCLUDED DEBT</b>							
GOB 11/15/2006 - High School	\$10,355,000 (20 years)	622,526	600,726	578,654	556,241		
MPL 10/8/2009 - Sewer Construction (1/2)	\$1,668,800 (20 years)	54,550	50,400	48,800	47,200	45,600	44,000
MPL 2/15/2012 - Middle School Renovation	\$5,000,000 (20 years)	306,938	301,937	296,938	291,938	286,625	281,000
GOB 9/15/2012 - Middle School Renovation	\$4,000,000 (20 years)	\$248,000	\$244,000	\$240,000	\$236,000	\$232,000	\$227,750
GOB 5/15/2013 - Middle School Renovation	\$3,500,000 (20 years)	\$225,750	\$222,250	\$218,750	\$215,250	\$211,750	\$206,500
<b>TOTAL EXCLUDED DEBT</b>		<b>\$1,457,764</b>	<b>\$1,419,313</b>	<b>\$1,383,142</b>	<b>\$1,346,629</b>	<b>\$775,975</b>	<b>\$759,250</b>
<b>NON-EXCLUDED DEBT</b>							
GOB 11/15/2006 - Remodeling School	\$186,000 (20 years)	\$10,280	\$9,920	\$9,556	\$9,186		
GOB 11/15/2006 - Remodeling School	\$650,000 (20 years)	\$38,837	\$37,477	\$36,100	\$34,701		
GOB 11/15/2006 - Remodeling Town Hall	\$160,000 (20 years)	\$7,996	\$7,716	\$7,432	\$7,144		
MPL 10/8/2009 - Senior Center Remolding	\$160,000 (20 years)	\$11,400	\$6,100	\$5,900	\$5,700	\$5,500	\$5,300
MPL 10/8/2009 - Fire Truck	\$220,000 (15 years)	\$15,900	\$15,300				
MPL 10/8/2009 - Sidewalk Plow	\$110,000 (15 years)	\$5,300	\$5,100				
GOB 8/15/2010 - Brentwood Drainage	\$130,000 (12 years)	\$10,463	\$10,156				
GOB 8/15/2010 - Energy Conservation ESCO	\$3,780,050 (20 years)	\$250,971	\$244,846	\$238,471	\$231,821	\$220,009	\$213,062
GOB 9/15/2012 - Fire Ladder Truck	\$900,000 (10 years)	\$90,900					
MPL 3/15/2015 - Hanlon Turf Field	\$640,200 (15 years)	\$52,650	\$51,300	\$50,400	\$49,500	\$48,375	\$47,250
MPL 3/15/2015 - Town Fields	\$729,750 (15 years)	\$58,500	\$57,000	\$56,000	\$55,000	\$53,750	\$52,500
MPL 9/15/16 - POLICE RADIO SYSTEM	\$273,000 (9 years)	\$33,000	\$31,800	\$30,900	\$30,300		
MPL 9/15/16 - MCGOVERN WINDOWS	\$505,640 (10 years)	\$55,700	\$53,700	\$47,250	\$46,350	\$45,450	
MPL 9/15/16 - SCHOOL WING RENOVATION	\$150,000 (10 years)	\$16,800	\$16,200	\$15,750	\$15,450	\$15,150	
MPL 9/15/16 - LIBRARY CARPET	\$90,000 (6 years)	\$15,300					
MPL 9/15/16 - BRENTWOOD DRAINAGE	\$170,000 (10 years)	\$16,800	\$16,200	\$15,750	\$15,450	\$15,150	
MPL 9/15/16 - RTE 109 ROAD WORK	\$500,000 (10 years)	\$56,000	\$54,000	\$52,500	\$51,500	\$50,500	
MCWT CW-11-20 WATER MGMT PRG	\$459,032 (20 years)	\$30,753	\$30,753	\$30,753	\$30,752	\$30,753	\$30,753
MPL 9/12/18 - PARKS & REC IMPROVEMENTS	\$2,450,000 (14 years)	\$230,888	\$224,088	\$219,200	\$212,613	\$199,238	\$192,638
MPL 9/12/18 - VFW PURCHASE PAYMENT #1	\$510,000 (10 years)	\$61,325	\$59,325	\$57,888	\$51,075	\$48,825	\$47,025
MPL 9/12/18 - SCHOOL BUILDING BOILERS	\$550,000 (14 years)	\$53,688	\$52,088	\$50,938	\$49,388	\$47,388	\$40,863
MPL 9/12/19 - OAKGROVE 15 TROTTER DR	\$600,000 (10 years)	\$73,125	\$70,375	\$62,750	\$60,250	\$57,750	\$55,250
MPL 9/12/19 DP5 FACILITY BLDG - 65% of Total Debt	\$8,378,500 (20 years)	\$671,690	\$650,727	\$629,765	\$608,802	\$587,840	\$566,877
MPL 9/12/19 - VFW PURCHASE PAYMENT #2	\$400,000 (10 years)	\$47,225	\$45,475	\$43,725	\$41,975	\$40,225	\$38,475
MPL 9/12/19 - PARKS \$50k, SCH PLAYGRDS \$300k	\$350,000 (10 years)	\$40,650	\$39,150	\$37,650	\$36,150	\$34,650	\$33,150
MPL 9/23/20 - URBAN RENEWAL 16 ALDER ST	\$230,000 (10 years)	\$30,350	\$29,350	\$28,475	\$27,725	\$26,975	\$21,350
MPL 9/23/20 - VFW PURCHASE PAYMENT #3	\$385,000 (20 years)	\$27,520	\$26,720	\$26,020	\$25,420	\$24,820	\$24,270
MPL 8/4/22 - CENTER ST FIELD DRAINAGE	\$90,000 (10 years)	\$2,213	\$14,250	\$13,750	\$13,250	\$12,750	\$12,250
MPL 8/4/22 - MS SOFTBALL FIELD	\$180,000 (10 years)	\$4,425	\$28,500	\$27,500	\$26,500	\$25,500	\$24,500
MPL 8/4/22 - CASSIDY PARKING LOT	\$270,000 (10 years)	\$6,638	\$42,750	\$41,250	\$39,750	\$38,250	\$31,875
MPL 8/4/22 - URBAN RENEWAL 119 MILFORD ST	\$125,000 (10 years)	\$3,073	\$20,875	\$20,125	\$19,375	\$18,625	\$17,875
<b>TOTAL NON-EXCLUDED DEBT</b>		<b>\$2,030,367</b>	<b>\$1,961,241</b>	<b>\$1,855,797</b>	<b>\$1,796,127</b>	<b>\$1,647,472</b>	<b>\$1,465,262</b>
<b>AUTHORIZED / PROJECTED DEBT @ 5%</b>							
LAND ACQUISITION - \$4,920,000 (20 yrs)	FTM 11/14/22 Art.2 & 3	\$495,000	\$492,000	\$479,700	\$467,400	\$455,100	\$442,800
OAK GROVE LAND ACQUISITION - \$1,415,000 (10 yrs)	ATM 5/19/19 Art.29	\$174,045	\$212,250	\$205,175	\$198,100	\$191,025	\$183,950
OAK GROVE LAND ACQUISITION - \$1,100,000 (10 yrs)	ATM 5/10/21 Art.12			\$165,000	\$159,500	\$154,000	\$148,500
FUTURE CAPACITY		\$172,834	\$200,000				
<b>MCGOVERN ROOF - \$3,500,000 - CAPITAL PROJECT STABILIZATION</b>							
MEMORIAL ROOF - \$4,000,000 (15 yrs)					\$466,667	\$453,333	\$440,000
MIDDLE SCHOOL ROOF - \$5,000,000 (15 yrs)						\$583,333	\$566,667
HIGH SCHOOL ROOF - \$5,500,000 (15 yrs)							\$641,667
TURF FIELD AND TRACK, HS - \$1,300,000 (15 YRS)			\$151,667	\$147,333	\$143,000	\$138,667	\$134,333
LAMSON FIELD - \$750,000 (15 yrs)					\$87,500	\$85,000	\$82,500
NORTH FIELD - \$750,000 (15 yrs)							\$87,500
TOWN HALL/FIRE DESIGN&OPM - \$1,750,000 (20 yrs)				\$175,000	\$170,625	\$166,250	\$161,875
TOWN HALL/FIRE CONSTRUCTION - \$43,000,000 (30 yrs)						\$3,583,333	\$3,511,667
POLICE STATION RENOVATION - \$15,000,000 (30 yrs)							
<b>TOTAL ESTIMATED DEBT</b>		<b>\$841,879</b>	<b>\$1,055,917</b>	<b>\$1,172,208</b>	<b>\$1,692,792</b>	<b>\$5,810,041</b>	<b>\$6,401,459</b>
<b>GENERAL FUND GRANT TOTAL</b>		<b>\$4,330,000</b>	<b>\$4,426,471</b>	<b>\$4,411,146</b>	<b>\$4,834,547</b>	<b>\$8,233,488</b>	<b>\$8,615,971</b>
	Short term debt	\$35,000	\$25,000				
	budget	4,365,000	4,451,471				

# TOWN OF MEDWAY DEBT SERVICE - FY24

	BORROWING AMT	FY'2023	FY'2024	FY'2025	FY'2026	FY'2027	FY'2028
<b><u>WATER ENTERPRISE FUND DEBT</u></b>							
MPL 10/8/2009 - Industrial Park Well	\$1,744,884 (20 years)	\$110,500	\$107,100	\$103,700	\$100,300	\$96,900	\$93,500
MPL 10/8/2009 - Village Street	\$555,116 (20 years)	\$32,500	\$31,500	\$30,500	\$29,500	\$28,500	\$27,500
GOB 8/15/2010 - Water Tank	\$750,000 (18 years)	\$49,968	\$48,743	\$47,468	\$46,138	\$44,758	\$43,333
GOB 8/15/2010 - Industrial Well	\$550,000 (20 years)	\$37,026	\$36,110	\$35,151	\$34,154	\$28,206	\$27,316
MPL 2/15/2012 - Water Tank	\$550,000 (20 years)	\$30,694	\$30,194	\$29,694	\$29,194	\$28,663	\$28,100
MPL 2/15/2012 - Water Mains, West Street	\$935,000 (20 years)	\$55,249	\$54,312	\$53,449	\$52,549	\$51,593	\$50,580
MPL 2/15/2012 - Water Mains, Main Street	\$1,200,000 (20 years)	\$73,665	\$72,465	\$71,265	\$70,065	\$68,790	\$67,440
MCWT DW-13-13 - 1/7/15 -Water Mains	\$1,501,102 (20 years)	\$93,100	\$93,118	\$93,134	\$93,151	\$93,169	\$93,186
MPL 3/15/2015 - Water Mains	\$201,400 (10 years)	\$21,400	\$20,800	\$20,400			
MPL 3/15/2015 - Water Equipment	\$100,000 (10 years)	\$10,500	\$10,200				
MCWT DW-13-13A - 2/11/16 -Water Mains	\$1,383,000 (20 years)	\$74,528	\$74,541	\$74,553	\$74,568	\$74,581	\$74,596
MPL 9/15/16 - BRENTWOOD WATER MAINS	\$200,000 (10 years)	\$22,400	\$21,600	\$21,000	\$20,600	\$20,200	
MPL 9/15/16 - WATER MAINS	\$604,498 (10 years)	\$67,200	\$64,800	\$63,000	\$61,800	\$60,600	
MPL 9/12/19 DPS FACILITY BLDG - 20% of Total Debt	\$2,578,000 (20 years)	\$206,674	\$200,224	\$193,774	\$187,324	\$180,874	\$174,424
MPL 9/12/19 SUPPLY VILLAGE to WALKER, 2nd PUMP	\$1,224,000 (20 years)	\$93,763	\$90,763	\$87,763	\$79,888	\$77,138	\$74,388
MPL 9/23/20 WATER INFRASTRUCTURE DESIGN	\$2,235,000 (20 years)	\$158,885	\$154,285	\$150,260	\$146,810	\$143,360	\$140,198
MPL 9/23/20 BRENTWOOD WATER MAINS	\$5,275,000 (20 years)	\$368,135	\$357,535	\$348,260	\$340,310	\$332,360	\$325,073
MPL 9/23/20 13/15R POPULATIC STREET	\$385,000 (20 years)	\$27,520	\$26,720	\$26,020	\$25,420	\$24,820	\$24,270
MPL 8/4/22 - WATER TREATMENT FACILITY	\$14,770,000 (30 years)	\$334,186	\$1,162,325	\$1,137,575	\$1,112,825	\$1,088,075	\$1,063,325
MPL 8/4/22 - OAKLAND WATER MAIN	\$1,680,000 (30 years)	\$38,055	\$135,900	\$132,900	\$129,900	\$126,900	\$123,900
MPL 8/4/22 - WELLS, VILLAGE & OAKLAND	\$455,000 (30 years)	\$10,300	\$40,450	\$34,575	\$33,825	\$33,075	\$32,325
		\$1,916,247	\$2,833,682	\$2,754,440	\$2,668,319	\$2,602,560	\$2,463,452
<b><u>AUTHORIZED / PROJECTED DEBT @ 5%</u></b>							
OAKLAND WATER MAIN-\$610,000 (30 yrs)	FTM 11/14/22 Art 11		\$50,833	\$49,817	\$48,800	\$47,783	\$46,767
OAKLAND PUMP HOUSE-\$2,120,000 (20 yrs @ 5.0%)				\$212,000	\$206,700	\$201,400	\$196,100
REHAB LOVERING TANK-\$1,400,000 (20 yrs @ 5.0%)					\$140,000	\$136,500	\$133,000
<b>TOTAL WATER DEBT</b>		<b>\$1,916,247</b>	<b>\$2,884,515</b>	<b>\$3,016,257</b>	<b>\$3,063,819</b>	<b>\$2,988,243</b>	<b>\$2,839,319</b>
<b><u>SEWER ENTERPRISE FUND DEBT</u></b>							
MPL 10/8/2009 - Sewer Construction (1/2)	\$1,668,800 (20 years)	\$54,550	\$50,400	\$48,800	\$47,200	\$45,600	\$44,000
GOB 8/15/2010 - Sewer	\$950,000 (20 years)	\$62,925	\$61,394	\$59,800	\$58,138	\$56,413	\$54,631
GOB 9/15/2012 - Sewer Improvements	\$200,000 (10 years)	\$20,200					
MPL 3/15/2015 - Sewer Improvements	\$75,000 (10 years)	\$5,150					
MPL 3/15/2015 - Sewer Improvements	\$240,000 (10 years)	\$26,550	\$20,800	\$20,400			
MPL 9/12/19 DPS FACILITY BLDG - 10% of Total Debt	\$1,289,000 (20 years)	\$103,337	\$100,112	\$96,887	\$93,662	\$90,437	\$87,212
<b>TOTAL SEWER DEBT</b>		<b>\$272,712</b>	<b>\$232,706</b>	<b>\$225,887</b>	<b>\$198,999</b>	<b>\$192,449</b>	<b>\$185,843</b>
<b><u>SOLID WASTE ENTERPRISE FUND DEBT</u></b>							
MPL 9/12/19 DPS FACILITY BLDG - 5% of Total Debt	\$644,500 (20 years)	\$51,668	\$50,056	\$48,443	\$46,831	\$45,218	\$43,606
<b>TOTAL SOLID WASTE DEBT</b>		<b>\$51,668</b>	<b>\$50,056</b>	<b>\$48,443</b>	<b>\$46,831</b>	<b>\$45,218</b>	<b>\$43,606</b>
<b><u>SEPTIC DEBT</u></b>							
Septic T5-97-1086-1 8/1/2004	\$75,100 (20 years)	\$3,869	\$3,689				
Septic T5-97-1086-C 4/12/2017	\$200,000 (20 years)	\$9,933	\$9,947	\$9,962	\$9,977	\$9,992	\$10,007
<b>TOTAL SEPTIC DEBT</b>		<b>\$13,802</b>	<b>\$13,636</b>	<b>\$9,962</b>	<b>\$9,977</b>	<b>\$9,992</b>	<b>\$10,007</b>
<b><u>CPA FUNDS DEBT</u></b>							
GOB 5/15/2013 - Thayer House	\$2,750,000 (20 years)	\$179,250	\$171,450	\$168,750	\$166,050	\$163,350	\$159,300
MPL 3/15/2015 - Athletic Fields	\$2,857,600 (15 years)	\$239,475	\$233,325	\$229,225	\$225,125	\$215,000	\$210,000
<b>TOTAL CPA FUNDS DEBT</b>		<b>\$418,725</b>	<b>\$404,775</b>	<b>\$397,975</b>	<b>\$391,175</b>	<b>\$378,350</b>	<b>\$369,300</b>
<b>TOTAL ISSUED DEBT:</b>		<b>\$6,161,275</b>	<b>\$6,905,409</b>	<b>\$6,675,646</b>	<b>\$6,457,057</b>	<b>\$6,652,017</b>	<b>\$6,286,720</b>
<b>TOTAL UNISSUED DEBT:</b>		<b>\$841,879</b>	<b>\$1,106,750</b>	<b>\$1,434,025</b>	<b>\$2,088,292</b>	<b>\$6,196,724</b>	<b>\$6,777,326</b>
<b>TOTAL DEBT:</b>		<b>\$7,003,154</b>	<b>\$8,012,159</b>	<b>\$8,109,671</b>	<b>\$8,545,349</b>	<b>\$11,847,741</b>	<b>\$12,064,046</b>

# TOWN OF MEDWAY DEBT SERVICE - FY24

	FY'2029	FY'2030	FY'2031	FY'2032	FY'2033	FY'2034	FY'2035
<b>GENERAL FUND</b>							
<b>EXCLUDED DEBT</b>							
GOB 11/15/2006 - High School							
MPL 10/8/2009 - Sewer Construction (1/2)	42,400	40,800					
MPL 2/15/2012 - Middle School Renovation	275,375	269,500	263,250	256,750			
GOB 9/15/2012 - Middle School Renovation	\$223,250	\$218,500	\$213,500	\$207,750	\$202,750		
GOB 5/15/2013 - Middle School Renovation	\$201,250	\$196,000	\$190,750	\$185,500	\$180,250		
<b>TOTAL EXCLUDED DEBT</b>	<b>\$742,276</b>	<b>\$724,800</b>	<b>\$667,500</b>	<b>\$650,000</b>	<b>\$383,000</b>	<b>\$0</b>	<b>\$0</b>
<b>NON-EXCLUDED DEBT</b>							
GOB 11/15/2006 - Remodeling School							
GOB 11/15/2006 - Remodeling School							
GOB 11/15/2006 - Remodeling Town Hall							
MPL 10/8/2009 - Senior Center Remolding	\$5,100						
MPL 10/8/2009 - Fire Truck							
MPL 10/8/2009 - Sidewalk Plow							
GOB 8/15/2010 - Brentwood Drainage							
GOB 8/15/2010 - Energy Conservation ESCO	\$205,920	\$198,656					
GOB 9/15/2012 - Fire Ladder Truck							
MPL 3/15/2015 - Hanlon Turf Field	\$46,125						
MPL 3/15/2015 - Town Fields	\$51,250						
MPL 9/15/16 - POLICE RADIO SYSTEM							
MPL 9/15/16 - MCGOVERN WINDOWS							
MPL 9/15/16 - SCHOOL WING RENOVATION							
MPL 9/15/16 - LIBRARY CARPET							
MPL 9/15/16 - BRENTWOOD DRAINAGE							
MPL 9/15/16 - RTE 109 ROAD WORK							
MCWT CW-11-20 WATER MGMT PRG	\$30,753	\$30,753	\$30,753	\$30,753	\$30,753	\$30,753	\$30,753
MPL 9/12/18 - PARKS & REC IMPROVEMENTS	\$187,688	\$182,738	\$177,788	\$172,838	\$167,681		
MPL 9/12/18 - VFW PURCHASE PAYMENT #1	\$45,675						
MPL 9/12/18 - SCHOOL BUILDING BOILERS	\$39,813	\$38,763	\$37,713	\$36,663	\$35,569		
MPL 9/12/19 - OAKGROVE 15 TROTTER DR	\$53,000	\$51,000					
MPL 9/12/19 DPS FACILITY BLDG - 65% of Total Debt	\$548,011	\$531,241	\$516,567	\$503,990	\$491,412	\$480,931	\$472,546
MPL 9/12/19 - VFW PURCHASE PAYMENT #2	\$36,900	\$30,600					
MPL 9/12/19 - PARKS \$50k, SCH PLAYGRDS \$300k	\$31,800	\$30,600					
MPL 9/23/20 - URBAN RENEWAL 16 ALDER ST	\$20,850	\$20,400	\$20,100				
MPL 9/23/20 - VFW PURCHASE PAYMENT #3	\$23,770	\$23,320	\$23,020	\$22,810	\$22,580	\$22,330	\$22,060
MPL 8/4/22 - CENTER ST FIELD DRAINAGE	\$11,750	\$11,250	\$10,750	\$5,375	\$5,125		
MPL 8/4/22 - MS SOFTBALL FIELD	\$23,500	\$17,625	\$16,875	\$16,125	\$15,375		
MPL 8/4/22 - CASSIDY PARKING LOT	\$30,625	\$29,375	\$28,125	\$26,875	\$25,625		
MPL 8/4/22 - URBAN RENEWAL 119 MILFORD ST	\$12,250	\$11,750	\$11,250	\$10,750	\$10,250		
<b>TOTAL NON-EXCLUDED DEBT</b>	<b>\$1,404,779</b>	<b>\$1,208,070</b>	<b>\$872,940</b>	<b>\$826,178</b>	<b>\$804,370</b>	<b>\$634,014</b>	<b>\$625,359</b>
<b>AUTHORIZED / PROJECTED DEBT @ 5%</b>							
LAND ACQUISITION - \$4,920,000 (20 yrs)	\$430,500	\$418,200	\$405,900	\$393,600	\$381,300	\$369,000	\$356,700
OAK GROVE LAND ACQUISITION - \$1,415,000 (10 yrs)	\$176,875	\$169,800	\$162,725	\$155,650	\$148,575		
OAK GROVE LAND ACQUISITION - \$1,100,000 (10 yrs)	\$143,000	\$137,500	\$132,000	\$126,500	\$121,000	\$115,500	
FUTURE CAPACITY							
MCGOVERN ROOF - \$3,500,000 - CAPITAL PROJECT STAGE							
MEMORIAL ROOF - \$4,000,000 (15 yrs)	\$426,667	\$413,333	\$400,000	\$386,667	\$373,333	\$360,000	\$346,667
MIDDLE SCHOOL ROOF - \$5,000,000 (15 yrs)	\$550,000	\$533,333	\$516,667	\$500,000	\$483,333	\$466,667	\$450,000
HIGH SCHOOL ROOF - \$5,500,000 (15 yrs)	\$623,333	\$605,000	\$586,667	\$568,333	\$550,000	\$531,667	\$513,333
TURF FIELD AND TRACK, HS - \$1,300,000 (15 YRS)	\$130,000	\$125,667	\$121,333	\$117,000	\$112,667	\$108,333	\$104,000
LAMSON FIELD - \$750,000 (15 yrs)	\$80,000	\$77,500	\$75,000	\$72,500	\$70,000	\$67,500	\$65,000
NORTH FIELD - \$750,000 (15 yrs)	\$85,000	\$82,500	\$80,000	\$77,500	\$75,000	\$72,500	\$70,000
TOWN HALL/FIRE DESIGN&OPM - \$1,750,000 (20 yrs)	\$157,500	\$153,125	\$148,750	\$144,375	\$140,000	\$135,625	\$131,250
TOWN HALL/FIRE CONSTRUCTION - \$43,000,000 (30 yrs)	\$3,440,000	\$3,368,333	\$3,296,667	\$3,225,000	\$3,153,333	\$3,081,667	\$3,010,000
POLICE STATION RENOVATION - \$15,000,000 (30 yrs)	\$1,250,000	\$1,225,000	\$1,200,000	\$1,175,000	\$1,150,000	\$1,125,000	\$1,100,000
<b>TOTAL ESTIMATED DEBT</b>	<b>\$7,492,876</b>	<b>\$7,309,291</b>	<b>\$7,125,709</b>	<b>\$6,942,126</b>	<b>\$6,768,541</b>	<b>\$6,433,459</b>	<b>\$6,146,950</b>
<b>GENERAL FUND GRANT TOTAL</b>	<b>\$9,639,929</b>	<b>\$9,242,161</b>	<b>\$8,666,149</b>	<b>\$8,418,303</b>	<b>\$7,945,911</b>	<b>\$6,967,473</b>	<b>\$6,672,309</b>
	FY29 or FY20 approximately \$2.9M of NCRS savings						

# TOWN OF MEDWAY DEBT SERVICE - FY24

	FY'2029	FY'2030	FY'2031	FY'2032	FY'2033	FY'2034	FY'2035
<b>WATER ENTERPRISE FUND DEBT</b>							
MPL 10/8/2009 - Industrial Park Well	\$90,100	\$86,700					
MPL 10/8/2009 - Village Street	\$26,500	\$25,500					
GOB 8/15/2010 - Water Tank	\$36,960	\$35,656					
GOB 8/15/2010 - Industrial Well	\$26,400	\$25,468					
MPL 2/15/2012 - Water Tank	\$27,538	\$26,950	\$26,325	\$25,675			
MPL 2/15/2012 - Water Mains, West Street	\$49,568	\$48,510	\$47,385	\$46,215			
MPL 2/15/2012 - Water Mains, Main Street	\$66,090	\$64,680	\$63,180	\$61,620			
MCWT DW-13-13 - 1/7/15 -Water Mains	\$93,206	\$93,224	\$93,243	\$93,263	\$93,282	\$93,304	\$93,324
MPL 3/15/2015 - Water Mains							
MPL 3/15/2015 - Water Equipment							
MCWT DW-13-13A - 2/11/16 -Water Mains	\$74,610	\$74,625	\$74,640	\$74,654	\$74,670	\$74,686	\$74,702
MPL 9/15/16 - BRENTWOOD WATER MAINS							
MPL 9/15/16 - WATER MAINS							
MPL 9/12/19 DPS FACILITY BLDG - 20% of Total Debt	\$168,619	\$163,459	\$158,944	\$155,074	\$151,204	\$147,979	\$145,399
MPL 9/12/19 SUPPLY VILLAGE to WALKER, 2nd PUMP	\$71,913	\$69,713	\$67,788	\$66,138	\$64,488	\$63,113	\$62,013
MPL 9/23/20 WATER INFRASTRUCTURE DESIGN	\$132,385	\$129,910	\$128,260	\$127,105	\$125,840	\$124,465	\$122,980
MPL 9/23/20 BRENTWOOD WATER MAINS	\$318,448	\$312,485	\$308,510	\$305,728	\$302,680	\$299,368	\$295,790
MPL 9/23/20 13/15R POPULATIC STREET	\$23,770	\$23,320	\$23,020	\$22,810	\$22,580	\$22,330	\$22,060
MPL 8/4/22 - WATER TREATMENT FACILITY	\$1,038,575	\$1,013,825	\$989,075	\$964,325	\$939,575	\$914,825	\$890,075
MPL 8/4/22 - OAKLAND WATER MAIN	\$120,900	\$113,025	\$110,275	\$107,525	\$104,775	\$102,025	\$99,275
MPL 8/4/22 - WELLS, VILLAGE & OAKLAND	\$31,575	\$30,825	\$30,075	\$29,325	\$28,575	\$27,825	\$27,075
	\$2,397,154	\$2,337,874	\$2,120,719	\$2,079,456	\$1,907,669	\$1,869,919	\$1,832,693
<b>AUTHORIZED / PROJECTED DEBT @ 5%</b>							
OAKLAND WATER MAIN-\$610,000 (30 yrs)	\$45,750	\$44,733	\$43,717	\$42,700	\$41,683	\$40,667	\$39,650
OAKLAND PUMP HOUSE-\$2,120,000 (20 yrs @ 5.0%)	\$190,800	\$185,500	\$180,200	\$174,900	\$169,600	\$164,300	\$159,000
REHAB LOVERING TANK-\$1,400,000 (20 yrs @ 5.0%)	\$129,500	\$126,000	\$122,500	\$119,000	\$115,500	\$112,000	\$108,500
<b>TOTAL WATER DEBT</b>	<b>\$2,763,204</b>	<b>\$2,694,107</b>	<b>\$2,467,136</b>	<b>\$2,416,056</b>	<b>\$2,234,452</b>	<b>\$2,186,886</b>	<b>\$2,139,843</b>
<b>SEWER ENTERPRISE FUND DEBT</b>							
MPL 10/8/2009 - Sewer Construction (1/2)	\$42,400	\$40,800					
GOB 8/15/2010 - Sewer	\$52,800	\$50,938					
GOB 9/15/2012 - Sewer Improvements							
MPL 3/15/2015 - Sewer Improvements							
MPL 3/15/2015 - Sewer Improvements							
MPL 9/12/19 DPS FACILITY BLDG - 10% of Total Debt	\$84,309	\$81,729	\$79,472	\$77,537	\$75,602	\$73,989	\$72,699
<b>TOTAL SEWER DEBT</b>	<b>\$179,509</b>	<b>\$173,467</b>	<b>\$79,472</b>	<b>\$77,537</b>	<b>\$75,602</b>	<b>\$73,989</b>	<b>\$72,699</b>
<b>SOLID WASTE ENTERPRISE FUND DEBT</b>							
MPL 9/12/19 DPS FACILITY BLDG - 5% of Total Debt	\$42,155	\$40,865	\$39,736	\$38,768	\$37,801	\$36,995	\$36,350
<b>TOTAL SOLID WASTE DEBT</b>	<b>\$42,155</b>	<b>\$40,865</b>	<b>\$39,736</b>	<b>\$38,768</b>	<b>\$37,801</b>	<b>\$36,995</b>	<b>\$36,350</b>
<b>SEPTIC DEBT</b>							
Septic T5-97-1086-1 8/1/2004							
Septic T5-97-1086-C 4/12/2017	\$10,022	\$10,037	\$10,052	\$10,068	\$10,083	\$10,098	\$10,113
<b>TOTAL SEPTIC DEBT</b>	<b>\$10,022</b>	<b>\$10,037</b>	<b>\$10,052</b>	<b>\$10,068</b>	<b>\$10,083</b>	<b>\$10,098</b>	<b>\$10,113</b>
<b>CPA FUNDS DEBT</b>							
GOB 5/15/2013 - Thayer House	\$155,250	\$151,200	\$147,150	\$143,100	\$139,050		
MPL 3/15/2015 - Athletic Fields	\$205,000						
<b>TOTAL CPA FUNDS DEBT</b>	<b>\$360,250</b>	<b>\$151,200</b>	<b>\$147,150</b>	<b>\$143,100</b>	<b>\$139,050</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL ISSUED DEBT:</b>	<b>\$5,136,145</b>	<b>\$4,646,313</b>	<b>\$3,937,669</b>	<b>\$3,826,107</b>	<b>\$3,367,576</b>	<b>\$2,625,016</b>	<b>\$2,477,214</b>
<b>TOTAL UNISSUED DEBT:</b>	<b>\$7,858,925</b>	<b>\$7,665,524</b>	<b>\$7,472,126</b>	<b>\$7,278,725</b>	<b>\$7,085,324</b>	<b>\$6,760,426</b>	<b>\$6,454,100</b>
<b>TOTAL DEBT:</b>	<b>\$12,995,070</b>	<b>\$12,311,837</b>	<b>\$11,409,695</b>	<b>\$11,103,832</b>	<b>\$10,442,899</b>	<b>\$9,275,441</b>	<b>\$8,931,314</b>

# TOWN OF MEDWAY DEBT SERVICE - FY24

	FY'2036	FY'2037	FY'2038	FY'2039	FY'2040	FY'2041
<b>GENERAL FUND</b>						
<b>EXCLUDED DEBT</b>						
GOB 11/15/2006 - High School						
MPL 10/8/2009 - Sewer Construction (1/2)						
MPL 2/15/2012 - Middle School Renovation						
GOB 9/15/2012 - Middle School Renovation						
GOB 5/15/2013 - Middle School Renovation						
<b>TOTAL EXCLUDED DEBT</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>NON-EXCLUDED DEBT</b>						
GOB 11/15/2006 - Remodeling School						
GOB 11/15/2006 - Remodeling School						
GOB 11/15/2006 - Remodeling Town Hall						
MPL 10/8/2009 - Senior Center Remolding						
MPL 10/8/2009 - Fire Truck						
MPL 10/8/2009 - Sidewalk Plow						
GOB 8/15/2010 - Brentwood Drainage						
GOB 8/15/2010 - Energy Conservation ESCO						
GOB 9/15/2012 - Fire Ladder Truck						
MPL 3/15/2015 - Hanlon Turf Field						
MPL 3/15/2015 - Town Fields						
MPL 9/15/16 - POLICE RADIO SYSTEM						
MPL 9/15/16 - MCGOVERN WINDOWS						
MPL 9/15/16 - SCHOOL WING RENOVATION						
MPL 9/15/16 - LIBRARY CARPET						
MPL 9/15/16 - BRENTWOOD DRAINAGE						
MPL 9/15/16 - RTE 109 ROAD WORK						
MCWT CW-11-20 WATER MGMT PRG	\$30,753	\$30,753	\$30,753	\$30,753		
MPL 9/12/18 - PARKS & REC IMPROVEMENTS						
MPL 9/12/18 - VFW PURCHASE PAYMENT #1						
MPL 9/12/18 - SCHOOL BUILDING BOILERS						
MPL 9/12/19 - OAKGROVE 15 TROTTER DR						
MPL 9/12/19 DPS FACILITY BLDG - 65% of Total Debt	\$463,637	\$454,204	\$444,509	\$431,340	\$421,200	
MPL 9/12/19 - VFW PURCHASE PAYMENT #2						
MPL 9/12/19 - PARKS \$50k, SCH PLAYGRDS \$300k						
MPL 9/23/20 - URBAN RENEWAL 16 ALDER ST						
MPL 9/23/20 - VFW PURCHASE PAYMENT #3	\$21,770	\$21,460	\$21,100	\$15,750	\$15,450	\$15,150
MPL 8/4/22 - CENTER ST FIELD DRAINAGE						
MPL 8/4/22 - MS SOFTBALL FIELD						
MPL 8/4/22 - CASSIDY PARKING LOT						
MPL 8/4/22 - URBAN RENEWAL 119 MILFORD ST						
<b>TOTAL NON-EXCLUDED DEBT</b>	<b>\$516,160</b>	<b>\$506,417</b>	<b>\$496,362</b>	<b>\$477,843</b>	<b>\$436,650</b>	<b>\$15,150</b>
<b>AUTHORIZED / PROJECTED DEBT @ 5%</b>						
LAND ACQUISITION - \$4,920,000 (20 yrs)	\$344,400	\$332,100	\$319,800	\$307,500	\$295,200	\$282,900
OAK GROVE LAND ACQUISITION - \$1,415,000 (10 yrs)						
OAK GROVE LAND ACQUISITION - \$1,100,000 (10 yrs)						
FUTURE CAPACITY						
MCGOVERN ROOF - \$3,500,000 - CAPITAL PROJECT STAGE						
MEMORIAL ROOF - \$4,000,000 (15 yrs)	\$333,333	\$320,000	\$306,667	\$293,333	\$280,000	
MIDDLE SCHOOL ROOF - \$5,000,000 (15 yrs)	\$433,333	\$416,667	\$400,000	\$383,333	\$366,667	\$350,000
HIGH SCHOOL ROOF - \$5,500,000 (15 yrs)	\$495,000	\$476,667	\$458,333	\$440,000	\$421,667	\$403,333
TURF FIELD AND TRACK, HS - \$1,300,000 (15 YRS)	\$99,667	\$95,333	\$91,000			
LAMSON FIELD - \$750,000 (15 yrs)	\$62,500	\$60,000	\$57,500	\$55,000	\$52,500	
NORTH FIELD - \$750,000 (15 yrs)	\$67,500	\$65,000	\$62,500	\$60,000	\$57,500	\$55,000
TOWN HALL/FIRE DESIGN&OPM - \$1,750,000 (20 yrs)	\$126,875	\$122,500	\$118,125	\$113,750	\$109,375	\$105,000
TOWN HALL/FIRE CONSTRUCTION - \$43,000,000 (30 yrs)	\$2,938,333	\$2,866,667	\$2,795,000	\$2,723,333	\$2,651,667	\$2,580,000
POLICE STATION RENOVATION - \$15,000,000 (30 yrs)	\$1,075,000	\$1,050,000	\$1,025,000	\$1,000,000	\$975,000	\$950,000
<b>TOTAL ESTIMATED DEBT</b>	<b>\$5,975,941</b>	<b>\$5,804,934</b>	<b>\$5,633,925</b>	<b>\$5,376,249</b>	<b>\$5,209,576</b>	<b>\$4,726,233</b>
<b>GENERAL FUND GRANT TOTAL</b>	<b>\$6,492,101</b>	<b>\$6,311,351</b>	<b>\$6,130,287</b>	<b>\$5,854,092</b>	<b>\$5,646,226</b>	<b>\$4,741,383</b>



# TOWN OF MEDWAY DEBT SERVICE - FY24

	FY'2036	FY'2037	FY'2038	FY'2039	FY'2040	FY'2041
<b><u>WATER ENTERPRISE FUND DEBT</u></b>						
MPL 10/8/2009 - Industrial Park Well						
MPL 10/8/2009 - Village Street						
GOB 8/15/2010 - Water Tank						
GOB 8/15/2010 - Industrial Well						
MPL 2/15/2012 - Water Tank						
MPL 2/15/2012 - Water Mains, West Street						
MPL 2/15/2012 - Water Mains, Main Street						
MCWT DW-13-13 - 1/7/15 -Water Mains						
MPL 3/15/2015 - Water Mains						
MPL 3/15/2015 - Water Equipment						
MCWT DW-13-13A - 2/11/16 -Water Mains	\$74,720					
MPL 9/15/16 - BRENTWOOD WATER MAINS						
MPL 9/15/16 - WATER MAINS						
MPL 9/12/19 DPS FACILITY BLDG - 20% of Total Debt	\$142,658	\$139,755	\$136,772	\$132,720	\$129,600	
MPL 9/12/19 SUPPLY VILLAGE to WALKER, 2nd PUMP	\$60,844	\$59,606	\$58,334	\$57,028	\$55,688	
MPL 9/23/20 WATER INFRASTRUCTURE DESIGN	\$121,385	\$119,680	\$117,700	\$115,500	\$113,300	\$111,100
MPL 9/23/20 BRENTWOOD WATER MAINS	\$291,948	\$282,880	\$278,200	\$273,000	\$267,800	\$262,600
MPL 9/23/20 13/15R POPULATIC STREET	\$21,770	\$21,460	\$21,100	\$15,750	\$15,450	\$15,150
MPL 8/4/22 - WATER TREATMENT FACILITY	\$865,325	\$840,575	\$810,950	\$786,450	\$761,950	\$737,450
MPL 8/4/22 - OAKLAND WATER MAIN	\$96,525	\$93,775	\$91,025	\$88,275	\$85,525	\$82,775
MPL 8/4/22 - WELLS, VILLAGE & OAKLAND	\$26,325	\$25,575	\$24,825	\$24,075	\$23,325	\$22,575
	\$1,701,498	\$1,583,306	\$1,538,906	\$1,492,798	\$1,452,638	\$1,231,650
<b><u>AUTHORIZED / PROJECTED DEBT @ 5%</u></b>						
OAKLAND WATER MAIN-\$610,000 (30 yrs)	\$38,633	\$37,617	\$36,600	\$35,583	\$34,567	\$33,550
OAKLAND PUMP HOUSE-\$2,120,000 (20 yrs @ 5.0%)	\$153,700	\$148,400	\$143,100	\$137,800	\$132,500	\$127,200
REHAB LOVERING TANK-\$1,400,000 (20 yrs @ 5.0%)	\$105,000	\$101,500	\$98,000	\$94,500	\$91,000	\$87,500
<b>TOTAL WATER DEBT</b>	<b>\$1,988,831</b>	<b>\$1,870,823</b>	<b>\$1,816,606</b>	<b>\$1,760,681</b>	<b>\$1,710,705</b>	<b>\$1,479,900</b>
<b><u>SEWER ENTERPRISE FUND DEBT</u></b>						
MPL 10/8/2009 - Sewer Construction (1/2)						
GOB 8/15/2010 - Sewer						
GOB 9/15/2012 - Sewer Improvements						
MPL 3/15/2015 - Sewer Improvements						
MPL 3/15/2015 - Sewer Improvements						
MPL 9/12/19 DPS FACILITY BLDG - 10% of Total Debt	\$71,329	\$69,878	\$68,386	\$66,360	\$64,800	
<b>TOTAL SEWER DEBT</b>	<b>\$71,329</b>	<b>\$69,878</b>	<b>\$68,386</b>	<b>\$66,360</b>	<b>\$64,800</b>	<b>\$0</b>
<b><u>SOLID WASTE ENTERPRISE FUND DEBT</u></b>						
MPL 9/12/19 DPS FACILITY BLDG - 5% of Total Debt	\$35,664	\$34,939	\$34,193	\$33,180	\$32,400	
<b>TOTAL SOLID WASTE DEBT</b>	<b>\$35,664</b>	<b>\$34,939</b>	<b>\$34,193</b>	<b>\$33,180</b>	<b>\$32,400</b>	<b>\$0</b>
<b><u>SEPTIC DEBT</u></b>						
Septic T5-97-1086-1 8/1/2004						
Septic T5-97-1086-C 4/12/2017	\$10,128	\$10,143				
<b>TOTAL SEPTIC DEBT</b>	<b>\$10,128</b>	<b>\$10,143</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b><u>CPA FUNDS DEBT</u></b>						
GOB 5/15/2013 - Thayer House						
MPL 3/15/2015 - Athletic Fields						
<b>TOTAL CPA FUNDS DEBT</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL ISSUED DEBT:</b>	<b>\$2,334,779</b>	<b>\$2,204,682</b>	<b>\$2,137,847</b>	<b>\$2,070,181</b>	<b>\$1,986,488</b>	<b>\$1,246,800</b>
<b>TOTAL UNISSUED DEBT:</b>	<b>\$6,273,274</b>	<b>\$6,092,451</b>	<b>\$5,911,625</b>	<b>\$5,644,132</b>	<b>\$5,467,643</b>	<b>\$4,974,483</b>
<b>TOTAL DEBT:</b>	<b>\$8,608,053</b>	<b>\$8,297,133</b>	<b>\$8,049,472</b>	<b>\$7,714,313</b>	<b>\$7,454,131</b>	<b>\$6,221,283</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>910 EMPLOYEE BENEFITS</b>						
LIFE INSURANCE						
01910001	5174	7,121.65	7,200.00	3,895.25	7,560.00	7,560.00
5% increase over FY23						
MEDICARE						
01910001	5176	477,755.61	526,777.00	289,505.70	541,021.00	541,021.00
<b>EMPLOYEE BENEFITS SALARIES TOTAL</b>		<b>484,877.26</b>	<b>533,977.00</b>	<b>293,400.95</b>	<b>548,581.00</b>	<b>548,581.00</b>
<b>EMPLOYEE BENEFITS DEPT TOTAL</b>		<b>484,877.26</b>	<b>533,977.00</b>	<b>293,400.95</b>	<b>548,581.00</b>	<b>548,581.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>911 RETIREMENT PENSION</b>						
NORFOLK COUNTY RETIREMENT						
01911002	5177	3,263,715.67	3,510,400.00	3,507,137.54	3,796,081.00	3,709,260.00
Anticipated FY'24 NCRS Assessment						
<b>RETIREMENT EXPENSES TOTAL</b>		<b>3,263,715.67</b>	<b>3,510,400.00</b>	<b>3,507,137.54</b>	<b>3,796,081.00</b>	<b>3,709,260.00</b>
<b>RETIREMENT PENSION DEPT TOTAL</b>		<b>3,263,715.67</b>	<b>3,510,400.00</b>	<b>3,507,137.54</b>	<b>3,796,081.00</b>	<b>3,709,260.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>912 WORKERS COMPENSATION</b>					
WORKERS COMP INSURANCE					
01912002 5749	172,408.00	194,207.00	163,445.00	199,000.00	199,000.00
8% increase of FY23 premium (\$175,061): \$189,065 + \$10K for payroll audit add'l premium, incl. payroll mod impact					
<b>WORKERS COMP EXPENSES TOTAL</b>	<b>172,408.00</b>	<b>194,207.00</b>	<b>163,445.00</b>	<b>199,000.00</b>	<b>199,000.00</b>
<b>WORKERS COMPENSATION DEPT TOTAL</b>	<b>172,408.00</b>	<b>194,207.00</b>	<b>163,445.00</b>	<b>199,000.00</b>	<b>199,000.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>913 UNEMPLOYMENT COMPENSATION</b>						
UNEMPLOYMENT BENEFITS						
01913002	5173	18,176.18	65,000.00	56,629.85	65,000.00	65,000.00
Level funded for FY'24						
<b>UNEMPLOYMENT EXPENSES TOTAL</b>		<b>18,176.18</b>	<b>65,000.00</b>	<b>56,629.85</b>	<b>65,000.00</b>	<b>65,000.00</b>
<b>UNEMPLOYMENT COMPENSATION DEPT TOTA</b>		<b>18,176.18</b>	<b>65,000.00</b>	<b>56,629.85</b>	<b>65,000.00</b>	<b>65,000.00</b>

Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024

2/22/2023  
12:45:27PM

<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>914 HEALTH INSURANCE</b>						
HEALTH INSURANCE PAYMENTS						
01914002	5956	6,167,353.27	7,265,358.00	3,852,793.49	7,628,626.00	7,300,000.00
Budgeted 5% Increase in health insurance for FY'24.						
TM ADJUSTMENT						
<b>HEALTH INSURANCE EXPENSES TOTAL</b>		<b>6,167,353.27</b>	<b>7,265,358.00</b>	<b>3,852,793.49</b>	<b>7,628,626.00</b>	<b>7,300,000.00</b>
<b>HEALTH INSURANCE DEPT TOTAL</b>		<b>6,167,353.27</b>	<b>7,265,358.00</b>	<b>3,852,793.49</b>	<b>7,628,626.00</b>	<b>7,300,000.00</b>

**Town of Medway  
General Fund  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:45:27PM

<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>194 OTHER INSURANCE</b>					
INS PREM-POLICE FIRE EMT					
01194002 5742	-	-	-	-	
INS PREM-POLICE ACCIDENT					
01194002 5743	-	-	-		
MUN PROP INS UNINSURED CLAIMS					
01194002 5744	-	-	-		
LIABILITY PROPERTY					
01194002 5747	358,862.28	427,344.00	373,887.72	458,000.00	458,000.00
Police/Fire: \$105,000 (FY23 premium: \$73,242); Est. \$80K (~9%,incl. new staff: ? ), \$20K deductible for high deductible plan, \$4.7K for admin fee					
Property/Liability: \$332,000 (6% increase of FY23 premium (\$282,639): \$299,597, plus new WTP (est. \$17.5K premium), plus 120 Main St (\$9K premium), plus increase in valuations (est. \$2K premium), added equipmt, deductibles, unknown cyber coverage cost)					
Uninsured Claims: \$10,000, no change from FY23					
VFW: \$2,000, no change from FY23					
<b>OTHER INSURANCE TOTAL</b>	<b>358,862.28</b>	<b>427,344.00</b>	<b>373,887.72</b>	<b>458,000.00</b>	<b>458,000.00</b>
<b>OTHER INSURANCE DEPT TOTAL</b>	<b>358,862.28</b>	<b>427,344.00</b>	<b>373,887.72</b>	<b>458,000.00</b>	<b>458,000.00</b>

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

Dept	Account	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>SOLID WASTE</b>						
431	<b>SOLID WASTE</b>					
	SOLID WASTE FULL TIME SALARIES					
62004311	5110	111,963.47	173,174.00	69,854.51	178,514.00	167,964.00
	DPW Director Sal	\$152,000	10.0%	\$15,200.00		
	Project Manager 11-3	\$38.20/40.82	10.0%	40 26*	\$4,203.36	
	Project Manager 11-3	\$41.43	10.0%	40 26	\$4,308.72	
	Sustainability Coord. 9-5	\$36.82/37.37	10.0%	40 52	\$7,715.76	
	Program Administrator 8-5	\$33.82/34.32	10.0%	40 52	\$7,086.56	
	Administrative Assistant 7-5	\$31.16/31.62	10.0%	40 52	\$6,529.12	
	Administrative Assistant 6-2	\$23.60/25.33	10.0%	40 26*	\$2,523.60	
	Administrative Assistant 6-2	\$25.71	10.0%	40 26	\$2,673.84	
	Superintendent 11-2	\$35.58/38.20	10.0%	40 26*	\$3,731.76	
	Superintendent 11-2	\$38.77	10.0%	40 26	\$4,032.08	
	Asst. Superintendent 9-2	\$30.20/30.65	10.0%	40 28*	\$3,386.00	
	Asst. Superintendent 9-3	\$32.92	10.0%	40 24	\$3,160.32	
	Hvy Equip Oper 6-5	\$29.31/29.75	10.0%	40 43*	\$5,071.24	
	Hvy Equip Oper 6-5	\$31.62	10.0%	40 9	\$1,138.32	
	Hvy Equip Oper 6-5	\$28.78/29.21	5.0%	40 52	\$3,015.48	
	Hvy Equip Oper 6-2	\$23.60/23.96	5.0%	40 45*	\$2,137.68	
	Hvy Equip Oper 6-3	\$25.71	5.0%	40 7	\$359.94	
	Hvy Equip Oper 6-5	\$28.78/29.21	5.0%	40 52	\$3,015.48	
	Hvy Equip Oper 6-5	\$28.78/29.21	5.0%	40 52	\$3,015.48	
	Hvy Equip Oper 6-2	\$23.60/25.71	5.0%	40 52	\$2,564.12	
	Hvy Equip Oper 6-2	\$23.60/25.71	5.0%	40 52	\$2,564.12	
	Hvy Equip Oper 6-5	\$28.78/29.21	5.0%	40 52	\$3,015.48	
	Hvy Equip Oper 6-5	\$28.78/29.21	5.0%	40 52	\$3,015.48	
	Heavy Equipment Operator 6-5	\$28.78/29.21	5.0%	40 52	\$3,015.48	
	Hvy Equip Oper 6-4	\$23.60/25.33	5.0%	40 26*	\$1,241.04	
	Hvy Equip Oper 6-4	\$25.71	5.0%	40 26	\$1,336.92	
	Heavy Equipment Operator 6-5	\$23.60/23.96	100.0%	40 38*	\$36,044.80	
	Heavy Equipment Operator 6-5	\$25.71	100.0%	40 14	\$14,397.60	
	Heavy Equipment Operator 4-5	\$23.19/24.68	5.0%	40 26*	\$1,265.48	



**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

<u>Dept</u>	<u>Account</u>						2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
		Heavy Equipment Operator	4-4	\$25.05	5.0%	40	26	\$1,302.60			
		Director of Fleet Services	11-3	\$38.20/40.82			10.0%	40	26*	\$4,203.36	
		Director of Fleet Services	11-3	\$41.43	10.0%	40	26	\$4,308.72			
		Fleet Technician	9-4	\$34.59/35.11			10.0%	40	37*	\$5,142.20	
		Fleet Technician	9-4	\$37.37	10.0%	40	15	\$2,242.20			
		Recycle Operator	4-1	\$18.71	100.0%	19	26	\$18,623.80			
		Recycle Operator	4-1	\$18.71	100.0%	19	26	\$18,623.80			
		(Deputy DPW Director Position Eliminated FY'24)									
		(Sustainability Coordinator title change from Compliance Coord.)									
		<b>SOLID WASTE PART TIME SALARIES</b>									
62004311	5111						21,064.78	38,028.00	12,789.98	37,248.00	37,248.00
		Recycle Operator	4-1	\$18.71/18.99	100.0%	19	52	\$18,623.80			
		Recycle Operator	4-1	\$18.71/18.99	100.0%	19	52	\$18,623.80			
		<b>SOLID WASTE OVERTIME</b>									
62004311	5130						13,028.54	10,000.00	12,917.12	10,000.00	10,000.00
		<b>SOLID WASTE FRINGE LONGEVITY</b>									
62004311	5150						-	-	-		
		<b>SOLID WASTE SALARIES TOTAL</b>									
							146,056.79	221,202.00	95,561.61	225,762.00	215,212.00
		<b>SOLID WASTE ELECTRICITY</b>									
62004312	5211						3,315.67	5,000.00	4,096.62	5,000.00	5,000.00
		<b>SOLID WASTE RM MISCELLANEOUS</b>									
62004312	5240						2,653.50	5,000.00	634.27	4,500.00	4,500.00
		<b>SOLID WASTE RM EQUIPMENT</b>									
62004312	5245						785.00	2,000.00	(25.00)	2,000.00	2,000.00
		<b>SOLID WASTE RENTALS LEASES</b>									
62004312	5270						-	-	-		
		<b>SOLID WASTE CUSTODIAL SERVICES</b>									
62004312	5291						897.00	-	-		
		<b>SOLID WASTE CONSULTING SERVICE</b>									
62004312	5305						8,450.00	10,000.00	6,100.00	12,000.00	10,000.00
		Continue monitoring the landfill.									

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

<u>Dept</u>	<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	TM ADJUSTMENT					
	SOLID WASTE ADVERTISING					
62004312	5306	2,246.40	2,000.00	400.14	2,000.00	2,000.00
	SOLID WASTE TELEPHONE					
62004312	5341	-	500.00	-	500.00	500.00
	SOLID WASTE COPYING PRINTING					
62004312	5342	2,540.01	6,000.00	1,350.68	5,000.00	5,000.00
	SOLID WASTE POSTAGE					
62004312	5343	2,540.37	3,000.00	1,534.36	3,000.00	3,000.00
	SOLID WASTE OTHER PURCHASED SE					
62004312	5380	-	-	-		
	SOLID WASTE CONTRACTED SERVICE					
62004312	5383	30,116.40	35,000.00	30,638.00	50,000.00	45,000.00
	Household Hazardous Waste Day, Tree Debris Grinding, Soil pile screening, Dumpster ramp improvements.					
	TM ADJUSTMENT					
	SOLID WASTE COLLECTION					
62004312	5385	424,323.78	455,000.00	246,156.57	470,000.00	470,000.00
	SOLID WASTE DISPOSAL					
62004312	5386	319,377.72	345,000.00	218,064.21	380,000.00	380,000.00
	SOLID WASTE RECYCLING COLLECTI					
62004312	5387	248,954.32	280,000.00	151,544.20	290,000.00	290,000.00
	SOLID WASTE RECYCLING DISPOSAL					
62004312	5388	55,802.15	140,000.00	103,149.98	170,000.00	167,000.00
	TM ADJUSTMENT					
	SOLID WASTE RECYCLING PROCESS					
62004312	5390	-	-	-		
	SOLID WASTE SUPPLIES					
62004312	5400	-	-	-		

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

<u>Dept</u>	<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	SOLID WASTE OFFICE SUPPLIES					
	62004312 5420	257.62	1,000.00	1,201.21	1,000.00	1,000.00
	SOLID WASTE DPW RM SUPPLIES					
	62004312 5430	-	-	-		
	SOLID WASTE RM VEHICLE REPAIR					
	62004312 5480	612.00	3,000.00	-	3,000.00	3,000.00
	SOLID WASTE VEHICLE FUEL					
	62004312 5486	2,857.47	4,500.00	1,407.60	4,500.00	4,500.00
	SOLID WASTE TRASH BAGS					
	62004312 5488	109,423.50	100,000.00	73,331.93	130,000.00	130,000.00
	New style trash bags that are thicker and have a draw tape are costing more.					
	SOLID WASTE UNIFORMS					
	62004312 5584	-	1,000.00	-	1,000.00	1,000.00
	SOLID WASTE OTHER CLOTHING					
	62004312 5585	1,265.41	2,000.00	775.55	2,000.00	2,000.00
	SOLID WASTE OTHER CHARGES/EXPE					
	62004312 5700	35.00	-	-		
	SOLID WASTE DUES SUBSCRIP MTGS					
	62004312 5730	174.29	300.00	334.26	500.00	500.00
	<b>SOLID WASTE EXPENSES TOTAL</b>	<b>1,216,627.61</b>	<b>1,400,300.00</b>	<b>840,694.58</b>	<b>1,536,000.00</b>	<b>1,526,000.00</b>
	<b>SOLID WASTE DEPT TOTAL</b>	<b>1,362,684.40</b>	<b>1,621,502.00</b>	<b>936,256.19</b>	<b>1,761,762.00</b>	<b>1,741,212.00</b>
<b>700</b>	<b>DEBT SERVICE</b>					
	PRINCIPAL ON LONG TERM DEBT					
	62007002 5910	32,250.00	32,250.00	32,250.00	32,250.00	32,250.00
	INTEREST ON LONG TERM DEBT					
	62007002 5915	21,030.93	19,418.00	10,112.34	17,806.00	17,806.00
	INTEREST ON SHORT TERM DEBT					
	62007002 5916	-	-	-		

Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024

2/22/2023  
12:46:53PM

<u>Dept</u>	<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	<b>SOLID WASTE DEBT TOTAL</b>	<b>53,280.93</b>	<b>51,668.00</b>	<b>42,362.34</b>	<b>50,056.00</b>	<b>50,056.00</b>
	<b>DEBT SERVICE DEPT TOTAL</b>	<b>53,280.93</b>	<b>51,668.00</b>	<b>42,362.34</b>	<b>50,056.00</b>	<b>50,056.00</b>
916	<b>OTHER FUNDING USES</b>					
	SOLID WASTE OFU XFER GEN FUND					
	62009162 5951	104,349.00	130,880.00	130,880.00	137,187.00	137,187.00
	<b>OFU TOTAL</b>	<b>104,349.00</b>	<b>130,880.00</b>	<b>130,880.00</b>	<b>137,187.00</b>	<b>137,187.00</b>
	<b>OTHER FUNDING USES DEPT TOTAL</b>	<b>104,349.00</b>	<b>130,880.00</b>	<b>130,880.00</b>	<b>137,187.00</b>	<b>137,187.00</b>
	<b>TOTAL SOLID WASTE</b>	<b>1,520,314.33</b>	<b>1,804,050.00</b>	<b>1,109,498.53</b>	<b>1,949,005.00</b>	<b>1,928,455.00</b>

**Town of Medway**  
**Enterprise Funds**  
**Next Year Budget**  
**Report FY 2024**

2/22/2023  
12:46:53PM

Dept	Account						2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>WATER</b>											
450	WATER										
	WATER FULL TIME SALARIES										
66004501	5110						753,554.41	804,101.00	424,432.74	888,471.00	862,096.00
	DPW Director	Sal	\$152,000	25.0%			\$38,000.00				
	Project Manager	11-3	\$38.20/40.82	10.0%	40	26*	\$4,203.36				
	GIS Coordinator	9-5	\$30.20	25.0%	40	31 *	\$9,362.00				
	Project Manager	11-3	\$41.43	10.0%	40	26	\$4,308.72				
	Sustainability Coord.	9-5	\$36.82/37.37	50.0%	40	52	\$38,578.80				
	GIS Coordinator	9-5	\$32.92	25.0%	40	21	\$6,913.20				
	Program Administrator	8-5	\$33.82/34.32	35.0%	40	52	\$24,802.96				
	Administrative Assistant	7-5	\$31.16/31.62	35.0%	40	52	\$22,851.92				
	Administrative Assistant	6-2	\$23.60/25.33	35.0%	40	26*	\$8,832.60				
	Administrative Assistant	6-2	\$25.71	35.0%	40	26	\$9,358.44				
	Superintendent	12-5	\$47.09/47.79	85.0%	40	52	\$83,873.92				
	WTP Superintendent	12-1	\$35.77/39.20	100.0%	40	52 *	\$77,968.80				
	Asst. Superintendent	10-3	\$35.20/35.73	85.0%	40	52	\$62,702.12				
	System Operator	8-5	\$33.82/34.32	75.0%	40	52	\$53,149.20				
	System Operator	8-5	\$33.82/34.32	75.0%	40	52	\$53,149.20				
	System Operator	8-5	\$33.82/34.32	75.0%	40	52	\$53,149.20				
	System Operator	8-5	\$33.82/34.32	75.0%	40	52	\$53,149.20				
	ROW Foreman	8-3	\$29.77/30.21	75.0%	40	52	\$46,784.40				
	System Operator	8-5	\$33.82/34.32	75.0%	40	52	\$53,149.20				
	Craftsman	8-5	\$33.82/34.32	15.0%	40	52	\$10,629.84				
	Craftsman	6-5	\$28.78/29.21	15.0%	40	52	\$9,046.44				
	Craftsman	6-4	\$27.06/28.78	15.0%	40	26*	\$4,314.24				
	Craftsman	6-4	\$29.21	15.0%	40	26	\$4,556.76				
	Asst. Superintendent	11-2	\$35.58/38.20	15.0%	40	26*	\$5,597.64				
	Asst. Superintendent	11-2	\$38.77	15.0%	40	26	\$6,048.12				
	Asst. Superintendent	9-2	\$30.20/30.65	15.0%	40	28*	\$5,079.00				
	Asst. Superintendent	9-3	\$32.92	15.0%	40	24	\$4,740.48				
	Hvy Equip Oper	6-5	\$29.31/29.75	15.0%	40	43*	\$7,606.86				
	Hvy Equip Oper	6-5	\$31.62	15.0%	40	9	\$1,707.48				

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

3/9/2023  
1:13:28PM

<u>Dept</u>	<u>Account</u>		2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	Hvy Equip Oper 6-5	\$28.78/29.21	20.0% 40 52	\$12,061.92			
	Hvy Equip Oper 6-2	\$23.60/23.96	20.0% 40 45*	\$8,550.72			
	Hvy Equip Oper 6-3	\$25.71 20.0%	40 7	\$1,439.76			
	Hvy Equip Oper 6-5	\$28.78/29.21	20.0% 40 52	\$12,061.92			
	Hvy Equip Oper 6-5	\$28.78/29.21	20.0% 40 52	\$12,061.92			
	Hvy Equip Oper 6-2	\$23.60/25.71	20.0% 40 52	\$10,256.48			
	Hvy Equip Oper 6-2	\$23.60/25.71	20.0% 40 52	\$10,256.48			
	Director of Fleet Services 11-3	\$38.20/40.82	20.0% 40 26*	\$8,406.72			
	Director of Fleet Services 11-3	\$41.43 20.0%	40 26	\$8,617.44			
	Fleet Technician 9-4	\$34.59/35.11	20.0% 40 37*	\$10,284.40			
	Fleet Technician 9-4	\$37.37 20.0%	40 15	\$4,484.40			
	(DPW Deputy Director Position Eliminated FY'24)						
	(Sustainability Coordinator title change from Compliance Coord.)						
	<b>WATER PART TIMES WAGES</b>						
	66004501 5111		-	3,627.00	-		
	<b>WATER DIFFERENTIALS</b>						
	66004501 5115		5,300.00	5,500.00	3,600.00	6,000.00	6,000.00
	<b>WATER OVERTIME</b>						
	66004501 5130		60,883.67	65,000.00	38,848.10	75,000.00	72,000.00
	Water Treatment Plant coming on line in May 2024.						
	<b>TM ADJUSTMENT</b>						
	<b>WATER FRINGE LONGEVITY</b>						
	66004501 5150		550.00	800.00	300.00	900.00	900.00
	<b>WATER STIPENDS</b>						
	66004501 5152		-	-	-	30,000.00	30,000.00
	\$5,000 stipend for staff to acquire their T2 Licensure. \$2,000 stipend for CDL training and passing License Test.						
	<b>WATER SALARIES TOTAL</b>		<b>820,288.08</b>	<b>879,028.00</b>	<b>493,334.81</b>	<b>1,000,371.00</b>	<b>970,996.00</b>
	<b>WATER NET METERING ELECTRICITY</b>						
	66004502 5210		65,343.91	70,000.00	50,174.15	71,400.00	-
	Changing to a net payment in FY24						

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

<u>Dept</u>	<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	WATER ELECTRICITY					
66004502	5211	106,077.91	95,000.00	75,458.39	115,000.00	115,000.00
	Electricity is trending higher and the new plant will be up and running at the tail end of this fiscal year.					
	WATER HEATING FUEL NATURAL GAS					
66004502	5212	20,499.04	20,000.00	16,713.97	20,000.00	20,000.00
	Previous Fiscal year					
	WATER TRASH					
66004502	5232	2,847.96	3,500.00	1,439.74	3,500.00	3,500.00
	WATER RM MISCELLANEOUS					
66004502	5240	5,301.65	5,000.00	-	5,000.00	5,000.00
	WATER RM EQUIPMENT					
66004502	5245	103,760.77	85,000.00	11,104.61	85,000.00	90,000.00
	TM ADJUSTMENT					
	WATER RM ROADWORK					
66004502	5256	30,338.55	55,000.00	11,589.44	50,000.00	50,000.00
	WATER RM SIGNAGE					
66004502	5259	-	500.00	-	500.00	500.00
	WATER RENTALS LEASES					
66004502	5270	-	-	-		
	WATER CUSTODIAL SERVICES					
66004502	5291	3,000.00	3,000.00	1,170.00	3,000.00	3,000.00
	WATER LEGAL EXPENSES					
66004502	5304	-	5,000.00	-	5,000.00	5,000.00
	WATER CONSULTING SERVICES					
66004502	5305	1,746.75	45,000.00	1,280.69	45,000.00	45,000.00
	WATER ADVERTISING					
66004502	5306	3,661.01	2,000.00	2,404.03	2,000.00	2,000.00
	WATER TELEPHONE					
66004502	5341	9,044.90	9,500.00	5,229.17	9,500.00	9,500.00
	WATER COPYING BINDING					
66004502	5342	4,622.10	5,000.00	70.00	5,000.00	5,000.00

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

<u>Dept</u>	<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	WATER POSTAGE					
	66004502 5343	1,852.62	3,000.00	1,404.86	3,000.00	3,000.00
	WATER CONTRACTED SERVICES					
	66004502 5383	94,054.53	135,000.00	109,636.71	120,000.00	120,000.00
	WATER OFFICE SUPPLIES					
	66004502 5420	7,042.71	3,000.00	2,408.71	3,000.00	3,000.00
	WATER DPW RM SUPPLIES					
	66004502 5430	71,288.40	80,000.00	47,845.60	80,000.00	80,000.00
	WATER VEHICLE MAINT SUPPLIES					
	66004502 5480	15,081.59	6,000.00	2,942.67	8,000.00	8,000.00
	WATER VEHICLE FUEL					
	66004502 5486	23,308.18	15,000.00	10,844.83	20,000.00	20,000.00
	Fuel costs continue to be high.					
	WATER TESTING EXPENSE					
	66004502 5530	24,282.00	25,000.00	12,705.00	25,000.00	25,000.00
	WATER CHEMICALS					
	66004502 5533	40,132.15	60,000.00	53,410.36	75,000.00	75,000.00
	Chemicals are costing more.					
	WATER UNIFORMS					
	66004502 5584	1,583.23	1,400.00	1,290.87	1,400.00	1,400.00
	WATER OTHER CLOTHING					
	66004502 5585	3,173.26	3,500.00	1,292.48	4,000.00	4,000.00
	Additional staff.					
	WATER OTHER CHARGES EXPENSES					
	66004502 5700	-	-	-		
	WATER DUES SUBSCRIPTIONS MEETI					
	66004502 5730	8,877.70	10,000.00	7,469.17	12,000.00	10,000.00
	Additional staff and licenses.					
	TM ADJUSTMENT					



**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

3/9/2023  
1:13:28PM

<u>Dept</u>	<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	<b>WATER EXPENSES TOTAL</b>	<b>646,920.92</b>	<b>745,400.00</b>	<b>432,316.61</b>	<b>771,300.00</b>	<b>702,900.00</b>
	<b>WATER DEPT TOTAL</b>	<b>1,467,209.00</b>	<b>1,624,428.00</b>	<b>925,651.42</b>	<b>1,771,671.00</b>	<b>1,673,896.00</b>
<b>700</b>	<b>DEBT SERVICE</b>					
	PRINCIPAL ON LONG TERM DEBT					
	66007002 5910	1,147,215.76	1,701,561.00	1,134,893.43	1,732,963.00	1,732,963.00
	INTEREST ON LONG TERM DEBT					
	66007002 5915	439,861.47	891,812.00	765,953.70	1,151,550.00	1,151,550.00
	INTEREST ON SHORT TERM DEBT					
	66007002 5916	-	4,000.00	-	4,000.00	4,000.00
	<b>WATER DEBT TOTAL</b>	<b>1,587,077.23</b>	<b>2,597,373.00</b>	<b>1,900,847.13</b>	<b>2,888,513.00</b>	<b>2,888,513.00</b>
	<b>DEBT SERVICE DEPT TOTAL</b>	<b>1,587,077.23</b>	<b>2,597,373.00</b>	<b>1,900,847.13</b>	<b>2,888,513.00</b>	<b>2,888,513.00</b>
<b>916</b>	<b>OTHER FUNDING USES</b>					
	WATER OFU XFER TO GEN FUND					
	66009162 5951	405,250.00	451,759.00	451,759.00	474,988.00	474,988.00
	OFU XFER TO SPECIAL REVENUE					
	66009162 5954	25,000.00	-	-		
	WATER OFU XFER TO CAPITAL					
	66009162 5958	-	-	-		
	<b>WATER OFU XFER TOTAL</b>	<b>430,250.00</b>	<b>451,759.00</b>	<b>451,759.00</b>	<b>474,988.00</b>	<b>474,988.00</b>
	<b>OTHER FUNDING USES DEPT TOTAL</b>	<b>430,250.00</b>	<b>451,759.00</b>	<b>451,759.00</b>	<b>474,988.00</b>	<b>474,988.00</b>
	<b>TOTAL WATER</b>	<b>3,484,536.23</b>	<b>4,673,560.00</b>	<b>3,278,257.55</b>	<b>5,135,172.00</b>	<b>5,037,397.00</b>

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

Dept	Account	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
<b>SEWER</b>						
<b>440</b>	<b>SEWER</b>					
	SEWER FULL TIME SALARIES					
68004401	5110	258,735.68	275,918.00	163,503.75	280,061.00	269,511.00
	DPW Director Sal	\$152,000	10.0%	\$15,200		
	Project Manager 11-3	\$38.20/40.82	5.0%	40 26*	\$2,101.68	
	Project Manager 11-3	\$41.43	5.0%	40 26	\$2,154.36	
	Sustainability Coord 9-5	\$36.82/37.37	30.0%	40 52	\$23,147.28	
	GIS Coordinator 9-5	\$30.20/30.65	15.0%	40 31*	\$5,630.70	
	GIS Coordinator 9-5	\$32.92	15.0%	40 21	\$4,147.92	
	Administrative Assistant 7-5	\$31.16/31.62	10.0%	40 52	\$6,529.12	
	Program Administrator 8-5	\$33.82/34.32	10.0%	40 52	\$7,086.56	
	Administrative Assistant 6-2	\$23.60/25.33	10.0%	40 26*	\$2,523.60	
	Administrative Assistant 6-2	\$25.71	10.0%	40 26	\$2,673.84	
	Superintendent 12-5	\$47.09/47.79	15.0%	40 52	\$14,801.28	
	Asst. Superintendent 10-3	\$35.20/35.73	15.0%	40 52	\$11,065.08	
	System Operator 8-5	\$33.82/34.32	25.0%	40 52	\$17,716.40	
	System Operator 8-5	\$33.82/34.32	25.0%	40 52	\$17,716.40	
	System Operator 8-5	\$33.82/34.32	25.0%	40 52	\$17,716.40	
	System Operator 8-5	\$33.82/34.32	25.0%	40 52	\$17,716.40	
	ROW Foreman 8-3	\$29.77/30.21	25.0%	40 52	\$15,594.80	
	System Operator 8-5	\$33.82/34.32	25.0%	40 52	\$17,716.40	
	Craftsman 8-5	\$33.82/34.32	10.0%	40 52	\$7,086.56	
	Craftsman 6-5	\$28.78/29.21	10.0%	40 52	\$6,030.96	
	Craftsman 6-4	\$27.06/28.78	10.0%	40 26*	\$2,876.16	
	Craftsman 6-4	\$29.21	10.0%	40 26	\$3,037.84	
	Hvy Equip Oper 6-5	\$28.78/29.21	10.0%	40 52	\$6,030.96	
	Hvy Equip Oper 6-2	\$23.60/25.71	10.0%	40 45*	\$4,275.36	
	Hvy Equip Oper 6-3	\$25.71	10.0%	40 7	\$719.88	
	Hvy Equip Oper 6-5	\$28.78/29.21	10.0%	40 52	\$6,030.96	
	Hvy Equip Oper 6-5	\$28.78/29.21	10.0%	40 52	\$6,030.96	
	Hvy Equip Oper 6-2	\$23.60/25.33	10.0%	40 52	\$5,128.24	
	Hvy Equip Oper 6-2	\$23.60/25.33	10.0%	40 52	\$5,128.24	

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

<u>Dept</u>	<u>Account</u>			2022 Actual		2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	Director of Fleet Services	11-3		\$38.20/40.82	10.0%	40 26*	\$4,203.36		
	Director of Fleet Services	11-3		\$41.43	10.0%	40 26	\$4,308.72		
	Fleet Technician	9-4	\$34.59/35.11	10.0%	40	37*	\$5,142.20		
	Fleet Technician	9-4	\$37.37	10.0%	40	15	\$2,242.20		
	(Asst. DPW Director Position Eliminated FY'24)								
	(Sustainability Coordinator title change from Compliance Coord.)								
	<b>SEWER PART TIME SALARIES</b>								
68004401	5111			-		1,451.00	-		
	<b>SEWER OVERTIME</b>								
68004401	5130			-		1,000.00	-	1,000.00	1,000.00
	<b>SEWER SALARIES TOTAL</b>			<b>258,735.68</b>		<b>278,369.00</b>	<b>163,503.75</b>	<b>281,061.00</b>	<b>270,511.00</b>
	<b>SEWER ELECTRICITY</b>								
68004402	5211			1,380.25		1,600.00	639.26	1,600.00	1,600.00
	<b>SEWER WATER-SEWER</b>								
68004402	5231			329.32		-	153.98		
	<b>SEWER RM MISCELLANEOUS</b>								
68004402	5240			5,443.46		20,000.00	-	20,000.00	20,000.00
	Adding meters to the sewer system to identify I & I issues in Town.								
	<b>SEWER RM EQUIPMENT</b>								
68004402	5245			2,162.12		13,500.00	359.40	13,500.00	13,500.00
	<b>SEWER RENTALS LEASES</b>								
68004402	5270			-		-	-		
	<b>SEWER CUSTODIAL SERVICES</b>								
68004402	5291			-		250.00	-	250.00	250.00
	<b>SEWER LEGAL EXPENSES</b>								
68004402	5304			-		5,000.00	-	5,000.00	5,000.00
	<b>SEWER CONSULTING SERVICES</b>								
68004402	5305			16,520.01		8,000.00	1,280.68	8,000.00	8,000.00
	<b>SEWER ENGINEERING/ARCHITECTURA</b>								
68004402	5310			-		-	-		

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

<u>Dept</u>	<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	SEWER PRINTING					
	68004402 5342	-	2,000.00	-	2,000.00	2,000.00
	SEWER POSTAGE METERS					
	68004402 5343	2,540.42	1,200.00	1,404.86	1,200.00	1,200.00
	CHARLES RIVER POLLUTION					
	68004402 5380	811,827.00	1,100,000.00	798,470.00	1,200,000.00	1,200,000.00
	SEWER CONTRACTED SERVICES					
	68004402 5383	62,541.40	37,000.00	9,337.89	37,000.00	37,000.00
	SEWER RM SUPPLIES					
	68004402 5430	-	-	-		
	SEWER DUES SUBSCRIP MEETINGS					
	68004402 5730	136.57	-	515.95		
	<b>SEWER EXPENDITURES TOTAL</b>	<b>902,880.55</b>	<b>1,188,550.00</b>	<b>812,162.02</b>	<b>1,288,550.00</b>	<b>1,288,550.00</b>
	<b>SEWER DEPT TOTAL</b>	<b>1,161,616.23</b>	<b>1,466,919.00</b>	<b>975,665.77</b>	<b>1,569,611.00</b>	<b>1,559,061.00</b>
<b>700</b>	<b>DEBT SERVICE</b>					
	PRINCIPAL ON LONG TERM DEBT					
	68007002 5910	228,000.00	207,000.00	177,000.00	174,500.00	174,500.00
	INTEREST ON LONG TERM DEBT					
	68007002 5915	74,094.38	65,712.00	40,649.58	58,206.00	58,206.00
	INTEREST ON SHORT TERM DEBT					
	68007002 5916	-	-	-		
	<b>SEWER DEBT TOTAL</b>	<b>302,094.38</b>	<b>272,712.00</b>	<b>217,649.58</b>	<b>232,706.00</b>	<b>232,706.00</b>
	<b>DEBT SERVICE DEPT TOTAL</b>	<b>302,094.38</b>	<b>272,712.00</b>	<b>217,649.58</b>	<b>232,706.00</b>	<b>232,706.00</b>
<b>916</b>	<b>OTHER FUNDING USES</b>					

**Town of Medway  
Enterprise Funds  
Next Year Budget  
Report FY 2024**

2/22/2023  
12:46:53PM

<u>Dept</u>	<u>Account</u>	2022 Actual	2023 Amended Budget	2023 YTD Actual	2024 Department Request	2024 Town Manager
	SEWER OFU XFER TO GEN FUND					
	68009162 5951	177,345.00	333,743.00	333,743.00	159,601.00	159,601.00
	OFU XFER TO CAPITAL					
	68009162 5958	-	-	-		
	SEWER OFU XFER TO STABILIZATIO					
	68009162 5965	-	-	-		
	<b>OFU XFERS TOTAL</b>	<b>177,345.00</b>	<b>333,743.00</b>	<b>333,743.00</b>	<b>159,601.00</b>	<b>159,601.00</b>
	<b>OTHER FUNDING USES DEPT TOTAL</b>	<b>177,345.00</b>	<b>333,743.00</b>	<b>333,743.00</b>	<b>159,601.00</b>	<b>159,601.00</b>
	<b>TOTAL SEWER</b>	<b>1,641,055.61</b>	<b>2,073,374.00</b>	<b>1,527,058.35</b>	<b>1,961,918.00</b>	<b>1,951,368.00</b>